



LEXINGTON-FAYETTE URBAN COUNTY COUNCIL

SPECIAL BUDGET COMMITTEE OF THE WHOLE

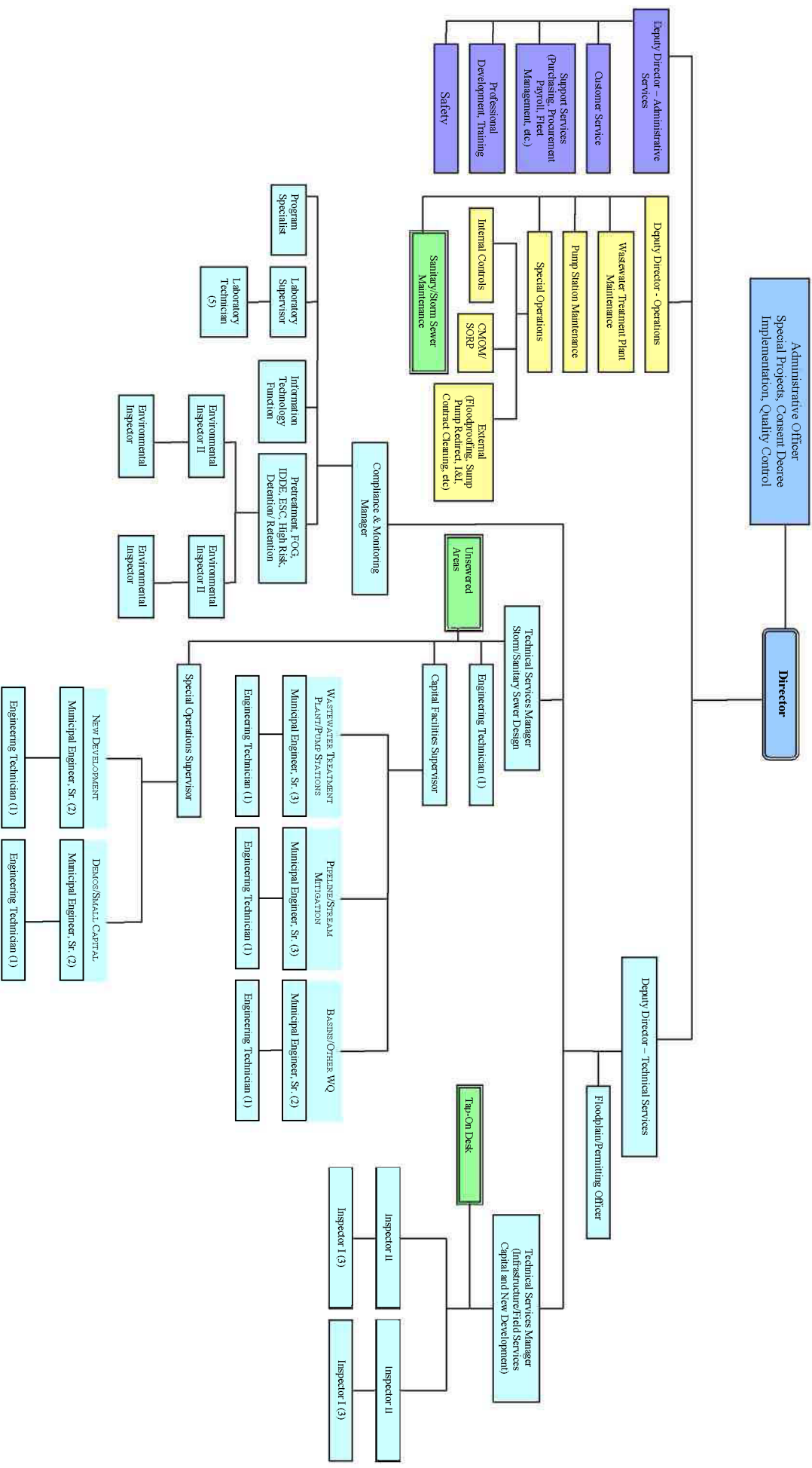
MAY 12TH, 2011
4:00PM

CHAMBERS

AGENDA

- I. ADMINISTRATION'S PROPOSED RESTRUCTURING PLAN (Moloney)

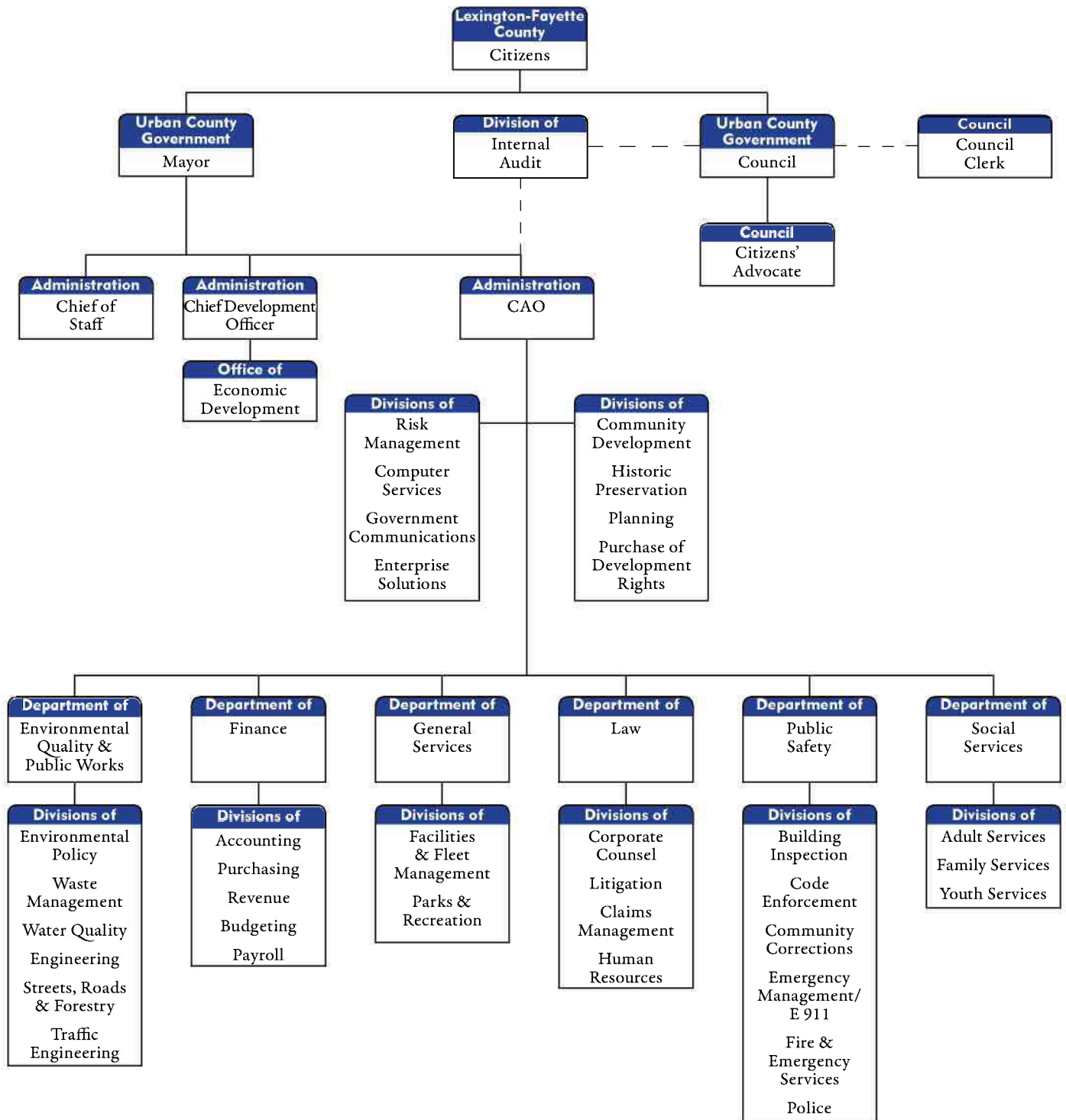
Proposed Management Structure
Division of Water Quality
Department of Environmental Quality & Public Works



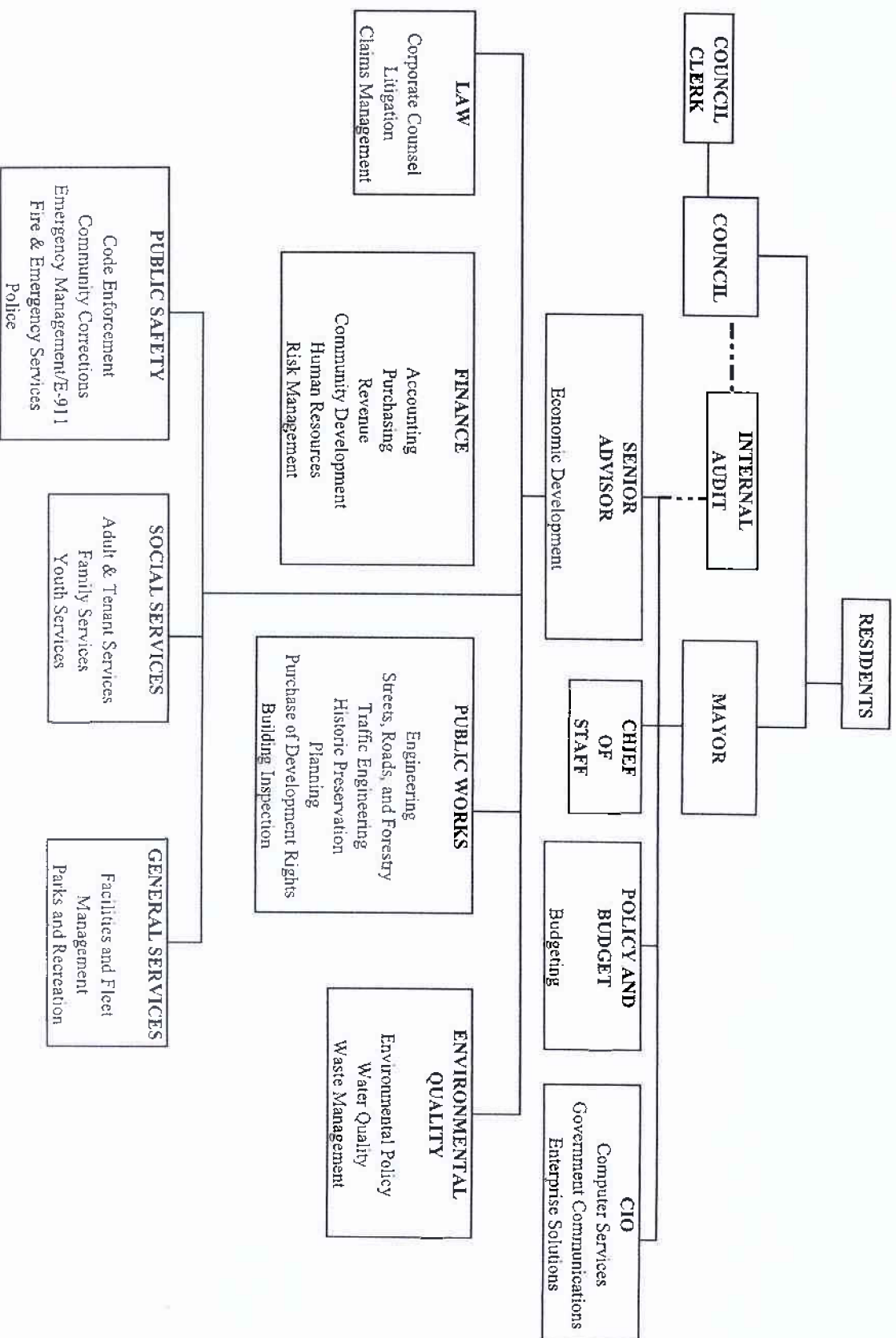


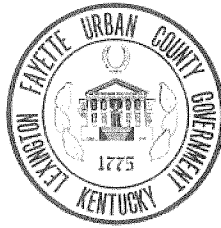
Lexington-Fayette Urban County Government

Organizational Chart



Organizational Chart





Lexington-Fayette Urban County Government
DIVISION OF HUMAN RESOURCES

Jim Gray
Mayor

MEMORANDUM

TO: Jim Gray, Mayor
Richard Moloney, CAO
Council Members

FROM: _____
Leslie Jarvis, Acting Director
Division of Human Resources

DATE: May 11, 2011

RE: Government Reorganization

The attached action amends Section 21-5 and Section 22-5 of the Code of Ordinances, reorganizing certain Departments and Divisions within the Lexington-Fayette Urban County Government (LFUCG) and abolishing/creating positions, to become effective July 1, 2011.

To effect these changes, the creation of a new Office, abolish a Department, combining Departments and Departmental name changes will occur as a result of the reorganization as follows:

- Create the Office of Chief Development Officer;
- abolish the Department of the Chief Information Officer;
- combining the Department of Environmental Quality and the Department of Public Works and Development to create the Department of Environmental Quality and Public Works;
- changing the name from the Department of Finance and Administration to the Department of Finance;
- changing the name from the Division of Streets, Roads and Forestry to the Division of Streets and Roads;
- and changing the name from Division of Community Development to the Division of Grants and Special Programs.

In addition, the following LFUCG divisions will be transferred-along with all authorized positions and incumbents-as follows:

- transferring the Division of Grants and Special Projects, the Division of Risk Management, the Division of Computer Services, the Division of Government Communications, the Division of Historic Preservation, the Division of Planning, the Division of Purchase of Development Rights and the Division of Enterprise Solutions to the Office of the C.A.O.;
- transferring the Office of Economic Development to the Office of Chief Development Officer;
- transferring the Office of Budgeting to the Department of Finance;
- transferring the Division of Human Resources to the Department of Law;
- transferring the Division of Building Inspection to the Department of Public Safety;
- and transferring the Division of Environmental Policy, the Division of Waste Management, the Division of Water Quality, the Division of Engineering, the Division of Streets, Roads and Forestry and the Division of Traffic Engineering to the Department of Environmental Quality and Public Works.

Further, various individual classified civil service positions and their incumbents, if applicable, will be transferred, as follows*:

- transfer one (1) position of Human Resources Manager (Grade 119E), one (1) position of Payroll Analyst (Grade 115E) and one (1) position of Administrative Specialist (Grade 110N) from the Division of Human Resources to the Division of Accounting;
- transfer one (1) position of Trades Supervisor (Grade 113N) and two positions of Skilled Trades Worker Sr. (Grade 112N) from the Division of Facilities and Fleet Management to the Division of Fire and Emergency Services;
- transfer one (1) position of Municipal Engineer Sr. (Grade 119E), one (1) position of Engineering Technician Principal (Grade 115E), one (1) position of Associate Engineer Technician Principal (Grade 114E), and four (4) positions of Engineering Technician (Grade 111N) from the Division of Engineering to the Division of Water Quality;
- transfer two (2) positions of Public Service Supervisor (Grade 111N), two (2) positions of Trades Worker Sr. (Grade 109N), two (2) positions of Equipment Operator Sr. (Grade 109N) and six (6) positions of Public Service Worker Sr. (Grade 107N) from the Division of Streets and Roads to the Division of Water Quality;
- transfer one (1) position of Urban Forester (Grade 116E) and one (1) position of Arborist Technician (Grade 112N) from the Division of Streets and Roads to the Division of Environmental Policy;
- and transfer one (1) position of Public Service Worker (Grade 106N), one (1) position of Public Service Worker Sr. (Grade 107N), one (1) position of Staff Assistant Sr. (Grade 108N), one (1) position of Public Service Supervisor (Grade 111N), one (1) position of Stores Clerk (Grade 107N), four (4) positions of Trades Worker (Grade 107N), five (5) positions of Skilled Trades Worker (Grade 111N), four (4) positions of Skilled Trades Worker Sr. (Grade 112N), four (4) positions of Trades Supervisor (Grade 113N), and one (1) position of Operations Manager (Grade 116E) from the Division of Facilities and Fleet Management to the Division of Parks and Recreation.

As well, certain unclassified civil service positions and their incumbents will be transferred as follows*:

- transfer three (3) positions of Administrative Aide to Mayor (Grade 118E) from the Office of the Mayor to the Office of the CAO and change the position title to Administrative Officer (Grade 118E);
- transfer one (1) position of Administrative Specialist Senior (Grade 112N) from the Division of Human Resources to the Division of Accounting.

**please see the attached sheets for an entire listing of specific individual employee transfers.*

The reorganization calls for the creation of the following classified civil service positions;

- three (3) positions of Managing Attorney (Grade 123E) in the Department of Law.

The reorganization also calls for the creation of the following unclassified civil service position:

- one (1) position of Chief Development Officer (Grade 212E) in the Office of Chief Development Officer.

Finally, the reorganization calls for the abolishment of the following unclassified civil service position:

- abolish one (1) position of Senior Advisor (Grade 212E) in the Office of the Mayor, abolish one (1) position of Senior Advisor (Grade 212E) and one position of Administrative Specialist Principal (Grade 114E) in the Department of the Chief Information Officer.

The fiscal impact for FY2012 (26 pay periods) will be budget neutral.

If you have questions or need additional information, please contact Daniel H. Fischer at 258-3030.

Attachment

cc: Commissioners
Division Directors
Darrylyn Combs, HR Senior Manager, Division of Human Resources
Jim Dodson, HR Analyst, Division of Human Resources

Lexington-Fayette Urban County Government

Changes in Authorized Positions

Date: 5/5/11

AMEND SECTION 22-5 OF THE CODE OF ORDINANCES

Changes From:							Changes To:									
Div. Line #	No. Pos.	Class Code	Pay Grade	Position Title	Prog. #	Employee Name	Salary	Div. Line #	No. Pos.	Class Code	Pay Grade	Position Title	Prog. #	Employee Name	Salary	
<u>Office of the Mayor (030)</u>							<u>Office of the Mayor (030)</u>									
30.015	1	11	212E	Senior Advisor	031(1)	Kevin Atkins	-----									
30.025	4	237	118E	Administrative Aide to Mayor	031(4)	Maureen Watson, Melissa Lueker, Marian Zeitlin, Sheila Hupp	-----	30.025	1	237	118E	Administrative Aide to Mayor	031(1)	Maureen Watson	-----	
<u>Office of Chief Development Officer (035)</u>							<u>Office of Chief Development Officer (035)</u>									
								035.005	1		212E	Chief Development Officer	035(1)	Kevin Atkins	-----	
<u>Division of Accounting (220)</u>							<u>Division of Accounting (220)</u>									
								220.025	1	110	112N	Administrative Specialist	221(1)	Susan Combs	-----	
<u>Division of Human Resources (460)</u>							<u>Division of Human Resources (460)</u>									
460.025	1	110	112N	Administrative Specialist	461(1)	Susan Combs	-----									
<u>Office of the CAO (050)</u>							<u>Office of the CAO (050)</u>									
								050.020	3	112	118E	Administrative Officer	051(3)	Melissa Lueker, Marian Zeitlin, Sheila Hupp	-----	
<u>Chief Information Officer (080)</u>							<u>Chief Information Officer (080)</u>									
80.01	1	11	212E	Senior Advisor	081(1)											
40	1	111	114E	Administrative Specialist Prim	081(1)											

Date: 5/5/11

2022

Changes From:							Changes To:								
Div. Line #	No. Pos.	Class Code	Pay Grade	Position Title	Prog. #	Employee Name	Salary	Div. Line #	No. Pos.	Class Code	Pay Grade	Position Title	Prog. #	Employee Name	Salary
720.077	18	632	111N	Skilled Trades Worker	721(13) 724(5)	T. S. Stominsky, Gary Stokley, Rocky Rutherford, Gerald Parker, Vacant	720.077	13	632	111N	Skilled Trades Worker	721(13)	Edith Wilson	721(13)	Edith Wilson
720.090	3	104	108N	Staff Assistant Sr.	721(3)	Beverly Jackson	720.090	2	104	108N	Staff Assistant Sr.	721(2)	Edith Wilson	721(2)	Edith Wilson
720.097	2	603	107N	Public Service Worker Sr.	721(2)	Byron Craycraft	720.097	1	603	107N	Public Service Worker Sr.	721(1)	Edith Wilson	721(1)	Edith Wilson
720.100	3	610	107N	Stores Clerk	721(3)	Jerry Gould	720.100	2	610	107N	Stores Clerk	721(2)	Edith Wilson	721(2)	Edith Wilson
720.103	4	631	107N	Trades Worker	721(4)	Robert Bates, Irvin Parks, Kenneth Hacker, Vacant	720.103	4	631	107N	Trades Worker	721(4)	Robert Bates, Irvin Parks, Kenneth Hacker, Vacant	721(4)	Robert Bates, Irvin Parks, Kenneth Hacker, Vacant
720.105	6	602	106N	Public Service Worker	721(5)	Euka Sales	720.105	5	602	106N	Public Service Worker	721(4)	Euka Sales	721(4)	Euka Sales
Division of Parks and Recreation (760)							Division of Parks and Recreation (760)								
760.070	1	645	113N	Trades Supervisor	762(1)	760.070	5	645	113N	Trades Supervisor	762(5)	Jerry Elam, John Mangione, Anthony Kelly, James Holman	762(5)	Jerry Elam, John Mangione, Anthony Kelly, James Holman	
760.115	12	606	111N	Public Service Supervisor	762(12)	760.115	13	606	111N	Public Service Supervisor	762(13)	Robert Bell	762(13)	Robert Bell	
760.150	7	104	108N	Staff Assistant Sr.	763(11) 762(12) 763(3) 765(1)	760.150	8	104	108N	Staff Assistant Sr.	763(11) 762(13) 763(3) 765(1)	Beverly Jackson	763(11)	Beverly Jackson	
760.160	1	631	107N	Trades Worker	762(1)	760.160	5	631	107N	Trades Worker	762(5)	Robert Bates, Irvin Parks, Kenneth Hacker, Vacant	762(5)	Robert Bates, Irvin Parks, Kenneth Hacker, Vacant	
760.165	2	610	107N	Stores Clerk	762(11) 763(1)	760.165	3	610	107N	Stores Clerk	762(12) 763(1)	Jerry Gould	762(12)	Jerry Gould	
760.170	28	603	107N	Public Service Worker Sr.	762(12) 763(1) 767(1)	760.170	29	603	107N	Public Service Worker Sr.	762(28) 763(1) 767(1)	Byron Craycraft	762(28)	Byron Craycraft	
760.180	34	602	106N	Public Service Worker	763(6) 766(1) 767(1) 767(3)	760.180	35	602	106N	Public Service Worker	763(6) 766(1) 767(1) 767(3)	Euka Sales	763(6)	Euka Sales	
760.110	5	632	111N	Skilled Trades Worker	762(5)	T. S. Stominsky, Gary Stokley, Rocky Rutherford, Gerald Parker, Vacant	760.110	5	632	111N	Skilled Trades Worker	762(5)	T. S. Stominsky, Gary Stokley, Rocky Rutherford, Gerald Parker, Vacant	762(5)	T. S. Stominsky, Gary Stokley, Rocky Rutherford, Gerald Parker, Vacant
760.085	4	633	112N	Skilled Trades Worker Sr.	762(4)	760.085	4	633	112N	Skilled Trades Worker Sr.	762(4)	Ronald Ellis, Stevie Brewer, Vacant	762(4)	Ronald Ellis, Stevie Brewer, Vacant	
760.032	1	666	116E	Operations Manager	762(1)	760.032	1	666	116E	Operations Manager	762(1)	Edmon Chaney	762(1)	Edmon Chaney	
Division of Streets, Roads and Forestry (330)							Division of Streets, Roads and Forestry (330)								
330.012	1	412	116E	Urban Forester	331(1)	330.012	1	412	116E	Urban Forester	331(1)	Urban Forester	331(1)	Urban Forester	
330.022	1	831	112N	Arborist Technician	331(1) 991(6)	330.022	7	831	112N	Arborist Technician	331(1) 991(6)	Jack Barnett, Vacant	331(1)	Jack Barnett, Vacant	
330.025	9	606	111N	Public Service Supervisor	332(3)	330.025	7	606	111N	Public Service Supervisor	332(1)	Danny Brown, Ann Ratliff, William Fogle, Gene Barrell, Jonathan Miller, Vacant	332(1)	Danny Brown, Ann Ratliff, William Fogle, Gene Barrell, Jonathan Miller, Vacant	
330.055	19	603	107N	Public Service Worker Sr.	331(12) 332(7)	330.055	13	603	107N	Public Service Worker Sr.	331(12) 332(1)	Jonathan Miller, Vacant	332(1)	Jonathan Miller, Vacant	

Changes From:

Changes To:

Div.	No.	Class	Pay	Position Title	Prog.	Employee Name	Salary	Div.	No.	Class	Pay	Position Title	Prog.	Employee Name	Salary
Line #	Pos.	Code	Grade		#			Line #	Pos.	Code	Grade		#		
330.045	10	625	109N	Trades Worker Sr	331(6) 332(4)	.....	.....	330.045	8	625	109N	Trades Worker Sr	331(6) 332(2)	Vacant, Vacant	.....
330.040	30	614	109N	Equipment Operator Sr	331(16) 332(11) 333(13)	.....	.....	330.040	28	614	109N	Equipment Operator Sr.	331(16) 332(0) 333(12)	Danny Tankersley, Vacant	.....
Division of Engineering (320)															
320.032	7	432	119E	Municipal Engineer Sr	321(4) 323(2)	.....	.....	320.032	6	432	119E	Municipal Engineer Sr	321(3) 323(2)	William Bowie	.....
320.043	9	425	115E	Engineering Tech Pt	325(11) 321(9)	.....	.....	320.043	8	425	115E	Engineering Tech Pr	325(11) 321(8)	Vacant	.....
320.046	1	434	114E	Associate Engin Tech Pr	321(11)	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
320.055	17	423	111N	Engineering Teech	321(12) 323(5)	.....	.....	320.055	13	423	111N	Engineering Teech	321(12) 323(1)	Gary Hicks, Michael Lambert, Vacant, Vacant	.....
Division of Water Quality (340)															
340.030	7	432	119E	Municipal Engineer Sr	341(7)	.....	.....	340.030	8	432	119E	Municipal Engineer Sr	341(8)	William Bowie	.....
340.056	5	425	115E	Engineering Tech Princ	341(5)	.....	.....	340.056	6	425	115E	Engineering Tech Princ	341(6)	Vacant	.....
.....	.....	.....	.....	.....	.....	.....	.....	340.064	1	434	114E	Associate Engin Tech Pr	321(11)	Phillip Overstreet	.....
340.120	2	423	111N	Engineering Technician	341(2)	.....	.....	340.120	6	423	111N	Engineering Technician	341(6)	Gary Hicks, Michael Lambert, Vacant, Vacant	.....
340.115	4	606	111N	Public Service Supervisor	345(4)	.....	.....	340.115	6	606	111N	Public Service Supervisor	345(6)	Jack Barnett, Vacant	.....
340.160	15	603	107N	Public Service Worker Sr	342(2) 343(2) 345(11)	.....	.....	340.160	21	603	107N	Public Service Worker Sr	342(2) 343(2) 345(17)	Danny Brown, Ann Ratliff, William Fogie, Gene Barrell, Jonathan Miller, Vacant	.....
340.135	8	614	109N	Equipment Operator Sr	343(3) 345(5)	.....	.....	340.135	10	614	109N	Equipment Operator Sr	343(3) 345(7)	Danny Tankersley, Vacant	.....
.....	.....	.....	.....	.....	.....	.....	.....	340.138	2	625	109N	Trades Worker Sr	345(2)	Vacant, Vacant	.....
Division of Environmental Policy (390)															
.....	.....	.....	.....	.....	.....	.....	.....	390.028	1	412	116E	Urban Forester	391(1)	Timothy Query	.....
.....	.....	.....	.....	.....	.....	.....	.....	390.045	1	831	112N	Ambush Technician	390(1)	John Sawyer	.....