

Kay, Chair
Scutchfield, Vice Chair
Gorton
Ford
Akers
Lawless
Beard
Myers
Clarke
Lane

A G E N D A

General Government Committee

October 7, 2014

11:00 A.M.

1. Committee Summary (1-5)
2. Facilities & Fleet Mgmt. -- Abolishing Security Officer Position and Creating Administrative Officer Position - Farmer (6-9)
3. E-Cigarette Ordinance - Gorton (10-27)
4. Items Referred (28)

“The General Government Committee, to which shall be referred matters relating to the general administration of government: The Department of Law; the Department of General Services; each department’s respective divisions; and any related partner agencies.”

-Council Rules & Procedures, Section 2.102(3)

2014 Meeting Schedule

January 14	May 6	October 7
February 11	June 10	Nov 11
March 4	August 12	Dec 9
April 8	September 9	

General Government Committee

September 09, 2014

Summary and Motions

Chair Kay called the meeting to order at 11:01 AM. Committee members Scutchfield, Ford, Akers, Beard, Myers, Clarke, and Lane were present. Committee members Gorton and Lawless were absent. Councilmember Stinnett attended as a non-voting member.

1. Approval of Summary for August 12, 2014

Motion by CM Clarke to approve the summary. Seconded by CM Beard. Motion passed without dissent.

2. Coroner's Office Salary & Classification

Glenda George presented an amendment to Section 22-24 of the Code of Ordinances to provide a salary supplement to Deputy Coroners in the Coroner's office.

CM Kay reminded the committee that the committee separated the issues of compensation and hazardous duty salary supplements, and that this item related to the latter.

Motion by CM Beard, second by CM Clarke, to refer the Coroner's Office Salary and Classification issue to the full Council for approval. The motion passed without dissent.

3. Procedure for Underwriting/Sponsoring Parks Facilities

Roger Daman presented the item, and explained that two CAO policies have been created to address donation and recognition guidelines; and to create guidelines for naming parklands, features and facilities with a fair market value exceeding \$50 thousand. Daman reviewed changes that had been made to the policies per Councilmember comment and review by the Parks Advisory Board. The Parks Advisory Board has approved the policies.

In response to a question from CM Kay, Mr. Daman stated that no committee action is required, and the policies are being presented for the committee's information.

CM Scutchfield and CM Clarke thanked Mr. Daman for his work on the policies. CM Kay spoke favorably of the policy development process.

4. Impact of Vacant Positions

Brad Chambers presented a quarterly review of vacancies in the LFUCG Parks & Recreation Department. He reviewed the hiring process and timeline, and explained that Parks has filled 39 full-time positions since fall of 2012. A vacancy rate of 12 to 14 persons – less than 10 percent of the Parks workforce – is the Department’s goal.

In response to a question from CM Clarke, Chambers stated that the timeline for offering a position to a candidate is six weeks to two months, which is affected by the time required for background checks and related processes. CAO Hamilton clarified that the minimum time to fill a personnel vacancy is typically 90 days. She stated that this may be decreased by requiring one approval before the Civil Service Commission rather than two, pending further review. She is also exploring the possibility allowing some positions to be filled without specific approvals from Commissioners.

In response to a question from CM Lane, Chambers stated that applicants will sometimes turn down offers based on starting salary. CM Lane suggested that HR explore the possibility of discussing pay scales with applicants earlier in the process.

CM Akers asked about potential reorganization of some positions in Parks & Recreation. Chambers stated that he is in the process of identifying and evaluating needs, and will report that information to the committee at a later date.

CM Kay clarified that no further action is required at this time.

5. Parks Foundation

Brad Chambers provided a presentation regarding the purpose and benefits of a Parks Foundation (“Foundation”). He explained that Foundations provide a vehicle for tax exempt gifts to a 501c(3) organization. In addition to funding for projects, Foundations can provide maintenance endowments to ensure ongoing maintenance of facilities. Chambers stated that the selection of Foundation Board members would be approved by Council. He stated that the next steps in the process would be to invite an expert to present on this item, and revisit the item as required. Challenges associated with Foundations include the time to establish the Foundation,

upfront costs, and the continuous communication required between the Foundation Board and Parks & Recreation to establish priority needs for funding.

In response from a question from CM Beard, Chambers stated that the Parks Advisory Board would have significant input regarding Foundation Board membership. CM Beard asked if any Council members will be on the Foundation Board. Chambers stated he would look into this issue and report back to CM Beard.

CM Clarke asked about leadership of the Foundation. Chambers stated that the leadership position of the Foundation Board would be a Council appointment. In response to a follow up question from Clarke, Chambers stated that hiring compensated staff would be a goal of the Foundation.

CM Kay commented that there is no down side to having a Foundation, and this would provide an advantage with regard to fundraising and promoting the development and maintenance of parks. He asked for Chambers to bring a specific proposal back to the committee to consider moving forward with next steps in the process.

6. Items Referred

A motion by CM Ford, seconded by CM Myers, to remove the “Moving Human Resources from the Department of Law to the Office of the CAO” referral item from committee. Motion passed without dissent.

The meeting was adjourned at 11:45 a.m.

DRAFT
9/2/14

ORDINANCE _____-14

AN ORDINANCE AMENDING SECTION 22-24 OF THE CODE OF ORDINANCES

BE IT ORDAINED BY THE COUNCIL OF THE LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT:

Section 1 – That Section 22-24 of the Code of Ordinances be and hereby is amended to read as follows:

Sec. 22-24. Computation of salaries.

- (a) The compensation rates established by ordinance for full-time positions are fixed on the basis of full-time service as defined in section 22-17. In any case listed below, the salary prescribed for full-time employment shall be adjusted by multiplying same by a fraction of the hours actually worked during the pay period as the numerator and the regular number of hours required for full-time employment as the denominator:
 - (1) Where there is absence from duty without permission within the meaning of section 22-28
 - (2) Where the inception or termination of employment occurs during the pay period.
 - (3) Where there is authorized leave without pay.
- (b) Any unclassified civil service employee in a classification which receives a salary supplement pursuant to section 21-27(g) of the Code shall receive the same salary supplement under the same terms and conditions.
- (c) Any full-time non-sworn unclassified civil service employee who meets the criteria set forth in section 21-27(h) of the

Code shall receive the same salary supplement under the same terms and conditions.

Section 2 - That this Ordinance shall become effective on the date of its passage.

PASSED URBAN COUNTY COUNCIL:

MAYOR

ATTEST:

CLERK OF URBAN COUNTY COUNCIL
PUBLISHED:



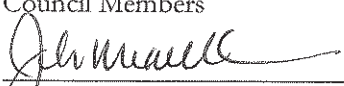
Lexington-Fayette Urban County Government
DIVISION OF HUMAN RESOURCES

Jim Gray
Mayor

Sally Hamilton
Chief Administrative Officer

M E M O R A N D U M

TO: Jim Gray, Mayor
Sally Hamilton, Chief Administrative Officer
Council Members

FROM: 
John Maxwell, Director
Division of Human Resources

DATE: August 13, 2014

SUBJECT: Abolish/Create position – Division of Facilities and Fleet Management

The attached action amends Section 21-5 of the Code of Ordinances, abolishing one (1) position of Security Officer, (Grade 106N) and creating one (1) position of Administrative Officer, (Grade 118E) in the Division of Facilities and Fleet Management, effective upon passage by Council.

This new position is requested due to the increased demand for expanded security services utilizing internal and external resources that has resulted in the need for an upper level of contract and resource management expertise. In addition to the upcoming changes and modifications in electronic access control, visitor badging system, security monitoring, and remote access authorizations require an increased level of authority.

The fiscal impact for FY2015 (20 pay periods) will be a cost of \$43,981.53 and will be funded from the division's operating account. All costs include benefits.

Name	Position Title	Annual Salary Before	Annual Salary After	Annual Increase/Decrease
Vacant	Security Officer (actual budget)	\$16,383.12	\$0	\$(16,383.12)
Vacant	Administrative Officer	\$0	\$59,789.08	\$59,789.08
Total Annual Impact/ Salary and Benefits \$57,175.98				

If you have questions or need additional information, please contact Alisha Lyle at 258-3957.

Attachments

Log #15-0008

FY2015

Position Title	Prior Bi-Weekly	New Bi-Weekly	Diff.	Prior Annually	New Annually	Diff.	Bi-Weekly Benefits	w/benefits
Security Officer (106N) - M. Moore	\$ 630.12	\$ -	\$ (630.12)	\$ 16,383.12	\$ -	\$ (16,383.12)	\$ (360.81)	\$ (990.93)
Administrative Officer (118E)***	\$ -	\$ 2,299.58	\$ 2,299.58	\$ -	\$ 59,789.08	\$ 59,789.08	\$ 890.43	\$ 3,190.01
***assumes 33% into the grade(E)								
Sum								
Pay Periods								
20								
Total								
\$ 43,981.53								
Annual Cost								
\$ 57,175.98								

Benefit Costs:	FY 2015	Security Officer	Admin Officer
CERS	17.67%	\$ (111.34)	\$ 406.34
FICA/Medicare	7.65%	\$ (48.20)	\$ 175.92
Unemployment	0.240%	\$ (1.51)	\$ 5.52
CERS - Other Fringe (26 pay periods)	\$7,869	\$ (199.75)	\$ 302.65
Total		\$ (360.81)	\$ 890.43

Account chart string: 1101-707501-7041-76101

ORDINANCE NO. _____-2014

AN ORDINANCE AMENDING SECTION 21-5(2) OF THE CODE OF ORDINANCES, ABOLISHING ONE (1) POSITION OF SECURITY OFFICER, GRADE 106N, AND CREATING ONE (1) POSITION OF ADMINISTRATIVE OFFICER, GRADE 118E, BOTH IN THE DIVISION OF FACILITIES AND FLEET MANAGEMENT, APPROPRIATING FUNDS PURSUANT TO SCHEDULE NO. 0012, EFFECTIVE UPON PASSAGE OF COUNCIL.

BE IT ORDAINED BY THE COUNCIL OF THE LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT:

Section 1 – That the following subsection line numbers of Section 21-5(2) of the Code of Ordinances be and hereby are amended to read as follows:

720.110	12	677	106N	Security Officer
720.020	4	112	118E	Administrative Officer

Section 2 – That certain of the Budgets of the Lexington-Fayette Urban County Government are amended and funds are appropriated pursuant to Budget Schedule No. 0012, which is attached hereto and incorporated herein by reference.

Section 3 – That this Ordinance shall become effective upon date of passage.

PASSED URBAN COUNTY COUNCIL:

MAYOR

ATTEST:

CLERK OF URBAN COUNTY COUNCIL
PUBLISHED

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E-cigarettes and Lexington's Smoke-free Ordinance (247-2008)

Ellen J. Hahn, PhD, RN, FAAN
Professor & Director
Kentucky Center for Smoke-free Policy
University of Kentucky College of Nursing
www.kcsp.uky.edu



Why Lexington's Smoke-free Law Needs to Cover E-cigarettes

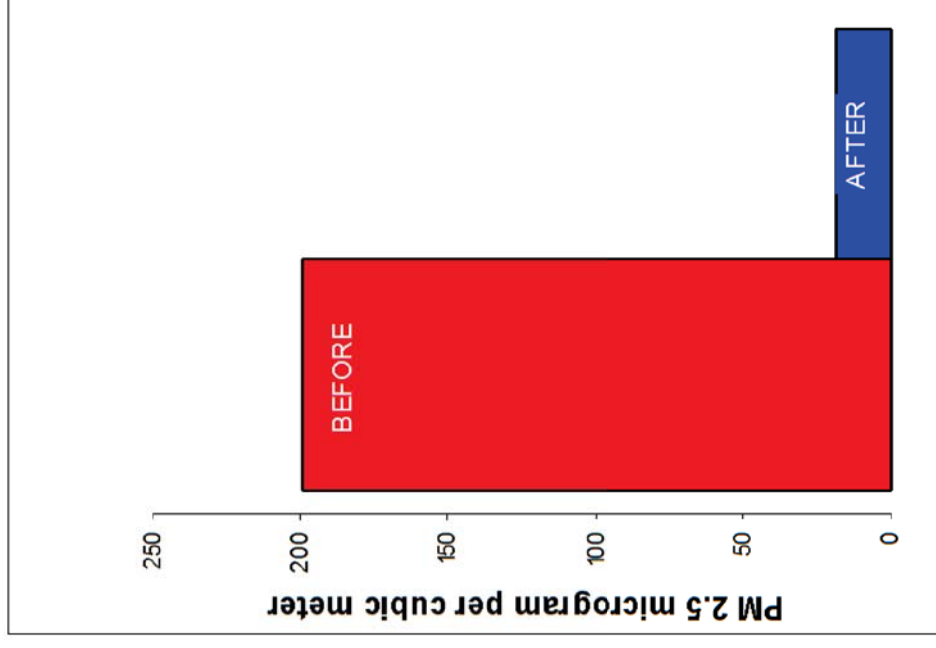
- E-cigarette aerosol contains toxic gases and tiny particles that are emitted into the air.
- Workers and patrons are exposed to secondhand aerosol from e-cigarettes.

E-cigarettes pollute the air

- E-cigs give off tiny particles that can be inhaled deep into the lungs.
- *Use of electronic cigarettes (e-cigarettes) impairs indoor air quality and increases FeNO levels of e-cigarette consumers* by Schober, Szendrea, Matzena, Oslander-Fuchs, Heitmann, Schettgend, Jörres, and Fromme, *International Journal of Hygiene and Environmental Health*, 2013.
- The size & number of particles emitted from e-cigarettes are similar to conventional cigarettes.
- *E-Cigarettes: A Scientific Review* by Rachel Grana, Neal Benowitz and Stanton A. Glantz, *Circulation*, 2014.
- The e-cigarette aerosol also contains metals and silicate particles.
- *Metal and Silicate Particles Including Nanoparticles Are Present in Electronic Cigarette Cartomizer Fluid and Aerosol* by Williams, Villarreal, Bozhilov, Lin & Talbot, *PLOS*, 2013.

Potential Threat to our Indoor air

- E-cig particles can reach concentrations almost as high as in Lexington before our smoke-free law.



E-cigarette Aerosol is Not Simply 'Water Vapor'

- Visible aerosol from e-smoking contains harmful chemicals:
 - Propylene glycol (lung and eye irritant)
 - Formaldehyde and β -nicotyrine (cause cancer)
 - Metal & silicate particles (toxic to human cells)
 - Nicotine (addictive and harmful to unborn babies)

E-cigarettes need to be regulated just like tobacco smoking (ASHRAE & WHO, 2014)

- E-cigarettes emit harmful chemicals, some of which are known to cause cancer (formaldehyde, metals [cadmium, lead, nickel], nitrosamines).
- These chemicals are contained in visible aerosol consisting of condensed submicron liquid droplets.
- *The Hazards of E-cigarettes* by Offermann, ASHRAE (American Society of Heating, Refrigerating and Air-Conditioning Engineers) Journal, June 2014

E-cigarettes are a Tobacco Product

- Sottera Inc. v. Food & Drug Administration, 10- 5032, U.S. Court of Appeals, District of Columbia Circuit (Washington)
 - FDA wanted to regulate e-cigarettes as electronic nicotine delivery device, but...
 - Judge ruled in favor of Sottera (maker of N-Joy) that e-cigarettes are a tobacco product.
- E-cigarette industry advocating for less regulation than with other tobacco products.

50 Years after the First Surgeon General's Report on Smoking...

- The same particles and toxic gases in secondhand smoke are also in e-cigarette aerosol.
- These tiny particles and toxic gases cause heart and lung disease, and cancer.
- *“We cannot forget the lessons of the past where modified cigarettes were supposed to be less harmful and instead created greater harm,”* Dr. Leonard Lichtenfeld, deputy chief medical officer, American Cancer Society.
- *E-cigarettes must be proven to be safe just like any other new product.*

What the E-cigarette Industry Says...

- Restricting e-smoking in public places makes the product less attractive.
- *E-smokers can simply go outside like conventional smokers do.*
- Harsh regulation will do more harm than good for those looking for an alternative to smoking.
- *Lexington's smoke-free law simply asks smokers to step outside away from entryways.*
- *Including e-cigarettes (as tobacco products) is a common sense way to protect indoor air quality for workers and patrons.*
- E-cigarettes are safer than conventional cigarettes.
- *E-cigarette aerosol pollutes the air and threatens the clean indoor air we currently enjoy in Lexington-Fayette County.*

Support the inclusion of e-cigarettes in our ordinance

- Lexington would join these Kentucky communities to prohibit the use of e-cigarettes indoors:
 - Berea
 - Bardstown
 - Danville
 - Glasgow
 - Manchester
 - Richmond
 - Versailles (2nd reading 9/16?)

Consistent with our ordinance

- If we include e-cigarettes in our ordinance, we would only be restricting their use inside.
- People will still be free to purchase and use them (except inside workplaces and public places).

Ask Us!

Kentucky Center for Smoke-free Policy

www.kcsp.uky.edu

kcsp00@lsv.uky.edu

859-323-4587



ORDINANCE _____ - 2014

AN ORDINANCE AMENDING SECTION 14-97(6) OF THE CODE OF ORDINANCES RELATED TO SMOKING INDOORS TO AMEND THE DEFINITION OF SMOKE OR SMOKING TO INCLUDE NICOTINE DELIVERY DEVICES INCLUDING BUT NOT LIMITED TO E-CIGARETTES OR E-CIGS.

BE IT ORDAINED BY THE COUNCIL OF THE LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT:

Section 1 — In order to serve the public health, safety and general welfare, it is declared that E-Cigarettes or E-Cigs be included in the definition of smoke or smoking that prohibits smoking in all buildings open to the public or used as workplaces in Sections 14-97 to 14-104.

Section 2 – That Section 14-97 of the Code of Ordinances of the Lexington-Fayette Urban County Government be and hereby is amended to read as follows:

For the purpose of Sections 14-97 to 14-104, the following definitions shall apply unless the context clearly indicates or requires a different meaning:

(1) *Building.* Any structure whose floor area is enclosed overhead by a roof or other covering of any material, whether permanent or temporary, and has forty (40) percent or more of its perimeter permanently or temporarily enclosed by walls, windows, doors, or other coverings of any material. Any structure whose floor area is enclosed overhead by a roof or other covering of any material, whether permanent or temporary, that has 40% or more of the perimeter temporarily enclosed by walls, windows, doors or other coverings of any materials shall not be subject to the definition of a building when the temporary walls, windows, doors or other coverings are not in place.

(2) *Dwelling.* Any building used primarily for sleeping overnight and conducting activities of daily living, including, without limitation, a single or multi-family residential housing unit, a hotel or motel room or suite or a hospital, hospice or nursing home room.

(3) *Establishment.* Any business or other entity operating or

otherwise located in a building or portion thereof, and open to public, including but not limited to banks, laundromats, retail stores, professional offices, restaurants, bars, gaming facilities such as bingo halls, pool halls, bowling alleys, child day care facilities, and adult day care facilities, among others.

(a) Open to the public. Buildings, portions thereof, or establishments therein, are “open to the public” when their physical nature, function, custom, usage, or notice would cause a reasonable person to believe no invitation or permission to enter is required.

(4) *Private organization.* An organization which is the owner, lessee, or occupant of a building, that is not open to the public. The building will be used exclusively for the organization's or a member's purposes at all times. The organization must maintain selective members, and be operated by the membership. The organization neither provides food, drink, nor lodging for pay to anyone who is not a member or a member's guest, nor permits others to provide food, drink, or lodging for pay to anyone who is not a member or a member's guest. The organization has been granted an exemption from the payment of federal income tax as a club under 26 U.S.C. § 501.

(5) *Retail tobacco store.* A retail store devoted primarily to the sale of any tobacco product, including but not limited to cigarettes, cigars, pipe tobacco and chewing tobacco, and accessories and in which the sale of other products is incidental. The sale of such other products shall be considered incidental if such sales generate less than twenty-five (25) percent of the total annual gross sales.

(6) *Smoke or smoking.* The act of inhaling or exhaling from, or the burning or carrying of, any lighted cigarette, cigar, pipe, other combustible tobacco product, or nicotine delivery device including but not limited to an E-Cigarette or E-Cig.

(7) *Workplace.* Any building or portion thereof in which an

establishment is located, including, but not limited to, work areas, private offices, lounges, restrooms, conference rooms, meeting rooms, classrooms, cafeterias, and hallways.

Section 3 - That this Ordinance shall become effective on the date of its passage.

PASSED URBAN COUNTY COUNCIL:

MAYOR

ATTEST:

CLERK OF URBAN COUNTY COUNCIL

PUBLISHED:

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MOTION ON E-CIGARETTES

I would like to move that the Board of Health adopt the following Resolution:

RESOLUTION

WHEREAS, the Lexington-Fayette County Urban Government has adopted an Ordinance Section 14-97 through 14-104 which regulates smoking of tobacco products indoors in public spaces and workplaces;

WHEREAS, this Ordinance is enforced by the Lexington-Fayette County Health Department;

WHEREAS, a nicotine delivery device ("device") is presently being marketed and sold within Fayette County, Kentucky, commonly known as an "E-Cig", "E-Cigarette", and "Vaping";

WHEREAS, many municipalities and governments, the Commonwealth of Kentucky via an Executive Order by the Governor, have banned the use of the Devices indoors in public and work places;

WHEREAS, public health concerns related to the use of Devices have emerged and are being debated both as to the impact on the user and the impact on non-users who are exposed to the by-products of the Devices use commonly referred to as "vapor";

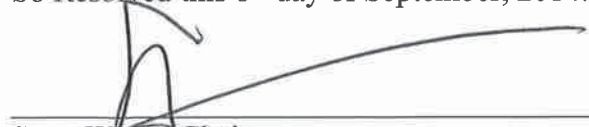
WHEREAS, at the August, 2014, regular meeting of the Lexington Fayette County Board of Health, the Public Health Commissioner, Rice Leach, MD, was charged with investigating the issue of E-Cigarettes and then report back to the Board at the September, 2014, general meeting, with views and options.

WHEREAS, the Department of Health received this report from Dr. Leach, and at his request, Dr. Ellen J. Hahn, PhD, RN, FAAN, the Marcia A. Dake Professorship, Professor and Director, Kentucky Center for Smoke-free Policy, and Tobacco Policy Research Program & Radon Policy Research Program, also reported on the science of and responses to E-Cigarettes.

WHEREAS, based on the foregoing report and recommendations, the Board of Health hereby resolves that:

1. Be it hereby RESOLVED that the Board believes the use of Devices are a public health hazard to third-persons and degrades the quality of air in indoor public and work places; and,
2. Be it further RESOLVED that the Board recommends to the Lexington-Fayette Urban County Council that it amend the indoor smoking Ordinance, 14-97 through 14-104, to include E-Cigarettes, the Device, within its scope, so that it is illegal to use any such Device in a prohibited area as defined by Ordinance 14-98.

So Resolved this 8th day of September, 2014.



Scott White, Chair

Rice Leach, MD,
Public Health Commissioner,
Secretary of the Board of Health

Five Reasons to Include E-cigarettes in Smoke-free Laws

What are electronic, or e-cigarettes?

E-cigarettes are battery operated devices that heat and aerosolize liquid containing nicotine and other toxins.¹ They may look like regular cigarettes, pens or markers, or have other designs. Users inhale and exhale a mix of gases and tiny particles in an aerosol that carries toxins into their lungs and into the air around them.

1. E-cigs pollute the air.^{2,3}

- E-cigs give off tiny particles that can lodge in the lungs and cause disease.²
- E-cig particles can reach concentrations almost as high as in Lexington before the smoke-free law.²
- Visible aerosol from e-smoking contains harmful chemicals known to cause cancer.⁴
- Workers and patrons are exposed to secondhand aerosol from e-cigarettes used inside.

2. E-cigs give off aerosol, not water vapor, including:

- Propylene glycol (lung and eye irritant)⁵
- Formaldehyde^{2,5} and β -nicotyrine (cause cancer)⁶
- Metal & silicate particles (toxic to human cells)³
- Nicotine (addictive and harmful to unborn babies)^{5,6}

3. E-cigs undermine smoke-free laws by making enforcement confusing.^{7,8}

- Customers may not patronize the business, thinking regular smoking is allowed.
- Employees may not know who is violating the law.

4. No current regulations on manufacture = no consumer protection.⁹

- No way to know what users are breathing in or putting into the air for others to breathe.
- No protection from dangerous design flaws.

5. Early research shows lung effects similar to smoking.

- Five minutes of e-cigarette use has lung effects similar to tobacco smoke.¹⁰
- Airways become inflamed after using e-cigarettes containing nicotine.²

Keep our Indoor Air Clean and Healthy!

1. Flouris AD, Oikonomou DN. Electronic cigarettes: miracle or menace? *BMJ*. 2010;340:c311.
2. Schober W, Szendrei K, Matzen W, et al. Use of electronic cigarettes (e-cigarettes) impairs indoor air quality and increases FeNO levels of e-cigarette consumers. *International Journal of Hygiene and Environmental Health*. 2013.
3. Williams M, Villarreal A, Bozhilov K, Lin S, Talbot P. Metal and silicate particles including nanoparticles are present in electronic cigarette cartomizer fluid and aerosol. *PloS one*. 2013;8(3):e57987.
4. Offermann F. The Hazards of E-Cigarettes. *ASHRAE JOURNAL*. 2014;56(6):38-44.
5. Laugesen M. *Safety Report on the Ruyan® e-cigarette Cartridge and Inhaled Aerosol*. Christchurch: Health New Zealand Ltd.; October 30, 2008.
6. Westenberger BJ. *Evaluation of e-cigarettes*. St. Louis, MO: Food and Drug Administration, Center for Drug Evaluation and Research, Division of Pharmaceutical Analysis; May 4 2009, May 4.
7. World Health Organization. Regulatory scope. Tobacco product regulation. Electronic nicotine delivery systems. *Drug Information*. 2010;24(1):30-32.
8. World Health Organization. *Electronic nicotine delivery systems*. Geneva, Switzerland: WHO; July 21 2014.
9. Trtchounian A, Talbot P. Electronic nicotine delivery systems: is there a need for regulation? *Tob Control*. 2011;20(1):47-52.
10. Vardavas CI, Anagnostopoulos N, Kougias M, Evangelopoulou V, Connolly GN, Behrakis PK. Acute pulmonary effects of using an e-cigarette: impact on respiratory flow resistance, impedance and exhaled nitric oxide. *Chest*. Dec 22 2011.

General Government Committee Referrals

Item	Referred By	Date Referred	Status
<i>Facilities & Fleet Mgmt. --- Abolishing Security Officer position and creating Admin. Officer Position</i>	Farmer	9/11/2014	Scheduled -- Oct. 2014
<i>Amending the Lexington-Fayette County smoking ordinance to include e-cigarettes</i>	Gorton	9/22/2014	Scheduled -- Oct. 2014
<i>DAC Pilot Project</i>	General Services Link	7/10/2014	Scheduled -- Nov. 2014
<i>Downtown Arts Center Utilization</i>	Farmer	2/11/2014	Scheduled -- Nov. 2014
<i>Lyric Theater Strategic Plan</i>	General Services Link	7/10/2014	Scheduled -- Dec. 2014
<i>Relationship with the BGADD</i>	Myers	04/12/12	Pending
<i>Grant Review Process</i>	Scutchfield	9/10/2013	Pending
<i>Restructuring to Remove the Division of Budgeting from the Department of Finance</i>	Gorton	12/3/2013	Pending
<i>Explore Sharing of Artistic Direction, Box Office & Technical Services with Downtown Arts Center (DAC)</i>	Gorton	12/3/2013	Pending
<i>Corporate Branding: Using the Name "Lexington"</i>	Clarke	2/11/2014	Pending (Ongoing)
<i>Aquatics Program Design</i>	Services Link	7/10/2014	Pending
<i>SAFE Parks Position</i>	General Services Link	7/10/2014	Pending
<i>Procedure for Underwriting or Sponsoring one of our Facilities or Parks</i>	Gorton	03/06/13	Heard Sept. 2014
<i>Building Security, 200 East Main Street</i>	Gorton	8/29/2013	Discussion Item -- Ongoing
<i>Impact of Vacant Positions on Parks, Maintenance & Programming</i>	Gorton	12/3/2013	Heard Sept. 2014
<i>Establishment of Standardized Cell Phone Procurement Process</i>	Gorton	12/3/2013	Heard Aug. 2014 -- Ongoing
<i>Coroner's Staff Salaries & Classification</i>	Henson	1/28/2014	Heard Sept. 2014
<i>Parks Foundation</i>	General Services Link	7/10/2014	Heard Sept. 2014 -- Pending
CLB 2014-09-19			