

Ellinger
Kay
Ford
Akers
Lawless
Stinnett
Scutchfield
Myers
Beard
Lane

A G E N D A

Social Services & Community Development Committee

January 22, 2013 1:30 P.M.

1. Election of the Chair
2. Selection of Vice Chair
3. 12.04.12 Committee Summary (1-3)
4. Workforce Development & Training - Ford (4-17)
5. Committee Referral Items (18)

The social services and community development committee, to which shall be referred matters relating to the department of social services and its divisions, and any related partner agencies and the division of community development, related partner agencies, and other matters relating to community development and economic development

Council Rules & Procedures, Section 2.102 (1)

2013 Meeting Schedule (all other meetings at 11:00 AM)

March 19	September 24
April 30	October 22
May 28	November 19
June 18	December 10
August 27	

Social Services & Community Development Committee December 4, 2012 Summary & Motions

Chair Myers called the meeting to order at 1:02 PM. All members were present except Crosbie and McChord.

11.20.12 Committee Summary

On a motion by Lane, second Kay, the summary of the 11.20.12 Social Services & Community Development Committee was approved.

UK Department of Social Services "Barriers to Self Sufficiency" Update

Dr. Diane Loeffler introduced the three students who presented the report: Ronica Whitlock, Rachael Ratliff and Josh Nadam. She also stated that the students will provide brief descriptions of three agencies and their respective needs.

She stated that the process will take three semesters to complete the work by October 2013.

Ms. Whitlock stated that the team interviewed representatives of twenty-one current partner agencies.

Ms. Ratliff stated that many of the partner agencies were providing services to not just the poor but to people within all socio-economic backgrounds.

Mr. Nadzam discussed Mission Lexington, an organization that provides free medical and dental services. Since 2006 it has provided over \$ 2.6 million medical and dental care. He stated that the agency needs more funds as the number of patients has increased annually. He stated that Mission Lexington was unable to receive federal assistance because of the relative wealth of Lexington-Fayette County.

Ms. Ratliff discussed the Bluegrass Community Action Elder Nutrition Program. It provides food for Fayette County senior citizens through three congregate sites and free home delivered meals and commodities.

Ms. Whitlock discussed the Kentucky Pink Connection which provides services for breast cancer patients by linking them with physicians and other services. She stated that the program had served over 3,000 clients.

The students stated that the agencies have identified several themes for their services including food and utility assistance; more requests for services; and the need for a living wage. The process has also identified several other themes of needs including shelter & housing; transportation; substance abuse; mental health services; education and job training; non-English speaking clients; services for seniors; child care costs; and affordable food.

Dr. Loeffler discussed the next steps including collaborating with the Martin School to complete a quantitative survey for service providers as well as utilization of existing data to identify and map trends. She also stated that they will identify key stakeholders for more in-depth interviews. She asked for assistance from Council in identifying the key stakeholders. She stated that they will update the committee next semester and present a final report October 2013.

Kay asked about the services offered internally. In response Dr. Loeffler stated that these services were part of the existing data that students are reviewing and analyzing.

Lane asked about the Mission Lexington waiting list. In response Nadzam stated that they are trying to identify additional doctors who will volunteer their services.

Ford discussed services needed to assist the working poor.

Lawless discussed services needed to address domestic violence.

Myers discussed the services needed to get people to self sufficiency.

Bluegrass Occupational Outlook to 2018

Myers introduced Ron Crouch who is a demographer with the Kentucky Education and Workforce Development Cabinet. Crouch discussed the changing trends in employment, and attempted to identify the fastest growing occupations, area employment outlook; and education and training needed to address these future trends.

Crouch stated that we should develop jobs that pay people enough to live on. He noted the different training needs for high skill jobs and training needed for low paying service jobs. He stated that nursing is still a fast growing field.

Lane asked about the migration from rural to urban areas. In response Crouch stated that rural population loss is due to out migrating and very low birth rates. Crouch stated that the rural areas of Kentucky have not lost as much population of the rural areas of other southern states. Crouch stated that Fayette County needs to grow its middle class.

Lawless asked about jobs, income and young people. In response Crouch stated that 42% of Kentucky's children are born to unmarried mothers. He also stated that there is a strong correlation to educational attainment, the drop out rate and unwed parents.

Lawless discussed the impact low job wages have on the LFUCG revenues.

Myers asked about workforce development programs and getting training to address the needs of employers. In response Crouch stated that Lexington-Fayette County should identify specific training needs and work within the Bluegrass Workforce Investment Board or other training providers.

Crouch identified health care and information technology as the fastest growing fields in the Bluegrass within the next ten years.

Emergency Solutions Grant

Irene Gooding stated that the 2012 Consolidated Plan includes \$23,174 in Emergency Solutions funds for use by the Salvation Army. Gooding stated that the Salvation Army has indicated in writing that it has decided to decline the funds because of federal regulations regarding data used to track the homeless population. She proposed that the funds go to the Bluegrass Domestic Violence Program for shelter operations.

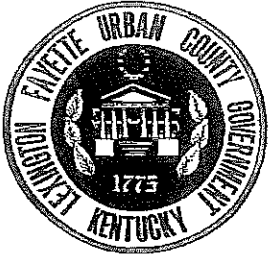
Ellinger stated that he is on the Salvation Army Board and that they have discussed this situation a great deal. They didn't want to decline the funds but they also didn't think that they could comply with the new federal regulations.

Myers suggested that before amending the Consolidated Plan that the parties involved meet to see if the compliance issue can be resolved.

Gooding agreed to meet with Ellinger and other Salvation Army personnel.

Ford suggested that the legislative body should allow the administration to resolve this issue.

The meeting was adjourned at 2:05 PM.



Lexington-Fayette Urban County Council

TO: Kevin Stinnett, Councilmember
6th District

FROM: Paul Schoninger
Research Analyst

DATE: January 14, 2013

SUBJECT: Workforce Training Data Request

This is pursuant to your recent request pertaining to the issue of workforce training. At a recent Council Social Services/Community Development Committee meeting on the subject you asked for several items, including a list of workforce training providers in the area; as well as data on retention, placement and starting salaries of job seekers enrolled in Bluegrass Workforce Investment training programs and the average costs of such training.

Please find the following information attached:

1. Draft list of workforce training programs available in the area;
2. FY 11 and FY 12 performance data for the Bluegrass Workforce Investment Board including placement, retention and entry salaries for the adult job seekers; and placement, decree/certificate attainment and literacy gains for the youth job seekers; and
3. Average training costs from FY 11 for the Workforce Investment Boards in Kentucky.

As you can see from the list of training providers there is a vast array of workforce training provided in the region. However there appears to be ample redundancy in some of the training offered. Likewise several of the fast growing industries, according to materials provided at the last SS/CD Committee, appear to lack sufficient training.

Should you need any further information please do not hesitate to contact via e mail at paulas@lexingtonky.gov, or at 258.3208.


Paul Schoninger
Research Analyst

WORKFORCE INVESTMENT TRAINING PROGRAMS

Provider Name	Program	Training Description	Placement	Starting Annually Salary	Contact	Location
Academy of Dental Assisting	Dental Assisting	20 wk class	88%	120	859.288.0058	Lexington
All God's Creatures Grooming Academy	Pet Grooming				502.695.0809	Frankfort
	Dog Training					
	Vet Technician					
	Electrical				859.255.9546	Lexington
Anteck						Lexington
APICS Bluegrass Chapter	CSCP Certification					
	CPIII					
ARC Tech Net	FRA Track Safety/Inspection					Wilmore
Ashbury College	Psychology					
	Elementary Education					
	Exercise Science					
	Communication Arts					
	Autodesk					
Avatech Solutions						
Barber	Barber	9 month class			859.225.1877	Lexington
Barrett School of Hair Design	Cosmetology	10 month class			859.885.9135	Nicholasville
Berea College	Sociology					Berea
	Nursing					
	Technology/Industrial Arts					
	Teacher Education					
	Chemistry					
	Work-Life Skills				859.272.4855	Lexington
Bluegrass Career Services						
Bluegrass Community & Technical College						Lexington, Lawrenceburg, Georgetown, Danville, Winchester
	Information Technology					
	Administrative Assistant					
	Para Education					
	Drafting					
	Electrical Technology					
	Construction Technology					
	Computer & Information Technology					
	Auto Repair					
	Business, Management & Marketing					
	Polysomnographic Technology					
	Education/Para Education					
	Electronic Technology					
	Homeland Security					
	Emergency Medical					
	Office System Technology	18 hrs				
	Air Conditioning Technology	12 hrs				
	Early Childhood					

College for Technical Education	Cosmetology	12 mos	77.8%	18		859.272.5225	Lexington
	Administrative Assistant	9 mos	0%	3			
	Building Trades Technician	9 mos	100%	17			
	Food/Hospitality	9 mos	100%	18			
	Medical Assistant	9 mos	82.4%	21			
	Nail Technology	4 mos	100%	5			
	Early Childhood Education	8 mos					
David Elliott	Groundsman, Lineman					559.255.5788	
Durham Beauty School	Cosmetology					859.236.6268	Danville
	Nail Technology						Richmond
Eastern Kentucky University	Agriculture						
	Career & Technical Education						
	Industrial Technology						
	Construction Management						
	Elementary Education						
	Physics						
	Special Education						
	Statistics						
	Occupational Science						
	Nursing						
	Political Science						
	Management						
	Horticulture						
	Criminal Justice						
	Clinical Lab Technology						
	Medical Practices Management						
	Communication Disorders						
	Interpreter Training						
	Health Services Administration						
	Paralegal Science						
	Digital Imaging Design						
	Journalism						
	Recreation Management						
	Graphic Design						
	Computer Technology						
	Biology						
	Business Administration						
	Accounting						
	Medical Assistant						
	Safety Security & Emergency Management						
	Computer Aided Drafting						
	Social Work						
	Fire & Safety Engineering						
	Police Studies						
Eastern School of Hair Design	Nail Technician	10 mos				859.623.5472	Richmond
	Cosmetology						
	Apprentice Instructor						
EDCS Adult Learning Center	Administrative Specialist					859.317.5271	Lexington
	Office Management						
	English as a 2nd Language						
	Mathematics						

Kaufman Beauty School	Cosmetology					Lexington
	Nail Technology					
Kentucky Horseshoeing School	Furrier	2-36 wks			859.575.4063	
Kentucky State University	Nursing					Frankfort
	Computer Science					
	Criminal Justice					
	Business Management					
Kentucky Health Training	Phlebotomy Technician				859.968.2901	Lexington
	Medical Nurse Aide					
	Clinical Medical Assistant					
	EKG/ECG Technician					
Lexington Academy of Barbering	Barber				859.231.1820	Lexington
Lexington Barbering School	Barbering	80 hrs			859.269.6060	Lexington
Lexington Beauty College	Apprentice Instructor				859.278.7489	Lexington
	Cosmetology					
	Nail Technology					
Lexington Healing Arts Academy	Yoga Instructor	200 Hrs			859.252.5656	Lexington
	Massage Therapy	700 Hrs				
	Fitness Trainer	840 Hrs				
Lexington School of Recording Arts	Audio Engineering	32 wks			859.335.9440	Lexington
	Audio Visual Engineering	2 yrs				
Lockmasters Security Institute	Locksmithing	2-10 day classes				Nicholasville
	Access Control Specialist					
	Security Specialist					
Mayville Community College						
Medical Career Training Center	Phlebotomy Assistant				859.999.9999/	Richmond
	Medical Lab Assistant				859.624.8998	
	Patient Care Tech					
	Clinical Medical Assistant					
	Medical Billing					
	Personal Trainer					
Medical Institute of Kentucky	CPT Technician				859.388.0575	
	Phlebotomy Tech	9 wks				
	Medical Ad Assistant	18 wks				
	Clinical Medical Associate	18 wks				
	EKG Tech					
	Nurse Aide					
	Medical Coding	18 wks				
MedTech College	Medical Records				877.287.6137	Lexington
	Nurse Assistant					
	Medical Lab Tech					
	Electronic Medical Records					
	EKG Interpretation					

Sponsor	Medical Coding	16 wks			659,293,3900	Lexington
Spartan College	Civil & Mechanical Design	30 mos	100		\$ 37-48 K	Lexington
	Drafting	18 mos	47		\$ 36-44 K	
	Medical Administrative	18 mos	0		\$ 23-27 K	
	Computer Repair	12 mos	100		\$ 28-40 K	
	Medical Lab Tech	24 mos	100		\$ 28-33 K	
	Phlebotomy	9 mos	69		\$ 22-26 K	
	Computer Information Systems	18 mos	63		\$ 29-39 K	
	Computer Graphic Design	18 mos	61		\$ 38-46 K	
	Architectural Design	24 mos	100		\$ 23-27 K	
	Radiologic Tech	27 mos	90		\$ 23-27 K	
	Medical Clinical Specialist	24 mos	100		\$ 23-27 K	
	CADD	26 mos	100		\$ 33 K	
	Massage Therapy	9 mos	87		\$ 31-34 K	
	Electronic Engineering Tech	33 mos	100		\$ 46-66 K	
	Clinical Assistant	18 mos	100		\$ 23-27 K	
	Biomedical Engineering	21 mos	61		\$ 26-36 K	
	Personal Trainer	18 mos			\$ 17-18 K	
	Computer Engineering	24 mos	89		\$ 28-37 K	
	Medical Coding	12 mos	73		\$ 20-40 K	
	Medical Transcription	12 mos			\$ 27-33 K	
Sullivan University	Business Management	12 mos			\$ 34-42 K	
	Accounting	18 mos			\$ 43-55 K	
	Microsoft Network Engineer					
	Marketing & Sales Management	18 mos			\$ 64-90 K	
	Clinical Assistant	12 mos			\$ 34-42 K	
	Administrative Management	18 mos			\$ 34-42 K	
	Nanny					
	Computer Programmer	36 mos			\$ 27-38 K	
	Paralegal	18 mos			\$ 64-88 K	
	Healthcare Management	36 mos				
	Computer Repair					
	Administrative Assistant				\$ 21-25 K	
	Pharmacy Tech	18 mos			\$ 24-31 K	
	Legal Assistant	12 mos			\$ 36-47 K	
	Information Technology	36 mos			\$ 28-39 K	
	Culinary Arts	18 mos			\$ 17-44 K	
	Early Childhood Education	18 mos			\$ 24-64 K	
	Travel, Tourism & Event Management	18 mos			\$ 34-42 K	
	Medical Office Management	18 mos			\$ 27-38 K	
	Nursing	36 mos				
University of Kentucky	Agromony					
	Interior Design					
	Animal Science					
	Horticulture					
	Psychology					
	Human Nutrition					
	Secondary Education					
	Marketing					
	Business Administration					
	Mining Engineering					
	Pharmacy					
	Career & Technical Education					
	Finance					

Performance Data

Bluegrass Workforce investment Board

Adult	FY 11	FY 12
Entered Employment	86.2%	86%
Retention	85.1%	86%
Average Earnings	\$ 13,232	\$ 13,600

Displaced Worker		
Entered Employment	91.5%	86%
Retention	88.7%	88%
Average Earnings	\$ 14,043	\$ 15,000

Youth		
Placement	60.6%	60%
Attainment	71%	70%
Literacy	81.6%	65%

Notes:

Source: Bluegrass Workforce Investment Board

Retention: Retained at least for 1 quarter

Average Earnings: for 6 months

FY 11: Actual rates

FY 12: Goals

Comparison of Workforce Investment Board Cost Per Student Trained*

WIB	# Students Trained	Cost Per Student
Barren	882	\$ 4,475
Bluegrass	320	\$ 9,167
Cumberland	1109	\$ 3,605
Eastern Kentucky CEP	831	\$ 2,150
Greater Louisville	631	\$ 4,694
Green River	566	\$ 4,913
Lincoln	583	\$ 3,536
Northern Kentucky	547	\$ 2,557
TENCO	265	\$ 2,572
Western Kentucky	1904	\$ 2,587
Average	7638	\$ 3,597
Average w/o Bluegrass	7318	\$ 3,354

*Occupational Individual Training Account Expenses

Source: Kentucky Workforce Investment Board Annual Report, 2011

Social Services & Community Development Committee
November 20, 2012
Summary & Motions

In the absence of Myers, Vice Chair Henson called the meeting to order at 11:02 AM. Committee members Ellinger, Kay, Ford, and Stinnett were present. Also present and recognized for a quorum was Blues.

Henson called on Jacob Wolbourn from the Law Department to provide legal opinion regarding meeting without a quorum.

Mr. Wolbourn stated that under Council Rules, as well as Kentucky Open Meeting regulations, the committee could meet without a quorum but they could not take any action without a quorum.

Henson stated that they just received a conflicting opinion from the Law Department that indicated that if they met without a quorum and ever took action they would need to re hear the entire presentation. Henson recommended that they wait until there is a quorum.

9.18.12 Committee Summary

On a motion by Ellinger, second Blues the 10.16.12 Social Services & Community Development Committee summary was approved.

Workforce Investment & Development

Henson called on Ford who referred the item to introduce the topic.

Ford stated that he was interested in workforce development because it was a federal economic development program that invested in people. He stated that he was concerned about local workforce efforts because they may not be effectively investing in people to improve Lexington-Fayette County. He stated that he asked Commissioner Berth Mills and Council staff Paul Schoninger to prepare a presentation on workforce activities in Fayette County.

Commissioner Mills discussed the Mayor's Training Center, its closing in 2007 and an inter local agreement with the Bluegrass Workforce Investment Board. She stated that the inter local agreement in 1998 provided that LFUCG would receive 20% of the workforce investment area's adult allocation and 22% of the youth allocation for programs in Lexington-Fayette County. She also stated that the agreement stipulated that LFUCG was to assume all decision making authority and liability for all Workforce Investment Act monies it receives and programs it operates. Mills stated that when she was first appointed Commissioner she met with Kentucky Workforce officials and they informed her that such set asides were not permitted under current Workforce Investment Act regulations.

Mills discussed the type of programs the Mayor's Training Center offered including customized training for numerous area employers.

Paul Schoninger discussed both the 17- county Bluegrass Workforce Investment Board, and the Business & Education Network operated in conjunction with Commerce Lexington. He described the purpose, programs, budget and governance of both organizations.

Mills discussed two current Workforce Investment Act program in Lexington-Fayette County. She described *Path to Success* a GED, career and secondary education program for 40 high school dropouts and *LEEP* (Literacy, Education, Experience & Postsecondary Program) offered by the Community Action Council. LEEP provides employment and training for 40 youth in the Russell School and East End areas.

Mills also discussed two adult work programs in development, including a sewing cooperative for resettled refugees and a mattress/e waste/text book recycling effort employing ex offenders.

Mills also discussed the numerous community partners involved in the current and proposed workforce projects. She stated that it was critical for Fayette County to offer workforce development services for its job seekers and employers.

Ford addressed the unemployment rate and stated that in one census track in the 1st District the unemployment rate was over 20%. He also discussed the closing of the Mayor's Training Center and stated that he agreed with Commissioner Mills that additional resources needed to be obtained for Fayette County as it the economic, cultural and educational base for the central Kentucky region. He stated that he wanted to continue to discuss this item at the Committee's January meeting.

Kay addressed the need to focus emphasis on the unemployed and disadvantaged in Lexington-Fayette County. He stated that resources can and should be allocated to improve job skills and to improve the viability of area businesses.

Stinnett stated that he agreed that we need a liaison for workforce issues but that the Mayor's Training Center model was closed because our business partners did not believe it effectively and efficiently addressed their need for trained employees.

In response Mills stated that there are several models to address the need for a workforce coordinator/facilitator either within or outside LFUCG.

Stinnett requested an inventory of workforce training partners along with a summary of their respective services and measures of effectiveness prior to discussing the issue in January. He requested that the committee hear a presentation on how to manage a workforce facilitator/coordinator. He also suggested that Mills request necessary resources in the FY 14 Mayor's Proposed Budget.

Henson discussed customized training needs for area employers and partnering with agencies such as OWL (Opportunity for Learning & Working) and Employment Solutions. She also agreed with Stinnett regarding using performance indicators to show effective utilization of funds.

Blues stated that current economic conditions required that we allocate federal, state and local resources to deal with the issue of high unemployment and slow economic growth. He agreed with Stinnett that he would like to see how the current providers are improving our region's economic conditions.

Mills stated that the committee might want to hear from the Bluegrass Workforce Investment Board and others offering training services at the January meeting. She reminded the Committee that at the December 4 meeting the Committee will hear an interim report from the UK students who are preparing the social services needs assessment project.

Ford stated that he would like this item left in committee and stated that at the January meeting the committee could hear from the Workforce Investment Board and others.

The meeting was adjourned at 12:35 PM.

PAS 11.26.12

Social Services/Community Development Committee Referrals

Item	Referred By	Date Referred	Status
Vice Mayor appoints a task force to look at the need for a new senior citizen's center	Finance and Social Services Link Committee	8.16.11	Moved to Work Session For Update
Workforce Investment & Training	Ford	10.16.12	Nov 20, 2012