

Ford, Chair
Akers, Vice Chair
Ellinger
Kay
Lawless
Stinnett
Scutchfield
Myers
Beard
Lane

A G E N D A

Social Services & Community Development Committee

April 30, 2013 11:00 A.M.

1. 3.19.13 Committee Summary (1-4)
2. Adult & Tenant Services Overview (5-13)
3. Social Services Needs Assessment Update (14-29)
4. Bluegrass Workforce Investment Board
Inter Local Agreement - Ford (30-32)
5. Committee Referral Items (33)

"The social services and community development committee, to which shall be referred matters relating to the department of social services and its divisions, and any related partner agencies and the division of community development, related partner agencies, and other matters relating to community development and economic development"

Council Rules & Procedures, Section 2.102 (1)

2013 Meeting Schedule (all other meetings at 11:00 AM)

April 30	September 24
May 28	October 22
June 18	November 19
August 27	December 10

Social Services & Community Development Committee March 19, 2013 Summary & Motions

Ford called the meeting to order at 11:02 AM. All members were present except Lawless and Lane. Clarke and Henson were also present.

1.22.13 Committee Summary

On a motion by Ellinger, second Beard, the summary of the 1.22.13 Social Services & Community Development Committee was approved unanimously.

Workforce Development & Training

Ford called on Darryl Smith, Chair of the Bluegrass Workforce Investment Board (BGWIB). Mr. Smith described the services of the BGWIB. Smith also described the Workforce investment Board and its purpose and services offered. He also discussed the federal Workforce Investment Act (WIA) of 1988 which created and funded the services the BGWIB undertakes

Smith discussed the inter-local agreement entered into by the other sixteen (16) counties within the 17- county BGWIB. He noted that Lexington chose not to sign the agreement. He stated that the agreement is governed by the WIA which would not allow the previous provision that granted set aside funds for Lexington-Fayette County.

Myers discussed the expectations that are set for training. In response Jennifer Compton stated that the WIB has a list of approved training that is offered, but before they subsidize the training it needs to address high demand employment.

Myers discussed a situation where Sears contacted several local organizations seeking trained staff and training opportunities. In response Compton stated that the BGWIB has identified 4 sectors where they want to concentrate resources. She went to say that however the BGWIB will work with any current employer who has a true employment training need.

Akers asked if the BGWIB will work with the non profit community to fill their employment training needs.

In response Smith stated that the BGWIB is starting to make connections with the non profit community.

Kay asked about the agreement and asked what Lexington would be committing to? In response Compton stated that there was not a funding commitment just a partnership and an agreement to work together.

Kay asked that the Administration come back with a recommendation to sign or not sign the agreement. He asked that the Administration identify any concerns about signing the agreement.

Stinnett asked that the Administration come to the next meeting to discuss any concerns about the agreement and with a recommendation to proceed with signing the agreement.

In response CAO Hamilton stated that she will be prepared to address the inter-local agreement at the next meeting.

Stinnett asked if training was done in house. In response Compton stated that much of the training is coordinated through 3rd parties, but in the case of Amteck, Amteck provided the training, which included a 2 week boot camp, recruitment and drug screening, in house.

Stinnett asked if they partner with the service sector. In response Smith stated that they partner with the service sector. He noted that BCTC works with employers on work ethic issues and other areas of the service sector.

Stinnett asked that Compton provide her contact information, which is 859.269.8021, and her e mail is jcompton@bgadd.org.

Ellinger asked about corrective actions associated with the Sears issue. In response Smith stated that the WIB learned a lot about customer feedback because of the issue with Sears. He stated that the issue forced the BGWIB to improve its communications with area employers.

Ford asked about accountability and responsiveness and building a partnership.

In response Smith stated that both parties need to do a better job of communicating in an open forum.

Ford discussed improving the relationship between Lexington and the BGWIB.

In response Smith focused on the opportunity to forge a new relationship with Lexington.

Myers asked about the cost of training. In response Compton stated that most WIBs across the Commonwealth do not include on the job training costs which increases the cost of training. She stated that the BGWIB utilizes on the job training extensively because of its positive impact.

Myers asked the issue not be delayed. He stated that the parameters had changed and Law or the CAO should explain why Lexington should or should not sign the agreement.

FY 14 Partner Agency Review

Ford called on Beth Mills to discuss the Partner Agency FY 14 Budget Review process. Ford stated that there would not be any action taken today, that this was information only. He stated that last year Council wanted to see the funding level recommendation earlier.

Mills stated that the Administration had increased its recommended partner agency funding by \$ 250,000 from the FY 13. She stated that the review is a competitive process and the process was carried out by independent 3rd party reviewers including representatives of the Council.

Craig Benz discussed the partner agency process. He discussed the timeline, the application requirements and also summarized the applications received. He discussed the scoring committee and review panels. He also discussed the funding recommendations for the 55 program applications.

Ford called on CAO Sally Hamilton. Hamilton stated that she and Mayor Gray had had several conversations about the process. She stated that the Mayor felt that the process should be reviewed, but more important critical services should not be affected because of the process. She said that the Mayor felt that the process should reflect that Priorities of food and shelter.

Ellinger stated that the CAO addressed many of his concerns. He stated that the point reduction was much too severe. He asked who made the decision to deduct 20 points from any application that was late. He also stated that there appeared to be a discrepancy in when applications were received.

In response Mills stated that the process provided for the rejection of late applications. She said it was the Administration's position to accept and rank the application but deduct up to 20 points. She said that 5 applications received 20 point reductions because they were not completely turned in on time.

Stinnett stated that until several years ago, the partner agencies received up to \$ 5 million and now the funding level is approximately \$ 2 million. He stated that the agencies provide critical services for the community. He stated that a review of the process is warranted but he wanted to maintain the integrity of the process.

Kay stated that the process allowed Lexington to fund programs not agencies. He noted that it was still the Council's responsibility to evaluate the merits of partner agency requests and that the Administration would just make recommendations to the Council.

Kay asked a question about the scoring component. In response Benz stated that there was a 140 point scale. 10 pts for completeness; 5 pts for mission statement; 60 pts for

program/approach; 30 pts for measures/outcomes; 20 pts for budget; and 15 pts for diversity of budget.

Kay stated that the point was weighted and that once the needs assessment was completed the point system would reflect those identified needs in the future.

Ford discussed the process. He stated that Council requested the process and that it was an objective process.

Beard suggested that in addition to the direct allocation to partner agencies, the budget include a discretionary amount of funds set aside for critical unmet needs.

Kay asked about the 20 pts for funding diversity. In response Benz stated that that was included to ensure that any agency did not become solely dependant on the Urban County Government.

Ellinger stated that the process as implemented was flawed and that the 20 pt reduction for being apparently late was unwarranted. He provided examples of funding recommendations if other agencies were late with their respective budget requests.

Henson addressed the upcoming needs assessment and spoke in support of the objective process and spoke for support for critical services.

Lindy Carrs, with the Salvation Army spoke about the application process. She stated that the Salvation Army was gratified by the community support her organization has. She discussed the services that the organization provides and the impact the lose of \$ 250,000 would have on the service level. She stated that the Salvation Army submitted their application by the deadline but that one spreadsheet was inadvertently lost during the electronic submittal.

Jack Burch spoke in favor of maintaining the objective process. He also provided some historical perspective on how the requests were handled before the process was implemented.

Myers spoke about the need to maintain objective analytics in the process,

Ford thanked everyone for their participation. He stated that there would be time to adequately address the 3rd item on the agenda "Adult & Tenant Services". He asked that that item be included on the next agenda.

The meeting was adjourned at 12:57 PM.

Adult & Tenant Services Mission

- Provide specialized social services programs and case management for eligible adults to ensure a safe & adequate living situation.
- Collaborate with other agencies and the community to empower clients to maintain and achieve independence.

Emergency Financial Assistance (EFA)

- ❖ Allocation for EFA funds became an ordinance when Lexington and Fayette County merged in 1974
- ❖ EFA helps with Rent and/or Utilities due to unexpected loss or interruption of income
 - ❖ temporary reduction of work hours
 - ❖ reduction of income due to sick days

Additional Programs

❖ LANDFILL / SEWER PROGRAM

- ❖ Ordinance to assist low income residents with landfill/sewer costs
- ❖ 30% to 50% deduction on landfill & sewer fee
- ❖ Residents 125% of Poverty Level

Additional Programs (cont.)

❖ H2O Program: Hot Water to Our Community

- ❖ Dept of Social Services partners with Home Depot to inspect, repair or replace owner's hot water tank at no cost to resident
 - ❖ Must be experiencing problems with hot water tank
 - ❖ Household Income at or below 150% of Federal Poverty Level
- ❖ Cost to LFUCG is \$45 plumber's inspection fee
- ❖ Council has provided funds in the past to pay these fees

Additional Programs (cont.)

❖ RELOCATION

- ❖ Assistance to move into another apartment when rental unit condemned by Code Enforcement
- ❖ Relocation/Zoning assistance for relocation when multiple units condemned

❖ SIDEWALK REPLACEMENT & TREE REMOVAL

- ❖ Notification from Code Enforcement
- ❖ Residents 125% of Poverty Level

Emergency Solutions Grant (ESG)

❖ RAPID REHOUSING

- ❖ Individuals / Families Currently Homeless
 - ❖ Staying in Emergency Shelter or
 - ❖ Sleeping in place not meant for human habitation (i.e. the streets, car, abandoned building, bus station)

❖ HOMELESS PREVENTION

- ❖ Individuals / Families At Risk of Homelessness
 - ❖ Housing will be lost within 21 days
 - ❖ Doubled up
 - ❖ Fleeing/attempting to flee Domestic Violence

Emergency Solutions Grant (cont.)

❖ Grant Funds Pay:

1. SECURITY DEPOSIT
2. UP TO 3 MONTHS RENT
3. UTILITY DEPOSITS & UTILITY BILLS
 - ❖ If Utilities Not Included in Rent
 - ❖ Past Utility Bills *only if they Prevent* Participant from Moving into Apartment

Newtown Pike Extension Project

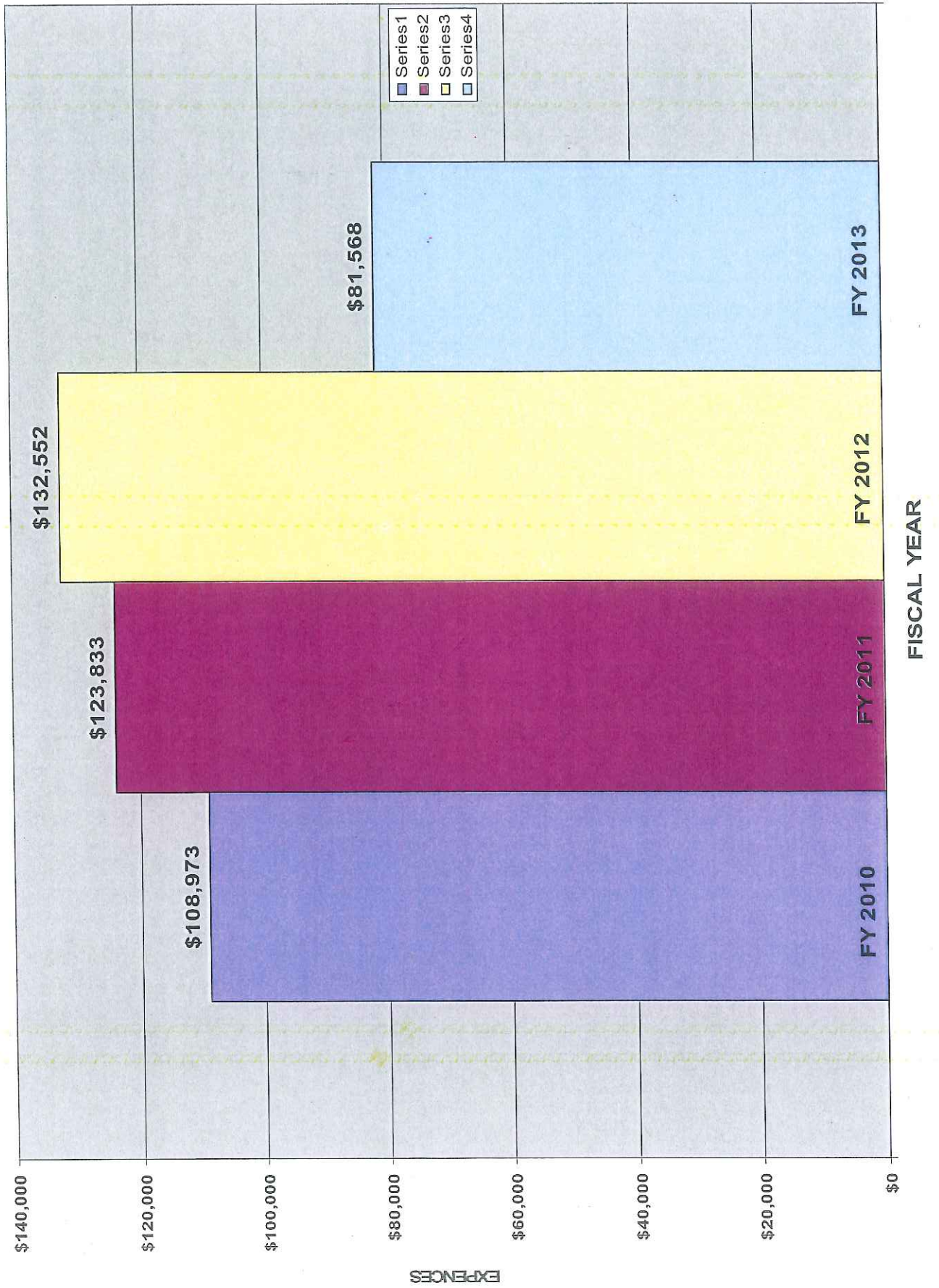
Funded through a Federal Grant with the Transportation and Highway Department

Improve Impoverished Newtown Pike Neighborhood

Social Work Interventions:

- ❖ Address personal challenges
- ❖ Provide financial education
- ❖ Offer substance abuse education
- ❖ Assist with employment needs
- ❖ Help with transportation
- ❖ Refer people to community resources
- ❖ Prepare residents for new neighborhood housing as homes & rental properties become available

BURIAL BUDGET



Understanding the barriers to self- sufficiency in Fayette County

Student Research Team:

GRADUATE: Faith Calhoun, Evan
Holcomb, Josh Nadzam, Rachael
Ratliff, Ronica Whitlock

UNDERGRADUATE: Sarah Duffey,
Alex Hoover, Emily Underwood

Academic and LFUCG Advisors:

Dr. Diane Loeffler, Craig Bencz, Beth Mills

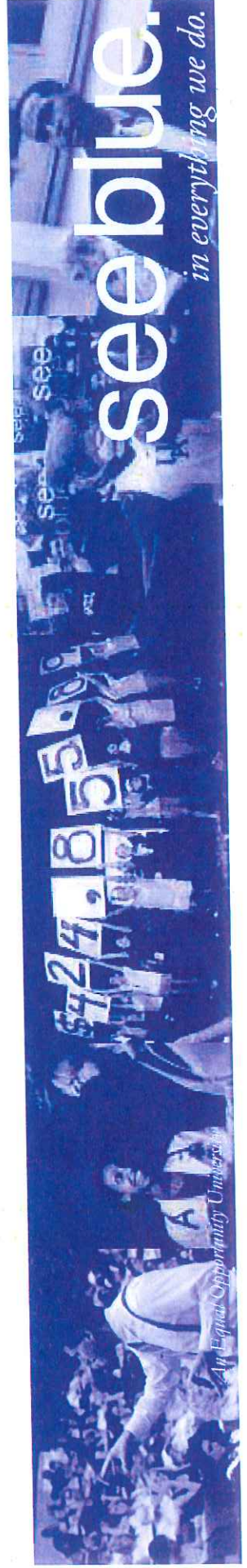
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RECAP (Fall 2012)

- Interview tool created for preliminary interviews
- 2011-2012 partner agencies (N = 21) interviewed as the first step towards understanding the needs in Fayette County.
- Martin School and College of Social Work create long-range vision for the project



Agency Identified Themes

(FROM FALL 2012)

AGENCY INTERVIEWS YIELDED A COMPREHENSIVE LIST OF SERVICES THAT WE "NEED MORE OF" IN FAYETTE COUNTY:

Shelter and Housing
Transportation

Food

Mental Health Services

Education and Job Training

Living Wages

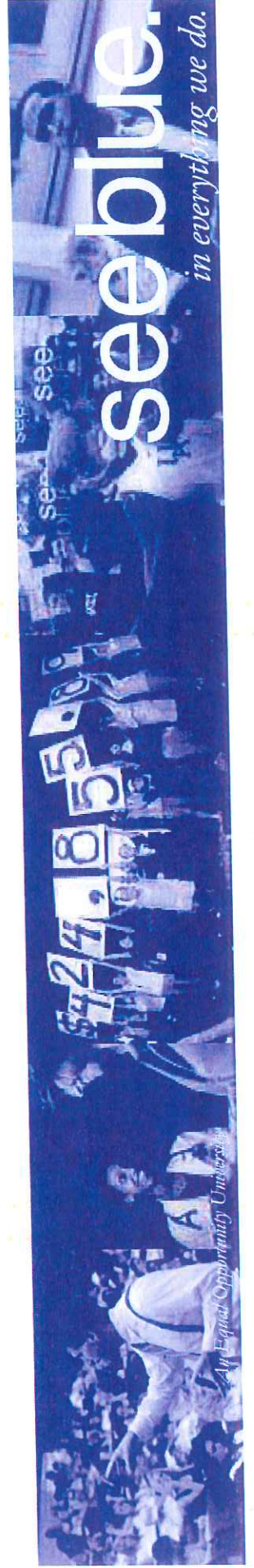
Child Care

Services for ESL clients

Services targeted towards the elderly

Utility Assistance

Food Assistance/Access to Healthy



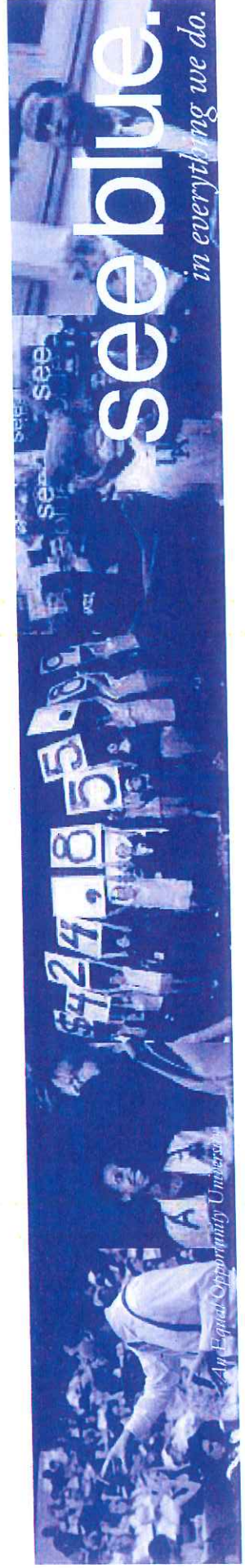
SPRING 2013

- Social Work Practicum & Independent Study

Students created an interview tool, using input from the 21 partner agency interviews, to use with identified “KEY STAKEHOLDERS” in the Community
(handout)

- **55** Key stakeholder interviews completed as of April 12, 2013.

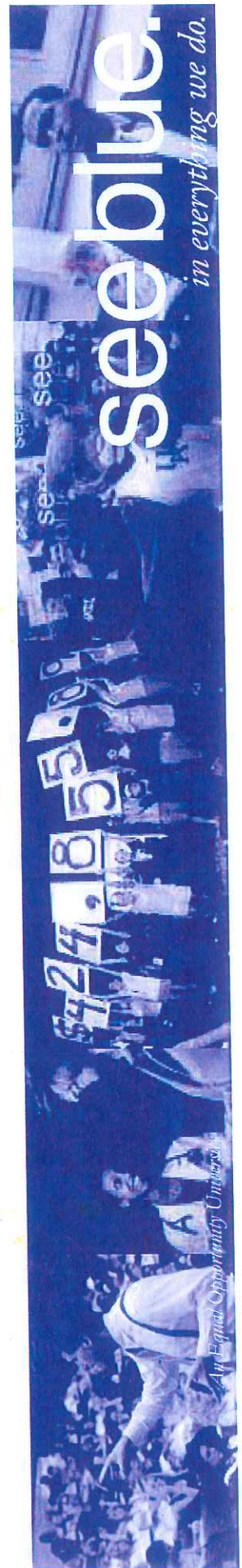
- Sought input regarding broader needs within the community
- Identification of barriers that may not be known by policy makers



SPRING 2013

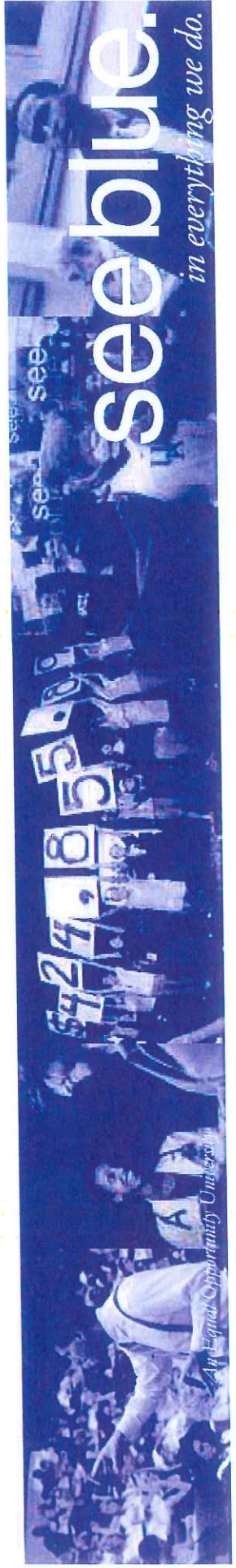
KEY INFORMANTS REPRESENT:

Small Non-Profits	Large Non-Profits	Religious Leaders	Advocates
First Responders (police, fire, ER)	DCBS - child and adult services	Child Care Providers	Family Resource/Youth Service Providers
Civic Leaders	Healthcare	Mental Health Care	LFUCG Social Services
Community Centers	K-12 Education	Transportation	Legal
Etc.	Etc.	Etc.	Etc.



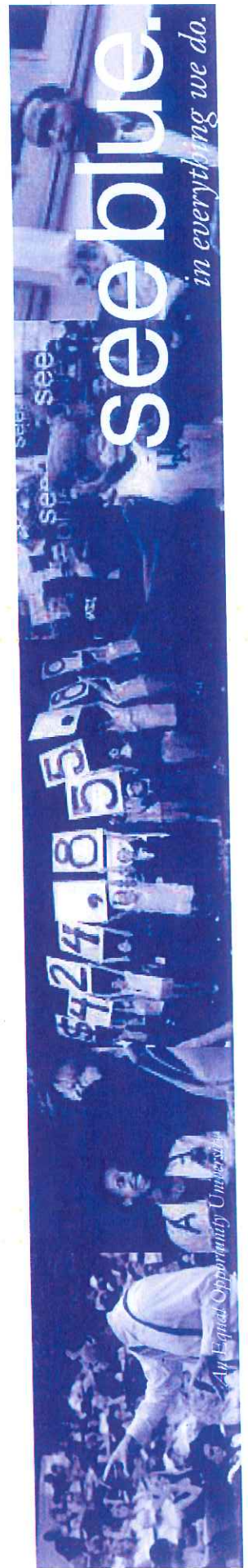
SPRING 2013

- 55 interviews completed
- Interviews ranged in duration - 45 min - 90 minutes each
- Students took notes and carefully recorded notes in our database after each interview
- Over 110 hours of interview/notes time alone!



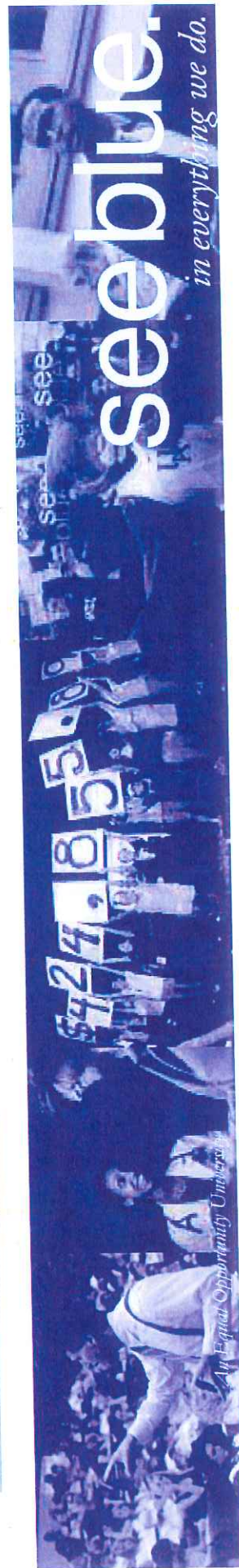
Data Analysis

1. Each interview has already been transcribed by the interviewer.
2. Every response to each question of the interview will be coded, or summarized, to capture its main idea.
3. Excerpts with similar coding will be organized together in a separate file to identify common themes and their prevalence.
4. Excerpts within each theme will be further sorted and summarized.
5. Beginning with the themes that were most prevalent, summaries will be combined with specific examples from interviews to create a comprehensive report.



Emerging Themes

POVERTY		EMPLOYMENT	TRANSPORTATION*
Poverty Rising		Job Training Needed	Long Bus Routes
Child Poverty		"Living Wage"	Lack of Options
Generational Poverty		Employment Needs for Specific Populations*	Affordability
Inability to "Get Ahead"		More Jobs	
Lack of "Safety Net" Services		Immigrants	*came up in majority of interviews in one way or another...



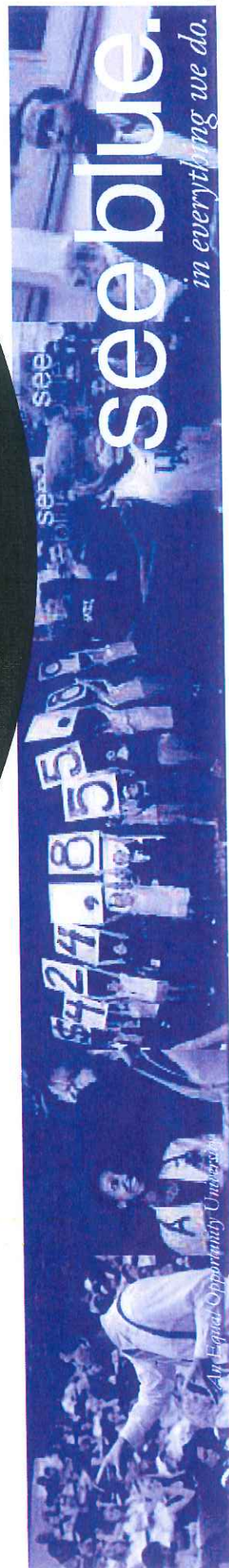
Emerging Themes

HOUSING

Lack of Affordable
Housing

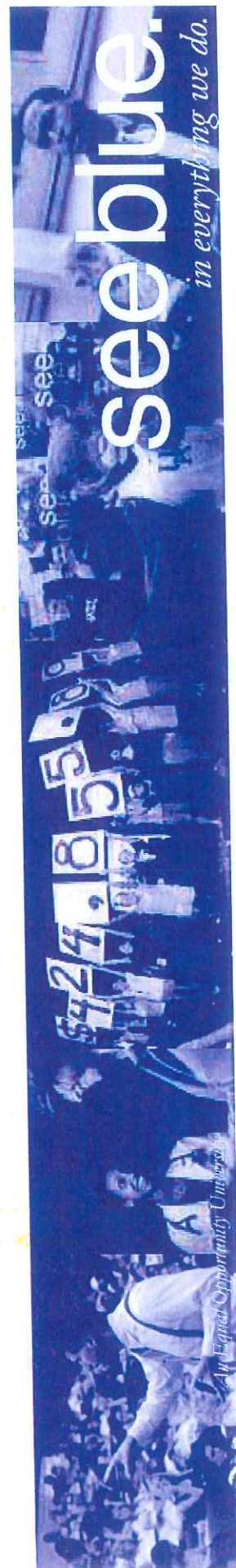
Housing Needs for
specific populations*

*those with criminal
records, refugees and
immigrants



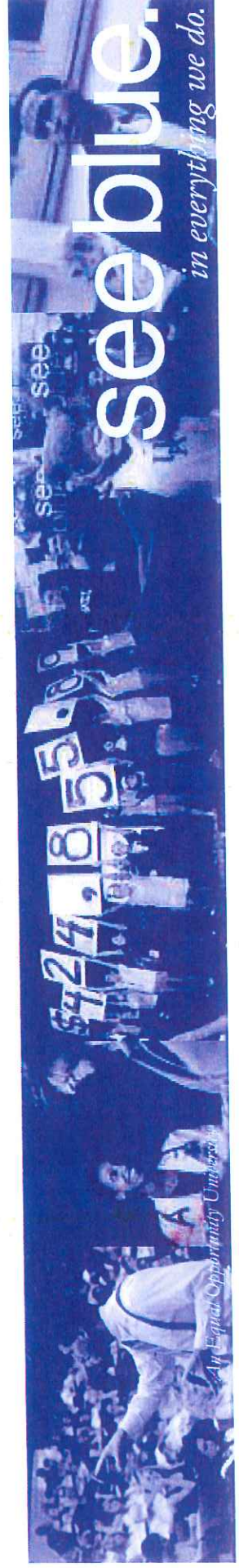
Emerging Themes

ESL	SUBSTANCE ABUSE
Language Barriers	Access to Services
90 Languages	Services for Youth/Teens
Cultural Competence	Affordability of Services
Diverse Populations with Diverse Needs	



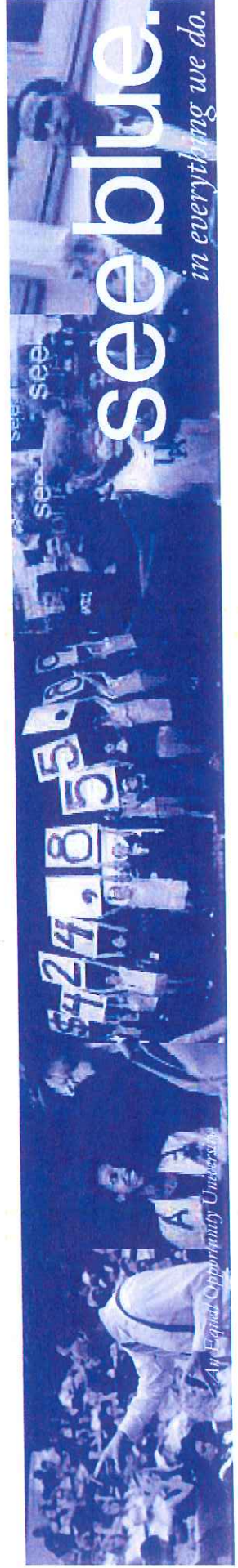
Emerging Themes

- Complex interrelationships between different barriers to self sufficiency
- Increasing poverty, decreasing funding for services
- Often times, those seeking services are unable to navigate the complexities of the provision of services – lack of centrality of services/information about services creates confusion



Next Steps, Continued

- Data analysis will continue – the presented themes are “emerging” – we will still continue with our coding process, finalizing the report of the key stakeholder interviews in the coming months.
- Martin School Component



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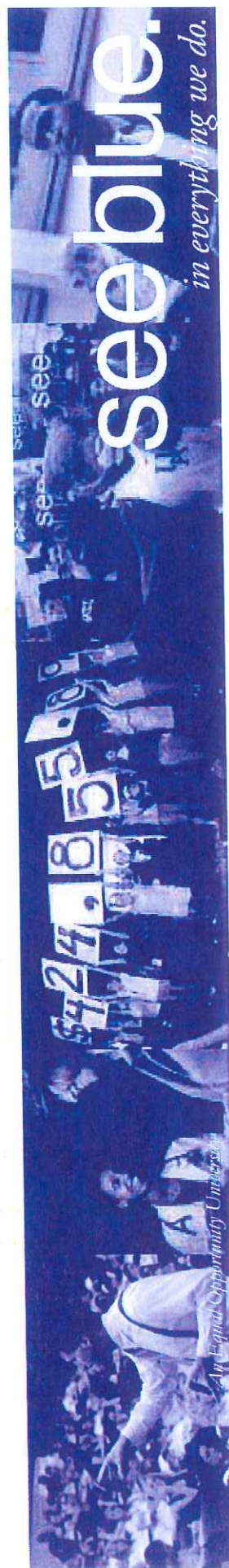
Looking Ahead

- October 2013
 - Report will combine Martin School and College of Social Work findings
 - Our report *will not* provide priority funding categories/rankings
 - Our report *will* provide a wealth of data that Council can use to assist in the development of your own system for prioritizing funding.



Questions? Comments? Discussion?

THANK YOU!



INTERLOCAL COOPERATIVE AGREEMENT

AMONG

**THE KENTUCKY COUNTIES OF ANDERSON, BOURBON, BOYLE, CLARK,
ESTILL, FAYETTE, FRANKLIN, GARRARD, HARRISON, JESSAMINE,
LINCOLN, MADISON, MERCER, NICHOLAS, POWELL, SCOTT AND
WOODFORD**

This Interlocal Cooperative Agreement ("Agreement") by and among the
aforementioned, all bodies corporate and politic of the Commonwealth of Kentucky.

WITNESSETH:

WHEREAS, the Kentucky Interlocal Cooperation Act herein referred to as the
State Act ("State Act"), KRS 65.210 through 65.300, permits local governmental units
("Parties") to make the most efficient use of their powers by enabling them to cooperate
with other localities on a basis of mutual advantage and to thereby provide services and
facilities in manner and form that will best accord with geographic, economic, population
and other factors which influence the needs and development of local communities; and

WHEREAS, the Governor of the Commonwealth of Kentucky, pursuant to the
Workforce Investment Act of 1998, (Federal Act) has the authority to designate the
geographic area encompassing the above named Kentucky counties as a Workforce
Investment Area ("WIA"); and

WHEREAS, the Parties, consisting of 17 counties, known as the Bluegrass Area
Development District (BGADD), pursuant to the provisions of the Federal Act, desire to
enter into this Agreement in order to provide for the formation of a Local Workforce
Investment Board ("WIB") under Section 117 of the Federal Act, all to be consistent with
the requirements of the State Act,

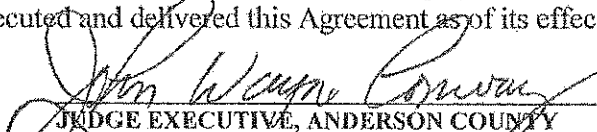
**NOW, THEREFORE, IN CONSIDERATION OF THE PREMISES AND
THE MUTUAL COVENANTS AND UNDERSTANDINGS CONTAINED
HEREIN**, the Parties agree as follows:

1. **Effective Date.** The effective date of this Agreement shall become valid upon its
approval by the legislative bodies of each party. In complying with the State Act,
a copy of this Agreement, after its approval by the legislative bodies of each party
and due execution pursuant thereto by the Chief Elected Official of each Party,
shall be submitted to the Attorney General of the Commonwealth of Kentucky
under KRS 65.260, as amended, and shall similarly be duly recorded in the

respective Offices of the County Court Clerks of each County which is a party hereto.

2. Agreement Duration. This Agreement shall endure for a period equal to the period of the Grant or Grants to the Local Workforce Investment Area. The agreement shall continue in effect unless fifty-one percent of the parties shall certify in writing, pursuant to duly adopted resolution or ordinance, that the Agreement shall be terminated, such certification to be delivered to Chairman of the BGADD 180 days prior to the expiration of the then current grant period.
3. Creation. Pursuant to Section 117 of the Federal Act and KRS 65.250 (b) and (c), the parties hereto create a Workforce Investment Board to be known as Bluegrass Workforce Investment Board. Bluegrass WIB shall serve the Workforce Investment Area of the Commonwealth of Kentucky encompassing the Counties of Anderson, Bourbon, Boyle, Clark, Estill, Fayette, Franklin, Garrard, Harrison, Jessamine, Lincoln, Madison, Mercer, Nicholas, Powell, Scott and Woodford.
4. Chief Elected Official. As authorized under Section 101(6)(A)(B) of the Federal Act, the Parties do hereby designate the elected official currently serving as the highest ranking officer on the Bluegrass Area Development District Board of Directors as the Chief Elected Official.
 - 4.1 WIB Nomination. The Chief Elected Official of each Party shall nominate members from nominations made by business organizations within their jurisdiction, in accordance with Section 117(b)(1) of the Federal Act.
5. WIB Appointments. The Chairman of BGADD shall form a committee to review the nominations and appoint members in accordance with the Federal Act. Appointments must be at least fifty-one percent private sector.

IN TESTIMONY WHEREOF, the Parties, after due adoption of resolutions and/or ordinances authorizing the same, acting by and through its Chief Elected Official have executed and delivered this Agreement as of its effective date:

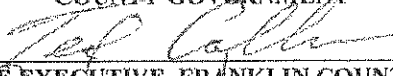
 JUDGE EXECUTIVE, ANDERSON COUNTY	1-4-11 DATE
 JUDGE EXECUTIVE, BOURBON COUNTY	12-28-10 DATE
 JUDGE EXECUTIVE, BOYLE COUNTY	1-11-11 DATE
 JUDGE EXECUTIVE, CLARK COUNTY	1/12/2011 DATE


JUDGE EXECUTIVE, ESTILL COUNTY

9/1/18/11
DATE

MAYOR, LEXINGTON-FAYETTE URBAN
COUNTY GOVERNMENT

DATE


JUDGE EXECUTIVE, FRANKLIN COUNTY

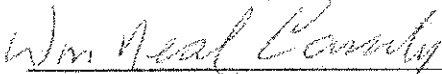
02-17-2011
DATE


JUDGE EXECUTIVE, GARRARD COUNTY

11/10/11
DATE


JUDGE EXECUTIVE, HARRISON COUNTY

1/4/11
DATE


JUDGE EXECUTIVE, JESSAMINE COUNTY

1/28/2011
DATE


JUDGE EXECUTIVE, LINCOLN COUNTY

1-25-11
DATE


JUDGE EXECUTIVE, MADISON COUNTY

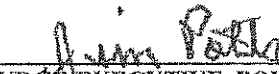
2-16-11
DATE


JUDGE EXECUTIVE, MERCER COUNTY

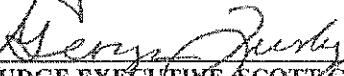
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JUDGE EXECUTIVE, NICHOLAS COUNTY

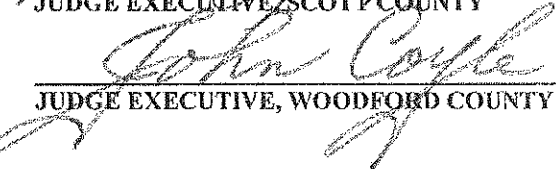
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DATE


JUDGE EXECUTIVE, POWELL COUNTY

2-16-11
DATE


JUDGE EXECUTIVE, SCOTT COUNTY

1-14-2011
DATE


JUDGE EXECUTIVE, WOODFORD COUNTY

01-31-2011
DATE

Social Services/Community Development Committee Referrals

Item Referred	Referred By	Date Referred	Status
Vice Mayor appoints a task force to look at the need for a new senior citizen's center	Finance and Social Services Link Committee	8.16.11	Moved to Work Session For Update
Workforce Investment & Training	Ford	10.16.12	Nov 20, 2012

PAS 4.19.13