

Moloney
James
Gray
Blues
DeCamp
Beard
Stinnett
Crosbie
Myers
Blevins

INTER-GOVERNMENTAL COMMITTEE

January 15, 2008

1:00 P.M.

A G E N D A

**CSEA Officers Receiving 4 AWL Hours Monthly for Association
Business - Blues** (1-5)

Update on Committee Items (6)

"Inter-Governmental Committee, to which should be referred matters relating to wages and classification, personnel, government organization, employee relations, government buildings and property maintenance."

Council Rules & Procedures, Section 2.102(2)



CIVIL SERVICE EMPLOYEES' ASSOCIATION

Serving Employees of the Lexington-Fayette Urban County Government

January 3, 2008

Officers

President

Jack Barnett

President-Elect

Richelle Clay

Vice-President

Robert Allen

Secretary

Toni Floyd

Treasurer

Deborah Tester

LFUCG Councilman

Lexington Fayette Urban County Government

200 East Main Street

Lexington, Kentucky 40507

Dear LFUCG Council:

The Civil Service Employee Association appreciates the LFUCG Council considering our request to include the now 4 hours of approved meeting time into ordinance and our continued use of LFUCG facilities and equipment.

The CSEA is a chartered entity under LFUCG established in 1951 to protect the rights of the LFUCG civil service employees. The Civil Service Employee Association is made up of a vast number of civil service employees who pay to become members with full voting rights and the association also encompasses Board Members which include Executive Officers President, President-Elect (bi-annually), Vice-President, Treasurer, and Secretary and a group of Divisional Representatives (currently 25 voted representatives) all of whom are also paid voting members.

The Civil Service Employee Association requests authorization to continually use 4 hours of approved time to conduct meetings of the CSEA Board to include the Executive Officers and the Divisional Representatives and to meet with CSEA paid members in reference to grievances, complaints, etc. In an effort to ensure the board does not exceed the 4 hours of allotted time, but remains up-to date on the on-going issues we have agreed to meet twice a month for 1 ½ hours scheduled for the 1st Wednesday and the 3rd Thursday. Meeting for 3 hours allows the Officers and Representatives 1 hour a month to meet with employees or attend a meeting if necessary. Meetings with the Mayor, CAO, Mayor's Staff, Division of HR, Commissioners, aggrieved employees, and other requesting parties along with attending Council meetings when necessary and pertinent.

In addition to requesting the 4 hours of approved time, CSEA is requesting the Council approve the continued use of LFUCG facilities and equipment, to include, but not limited to, conference rooms, copiers, computers, paper, pens, e-mail, etc.

P. O. Box 444 • Lexington, Kentucky 40507



CIVIL SERVICE EMPLOYEES' ASSOCIATION

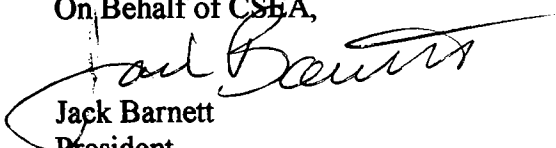
Serving Employees of the Lexington-Fayette Urban County Government

The CSEA was established to protect the right of the civil service employees while upholding the civil service laws enacted by Federal, State, and local government. The LFUCG and the CSEA have worked closely together in the past ensuring harmony between the LFUCG Administration and the employees is a mutually well obtained goal and the CSEA would like to continue that endeavor.

Thank you in advance for taking the time to consider our request. Your attention and cooperation are greatly appreciated.

Please do not hesitate to contact us if you have any questions or concerns.

On Behalf of CSEA,


Jack Barnett
President



RECEIVED

OCT 23 2007

DIV. OF STREETS,
ROADS & FORESTRY

Lexington-Fayette Urban County Government

Pam Miller, Mayor

TO: Aubrey E. Cashman, President
Civil Service Employees Association, Inc.

FROM: Pam Miller
Mayor

DATE: April 26, 1996

SUBJECT: CSEA Monthly Meetings

The policy concerning monthly meetings of the Civil Service Employees' Association board members is as follows: Members may attend meetings, not to exceed four hours per month, on an as needed basis.

Please advise all members that they are responsible for clearing these meetings with their supervisors.

Sincerely,

Pam Miller
Mayor

PM/lyh/cashman.96

Jack Barnett

From: Michael Allen
Sent: Tuesday, October 16, 2007 6:11 PM
To: Jack Barnett
Cc: Leslie Jarvis
Subject: RE: time for CSEA.

Jack,
It certainly gives us the history as a past practice but would not appear to have been formally approved by Council. Considering the position taken on the 4 hours for the employee picnic that it was never formally approved by Council so it cannot exist, I would like to see the Mayor's approval before I would consider it sanctioned. Thanks.

Michael Allen
Director,
Division of Human Resources

From: Jack Barnett
Sent: Tuesday, October 16, 2007 1:59 PM
To: Leslie Jarvis; Ashley Case
Cc: Michael Allen; Richelle Clay; Robert Allen; Deborah Tester; Paula Brown
Subject: FW: time for CSEA.

FYI. I hope this satisfies the questions.

From: Charlie Boland
Sent: Tuesday, October 16, 2007 1:37 PM
To: Jack Barnett
Subject: RE: time for CSEA.

Jack, the continuation of past practice of 4 hours per month for elected officials of CSEA to do business, and for use of government equipment, was agreed to verbally early on in the new administration, but no letter was ever done. I have communicated that back to the folks working on the question, and will be happy to discuss with whomever. The original letter / policy goes back to Baesler, and I have no idea where it is now, but each new Mayor has allowed past practice to continue. Ken Kerns issued a letter in 1997 as CAO regarding use of government equipment, that basically squares with CAO Policy 9 on Personal Use of Government Equipment. I hope this helps.

Charlie Boland
Mayor's Office
200 E. Main Street, 12th Floor
Lexington, KY 40507
(859) 258-3155 office
(859) 258-3879 fax
charlieb@lfucg.com

From: Jack Barnett
Sent: Tuesday, October 16, 2007 8:24 AM

10/16/2007

To: Charlie Boland
Subject: time for CSEA.

Have you had time to locate the letter granting us permission to use four hours of time per month for CSEA business?

I thought you had sent the letter some time ago but we don't know what happened to it. We would appreciate it if you could send a copy or we can pick it up.

10/16/2007

Intergovernmental Committee Items-Pending

1/10/2008

<u>Item</u>	<u>Referred By</u>	<u>Date Referred</u>
CSEA Officers Receiving 4 Hrs Monthly For Association Business	Blues	12-4-07
Boards & Commissions That Adhere to Ethics Commission	Myers	8-14-07
Review Current Boards & Commissions	Myers	6-12-07
Composition, Utilization & Accountability of Boards/Commissions	Myers	1/16/07
Council Standing Committees	Myers	1/16/07
High Risk Pay Supplement	Gorton	2/14/06
Proposed New Compensation System	Gorton	1/15/05