

**URBAN COUNTY COUNCIL
SCHEDULE OF MEETINGS
September 19-September 26, 2011**

Monday, September 19

Council Personnel Sub-Committee Interviews.....9:00 am
Conference Room-5th Floor Government Center

Tuesday, September 20

Environmental Quality Committee Meeting.....10:00 am
Council Chambers-2nd Floor Government Center

Public Safety Committee Meeting.....1:00 pm
Council Chambers-2nd Floor Government Center

Special Council Meeting RE: Health Insurance.....3:00 pm BEFORE WS
Council Chambers-2nd Floor Government Center

Council Work Session.....IMMEDIATELY AFTER SPECIAL MEETING
Council Chambers-2nd Floor Government Center

Wednesday, September 21

Itinerant Merchant Task Force Meeting.10:00 am
Conference Room-5th Floor Government Center

Charles Young Center Task Force Meeting.....5:30 pm
Charles Young Center, 540 E Third St

Thursday, September 22

Nicholasville Rd Corridor Task Force Meeting.....9:00 am
Conference Room-5th Floor Government Center

Corridors Commission Meeting.....11:00 am
Conference Room-5th Floor Government Center

Friday, September 23

No Meetings

Monday, September 26

No Meetings

LEXINGTON-FAYETTE URBAN COUNTY COUNCIL

WORK SESSION AGENDA

September 203, 2011

- I. Public Comment – Issues on Agenda**
- II. Requested Rezoning / Docket Approval – Yes**
- III. Approval of Summary – None**
- IV. Budget Amendments – None**
- V. New Business, pp. 5-28**
- VI. Continuing Business / Presentations**
 - A. 8.16.11 General Government Committee-CM Lane, pp.29-33**
 - B. 8.30.11 Social Services Committee-CM Myers, pp.34-46**
 - C. Benefits Insurance Marketing-Mayor of Chattanooga TN, pp.47-69**
- VII. Council Report**
- VIII. Mayor's Report – Yes**
- IX. Public Comment – Issues Not on Agenda**
- X. Adjournment**

ADMINISTRATIVE SYNOPSIS

September 20, 2011

New Business Items

- A. Authorization to declare a surplus and dispose of a section of the parcel of land at 365 White Oak Trace, which lies between 277 and 281 White Oak Trace. (286-11) (Baradaran)
This is a request to declare a surplus and dispose of a small parcel of the larger parcel of land known as 365 White Oak Trace. All easements or right-of-ways located on the parcel will remain in effect and survey expenses incurred will be the responsibility of the purchaser. **pp.5-8**
- B. Authorization to amend Section 14-10(F)(6) of the Code of Ordinances to give citation authority to specific personnel in Environmental Policy to enforce 17B (Street Trees) requirements. (340-11) (Bush/Taylor)
This is a request to authorize additional Environmental Policy personnel to act as citation officers in the enforcement of street tree ordinances. There is no fiscal impact. **pp.9-10**
- C. Authorization to execute Change Order No. 3 with HW Lochner, in the amount of \$7,600, for right-of-way services for Newtown Pike Extension Project Mitigation Area. (339-11) (Gooding/Taylor)
This is a request to execute Change Order No. 3 with HW Lochner that will increase the sum of the contract by \$7,600 for the right-of-way services for Newtown Pike Extension Project Mitigation Area. This change order gives the revised total contract amount of \$223,331.25. **pp.11-13**
- D. Authorization to approve two agreements with the Drug Enforcement Administration (DEA) that will allow the continuation of the State and Local Task Force Agreement and Tactical Diversion Task Force Agreement with assigned detectives in the Division of Police. (336-11) (Bastin/Mason)
This is a request to execute two agreements with the DEA that will allow the continuation of the State and Local Task Force Agreement and Tactical Diversion Task Force Agreement with the assigned detectives within the Division of Police for the period of October 1, 2011 through September 30, 2012. **pp.14-15**
- E. Authorization to execute a New Case Document, Amendment to Plan Management Agreement and Amendment to Group Stop-Loss Policy, with Humana Insurance Company. (333-11) (Jarvis/Graham)
This is a request to execute a New Case Document, Amendment to Plan Management Agreement and Amendment to Group Stop-Loss Policy, with Humana Insurance Company effective January 1, 2011 through December 31, 2011. Humana will use the New Case Document to draft the Summary Plan

Description for the Plan and to administer benefits under the Plan prior to the delivery of the final Summary Plan Description.**p.16**

- F. Authorization to transfer the 911 database software maintenance support from Contact One to 911 Datamastering, Inc. as a sole source provider. (312-11) (Lucas/Mason)
This is a request to transfer the 911 database software maintenance support service from Contact One to 911 Datamastering, Inc. Contact One is no longer authorized to provide these services thus maintenance will be obtained directly from the manufacturer. Total cost for the current fiscal year is not to exceed \$87,000 and all funds are budgeted.**pp.17-20**
- G. Authorization to accept a loan of artifacts from the University of Kentucky, William S. Webb Museum of Anthropology for exhibition at Raven Run Nature Center. (342-11) (Hancock/Moloney)
This is a request to accept a loan of artifacts from the University of Kentucky's William S. Webb Museum of Anthropology for exhibition at the Raven Run Nature Center.**p.21**
- H. Authorization to submit application and accept award, if offered, from the Kentucky Justice Cabinet under the Violence Against Women Act for the continuation of the S.A.N.E. Program in FY2012. (338-11) (Gooding/Mason)
This is a request to submit the application to and accept award, if offered, from the Kentucky Justice Cabinet under the Violence Against Women Act for the continuation of the Sexual Assault Nurse Examiner (S.A.N.E.) Program. The total projected cost for a 12-month period is \$99,150. The request for federal funding is \$50,000 and the local match of \$28,150 is budgeted in the Division of Police's FY 2012 General Fund budget. It is anticipated that the state's Crime Victims Compensation Fund will cover the remainder of the estimated cost of \$21,000.**pp.22-23**
- I. Authorization to accept award of federal funds on behalf of the U.S. Attorney's Office - Eastern District of Kentucky for a 2011 Project Safe Neighborhoods Grant - FY2012. (337-11) (Gooding/Mason)
This is a request to accept the award on behalf of the U.S. Attorney's Office – Eastern District of Kentucky in the amount of \$77,639 for the 2011 Project Safe Neighborhoods Grant. No matching funds are required.**p.24**
- J. Authorization to accept an air conditioning system, including installation and associated hardware, from Fayette Heating and Air for Fire Station # 2. (334-11) (Jackson/Mason)
This is a request to accept the donation of a new air conditioning system from Fayette Heating and Air for Fire Station # 2. This donation will include all permits, inspections and a 5-year warranty for parts and labor on all equipment. The estimated value of this project is \$6200.**p.25**

- K. Authorization to accept \$1000 worth of landscaping materials and supplies as a donation from The Home Depot for Fire Station # 16. (335-11) (Jackson/Mason)

This is a request to accept the donation of \$1000 worth of landscaping materials and supplies from The Home Depot for Fire Station # 16 in honor of the 10th anniversary of September 11, 2001. All donations will be in the form of materials and supplies; no cash will be donated to the station.**p.26**

- L. Authorization to accept 100 complimentary tickets from UniverSoul Circus to the September 4, 2011 UniverSoul Circus for community center youth. (341-11) (Hancock/Moloney)

This is a request to accept the donation from UniverSoul Circus of 100 complimentary tickets to the September 4, 2011 show for the youth at the community center.**pp.27-28**



Lexington-Fayette Urban County Government
DEPARTMENT OF GENERAL SERVICES

Jim Gray
Mayor

Jamshid Baradaran
Acting Commissioner

MEMORANDUM

TO: Mayor Jim Gray
Urban County Council
Richard Moloney, Chief Administrative Officer

FROM: Jamshid Baradaran
Acting Commissioner of General Services

DATE: July 29, 2011

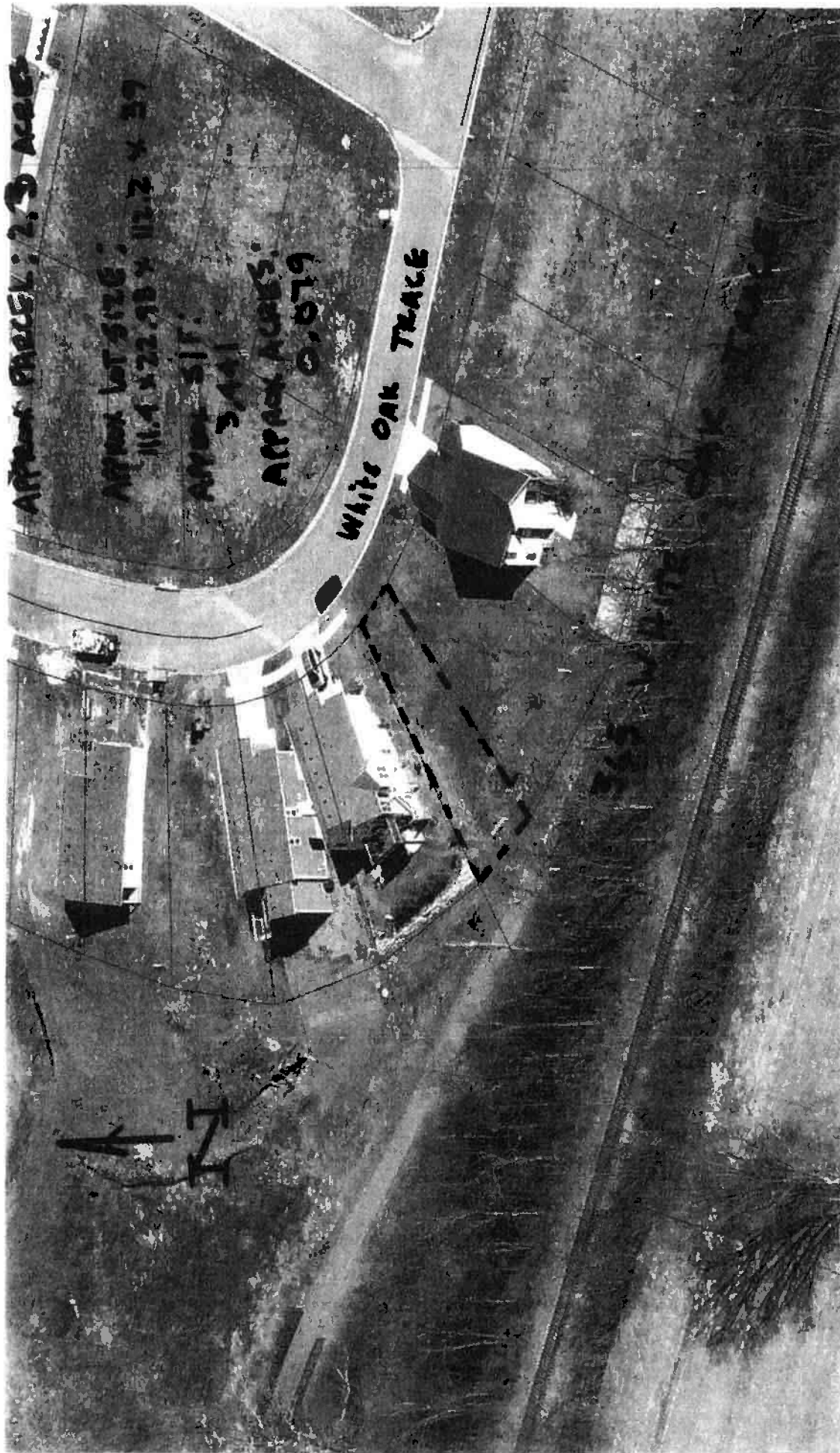
RE: Declaration of a portion of the 365 White Oak Trace parcel for disposal.

It is our request that Urban County Council grant approval for authorization of the disposal of a small section of the larger parcel of land known as 365 White Oak Trace, whereas LFUCG is shown as the owner in the PVA records. The parcel is listed as follows:

NO	Street Name	Parcel ID	Acres	Square Ft	Council Dist	Owner
365	White Oak Trace	38177460	2.300	100,188	2	LFUCG
Area of parcel to be disposed (approx)			0.079	3,441	2	LFUCG

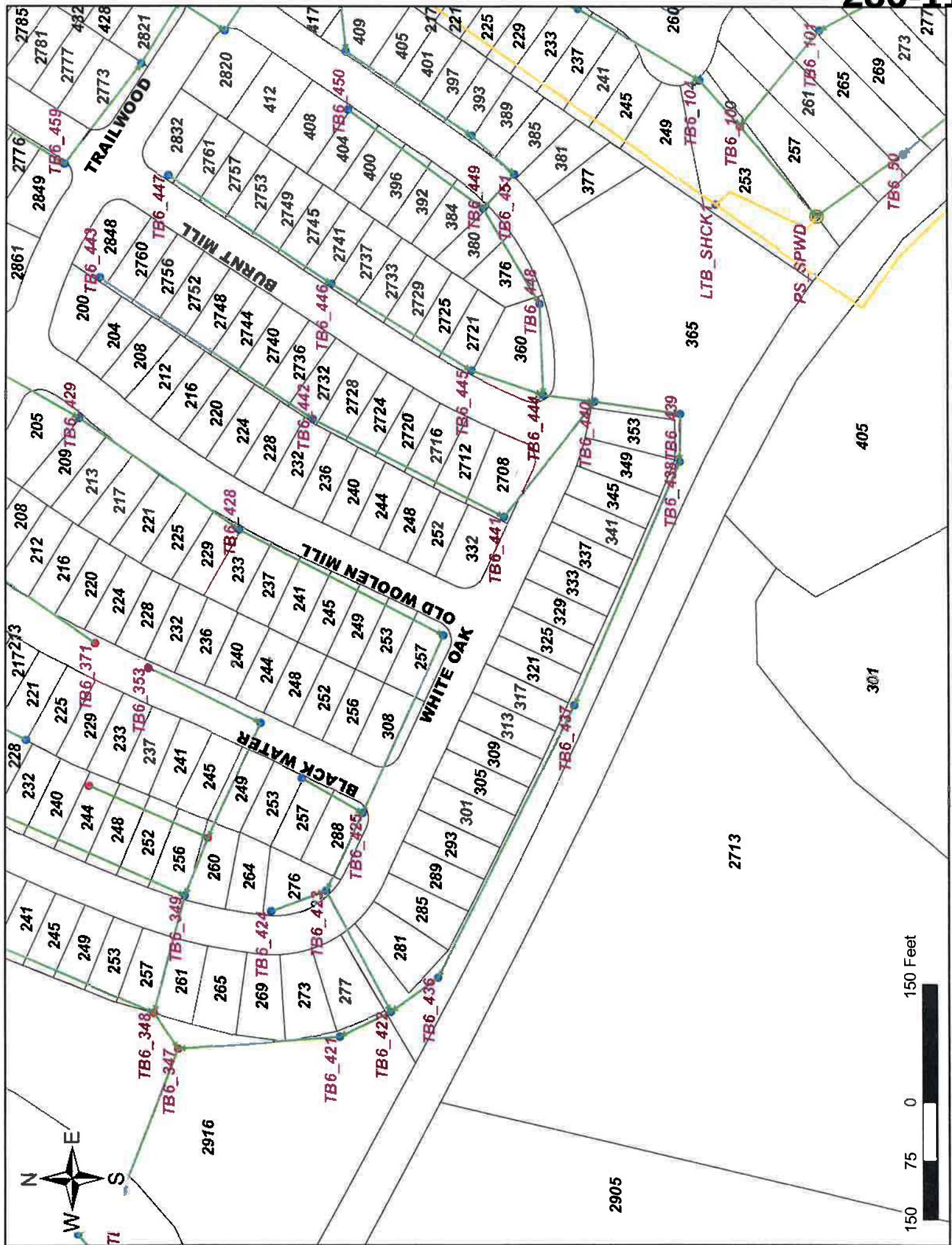
The Department of General Services conducted a request for information from various departments within LFUCG to determine if aforementioned section of land could potentially be disposed. As a result, ~~and after a review was conducted by the Department of Law,~~ General Services desires to offer this small portion of the 365 White Oak Trace parcel for consideration for disposal to an adjacent property owner. The parcel is not conducive as a means of ingress/egress to the trail due to the terrain, nor does it meet minimum size requirements for construction. The purchaser will request consolidation into their adjacent property, all easements or rights-of-ways located on the parcel shall convey and remain in effect, and survey expense incurred will be the responsibility of the purchaser. Anticipated revenue for sale of this parcel is seven thousand dollars (\$7,000.00).

EXHIBIT A



Copyright © 2010 Palomares International Corp





150 75 0 150 Feet



340-11

9

Mayor Jim Gray

LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT

Commissioner's Office

Department of Environmental Quality and Public Works

TO: Mayor Jim Gray
Chief Administrative Officer Richard Moloney
Urban County Council

FROM: 
Susan Bush, Director
Division of Environmental Policy

THROUGH: 
Cheryl Taylor, Commissioner
Department of Environmental Quality & Public Works

DATE: September 12, 2011

RE: Amendment of Section 14-10 of the Code of Ordinances

The Division of Environmental Policy requests Council approval of an amendment to Section 14-10(f)(6) of the Code of Ordinances, as detailed in the attached documents.

The amendment will authorize additional Environmental Policy personnel to act as citation officers in the enforcement of street tree ordinances. This action is being taken as a result of the reorganization that moved the urban forestry program to Environmental Policy and will align forestry enforcement with the existing waste management and water quality enforcement program.

There is no fiscal impact with this action.

We appreciate your consideration of this request. Please contact me at 425-2800 if you have any questions or need additional information.

Cc: File

HORSE CAPITAL OF THE WORLD

ORDINANCE NO. _____-2008

AN ORDINANCE AMENDING SECTION 14-10(f)(6) OF THE CODE OF ORDINANCES RELATING TO CITATION AUTHORITY TO PROVIDE THAT CHAPTER 17B OF THE CODE OF ORDINANCES MAY BE ENFORCED BY THE URBAN FORESTER, ARBORIST TECHNICIAN, AND ENVIRONMENTAL ENFORCEMENT SPECIALIST EMPLOYED IN THE DIVISION OF ENVIRONMENTAL POLICY.

BE IT ORDAINED BY THE COUNCIL OF THE LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT:

Section 1 – That Section 14-10(f)(6) of the Code of Ordinances, Lexington-Fayette Urban County Government, be and hereby is amended to read as follows:

Position Title	Ordinances To Be Enforced
(6) Urban forester employed in the division of streets, roads and forestry, arborist employed in the divisions of streets, roads and forestry <u>environmental policy, arborist technician employed in the division of environmental policy, and environmental enforcement specialist employed in the division of environmental policy.</u>	Code of Ordinances chapter 17B

Section 2 - That this Ordinance shall become effective on the date of its passage.

PASSED URBAN COUNTY COUNCIL:

MAYOR

ATTEST:

CLERK OF URBAN COUNTY COUNCIL

PUBLISHED:

**339-11****11**

Mayor Jim Gray

LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT

Division of Grants and Special Programs

**TO: JIM GRAY, MAYOR
URBAN COUNTY COUNCIL**

**FROM: IRENE GOODING, ACTING DIRECTOR
DIVISION OF GRANTS AND SPECIAL PROGRAMS**

DATE: SEPTEMBER 12, 2011

**SUBJECT: REQUEST COUNCIL AUTHORIZATION TO EXECUTE CHANGE
ORDER NO. 3 WITH HW LOCHNER FOR RIGHT-OF-WAY SERVICES
FOR NEWTOWN PIKE EXTENSION PROJECT MITIGATION AREA**

On June 25, 2009 (Resolution No. 442-2009), Council approved execution of Engineering Services Contract in the amount of \$196,650 with HW Lochner for Right of Way services that includes 31 acquisitions, including all aspects of procurement from property appraisals, title reviews, making offers and negotiation, relocation benefits management and tracking, and parcel management for the Newtown Pike Extension Project. The project provides for construction from West Main Street to South Limestone.

On November 19, 2009 (Resolution No. 735-2009), Council approved execution of Change Order No. 1, increasing the contract price by the sum of \$1,031.25.

On June 24, 2010 (Resolution No. 350-2010), Council approved execution of Change Order No. 2, increasing the contract price by the sum of \$18,050.

The Division of Engineering has negotiated Change Order No. 3 in the amount of \$7,600 with HW Lochner to include three additional relocation calculations prior to acceptance of final offer by KYTC and property owner on parcel 21, and to include additional negotiations with a renter for relocation from parcel 33. The new total is \$223,331.25.

Funds are budgeted as follows:

FUND	DID	SECT	ACCT	PROJECT	BUD REF	ACTIVITY
3160	303202	3211	91715	NEWTOWNPK 2009	2009	FED GRANT

Council authorization to execute Change Order No. 3 with HW Lochner is hereby requested.

Irene Gooding, Acting Director

Xc: Cheryl Taylor, Commissioner of the Department of Environmental Quality and Public Works

HORSE CAPITAL OF THE WORLD

LEXINGTON-FAYETTE

URBAN COUNTY GOVERNMENT

CONTRACT CHANGE ORDER

Page 1 of 2

Date: September 6, 2011 **339-11**Project: Phase I-Right of Way
Services ContractLocation: Phase I Newtown Pike
Extension (Southend
Redevelopment)

To (Contractor)

H.W. Lochner
1040 Monarch Street
Lexington, Kentucky 40513

Resolution No. # 442-2009

Change Order No. 3

You are hereby requested to comply with the following changes from
The contract plans and specification;

Item No. (1)	Description of changes-quantities, unit prices, changes in completion, etc. (2)	Decrease in contract price (3)	Increase in contract price (4)
1	(Increase) Parcel-8 Miscellaneous move, for a Lump Sum Value of \$1,000.00.		\$1,000.00
2	(Increase) Parcel-21 Three additional relocation calculations were needed, for a Lump Sum Value of \$2,300.00.		\$2,300.00
3	(Increase) Parcel-33 T-3 a rent supplement calculation was required after the initial relocation offer was calculated and offered, for a Lump Sum Value of \$3,300.00.		\$3,300.00
4	(Increase) Project coordination and management for additional work, for a Lump Sum Value of \$1,000.00.		\$1,000.00
	Total decrease	\$0.00	XXXXXXXXXXXX.XX
	Total increase	XXXXXXXXXXXX.XX	\$7,600.00
	Net (increase) contract price		\$7,600.00

The sum of **\$7,600.00** is hereby added to the total contract price, and the
total adjusted contract price to date thereby is **\$223,331.25**.An extension of contract is granted, to provide for the additional work
presented in this Contract Change Order.Recommended by Andrew Council (Proj. Engr.) Date 9/6/2011Accepted by [Signature] (Contractor) Date 9/6/2011Approved by Marwan Razem by RAB (Urban Co. Engr.) Date 9/7/11Approved by [Signature] (Commissioner) Date 9-13-11

Approved by _____ (Mayor or CAO) Date _____

CONTRACT HISTORY FORM

Project Name: Right-Of-Way Acquisition-Newtown Pike Extension Phase I Mitigation Area
Contractor: H.W. Lochner
Contract Number and Date: 442-2009 July 2, 2009
Responsible LFUCG Division: Division of Engineering

CONTRACT AND CHANGE ORDER DETAILS

A. Original Contract Amount: \$ 196,650.00
Next Lowest Bid Amount:
\$208,900.00

B. Amount of Selected Alternate or Phase: \$ _____

C. Cumulative Amount of All Previous Alternates or Phases: \$ 0.00

D. Amended Contract Amount: \$ 196,650.00

E. Cumulative Amount of All Previous Change Orders: \$ 19,081.25 9.7%
(Line E / Line D)

F. Amount of This Change Order: \$ 7,600.00 3.9%
(Line F / Line D)

G. Total Contract Amount: \$ 223,331.25

SIGNATURES

Project Manager:

Andrew Grunwald
Andrew Grunwald, P.E.

Date: 9-6-2011

Reviewed by:

Robert A. Bayert
Robert Bayert, P.E.

Date: 9/6/11

Division Director:

Marwan Rayan by RAB
Marwan Rayan, P.E.

Date: 9/6/11



LEXINGTON DIVISION OF POLICE

150 East Main Street • Lexington, KY 40507 • (859) 258-3600

336-11

14

TO: Mayor Jim Gray
Urban County Council

FROM: Chief Ronnie Bastin
Division of Police

DATE: September 6, 2011

RE: Drug Enforcement Administration (DEA) Agreements

- State and Local Task Force Agreement
- Tactical Diversion Task Force Agreement

Please find attached blue sheet and (2) two agreements with the Drug Enforcement Administration (DEA), the State and Local Task Force Agreement and the Tactical Diversion Task Force Agreement. The term of the two agreements shall be from October 1, 2011 until September 30, 2012.

The State and Local Task Force Agreement allows the continuation of the DEA Task Force, in which the Lexington Division of Police has assigned detectives. The duties of the task force are as listed:

- a) Disrupt the illicit drug traffic in the Kentucky area by immobilizing targeted violators and trafficking organizations.
- b) Gather and report intelligence data relating to trafficking in narcotics and dangerous drugs.
- c) Conduct undercover operations where appropriate and engage in other traditional methods of investigation in order that the Task Force's activities will result in effective prosecution before the courts of the United States and the State of Kentucky.

The Tactical Diversion Task Force Agreement allows for one Lexington Division of Police Officer to be assigned to this task force for a period of not less than two years. During this period of assignment, the officer will be under the direct supervision and control of a DEA Supervisory Special Agent assigned to the Task Force. The duties of the task force are as listed:

- a) Investigate, disrupt and dismantle individuals and/or organizations involved in diversion schemes (e.g. "doctor shopping", prescription forgery, and prevalent

retail-level violators) of controlled pharmaceuticals and/or listed chemicals in the Kentucky area;

- b) Investigate, gather and report intelligence data relating to trafficking of controlled pharmaceuticals and/or listed chemicals; and
- c) Conduct undercover operations where appropriate and engage in other traditional methods of investigation in order that the Task Force's activities will result in effective prosecution before the courts of the United States and the Commonwealth of Kentucky.

Due to the time restraint on this agreement, we are requesting this documentation be expedited through the blue sheet process due to the current agreement expiring on September 30, 2011.

The attached agreement requires the Mayor's signature. Upon approval and signing, please forward original agreements to the Chief's Office to acquire additional signatures.

If you have any questions or require additional information, please contact my office.



Ronnie Bastin
Chief of Police

RB/rmh

Attachment

cc: Clay Mason, Commissioner of Public Safety



333-11

16

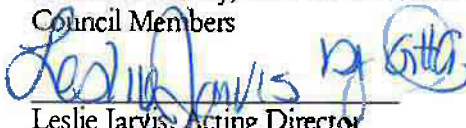
Lexington-Fayette Urban County Government
DIVISION OF HUMAN RESOURCES

Jim Gray
Mayor

Janet Graham
Commissioner

M E M O R A N D U M

TO: Jim Gray, Mayor
Richard Moloney, Chief Administrative Officer
Council Members

FROM: 
Leslie Jarvis, Acting Director
Division of Human Resources

DATE: September 7, 2011

SUBJECT: New Case Document/ Amendment to Plan Management Agreement/ Amendment to Group Stop-Loss Policy

The attached action authorizes the Mayor to contract a New Case Document, Amendment to Plan Management Agreement, and Amendment to Group Stop-Loss Policy with Humana Insurance Company effective January 1, 2011 through December 31, 2011.

The New Case Document will be used by Humana to draft the Summary Plan Description for the Plan and to administer benefits under the Plan during the period prior to the delivery of a final Summary Plan Description.

There is no fiscal impact associated with this action as funds are budgeted.

If you have questions or need additional information, please contact Daniel H. Fischer at 258-3030.

Log # 12-0010



Lexington-Fayette Urban County Government
DEPARTMENT OF PUBLIC SAFETY

312-11
17

Jim Gray
Mayor

Clay Mason
Commissioner

DATE: August 23, 2011
TO: Jim Gray, Mayor
FROM: David S Lucas, Director of Enhanced 9-1-1 
RE: 911 Database Products – Software Transfer
VIA: Clay Mason, Commissioner of Public Safety

This request will authorize the mayor to transfer the 911 database software maintenance from Contact One to 911 Datamaster, as a sole source provider. The 911 Datamaster ALI/DBMS software solution awarded via RFP to Contact One is unable to continue. Contact One was sold to Intrado who is unable to provide 911 Datamaster products.

The total cost for the current fiscal year is not to exceed \$87,000 and all funds are budgeted within the Division of Enhanced 911.

All funds for the procurement are from 9-1-1 funds. The requested services meet all state specifications and are acceptable expenses as outlined by regulations created by the Commonwealth of Kentucky.

The following documents are attached:

1. Administrative review form. (Blue sheet)
2. Sole Source Justification Certification



JUSTIFICATION FOR SOLE SOURCE CERTIFICATION

Sole Source Purchases are defined clearly, based upon a legitimate need, and are limited to a single supplier. Sole source purchases are normally not allowed except when based upon strong technological grounds such as operational compatibility with existing equipment and related parts or upon a clearly unique and/or cost effective feature requirement. The use of sole source purchases must be justified and shall be limited only to those specific instances in which compatibility or technical performance needs are being satisfied.

Sole Source Services are defined as a service provider providing technical expertise of such a unique nature that the service provider is clearly and justifiably the only practicable source available to provide the service. The justification shall be based on the uniqueness of the service, sole availability at the location required, or warranty or defect correction service obligations of the service provider.

This form must be filled out for the request to purchase any good or non-professional service that requires a competitive procurement process (informal quotes (\$1001-\$10,000), formal quotes (\$10,001 - \$19,999.99), or formal bid (\$20,000 or more) as defined in the LFUCG's Purchasing Manual. This form must be completed in its entirety and attached to the purchase requisition.

Note: Sole Source Purchase requests for goods exceeding \$20,000 will require approval by the Urban County Council by submitting an Administrative Review Form. A copy of this form must be signed off by Central Purchasing and attached to the Administrative Review Form.

Requesting Division

Name David S Lucas Division/Dept Division of E911

Phone 859-258-3380 Email davidl@lexingtonky.gov

Type of Purchase: () Goods/Materials/Equipment (X) Services

Cost: \$37,650

Sole Source Request for the Purchase of: Annual maintenance and support renewal fee for 911 Datamaster software and support services.

☐ One Time Purchase

☒ To Establish Sole Source Provider Contract
(subject to annual review and approval by Central Purchasing and/or Urban County Council)

Vendor Information

Business Name: 911 Datamaster, Inc

Contact Name Eric j. Regnier

Address 7500 College Blvd, Suite 500; Overland KS 66210

Phone 913-469-6401 Email ericr@911datamaster.com

**JUSTIFICATION FOR SOLE SOURCE CERTIFICATION****STATEMENT OF NEED:** (Add additional pages as needed)

My division/department's recommendation for sole source is based upon an objective review of the product/service required and appears to be in the best interest of the LFUCG. I know of no conflict of interest on my part, and I have no personal involvement in any way with this request. No gratuities, favors, or compromising actions have taken place. Neither has my personal familiarity with particular brands, types of equipment, materials, persons or firms been a deciding influence on my request to sole source this purchase when there are other known suppliers to exist.

1. Describe the product or service and list the necessary features this product provides that are not available from any other option.

The 911 Datamaster product suite obtained in 2008 is the cornerstone of the in-house 911 database developed by LFUCG and shared by all partners of the CKY 911 Network. The products ability to allow every partner and service provider to self maintain their own database without interfering with other data is essential and unique.

2. Below are eligible reasons for sole source. Check one and describe.

☐ Licensed or patented product or service. No other vendor provides this. Warranty or defect correction service obligations to the consultant. Describe why it is mandatory to use this licensed or patented product or service.

☒ Existing LFUCG equipment, inventory, custom-built information system, custom-built data inventory system, or similar products or programs. Describe. If product is off-the-shelf, list efforts to find other vendors (i.e. web site search, contacting the manufacturer to see if other dealers are available to service this region, etc.)

The 911 Datamaster products have been customized to handle the unique regional database sharing arrangement that has been developed within Central KY. Additionally, the ability to handle NG911 requirements are unique to the solution currently available thru these products.

☐ Uniqueness of the service. Describe.

☐ The LFUCG has established a standard for this manufacturer, supplier, or provider and there is only one vendor. Attach documentation from manufacturer to confirm that only one dealer provides the product.

☐ Factory-authorized warranty service available only from this single dealer. Sole availability at the location required. Describe.

☐ Used item with bargain price (describe what a new item would cost). Describe.

☐ Other – The above reasons are the most common and established causes for an eligible sole source. If you have a different reason, please describe:

**JUSTIFICATION FOR SOLE SOURCE CERTIFICATION**

3. Describe efforts to find other vendors or consultants (i.e. phone inquires, web site search, contacting the manufacturer to see if other dealers are available to service region, etc.).

During the original RFP process, only three (3) other vendors provided responses for 911 database solution. 911 Datamaster provided the only non-hosted solution, managed locally and provides the ability to handle the selective routing and database requirements.

4. How was the price offered determined to be fair and reasonable?

(Explain what the basis was for comparison and include cost analyses as applicable.)

The pricing for these services was originally obtained thru a competitive RFP in 2008. The use of 911 Datamaster ALI/DBS products and services provides a 40% savings over previous hosted solutions used by LFUCG.

5. Describe any cost savings realized or costs avoided by acquiring the goods/services from this supplier.

The continual use of 911 Datamaster products for ALI/DBMS services, LFUCG can continue to share all cost with the CKY 911 Network partners. The partnership arrangement provides for a cost sharing for all 911 database products used.



RECEIVED
SEP - 9 2011
GENERAL SERVICES
COMMISSIONER'S OFFICE
342-11
21

Lexington-Fayette Urban County Government
DEPARTMENT OF GENERAL SERVICES

Jim Gray
Mayor

Richard Moloney
Chief Administrative Officer

MEMORANDUM

To: Jim Gray, Mayor
Urban County Council Members

FROM:


Jerry Hancock

RE: Facility Usage Contract

DATE: September 7, 2011

This is a request for Council approval to accept a loan of artifacts from the University of Kentucky William S. Webb Museum of Anthropology for exhibition at Raven Run Nature Center.

These artifacts were discovered in the old mill foundation and the Prather House, both located at Raven Run Nature Sanctuary.

Please contact me if there are any questions.

CC: Richard Moloney, Chief Administrative Officer

JEH/bac



338-11
22

Mayor Jim Gray

LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT
Division of Grants and Special Programs

TO: JIM GRAY, MAYOR
URBAN COUNTY COUNCIL

FROM: IRENE GOODING, ACTING DIRECTOR
DIVISION OF GRANTS AND SPECIAL PROGRAMS

DATE: SEPTEMBER 12, 2011

SUBJECT: REQUEST COUNCIL AUTHORIZATION TO SUBMIT APPLICATION
AND ACCEPT AWARD, IF OFFERED, FROM THE KENTUCKY
JUSTICE CABINET UNDER THE VIOLENCE AGAINST WOMEN ACT
PROGRAM FOR THE CONTINUATION OF A S.A.N.E. PROGRAM IN
FY 2012

The Division of Police has prepared an application for submission to the Kentucky Justice Cabinet requesting federal funds in the amount of \$50,000 from the Violence Against Women Act (VAWA) Program for the continuation of a Sexual Assault Nurse Examiner (S.A.N.E.) program in the Division of Police as a response to sexual assault for females fourteen and above. The Division of Police, the Commonwealth Attorney's Office, the Fayette County Attorney's Office, and the Bluegrass Rape Crisis Center have collaborated on the planning and implementation of this project and have agreed to provide a coordinative response to the victims of sexual assault.

This project was begun in 2000 with the creation and filling of a full-time position of S.A.N.E. Coordinator as a civilian employee in the Division of Police. Other S.A.N.E.s have been recruited to serve on-call on a contractual basis. S.A.N.E.s are registered nurses with specific credentials for the examination of rape and other sexual assault victims. The University of Kentucky Medical Center provides private examination and waiting space in its Emergency Room for this program. Dr. Lee Irwin, emergency room physician, serves as medical director for the project. The purpose of this project is to provide the victims of sexual assault with better examinations for evidence and to give greater care to the chain of evidence with the objective of more successful prosecutions for sexual assault. It is anticipated that more humane treatment of the victim at the time of the examination will increase reporting and increase willingness to testify in prosecutions.

Total project costs for a 12-month period will be \$99,150. Of this total, the request for federal funding is \$50,000. Local match in the amount of \$28,150 is budgeted in the Division of Police's FY 2012 general fund budget. Funds will be used for contractual services, emergency room space, medication costs, cell phones, training and supply and equipment costs. It is projected that during a full project year, as many as 130 sexual assault examinations will be conducted. It is estimated that the S.A.N.E. Coordinator will perform approximately 25 of these exams in the course of her work.

H O R S E C A P I T A L O F T H E W O R L D

The remaining 105 exams will be performed by S.A.N.E.s working under contract. It is anticipated that the state's Crime Victims Compensation Fund will pay \$200 for each of these exams, for a total estimated state revenue of \$21,000. The LFUCG pays the nurses at a rate of \$230. The remaining \$30 per exam (\$3,150 total) is included in grant match.

Council authorization to submit the application and accept the award if offered is hereby requested.



Irene Gooding, Acting Director

Xc: Clay Mason, Commissioner of the Department of Public Safety



**337-11
24**

Mayor Jim Gray

LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT
Division of Grants and Special Programs

**TO: JIM GRAY, MAYOR
URBAN COUNTY COUNCIL**

**FROM: IRENE GOODING, ACTING DIRECTOR
DIVISION OF GRANTS AND SPECIAL PROGRAMS**

DATE: SEPTEMBER 12, 2011

**SUBJECT: REQUEST COUNCIL AUTHORIZATION TO ACCEPT AWARD OF
FEDERAL FUNDS ON BEHALF OF THE U.S. ATTORNEY'S OFFICE —
EASTERN DISTRICT OF KENTUCKY FOR A 2011 PROJECT SAFE
NEIGHBORHOODS GRANT— FY 2012**

The U.S. Attorney's Office— Eastern District of Kentucky has been selected to receive federal funds from the U.S. Department of Justice under the 2011 Project Safe Neighborhoods Grant Program. The purpose of this project is to support new and expanded Project Safe Neighborhoods (PSN) activities. These new funds will allow local PSN task forces to combat gun and gang violence by building on the effective strategies and partnerships developed with previous PSN funding. The Project Safe Neighborhood program brings together federal, state and local law enforcement and communities in a unified effort to reduce gun and crime across America. On July 12, 2011 (Resolution No. 317-2011), Council approved the submission of a grant application in the amount of \$77,639. The Lexington Fayette Urban County Government will serve in the capacity of fiscal agent. No matching funds are required.

Funds will be used for training for law enforcement, overtime for police officers in local and state law enforcement agencies, and to provide local prosecutors with financial assistance to expand prosecution efforts throughout the 67-county area.

Council authorization to accept the award of federal funds hereby requested.

Irene Gooding, Acting Director

Xc: Clay Mason, Commissioner of the Department of Public Safety

HORSE CAPITAL OF THE WORLD



**334-11
25**

Lexington-Fayette Urban County Government
DIVISION OF FIRE & EMERGENCY SERVICES

Jim Gray
Mayor

Keith Jackson
Interim Fire Chief

TO: Mayor Jim Gray
Clay Mason, Public Safety Commissioner
Keith Jackson, Interim Fire Chief *KB*
LFUCG Councilmembers

FROM: 
Chris Sweat, Major

RE: Donated Air Conditioning System for Fire Station #2

DATE: September 6, 2011

This is a request to accept a proposed donation of an air conditioning system for Fire Station #2. Mr. Bret Melrose, owner of Fayette Heating and Air, has offered to provide and install a new 2-ton H/P 13 SEER air conditioning unit, complete with air handler, heat strip, and digital thermostat. This will supplement the existing HVAC system for the side of the station housing the office, kitchen, and E02/L05 living quarters and will create a more comfortable working and living environment. The current system, while functioning as designed, is outdated and undersized for the current work load.

All work will be done by Fayette Heating and Air personnel and includes all permits, inspections, and a 5-year warranty for parts and labor on all equipment. Per Fayette Heating and Air, the estimated value of this project is \$6200.

As this is a donation from Fayette Heating and Air, there will be no budgetary impact in this agreement and no additional resources are required.



**335-11
26**

Lexington-Fayette Urban County Government
DIVISION OF FIRE & EMERGENCY SERVICES

Jim Gray
Mayor

Keith Jackson
Interim Fire Chief

TO: Mayor Jim Gray
Clay Mason, Public Safety Commissioner
Keith Jackson, Interim Fire Chief *KJ*
LFUCG Councilmembers

FROM: *Chris Sweat*
Chris Sweat, Major

RE: Donation of Landscaping from Home Depot

DATE: September 6, 2011

This is a request to accept a proposed donation of \$1000 worth of landscaping and associated material for use at Fire Station #16. This program is part of a nation-wide tribute to local fire departments by The Home Depot in honor of the 10th anniversary of the tragedy of September 11, 2001. Nearly 150 Home Depot branches across the country will be honoring their local fire departments with \$1000 worth of landscaping and other outside work at one of the department's stations. Lexington Fire Station #16 has been awarded this honor and the station personnel have worked with The Home Depot representatives to determine appropriate projects. No cash will be donated directly to Fire Department personnel – all donations will be in the form of material and supplies directly from The Home Depot.

The following projects will be completed:

- 1) Replace plants and mulch in all of the flower beds at the front of the station
- 2) Paint the curbs around the flower beds adjacent to the bay
- 3) Re-side the shed
- 4) Re-stain and seal the bay door jambs
- 5) Paint the storm door

As this is a donation from The Home Depot, there will be no budgetary impact in this agreement and no additional resources are required.



RECEIVED
SEP - 9 2011
GENERAL SERVICES
COMMISSIONER'S OFFICE
341-11
27

Lexington-Fayette Urban County Government
DEPARTMENT OF GENERAL SERVICES

Jim Gray
Mayor

Richard Moloney
Chief Administrative Officer

MEMORANDUM

To: Jim Gray, Mayor
Urban County Council Members

FROM:


Jerry Hancock

RE: Facility Usage Contract

DATE: September 7, 2011

This is a request for Council approval to accept a donation from UniverSoul Circus of 100 complimentary passes to the circus on September 4th, 2011 for Community Center youth.

Please contact me if there are any questions.

CC: Richard Moloney, Chief Administrative Officer

JEH/bac



341-11

28

00174-11

25 August 2011

Helen M. Smith, Director, Lexington Parks & Recreation
545 North Upper Street
Lexington, KY 40508

Dear Ms. Smith:

UniverSoul Circus, as part of our community youth outreach program, is extending 100 complimentary to the Lexington Department of Parks & Recreation for our Sunday, September 4th 2:30pm performance in Cincinnati at Jordan Crossing.

UniverSoul is a highly interactive combination of circus arts, theater, and music that spans genres including Pop, Classic R&B, Latin, Hip Hop, Jazz and Gospel. It embraces and celebrates the unique and familiar aspects of pop culture globally by bringing them center stage with a cast of international performers. **UniverSoul Circus** is rated as one of the top three circuses in America along with Ringling Brothers Barnum and Bailey and Cirque du Soleil. UniverSoul's fresh approach to family friendly live entertainment has earned it a coveted spot as one of Ticketmaster's top ten most requested family events, along with other shows including Sesame Street Live, Disney on Ice, and Radio City Christmas Spectacular.

The **UniverSoul Circus** line up for 2011 will flat out blow you away. New acts include the beautiful and enchanting **Rahel of Ethiopia** who will twist and turn her way into your hearts with a cutting edge presentation of contortion we like to call Pretty Girl Rocks. If that's not enough we traveled all the way to Dalian, China to unearth **Modern Biker Girls**, a group of amazing young ladies who will put any extreme biker to shame with their amazing two-wheel, non-motorized, dexterity. And we've brought new meaning to the **Russian Swing Act**, armed with an acrobatic attitude and a whole lotta rhythm as they swing themselves into the upper echelons of our big top.

Please note that the doors open at 1:30pm and we recommend that you arrive between 1:15pm and 1:45pm to allow time to park, go through the turnstiles and get into your seats.

Feel free to contact me with any questions at 404-787-1821, and we look forward to the boys and girls of Lexington attending our show and having a great time.

Sincerely,

Benjamin Johnson (electronically signed)

Director of Operations

510 Whitehall Street, SW • Atlanta, GA 30303 • 404-588-1235 office • 404-581-0048 facsimile

www.universoulcircus.com www.facebook.com/universoulcircus www.twitter.com/usoulcirc

General Government Committee
August 16, 2011
Summary & Motions

CM Ed Lane chaired the meeting and called it to order a 1:03 pm. All committee members were present. CM Farmer attended as a nonvoting member.

**General Services Link Recommendations to General Government Committee
Facilities Use Policy Work Group Update**

Acting commissioner of general services Jamshid Baradaran spoke to the first five items on the General Services Link Committee's referral to the General Government Committee (see attachment).

Jamshid spoke of the interrelatedness of maintenance and capital improvements and how General Services (GS) is planning for the short term, mid-term and long-term. The process involves reducing the city's footprint of facilities no longer needed, developing a comprehensive inventory of real properties, and planning for capital improvements and ongoing maintenance. In addition GS is exploring options on how to establish a sustainable funding source such as a charge-back system to equitably recover operating costs from non-LFUCG tenants occupying space in city owned property.

CM Steve Kay stated that the purpose of the General Services Link committee's recommendations was to obtain, in a timely fashion, the processes that GS will use to review each of the listed issues prior to commencement of the budget process.

Jamshid said that by the end of October GS will have a proposed timeline for some of the initiatives. The effort to reduce the city's real estate footprint is in its second year of identifying surplus property and selling off some of that property. He said a 50 year life cycle plan is underway and it will be provided to committee members in the next couple of weeks.

CM Kay said that he would like to see an accelerated "plan for the process plan" before the end of October on all the issues on the list as that was the intent of the General Services Link Committee. Jamshid said he would come back to the next meeting of the General Government Committee and provide an update.

CM Lane said it would be helpful if items in each of the plans were prioritized and included cost estimates. Jamshid said he is working with finance on capital investment costs as costs are, of course, a critical element.

Jamshid mentioned GS has been researching the facilities software the state utilizes and is going to set up a demo. GS hopes to make a decision within the next sixty days so an RFP can be issued and the cost can be determined before the budget process. CM Lane mentioned that any new software should probably be compatible with PeopleSoft and also be reviewed by the IT department.

CM Myers asked if other counties and cities had been contacted to ascertain if they had implemented fuel efficiency programs that Lexington might learn from. Jamshid responded that he has contacted surrounding counties and the cities of Louisville and Cincinnati. Lexington is ahead of the others with regard to research and analysis. Since the initial investment is so high to set up a program for utilizing alternative fuels, he said GS is carefully investigating the technological changes that are underway.

CM Kay asked about the status of the Facilities Use Policy. Jamshid said GS is scheduled to give a presentation (September 13) and is speaking with Law about whether a resolution or ordinance should be drafted for Council's approval.

CM Martin asked CAO Moloney if there will be a presentation from the administration on the utility franchise renewal agreements. Mr. Moloney there will be one after the outside auditors have reported their audit findings on the utilities to the city.

Director of Parks & Recreation Jerry Hancock next addressed the committee on the items affecting that division. He said he was okay with the December 1, 2011 deadline for producing the plans enumerated on the list of GS Link's recommendations but would like to know if the General Government Committee is comfortable with the requested aquatic plan being developed internally or would it prefer hiring a consultant.

CM Stinnett said that he was comfortable with the plan being developed internally, but LFUCG does not have enough information on revenues to take advantage of opportunities to market the pools. Determinations need to be made on keeping pools open or closing them and what reliable economic numbers are necessary to make good decisions.

CM Myers asked how the decision to close certain pools was made. Mr. Hancock said that the mayor requested across-the-board cuts in the budget process and specific cuts based on attendance. CM Myers said the aquatic plan should be a vision of what the community needs. Does Lexington need an indoor pool? CM Myers said there are differences in pools operations – such as the number of hours they are open, the amenities they provide (e.g. umbrellas, chairs), and lap swimming that affect attendance. These differences require an in-depth analysis before the budget cycle so that council may make decisions that best optimizes utilization of facilities.

CM Kay added to CM Myers' comments by stressing that council needs information well in advance, with sufficient financial and statistical data, the rationale for the plans and recommendations prepared by Parks & Recreation.

CM McChord added that the old way doesn't work anymore. LFUCG has been reactive in the past. The Master Plan did not have any visioning. What are the real needs and how does Lexington best utilize what it has to meet those needs.

CM Martin suggested that it may be a good idea to walk through the master plan to get a better idea of what Parks & Rec. is doing in its implementation. Look at the big picture and how

resources are going to be allocated. Try to develop a capital improvement plan for those future facilities we determine Lexington is going to need.

With regard to the master plan, Mr. Hancock said he will be bring it forward for approval by council “in spirit” as is required for reaccreditation by the National Association of Parks and Recreation.

CM Martin added that parks are public amenities that enhance our community and attract businesses and people to move to Lexington.

CM Kay stated that he would like a response time on each of the seven items under Parks & Rec. It was determined that Mr. Hancock would report back to General Government Committee at its next meeting on September 13, 2001 with information for each of these items.

CM Stinnett reiterated that he felt that reviews of plans should be done internally. The master plan should also be reviewed and updated in house as, in his opinion, in the present form the plan cannot be approved by council “in spirit” because “we cannot work from that plan. There are a lot of things we need to tweak.” What we need are action items (when, where, how) and a plan everyone can agree on. CM Stinnett offered to share his thoughts with Mr. Hancock on the changes he thinks need to be made.

Mr. Hancock stated he would like to come back to the committee and present some of the many good things in the existing master park plan that council could support.

CM Martin stated that he has worked on several strategic plans and they are in essence a negotiation with the consultant. Let’s work together on revising the plan, he said. The plan should be a living document of goals and objectives that needs to be revised periodically. Let’s review and fix it.

Chair Lane asked Jerry Hancock to prepare an executive summary of the plan, with an outline of the goals and aspirations and the park division’s recommendations.

Items in Committee

Chair Lane made a MOTION. CM McChord seconded to remove all items in committee with the exception of (1) General Services Link Recommendations and (2) Resolutions to amend council rules. After some discussion Franchise Agreements and Review of Citizens’ Advocate Position were also retained in committee. Approved unanimously.

Chair Lane then added to the items in committee a referral from VM Gorton: Graffiti/Trash Abatement in Parks that was requested by CM Myers.

There being no further business the meeting was adjourned at 2:12 pm

General Services Link Recommendations FY 2012

Category	Information	Recommendation
1 Facilities - annual maintenance	The city has historically acquired property without budgeting appropriate maintenance for this property.	Matter should be referred to General Government Committee to develop a plan to include funding for building maintenance in the FY 2013 budget
2 Facilities - capital improvements	Many of LFUCG buildings are in desperate need of repair and renovation.	Matter should be referred to General Government Committee to develop a plan to include funding for repair and renovation in the FY 2013 budget
3 Facilities - software	The database of LFUCG property is currently being maintained on an excel spreadsheet. It would greatly benefit property management to have real estate software.	Matter should be referred to General Government Committee; Commissioner should present a proposal for acquisition of real estate management software by December 1, 2011
4 Facility - usage	LFUCG does not have a good policy in place to evaluate the best and highest use of its property.	Matter should be referred to General Government Committee to develop policy. Policy should be reviewed once a year before the budget process.
5 Fleet - vegetable oil pilot program	Many vehicles are now using vegetable oil, which is free, as fuel.	Matter should be referred to General Government Committee to determine the efficacy of such a pilot program
6 Parks - Acquisition Fund	There is a Parks Acquisition Fund funded by a fee on building permits in the original USB. There is approximately \$1 million in this fund.	Matter should be referred to General Government Committee to determine how money is being and should be used, possibly in conjunction with a Parks Conservancy.
7 Parks - annual maintenance	The city has historically acquired property without budgeting appropriate maintenance for this property. For instance, it will take @ \$40,000 to maintain the Legacy Trail.	Matter should be referred to General Government Committee to develop a plan to include funding for park maintenance in the FY 2013 budget
8 Parks - aquatic plan	The city does not have a plan for evaluation of the use of the pools, what pool upgrades are needed, and how to utilize the property to benefit the community if the pool is closed.	Matter should be referred to General Government Committee; Parks should present an aquatic plan by December 1, 2011
9 Parks - capital improvements	Parks needs money for repair and renovation.	Matter should be referred to General Government Committee to develop a plan to include funding for repair and renovation in the FY 2013 budget

10	Parks - Conservancy	Parks need money for renovation and maintenance. Many cities have a Parks Conservancy which is a public/private partnership.	Matter should be referred to General Government Committee; Parks should present a plan for a Parks Conservancy by December 1, 2011 possibly including use of the County Clerk money.
11	Parks - Expansion Fund	There is an Expansion Fund funded by money generated by fees in the expanded USB. Part of this money is used for park acquisition.	Matter should be referred to General Government Committee to determine how money is being and should be used, possibly in conjunction with a Parks Conservancy.
12	Parks - Golf Course Mgmt	The golf courses show a significant decrease in use in the winter months. There is an opportunity for efficiency in evaluating closing those courses during the winter months or on certain days. There are also revenue opportunities that are being underutilized.	Matter should be referred to General Government Committee; Parks should present a plan for golf course management by December 1, 2011



MEETING NOTES

Social Services Standing Committee Tuesday, August 30, 2011 3:00 PM, Council Chambers

Members of the Social Services Standing Committee in attendance were Chair George Myers, Vice Chair Peggy Henson, Councilmember Chris Ford, Councilmember Diane Lawless, Councilmember Steve Kay, Councilmember Jay McChord, and Councilmember Kevin Stinnett.

Councilmember (CW) George Myers chaired the meeting calling it to order at 3:03 PM.

Commissioner (Com.) Beth Mills introduced the Department of Social Services' presentation: Lexington Fayette Urban County Government (LFUCG) Partner Agency Phased Improvement Plan. Discussion will be focused on funding partner agencies to meet social service needs based on programs and outcomes.

The presentation is divided in two parts: 1) what can be done in the next three to five years to maximize funds while addressing needs and 2) the partner agency application for FY 2013 funding. Com. Mills said she would like to meet with partner agencies on October 19, 2011 and hopes to have the application finalized and approved before then so that they are able to stick to their timeline.

Com. Mills said the presentation was the result of input from CM Myers, the Bluegrass Community Foundation (BGCF), and the United Way of the Bluegrass (UWBG). Craig Bencz researched other municipalities funding processes for outside agencies to develop the one being proposed before Committee.

Chair Myers asked that everyone keeps a broad view and that this policy change is to affect all partner agencies that receive government funds beginning with social services in the first year.

Mr. Bencz gave an overview of the current funding process. The process to date has been driven by the funding that is available rather than the resources that are needed to address problems.

Mr. Bencz provided an overview of the principles that guided this policy proposal. Partnering with BGCF would minimize duplication of information and ensure a paperless application process. Partnering with outside agencies to seek grants and leverage funds would reduce dependence on tax dollars from the general fund. Outcome measurements

and program evaluations are important so that success of LFUCG partner agencies can be tracked.

A social services needs assessment report was completed in April 2008 and used the community visioning approach to identify need. Mr. Bencz proposes updating the study in 2012 beginning in the fall semester with the assistance from UK students and professors from the College of Social Work and the Martin School of Public Policy.

The needs study will be more comprehensive than the first and will use community analytics to identify needs by priority. Priority funding areas will be applied to the funding decisions during future partner agency application cycles. Data will be used to identify needs rather than staff input or applications. The study will include comparisons over the last ten plus years so that a snapshot of trends in the community can be developed. Controlling for population growth, other factors and increases and decreases in need will give a basic idea as to whether programs are working. Mr. Bencz said a needs study should be updated at least every five to seven years in order to track changes in the community and regularly check priorities.

Economic conditions make increased funding unlikely in the foreseeable future. Alternative sources of funding needs to be sought in order to address need which will likely come from grant sources. In addition to allowing partner agencies to use LFUCG funding as grant matches, Mr. Bencz would like the Committee's input on developing a partnership with one or more outside agencies to identify, apply for and advocate for additional funding to address needs. Long-term this will allow LFUCG to grow the dollars available for partner agency funding and reduce reliance on general fund growth.

Mr. Bencz stated that there are other opportunities for leveraging funds including setting aside a new government fund for many grants, cash matches for agency grant applications and other initiatives. Most of the agencies that are applying right now are applying for large amounts of money and there is a need for a smaller mini-grant with a funding cap, something like \$5,000 to meet immediate emergency needs.

The new application adds considerable detail to the outcome measurement process. The new application asks applicants to detail the resources they will be putting into the program, what activities they will be engaging participants in, what the results or outputs will be and the measurable benefits will be for participants in the programs.

Mr. Bencz stated that they have already implemented reporting tools for the current fiscal year that require partner agencies to tell how successful their programs are on a quarterly basis.

Program evaluation has an expanded role in the new process. Committees will be established to objectively review applications. Applicants will be given the opportunity to provide oral presentations and respond to committee questions. Staff liaisons will contact agencies on a quarterly basis and have a template to ensure they are asking the

important questions. Quarterly and annual reports have been revised to place strong emphasis on outcome measurements and agency changes that might affect programs.

Mr. Bencz presented highlights of a new partner agency application document that streamlines and asks only the important questions. A rulebook is provided with the application and states: the purpose of funding, details about a mandatory pre-application workshop, submission instructions and funding priorities. The application will have general agency requirements and will grant permission to LFUCG to access agency information on GoodGiving.net; applicants must have profiles on GoodGiving.net to apply for funds. The remainder of the application is tied to program information, financials, personnel and outcomes.

The new application will identify priority funding areas. For FY 2013 application, the following priority areas have been identified: 1) services for senior citizens, 2) mental health and substance abuse services, 3) positive youth development, 4) violence prevention, and 5) public health. Mr. Bencz received input from partner agencies to add a sixth category for agencies that are funded either by a state statute requirement or local ordinance requirement.

Mr. Bencz would like to make an amendment and include a sixth funding priority to the packet that includes funding for agencies that are required by state or local requirements. There are three agencies that meet that criteria and include the Hope Center, Bluegrass MHMR and Community Action Council.

The format and content of the application is intended to level the playing field so that new agencies can apply along established partners. As long as applicants are able to clearly demonstrate need and articulate how their program addresses need in a meaningful way there is a solid chance at funding.

BGCF will also be a partner in sharing information. The new application will compile information about financials in a format that is easy to review.

Programmatic information is more thoroughly addressed than in the past. The application requests proof of past successes, level of service information and wait list information, all new features that have not been requested in the past, including measures that are being taken to reduce the wait list.

Mr. Bencz proposes the use of three scoring committees made up of six members per committee and may include Council members, social services' advisory board members, and GoodGiving.net and other allied agency staff. Staff reports for Social Services' partner agency funding requests are currently narrative based and they do not use a scoring system for objective evaluation of the requests. Each committee member will be expected to sign a non-conflict of interest statement.

Each of the three committees will review 6-8 applications on a 90 point scale. Applicants will be given the opportunity to provide an oral presentation to which the committee

members may adjust their score by up to ten points, not to exceed 90 points. An additional 10 points would be allocated by the Council or the Mayor providing a maximum of up to 100 points per application.

Mr. Bencz presented a sample committee scoring rubric and asked the Committee for feedback.

Staff will provide two updates to the Social Services' Committee during the year with summaries of agency reporting and the status of each program along with an annual update document to the Urban County Council.

Mr. Bencz presented a diagram of the proposed process improvements. The proposal has three elements that are different from the current process. First, in September they propose advertising the funding process through GTV3, newspapers, and any social services listservs available. Mr. Bencz also proposes holding an annual kick-off meeting to introduce new applicants to the process, discuss changes to the process and answer questions. This meeting would be mandatory. The committee review process would be held in February or March of 2012.

The proposed implementation timeline would see Phase I occurring in FY 2013 and includes implementing the revised application process for Social Services' partner agencies only for the first year before expanding the process to all partner agencies. Phase II would begin in FY 2014 and bring the completion of the needs study and application refinement, and also bring the implementation of leveraging of funds without outside agencies. Those elements are grouped together because currently needs are identified by staff. Finally, Phase III would occur in FY 2015 and roll the process out to all the partner agencies.

Mr. Bencz sought input from the budget office and they would like to implement the new processes sooner so while this is preliminary the timeline could perhaps be collapsed.

CM Henson asked if the leveraging of funds will be the responsibility of the Department of Social Services or another agency.

Mr. Bencz said they would consider bringing in a third-party that has experience with successful grant writing but it could also be a combination that uses the resources of Community Development.

CM Henson asked if measuring outcomes would be individualized based on agency services. Mr. Bencz confirmed that is correct and that agencies will propose the outcomes at the time of application and staff will work with agencies to ensure that what they are proposing is realistic and measurable.

CM Henson stated that she likes this entire concept to help folks have more successes and she believed that this will help with successful outcomes. CM Henson asked Mr. Bencz how they will verify information that is provided. Mr. Bencz stated that about thirty items

requested on the application will already be vetted by GoodGiving.net. It will also go through a committee review process to ensure accuracy. Agencies will be responsible for quarterly reports where they detail outcomes. Liaisons are also assigned to follow up with partner agencies. Additionally, they have also been working with the IT department so that as data is received it will be automatically uploaded into a database which will facilitate better analysis.

CM Stinnett asked if at the end of the day if the funding would be allocated based on the application, the ranking or the need. Mr. Bencz stated that it would be based on the need but also based on the total amount requested and then allocated based on need. CM Stinnett stated that this process is very new to the government and that this process would give a little more credibility to the decisions they make.

CM Stinnett suggested making an amendment: after final scores have been assessed, the agencies that are being recommended for funding should be presented before the Social Services' Committee for a final stamp of approval prior to April. This would allow Council to know what to expect when the budget is delivered and provide involvement throughout the process.

CM Lawless said the committee scoring seems subjective. CM Lawless gave an example of program approach and asked who decides what that means.

Com. Mills gave an example of what might go into program approach such as how many people are being serving for the amount of dollars an agency receives. There would be more specific details under each category when it goes before the scoring committee.

CM Lawless said in some cases outcome measurements are really hard to capture. Com. Mills stated one way to get around those issues is to have people with expertise in those areas serve on those scoring committees. CM Lawless added that outcome measures do concern her because they are so subjective when dealing with substance abuse or homelessness and she would like to know more about how they are going to be measured adding that many agencies receive money from LFUCG for administrative funds while many grants you can only be used for programs. Com. Mills stated that is how she thinks this proposal is different because this process is not for overall funding; it will be for specific programs within an agency and cannot be used for overhead alone. There will have to be outcomes because funding will be directed towards a need, not just an agency.

CM Lawless asked if an agency provides four or five different services would they have to apply for five different ones. Com. Mills stated if there are five different programs, there will have to be five outcomes.

CM Lawless gave an example for agencies that are using LFUCG dollars as a match and it is primarily used to pay a salary of an administrative staffer and asked if they will no longer be able to do that. Com. Mills responded no and said that money would have to be used to match a grant that funds a program that has outcomes attached to it.

CM Kay asked about agencies that LFUCG is required to fund. Mr. Bencz stated that those agencies would still be required to submit applications and outcome information. CM Kay asked if LFUCG is required to fund those agencies at a specified level. Mr. Bencz said he does not know but he does not believe LFUCG has to fund organizations at a specific level.

CM Kay asked for more information about the proposed partnership with BGCF for information sharing purposes. Mr. Bencz stated that BGCF is GoodGiving.net and the that website allows non-profit agencies to upload a profile with all of their organization information including financials, board member, mission, successes over the years, major programs, et cetera. The committee members would have access to all of this information and BGCF has agreed to share all information with LFUCG. They house background information which typically is the lions share of the work for agencies and it results in a very thick application that could be greatly reduced by utilizing GoodGiving.net.

CM Kay stated that it seems the scoring rubric and an application process are somewhat parallel but from the use of a scoring committee trying to evaluate a proposal it would be very useful to have them be completely parallel. Also from the perspective of a partner agency it would be useful to know what the scoring rubric is and what part of the application would be applied to the scoring rubric. CM Kay stated that if Mr. Bencz moves in that direction it raises the question of what other kinds of information is the committee really considering and can that be information that can simply be taken off of GoodGiving.net and plugged in to save the agency time and energy of duplicating.

Com. Mills said that is a good point and items can be pulled off of GoodGiving.net profile and put in the scoring rubric. She asked everyone to look under the program summary and noted that agencies are limited to a response of 250 words or less. The Department of Social Services would include responses in part of the scoring process along with information from GoodGiving.net such as budgets and salary increases.

CM Kay added that he does not think the Council or Mayor should receive ten-points which he sees as a double dip. He is interested in having the score come directly from the committee that is working on it.

CM Kay also commented about how you compare the various applications and asked after going through the process and you have a set number of proposals that have been identified for funding, how then is the relative value of one program to another determined.

Com. Mills stated that after there is a needs assessment the value will be determined by whether or not a program addresses the most critical problem. Priorities will be determined by the needs assessment.

CM Ford commented that there are a lot of worthy organizations and the margin between those that are funded and not funded will be thin and could be even less than ten points. He shares CM Kay's concern about the ten-points for Council and the Mayor.

CM Ford asked if there is a direct administrative cost for an agency to participate in GoodGiving.net. Mr. Bencz stated that the agency estimates there is about a four-hour time commitment to fill out the information, comparable to the amount of time it takes to compile information for the paper application but this would be done only once rather than annually.

CM Ford said he has concerned about shifting the focus to totally programmatic although he applauds the Committee's efforts to help improve analysis of the community's needs and funds those needs properly. He does not want to non-profit partner agencies to bear additional burdens because partner agencies do not administer themselves and there is required overhead and administrative support that is needed. CM Ford thinks government should ensure that the overhead and administration required is efficient. CM Ford said it should be taken into account that administrative dollars are needed and from his experience the general fund is a scarce funding resource for this.

Mr. Bencz said overhead will be allowed but it will be within the framework of a program. The only thing that is being excluded is general agency overhead in which the benefit cannot be quantified. CM Ford asked how that would be quantified. Mr. Bencz stated that they would rely on the agencies to provide that information in the application.

CM Jay McChord said this is a brand new landscape and applauds the shift. CM McChord said everyone needs to understand that these are tax payer dollars, not agency dollars.

CM McChord said it is critical to look for resources outside of Lexington and think creatively about how partnerships can be leveraged to bring new resources in.

CM McChord asked if informotaion about the Community Development Block Grant is included in the application. Com. Mills stated that there is a question about what other funds you get from LFUCG, adding that receiving additional funds is a good thing.

Com. Mills also stated that they are looking for collaborations on grants and if there is a grant available to the community, she would like to bring everyone to the table to prevent two organizations in the same community applying for the same grant which diminishes chances of either one receiving funding.

CM McChord would like to see LFUCG put aside a pool of resources for grants that require matching dollars.

Chair Myers asked Mr. Bencz about the needs assessment stating that in previous discussions he had imagined a more robust role for the graduate interns and suggested that instead of a needs assessment every five to seven years make it more fluid and frequent to allow LFUCG to stay in front of the issues rather than reacting once it is a problem. Chair Myers asked Mr. Bencz for more information about the plan to utilize students in the process.

Mr. Bencz said the use of students would include both the UK College of Social Work as well as the Martin School of Public Policy and would be integrated with some of the professors as well.

Chair Myers added the idea of taking the 10 points allocated in the scoring rubric to the Council and Mayor and instead allocating those 10 points to a third-party objective program review. CM Myers stated that some people have asked how programs and information can be objectively evaluated and recommended having students go in and do some program evaluation so that analytics can quantify what is really happening and eliminate some of that subjectivity when making future funding decisions.

Chair Myers said the Administration is looking at applying this policy proposal to some other agencies outside of Social Services and would like to do so sooner rather than later. He would like to start the needs assessment immediately rather than in FY 2014 and leverage funds in FY 2013 as well based on which agencies LFUCG plans to fund. CM Myers would like to move Phase II up into Phase I.

Com. Mills stated that the problem is students change every three months and all the students have already been placed. You have to build in planning time to meet with professors or have to select students every three months.

Chair Myers asked Com. Mills to start the conversation with UK and the Deans of both programs to discuss how this can be done following the meeting.

Chair Myers asked Com. Mills if she has concerns with bringing the leveraging of funds in FY 2013 rather than FY 2014 with regards to the agencies that are focused on social services.

Com. Mills said the reason she wants to wait on leveraging funds is to figure out where the bugs are and work out the problems. She said if money should be set aside for pursuing grants it can be done but it will not be done according to a needs assessment because that will not be available.

Chair Myers stated that he does not believe that there is going to be more money next year and the sooner money can be brought in the better. He added that as the need assessment comes in part of what should be considered is if there are opportunities to eradicate some of the ills in the community. A big part of the funding going forward should be based on whether or not there is an opportunity to get out ahead of an issue so that there are fewer people that end up on the back end where it is more about treating symptom rather than preventing the problem. In the first year there would have to be reliance on the agencies to determine what to fund but going forward it really should be the needs assessment and the community that determine what received funding.

Chair Myers asked about the three agencies that are funded by ordinance or statute and if any of those agencies are providing services or programs that fall outside the scope of the

requirements or the other five categories that are proposed for FY 2013. Com. Mills stated that they may be. She added that they do ask on the application whether or not they receive LFUCG funding based on local ordinance. State statute may need to be added to the application.

Chair Myers said from his perspective he would rather see what the state statute requires us to fund rather than how the agency interprets the statute or ordinance because that agency may be doing a lot of things but the state is not saying the LFUCG has to fund all those things. Com. Mills said that she could work with the Law Department for those answers.

CM Lawless said that there is a state statute that the Rape Crisis Center's services have to be funded. Com. Mills stated that there may be more than the three agencies listed.

CM Lawless stated that she is a social worker but just because she is a social worker does not mean she likes to throw money away or thinks that we can solve all the ills. She added that needs assessments were done several times by the United Way, a huge CBDC grant was given for needs assessments. CM Lawless said over fifteen years of needs assessments and every one of them was almost identical.

CM Lawless said that she thinks that in regard to leveraging funds that is what a lot of the agencies already do.

CM Lawless said the thought of a student going into an agency and doing evaluations every quarter is like having a med student oversee and certify surgeons.

CM Kay called to speak. CM Kay followed up on CM McChords comment stating that in addition to mentioning CBDG funds it would be useful to indicate whether an agency uses a facility that receives support from LFUCG on the application.

CM Ford said that CM Lawless hit the nail on the head with regards to using the University students. CM Ford asked what role existing social service providers and professionals will play in the immediate and long-term creation of the needs assessment.

Com. Mills responded that she had not envisioned using students for evaluation, only for needs assessment. There was a comprehensive needs assessment that was done under the last administration. A lot of community partners participated in the process and it could be a jumping off point for the next needs assessment. Com. Mills also said a focus group could be done in the community, noting that it is expensive and labor intensive. The needs assessment in 2008 included 300 social service providers that met in committees around different issues and developed priorities through that process. Com. Mills added that students could go to the different agencies and get information through interviews. Com. Mills said that her agency does not have enough people to do that and neither do the agencies.

CM Ford said that his point is that he wants the Committee to consider ensuring the agencies have an active and engaged role and that it can also be to the benefit of the students under the proper guidance. Com. Mills added that the using students are an alternative to spending a lot of money on a consultant and noted that professors can give students a template.

CM Ford said we know what the needs are and that there was a needs assessment in 2008. Com. Mills said some things may have changed. He encouraged Com. Mills department to find ways to fund the needs the best they can.

CM Ford asked if there is a better role for the graduate students via internships and practicum's to get them the experience they need and the social service providers the hands on the ground that they need. CM Ford said that along with the needs assessment he thinks Com. Mills should be looking at them to enhance service delivery. Com. Mills said students are used to provide services and that a needs assessment might work better in a classroom setting but she would refer to that to Dean Adams from the College of Social Work.

Chair Myers said that when he first came on the Council he asked the then Vice Mayor to reconstitute the Partner Agency Oversight Committee and asked if he could Chair it. That Committee met until last November when the Council restructured. One of the underlying foundations of that Committee was to find out how to increase the funding to partner agencies so that the scope of work could be increased and begin to eradicate some of the ills in society. CM Myers said that the current process lacks vision and that there needs to be a common sense and balanced approach to how LFUCG moves forward with partner funding. Funds are going to continue to diminish and common sense says that something has to be done different than in the past. The balance of that is looking for new monies that come from outside government and the tax payer. When Chair Myers originally brought a proposal to the Committee and the UWBG and UK presented a proposal that was a creative and innovative way to pull this together. That was the result of CM Myers asking the CEO of UWBG to help the Committee do more outcome and analytic based funding. Chair Myers said it occurred to him instead of reinventing the wheel to ask an organization that has been doing this for decades. He added that he received a lot of pushback from that so he stepped back and brought the BGCF in to work with government, UWBG and UK to bring all of the positive things from those meetings together and create a policy that is common sense, balanced, innovative and creative.

Chair Myers said he thinks students should get paid and that for people to say graduate students do not know enough to go into an agency and make a program review does not make sense and that there are students in programs all across the country that are getting paid to do that type of work. He hopes that part of this process includes looking at paying interns.

Chair Myers said that he likes that part of Com. Mills plan to fund programs, not agencies because that says there is a focus on eradicating issues and not just paying for work. He commended the Commissioner and Mr. Bencz for their presentation.

Chair Myers asked his colleagues on the Committee to think about how they want to move forward.

CM Ford said that in response to moving forward he would like to have Mr. Bencz go back and consider some of the revisions from the meeting.

Com. Mills said she will be glad to come back with revisions but reminded the Committee that she wants to publicly advertise this in September and she needs to have an application at the meeting or she will have to use what is already in place.

Chair Myers said it would be helpful if the Committee would give the application their blessing.

A motion was made by CM McChord to move forward with the application, seconded by CM Stinnett; a friendly amendment was also added to include in the application the agencies that are funded by statute or ordinance as a separate needs category. There was discussion on the motion. CM Kay amended the motion to move forward with the application taking into consideration the comments that were made during the meeting so that it would reflect the conversation for the application for FY 13, CM McChord seconded the motion to amend, the motion passed without dissent. There was discussion on the amendment to the motion.

Chair Myers asked for follow-up on whether LFUCG is required to fund other agencies than the three that were mentioned.

CM Ford asked if there would be follow-up from the Commissioner and Mr. Bencz at the next meeting. Chair Myers said there would be follow-up in the next meeting.

CM Stinnett asked Com. Mills if the motion on the table would also approve the partnership with BGCF. Com. Mills stated that it would because the application says that agencies have to belong to GoodGiving.net.

CM Ford asked if there is a financial obligation to the government to enter into such a partnership. Com. Mills said no, that there is no partnership to the government or the partner agency.

CM Henson stated that she thinks with regards to government transparency she thinks this is a really good step to take with partner agencies because anyone can go on GoodGiving.net and see that agency's profile.

Chair Myers asked if anyone is able to go on GoodGiving.net and look at an agency's profile if the website can include information about the program services LFUCG is funding as well as the dollar amount and outcomes that are being funded. Mr. Bencz stated that there would not be any information about the agency's application but if they

were awarded dollars their updated profile the following year would probably have that information.

CM Ford said he wants to ensure that the conversation carries over to the next meeting with regards to the issue of funding being programmatic opposed to a combination of support. Chair Myers said he thinks that goes to process which will be discussed in the next meeting and that funding to agencies has already been determined in FY 2012.

Chair Myers said that by voting yes the next funding round is still going to be based on programs and services rather than agencies moving forward into FY 2013.

CM Ford said he thinks it is still worthy of being discussed at the next meeting. He said he does not want to hinder the development of the application process but he thinks that is part of a procedural question opposed to just the application itself.

A motion was made by CM Ford made the motion to amend the motion that the Department of Social Services proceed on with the application without reference to the utilization of funds be it programmatic and/or administrative. The motion was then withdrawn after discussion in which Chair Myers asked if that would require the Department of Social Services to completely rewrite the application.

Mr. Bencz said that would change the application back to its current form because it is program based. The new application is written around the assumption that everything is program driven. Mr. Bencz said that there is understanding that there can be administrative and overhead costs associated with programs but the Department does not want to fund overall agency administration in the partner agency process.

Com. Mills said she is not sure that the Department is eliminating administrative costs and that the funds are not restricted in that it cannot be spent on rent or personnel. They are restricted in that there has to be an outcome. If there is a therapy group that requires a secretary to enroll the participants or pay rent for a space to conduct the therapy group, the funds are not restricted as long as that group is effective. The funds are not restricted on the specific expenditures but there still has to be an outcome. It is still programmatic but that does not mean they cannot be used for administrative costs.

CM Ford said if that is the case he still wants assurance of clarification at the next meeting and at that time there will be an application in hand.

CM Ford withdrew his amendment.

The second withdrew the amendment.

Chair Myers asked Committee members and anyone in the social service world to email questions and input about the process so that there is somewhere to work off of at the next meeting.

Chair Myers asked if there was anyone signed up to speak. No one signed up to speak so Chair Myers opened the floor to the public and asked if anyone wanted to come up and speak. No one accepted.

CM Henson called to speak. CM Henson said that she thinks one of the most important things would be to do the needs assessment. CM Henson asked if there is going to be more discussion about how go about the needs assessment

Com. Mills said that goes to the process and is separate from the application.

CM Henson asked if there could be a professor from UK that could present a process as to how they would administer a needs assessment.

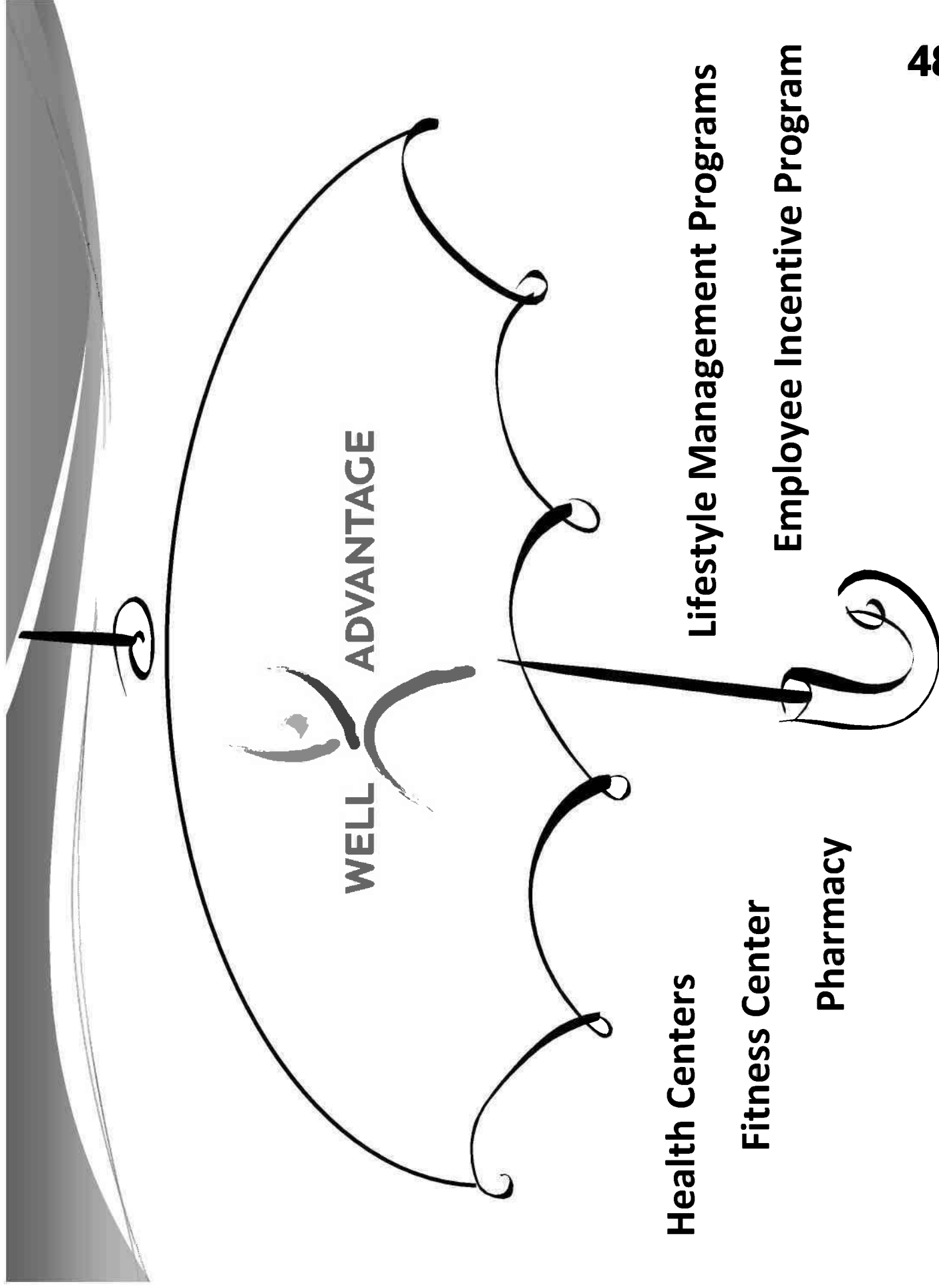
Com. Mills said that she would see if she could do that.

A motion to adjourn was made by CM McChord, seconded by CM Henson, and passed without dissent.

Meeting adjourned at 4:59 PM.



City of Chattanooga Employee Wellness Program

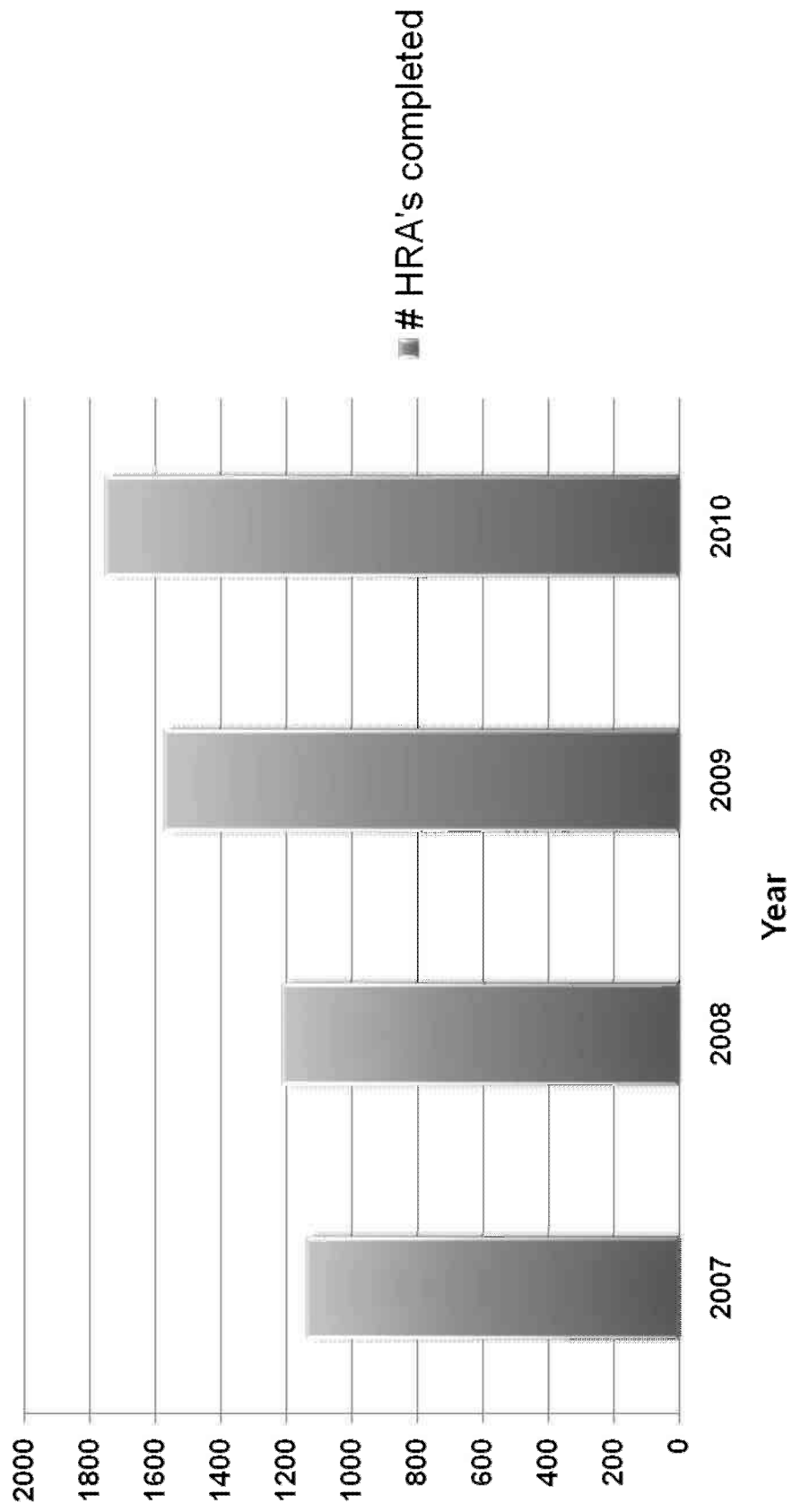




- **Primary Care**

- Opened in June 2006 with two locations
- Currently operated by Marathon Health
- Employees, retirees and dependents covered by the City's Health Plan are eligible
- Most services you have received from a primary care physician can be completed at the WellAdvantage Wellness Center
 - NO CO-PAYS
- Offer preventive screenings and management of chronic conditions
 - Free Comprehensive Health Reviews
- 30 minute appointments with providers

LabInsight Health Risk Assessment



Health Conditions-Potential Savings

Condition	Lab Test	Criteria	Participants	Projected Savings	Total Projected	Source
<i>Diabetes</i>	Glucose, Serum	>=105	26	\$10,683	\$277,758	National Institute of Health
<i>Hypertension</i>	Systolic Pressure	>= 140	3	\$7,428	\$22,284	Milliman and Medstat
<i>Marker for Prostate Cancer</i>	PSA, serum	>= 4.0	1	\$42,570	\$42,570	Journal Cancer (5 YR cost)
Total			30		\$342,612	

Data for 2010

What's Next?

- Employer Sponsored Patient Centered Medical Home
 - Personal Physician
 - Focus on the whole person
 - Incorporate Care Coordination
 - Physician Directed Medical Care
 - Enhanced Access to Care





- City operated Fitness Center opened in May 2007
- Open to ALL employees (regardless of health plan coverage), retirees, and dependents covered by the city's health plan
 - All participants must receive medical clearance prior to using the fitness center



The WellAdvantage Fitness Center

includes:

- Cardio Equipment: Treadmills, Ellipticals and Bikes
- Strength Training Equipment: Machines and Free Weights
- Variety of group fitness classes including Kettlebells, Pilates, Body Sculpting, Core Blast, etc
- Free Health Coaching and Personal Training to all participants
- Free Fitness Testing
 - Cardiorespiratory
 - Strength
 - Muscular Endurance
 - Flexibility
 - Body Composition
- Massage Therapy for minimal fee





Success Story

- 43 year old female
 - Diabetic (newly diagnosed) and BMI= 47.8 (morbidly obese)
 - Started in the WellAdvantage Program in August 2009 after being diagnosed as a diabetic
 - Fitness Test Score= Poor Category
 - Met with personal trainer in WellAdvantage Fitness Center for 6 weeks (2x week) and started participating in 2 fitness classes per week
 - Met with dietitian on a monthly basis (for 6 months)
- RESULTS:
 - Lost 82 lbs in 10 months
 - No longer taking medicine for diabetes
 - Fitness Test Score= Fit (after 6 months)
 - Still workouts on her own and attends the fitness classes regularly



- Powered by On-site Rx
- Opened in December 2008
- Employees, retirees and dependents covered by the City's Health Plan are eligible
- Full Service Pharmacy
 - Generics, preferred, non-preferred, and over-the-counter medications
- City purchases medications at whole sale pricing= saving for the City and the employees
 - Able to offer reduced co-pay structure at our pharmacy

What are the savings?

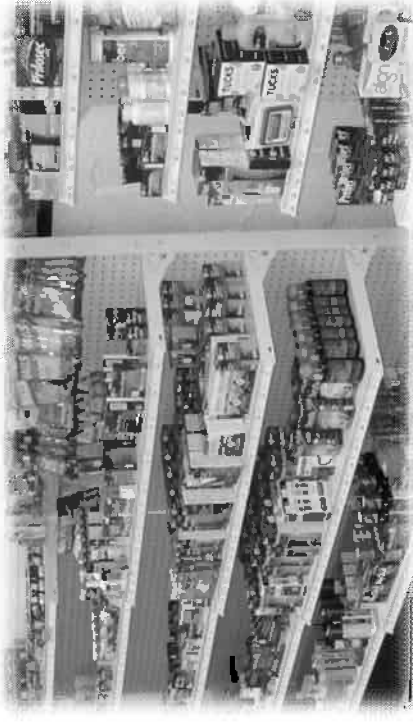
WellAdvan Pharm (w/ BCBS PPO)

\$2.00 for Generic
\$25.00 for Preferred
\$50.00 for Non-preferred

Other Pharmacies(w/BCBS PPO)

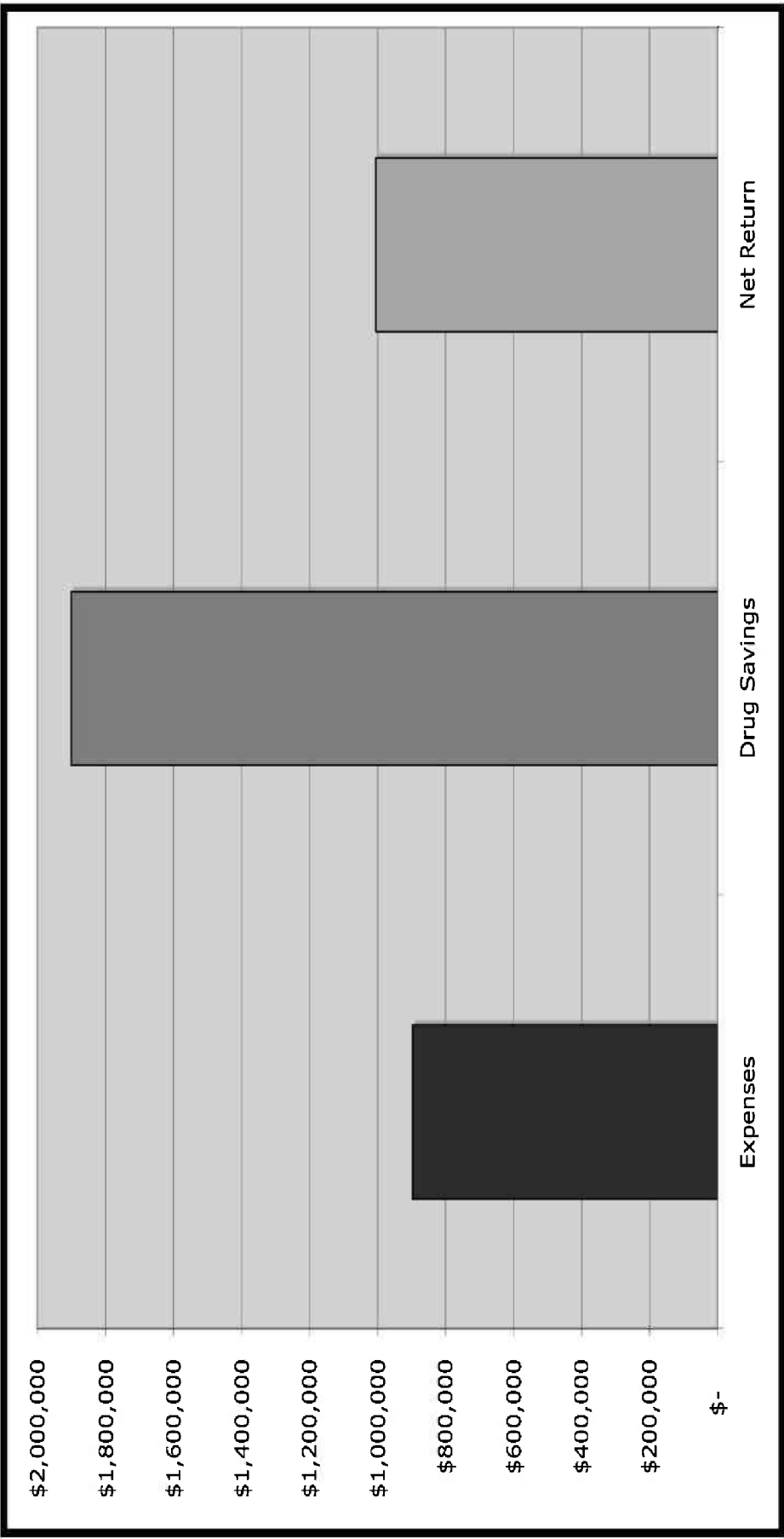
\$10.00 Generic
\$40.00 Preferred
\$65.00 Non-preferred

- OTC products are offered at cost
- Average Rx filled per day: **231**
 - Milestone: Filled **5175** RX in March 2011





Overall Balance Sheet for Pharmacy





- Offer lifestyle management programs
 - Tobacco Cessation
 - Weight Management
 - Diabetes Management
 - Reflux Management
- Registered Nurses and Health Coaches offer free one-on-one coaching for a variety health conditions
- Additional Programs: Monthly Teaching Tuesdays (Live and webinar classes), Quarterly Lunch and Learns, and Annual Health Fair, Pink Party, Etc

Lifestyle Management Program Data

- In 2010, 327 employees enrolled in a lifestyle management protocol
 - 54% of the 327 employees completed the protocol
- Average Lunch and Learn attendance for 2010: 66
 - Topics included: Meal Planning, Heart Healthy Nutrition, Exercise is Medicine
 - Largest Lunch and Learn attendance:

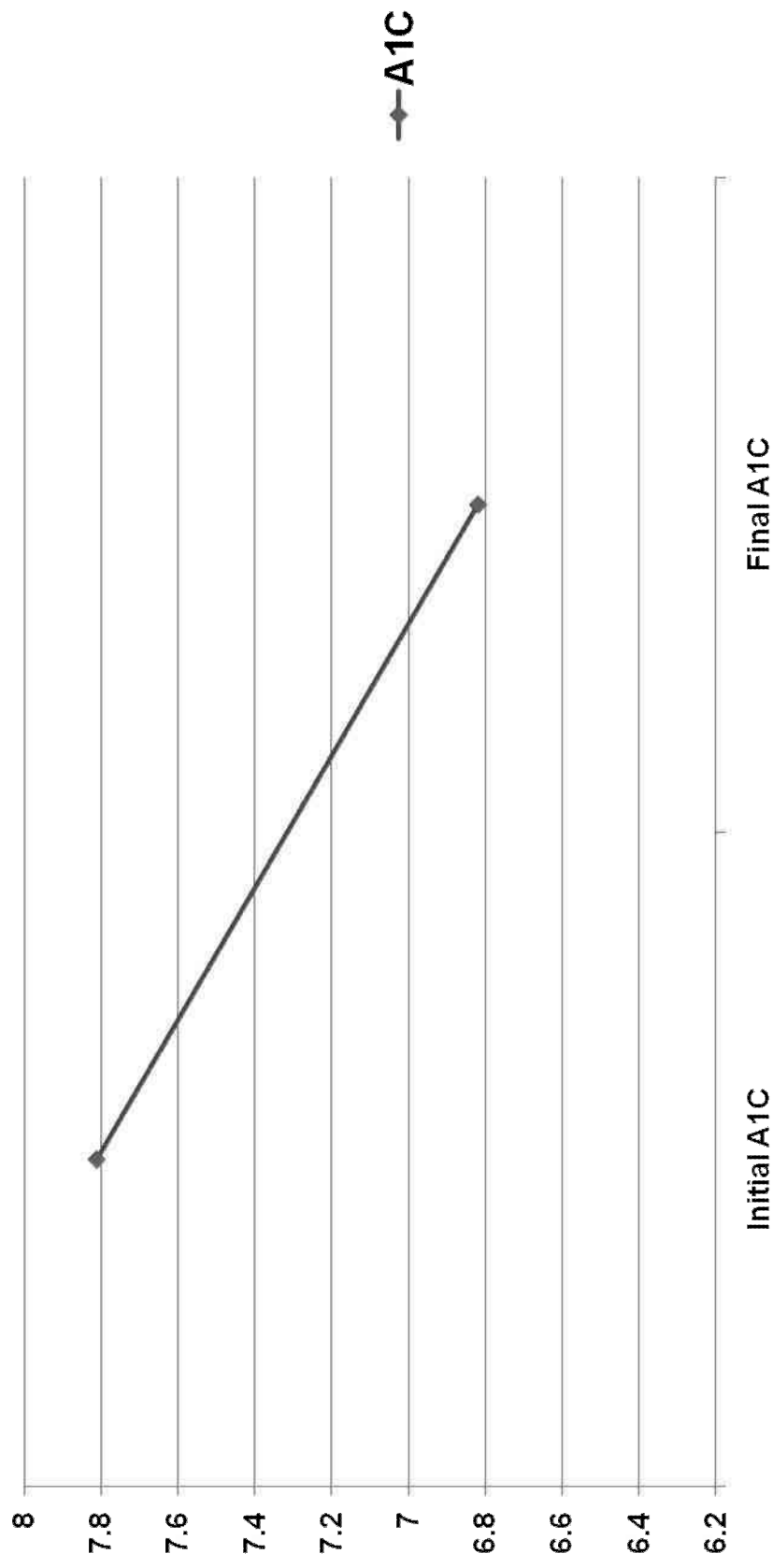
92 participants

- 2010 Health Fair attendance: 250



Take Control! Diabetes Program

2010 Overall Population A1C Results





- The City has partnered with **ChipRewards** to bring our employees an enhanced wellness rewards program.
- Offer employees points, called **CHIPS**, when they participate in a number of health and wellness activities.
- Earn CHIPS for making smart decisions and healthy choices.
- The more our employees participate in programs and promotions, the more they earn.
 - Employees can earn over 30,000 Chips per year



How Do Our Employees Earn Chips?

Complete your Comprehensive Health Review	5,000
Have your Waist Measured*	1,000
Take your Fitness Test*	1,000
Take the Nicotine Test*	1,000
Get your Annual Physical	1,500
Have a Colonoscopy / Mammogram (if indicated)	1,500
Fill Prescriptions at WellAdvantage Pharmacy	150

* Earn 8,500 **BONUS CHIPS** for results in a healthy range.

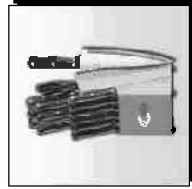
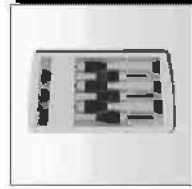


How Do Our Employees Earn Chips?

Self Report Exercise 3 times/ week	150/week
Weight Watchers Program	1,000
Complete the Weight Management Program	2,000
Enroll in Tobacco Cessation Program	1,000
Take Control! Diabetes Program	1,000
Stay injury free for a year	2,000
Attend Teaching Tuesdays	150

So What's In It for the Member?

Redeem online for millions of items including electronics, music, real-time travel, event tickets and more.





Engagement by the Behaviors

Health Behavior	Total	% Total
Annual Physical	1,023	46.0%
HRA	713	31.8%
Advanced Medical Screening	422	18.8%
Nicotine Test	283	12.6%
Regular Exercise & Activity	281	12.5%
Fitness Assessment	245	11.0%
Program Enrollment	85	3.8%

***first 6 months of program

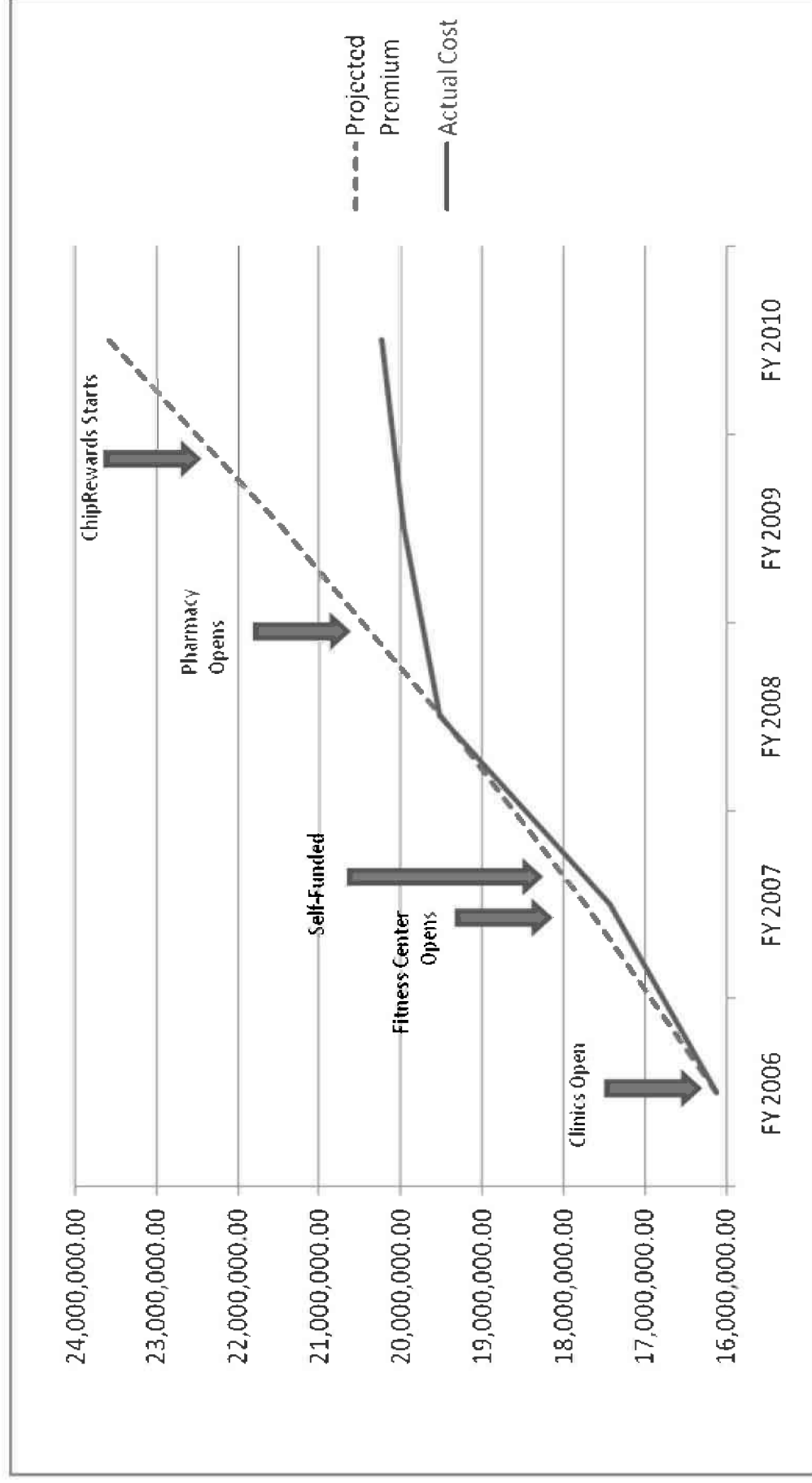


On-Site Clinic Engagement

Procedure	Last Year	This Year ***	Change
Annual Physical	234	245	↑ 5%
HRA	625	713	↑ 14%
Gynecological Exam	21	25	↑ 19%
BP Testing Target	713	1,054	↑ 48%
PSA	17	88	↑ 418%

***first 6 months of program

City of Chattanooga Health Benefits Analysis



QUESTIONS?

