



LEXINGTON-FAYETTE URBAN COUNTY COUNCIL

SPECIAL COMMITTEE OF THE WHOLE

JUNE 7TH, 2011
10:00AM-10:55AM

CHAMBERS

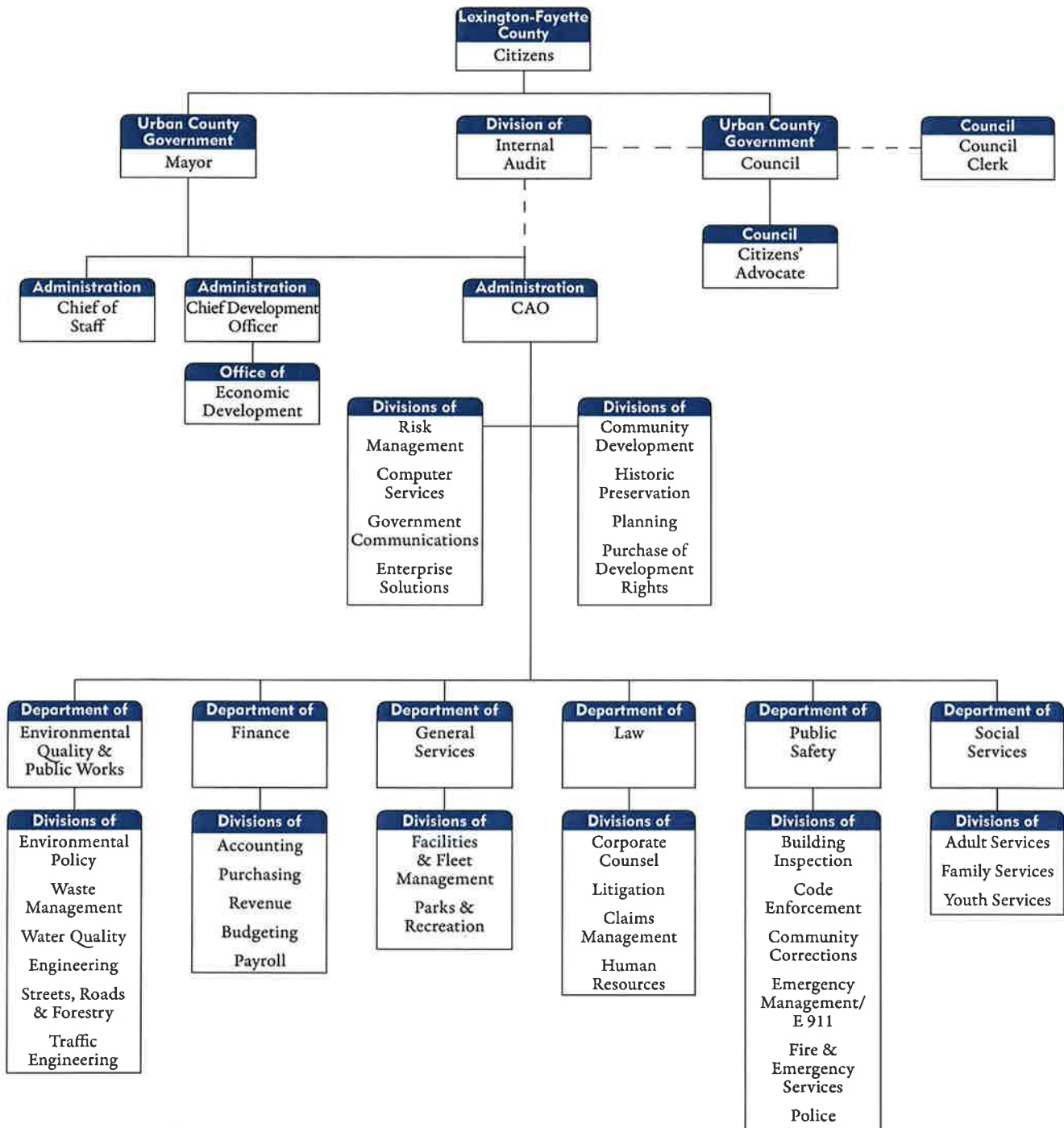
AGENDA

- I. Discussion of Administration's Proposed Restructuring (Martin)



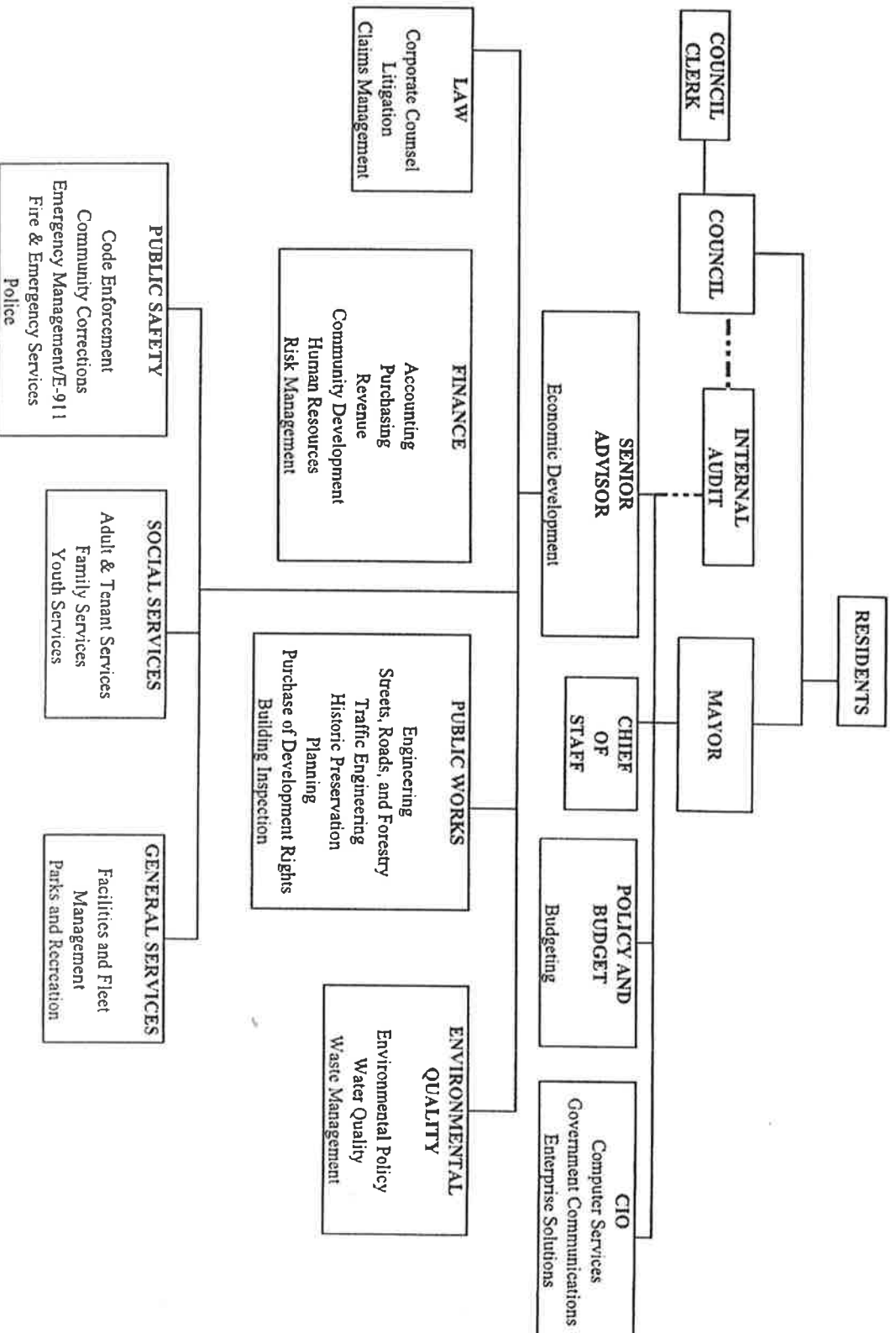
Lexington-Fayette Urban County Government

Organizational Chart



FY 2010-2011 Adopted Budget

Organizational Chart





Lexington-Fayette Urban County Government
DIVISION OF HUMAN RESOURCES

Jim Gray
Mayor

MEMORANDUM

TO: Jim Gray, Mayor
Richard Moloney, CAO
Council Members

FROM: Leslie Jarvis, Acting Director
Division of Human Resources

DATE: May 11, 2011

RE: Government Reorganization

The attached action amends Section 21-5 and Section 22-5 of the Code of Ordinances, reorganizing certain Departments and Divisions within the Lexington-Fayette Urban County Government (LFUCG) and abolishing/creating positions, to become effective July 1, 2011.

To effect these changes, the creation of a new Office, abolish a Department, combining Departments and Departmental name changes will occur as a result of the reorganization as follows:

- Create the Office of Chief Development Officer;
- abolish the Department of the Chief Information Officer;
- combining the Department of Environmental Quality and the Department of Public Works and Development to create the Department of Environmental Quality and Public Works;
- changing the name from the Department of Finance and Administration to the Department of Finance;
- changing the name from the Division of Streets, Roads and Forestry to the Division of Streets and Roads;
- and changing the name from Division of Community Development to the Division of Grants and Special Programs.

In addition, the following LFUCG divisions will be transferred along with all authorized positions and incumbents-as follows:

- transferring the Division of Grants and Special Projects, the Division of Risk Management, the Division of Computer Services, the Division of Government Communications, the Division of Historic Preservation, the Division of Planning, the Division of Purchase of Development Rights and the Division of Enterprise Solutions to the Office of the C.A.O.;
- transferring the Office of Economic Development to the Office of Chief Development Officer;
- transferring the Office of Budgeting to the Department of Finance;
- transferring the Division of Human Resources to the Department of Law;
- transferring the Division of Building Inspection to the Department of Public Safety;
- and transferring the Division of Environmental Policy, the Division of Waste Management, the Division of Water Quality, the Division of Engineering, the Division of Streets, Roads and Forestry and the Division of Traffic Engineering to the Department of Environmental Quality and Public Works.

Further, various individual classified civil service positions and their incumbents, if applicable, will be transferred, as follows*:

- transfer one (1) position of Human Resources Manager (Grade 119E), one (1) position of Payroll Analyst (Grade 115E) and one (1) position of Administrative Specialist (Grade 110N) from the Division of Human Resources to the Division of Accounting;
- transfer one (1) position of Trades Supervisor (Grade 113N) and two positions of Skilled Trades Worker Sr. (Grade 112N) from the Division of Facilities and Fleet Management to the Division of Fire and Emergency Services;
- transfer one (1) position of Municipal Engineer Sr. (Grade 119E), one (1) position of Engineering Technician Principal (Grade 115E), one (1) position of Associate Engineer Technician Principal (Grade 114E), and four (4) positions of Engineering Technician (Grade 111N) from the Division of Engineering to the Division of Water Quality;
- transfer two (2) positions of Public Service Supervisor (Grade 111N), two (2) positions of Trades Worker Sr. (Grade 109N), two (2) positions of Equipment Operator Sr. (Grade 109N) and six (6) positions of Public Service Worker Sr. (Grade 107N) from the Division of Streets and Roads to the Division of Water Quality;
- transfer one (1) position of Urban Forester (Grade 116E) and one (1) position of Arborist Technician (Grade 112N) from the Division of Streets and Roads to the Division of Environmental Policy;
- and transfer one (1) position of Public Service Worker (Grade 106N), one (1) position of Public Service Worker Sr. (Grade 107N), one (1) position of Staff Assistant Sr. (Grade 108N), one (1) position of Public Service Supervisor (Grade 111N), one (1) position of Stores Clerk (Grade 107N), four (4) positions of Trades Worker (Grade 107N), five (5) positions of Skilled Trades Worker (Grade 111N), four (4) positions of Skilled Trades Worker Sr. (Grade 112N), four (4) positions of Trades Supervisor (Grade 113N), and one (1) position of Operations Manager (Grade 116E) from the Division of Facilities and Fleet Management to the Division of Parks and Recreation.

As well, certain unclassified civil service positions and their incumbents will be transferred as follows*:

- transfer three (3) positions of Administrative Aide to Mayor (Grade 118E) from the Office of the Mayor to the Office of the CAO and change the position title to Administrative Officer (Grade 118E);
- transfer one (1) position of Administrative Specialist Senior (Grade 112N) from the Division of Human Resources to the Division of Accounting.

**please see the attached sheets for an entire listing of specific individual employee transfers.*

The reorganization calls for the creation of the following classified civil service positions;

- three (3) positions of Managing Attorney (Grade 123E) in the Department of Law.

The reorganization also calls for the creation of the following unclassified civil service position:

- one (1) position of Chief Development Officer (Grade 212E) in the Office of Chief Development Officer.

Finally, the reorganization calls for the abolishment of the following unclassified civil service position:

- abolish one (1) position of Senior Advisor (Grade 212E) in the Office of the Mayor, abolish one (1) position of Senior Advisor (Grade 212E) and one position of Administrative Specialist Principal (Grade 114E) in the Department of the Chief Information Officer.

The fiscal impact for FY2012 (26 pay periods) will be budget neutral.

If you have questions or need additional information, please contact Daniel H. Fischer at 258-3030.

Attachment

cc: Commissioners
Division Directors
Darrylyn Combs, HR Senior Manager, Division of Human Resources
Jim Dodson, HR Analyst, Division of Human Resources