

Akers, Acting Chair

Bledsoe

Brown

Evans

Gibbs

Henson

Lamb

Moloney

Scutchfield

A G E N D A
General Government & Social Services Committee
April 7, 2015
1:00 P.M.

- I. Election of Committee Chair / Appointment of Vice Chair
- II. Approval of Committee Summary (1-4)
- III. **SAFE Parks Position (Henson)** (5-14)
Contact: Chris Cooperrider, Deputy Director, Parks & Recreation
- IV. **Proposed Department Reorganization – Security to Department of Public Safety (Kay)** (15-20)
Contact: Jamshid Baradaran, Director, Facilities & Fleet Management
- V. **Proposed Department Reorganization -- Office of the Chief Information Officer (Kay)** (21-28)
Contact: Aldona Valicenti, Chief Information Officer
- VI. Items in Committee (29)

“Social services, community development and general government committee, to which shall be referred matters relating to the department of social services and its divisions, and any related partner agencies; the division of community development, related partner agencies, and other matters relating to community development; and matters relating to the general administration of government, the department of law, the department of general services, each department's respective divisions, and any related partner agencies.” Council Rules & Procedures, Section 2.102 (2) Effective January 1, 2015. Adopted by Urban County Council September 25, 2014

2015 Meeting Schedule

February 3	May 5	September 1
March 10	June 2	October 6
April 7	July 7	November 3



Special General Government & Social Services Committee Meeting

March 10, 2015

Summary and Motions

Chair Ford called the meeting to order at 11:01 a.m. All committee members were present: CMs Akers, Bledsoe, Brown, Evans, Ford, Gibbs, Henson, Lamb, Moloney, and Scutchfield. Vice Mayor Kay and CM Stinnett were also in attendance.

I. Approval of February 3, 2015 Committee Summary

A motion was made by CM Scutchfield to Approve the February 3, 2015 Committee summary, seconded by CM Gibbs. Motion passed without dissent.

II. Workforce Investment & Training

Kevin Atkins, Chief Development Officer, presented an update regarding ongoing Workforce Development and job training efforts. Atkins reviewed the timeline of Workforce efforts to date, and discussed the redesignation process for Workforce districts. Billy Peavler with Commerce Lexington provided further information on the redesignation process, and presented potential options for redesignation area boundaries.

A motion was made by CM Brown to extend the time for the presentation by 5 minutes, seconded by CM Akers. Motion passed without dissent.

Peavler provided next steps in the process and an action plan.

CM Henson stated there needs to be a better understanding of the responsibilities of the Workforce Investment Board, including available opportunities. CM Henson expressed her desire to reach as many unemployed individuals as possible and requested a presentation on the responsibilities of the Workforce Investment Board.

Atkins informed the state is mandating certain functions of the Workforce Investment Board as part of an interlocal agreement, and he gave an overview of those functions. Peavler stated, in addition, the Board will review eligibility and accessibility of services. Peavler also acknowledged the areas of technology based jobs (and training) and the high unemployment in the urban core, stating the need to research why pockets of high unemployment exist.

At the request of CM Ford, Atkins provided a brief history of the LFUCG's actions related to Workforce Development. Atkins informed they are currently in the position of presenting what is best for the region and state economically.

CM Ford stated Council is preparing to embrace the new federal law which takes place in July, as well as the determination from the Governor's office that will define the new service area boundaries; Council needs to prepare to react and work towards a strategy that will benefit Lexington. CM Ford further highlighted the need for the program's success stating there are economic development and social service impacts to the City. CM Ford stated that pockets of high unemployment in an area as resourceful and affluent as Lexington is unconscionable.

CM Lamb asked if there was a time when the program was working well and if the problems discussed began with the breakup of the Mayor's Training Center in 2007. Atkins replied that significant issues have existed since January 2011; there is no proposal to bring the Mayor's Training Center back, but there is a need for a program that realizes what Fayette and the eight counties mean to this region.

CM Moloney stated he believes this issue has become politicized, especially since the abolition of the Mayor's Training Center. CM Moloney inquired if the Governor does not make a decision if the City will be able to appeal. Atkins said the Governor has stated recently the important factor is not about who controls the funding, but about getting people the training they need. Atkins further stated he does not think the Governor will delay a decision, which is due by July 1st; Administration and Council will have the option of an appeals process, and if that is still not the right decision for the community there is an appeal process to the Secretary of Labor. CM Moloney stated Lexington provides many services to other counties in the region and feels this justifies a return of those dollars to Fayette County.

CM Akers stated the need for more study of the areas with high unemployment rates to determine what barriers exist to gainful employment, and hopes to see this continue regardless of the Governor's determination.

Vice Mayor Kay inquired if there had been some consideration of the counties that would be left out of the possible service area designation. Peavler stated there is discussion at the state level about those counties and she provided an overview by county of those considerations.

CM Ford stated that Bowling Green and other communities in Kentucky are addressing these same issues. CM Ford stated the timeline is slightly delayed because there is not a consensus, but that there is potential for change.

III. Proposed Department Reorganization – Division of Grants & Special Programs

Commissioner Derek Paulson presented the proposed department reorganization. He clarified that the function of Grants & Special Programs (GSP) will not change, but coordination efforts will be enhanced as a result of the reorganization.

CM Moloney stated his concerns about the proposed reorganization, saying he felt it was more balanced to leave the department under the CAO's office. Paulson stated the intent is not to change or improve the work of GSP but to achieve better coordination for overlapping tasks.

CM Lamb expressed similar concerns, stating that this reorganization would result in eight areas of oversight under Planning, and noted that GSP has functioned well under the CAO's office.

CM Akers stated her desire to hear the CAO's thoughts and inquired about changes that would result from the reorganization. Paulson stated the move would not change the mission or even the location of GSP, and would not change their work, other than being able to coordinate more directly. Sally Hamilton, CAO, stated that she understands both sides of the issue, and that GSP runs well due to the hard work of Irene Gooding which will not change with a move. CM Akers followed up that she could understand the move in light of coordinating efforts and gave the Vacant Properties Commission, CDGB and Home Funds as an example.

CM Brown inquired what initiated the move, as GSP is running well. Hamilton stated it came up during the creation of the Office of Affordable Housing last year, and stated that during the conversation they discussed the option of pairing both Grants and Special Programs and the Office of Homelessness with the Office of Affordable Housing.

CM Henson stated she does not support the move, stating that the office works with many different divisions within government and it makes sense to be in a central location. CM Henson stated she could understand assigning staff from GSP to coordinate with the Office of Affordable Housing, but not to move the entire department under Planning.

Evans stated Council should consider the appearance the reorganization could present to other divisions, and avoid future conflicts.

CM Ford gave a history of the most recent changes to the CAO structure. CM Ford stated that the GSP works as the clearing house for all state and federal grants in government. Irene Gooding provided an overview of the current roles and the responsibilities of the department.

CM Lamb praised the good work of the government in successfully working across departments. CM Moloney echoed CM Lamb's sentiments.

CM Ford asked the committee if there was any additional discussion or motions on this item.

A motion was made by CM Brown to remove the reorganization of Grants & Special Programs from Committee, seconded by CM Moloney. Motion passed without dissent.

IV. Inclusion of Veterans as Disadvantaged Business Enterprises

CM Akers introduced the item and stated she recently received a constituent request to add Veterans to the LFUCG's definition of Disadvantaged Business Enterprises. She presented a summary of information included in the packet, including draft language regarding this item.

CM Gibbs voiced his concern that adding Veterans would create difficulties in the Purchasing process for disadvantaged businesses, and asked if we were currently fulfilling the 10% goal, stating

he would not want to add Veterans if it put them in competition with the current populations being served. Todd Slatin, Director of Purchasing, replied that the city currently achieves 8-10%.

CM Akers asked for an explanation of the process, and how preference is given to minority and disadvantaged businesses, and Slatin gave an overview of the purchasing process.

CM Evans stated adding another category to the 10% goal would naturally place them into competition with the current groups. Slatin replied that it would dilute the goal due to a larger applicant pool, and they had discussed the possibility of creating a second goal or raising the goal amount. CM Evans stated she would like to see the goal be consistently met for a number of years before including additional groups. She inquired about the real impact of the proposal and how Veterans were considered, adding her concern that a new category of individuals would skew the reporting for the current groups and make tracking them less efficient.

CM Ford stated the current Resolution dates back to 1991, and thought it could be updated.

CM Lamb stated although the legislation was passed in 1991, there was not a staff person or a budget implementing this process until more recently. Slatin agreed, stating the implementation is only about 5 years old.

A motion was made by CM Akers to approve the draft resolution supporting the inclusion of Veterans to Disadvantaged Business Enterprises. The motion failed for lack of a second.

A motion was made by CM Henson to change the verbiage in Resolution 167-91 from "handicapped" to "disabled individual". The motion was withdrawn.

V. Items in Committee

A motion was made by CM Akers to adjourn, seconded by CM Scutchfield. Motion passed without dissent.

The meeting adjourned at 12:58 p.m.

DS 3.11.2015

SAFE Parks Program

General Government and
Social Services Committee

April 7th, 2015

General Services

Parks and Recreation

Neighborhood Parks Taskforce

Background

- Vice Mayor Linda Gorton appointed the Neighborhood Parks Task Force May 20, 2013.
- Final Report provided to Council April 22, 2014
- Appointed Members
 - CM Peggy Henson – Taskforce Chair
 - CM Chris Ford
 - CM George Myers
 - Geoff Reed – Commissioner of General Services
 - Laura Hatfield – Partners for Youth
 - Sgt. Andrew Daugherty – Division of Police
 - Capt. Ron Watson – Fayette County Sheriff's Office
 - Chris Cooperrider – Deputy Director of Parks
 - Tyler Scott – Aide to Vice Mayor Gorton



Neighborhood Parks Taskforce

■ Goals

- Develop strategies to make Lexington's neighborhood parks safe
- Improve the quality of life and health for citizens
- Create a plan to address when a park faces a decline and becomes less family friendly



Neighborhood Parks Taskforce

- Recommendations
 - Develop a Parks Barring Policy
 - Assess infrastructure and recommend improvements for Opportunity Parks
 - Develop a Strategies for Accessible and Family Engaged (SAFE) Parks Program



Parks Barring Policy

■ Reviewed &

Approved by:

- Division of Police
- Law Department
- Task Force
- CAO Office
- Parks Advisory Board
- Fayette County Attorney



Division of Parks & Recreation

Family friendly parks are vital to the quality of life enjoyed by our residents and visitors. To ensure that our parks remain safe, inviting places, the Urban County Government reserves the right to ban individuals from using Lexington-Fayette County public parks in certain circumstances. Individuals may be banned for engaging in any of the following behaviors on property maintained by the Division of Parks & Recreation:

- **Criminal Behavior**—criminal behavior of any nature, whether or not such behavior results in a criminal conviction.
- **Dangerous Behavior**—behavior that poses a threat to others, including without limitation physical violence, brandishing a weapon, fighting, or attempting to instigate a fight.
- **Destructive Behavior**—behavior that defaces or destroys any vehicle, equipment, structure, facility, sign, or other property maintained by the Division of Parks & Recreation.
- **Disruptive Behavior**—behavior that substantially interferes with the ability of others to use the park, including without limitation extended arguing with sporting officials, verbal harassment, vulgar language, or threats.
- **Violation of Park Rules, Policies, and Procedures.** *For a complete copy of the Urban County Government policies that may lead the Division of Parks & Recreation to ban individuals from Lexington-Fayette County public parks, please visit <http://www.LexingtonKY.gov/ParkPolicies> or visit the Division of Parks & Recreation in person at 469 Parkway Drive, Lexington, Kentucky 40504.*



Opportunity Park

- Definition
 - A park identified by Council and Parks that is perceived as not being family friendly; opportunity for improvements.
- Identified Opportunity Park - Wolf Run Park
 - FY 2016 budget request
 - New ball field fencing
 - Park restroom/building improvements

SAFE Parks Program

- **Goal**
 - To create family friendly parks by increasing leisure service programming in underutilized parks
- **New Service Delivery Model**
 - Use 3rd party service provider
 - Partner with community leaders
 - Require scholarship in lieu of rental fees
 - Target neighborhood programming needs

SAFE Parks Program

Lessons Learned – Pilot Program

- Fitness Program for New Mothers
 - Identified differences between rental group and SAFE Parks programming group
- Green Acres Park
 - Identified the time constraints and the necessity of developing working relationships with local leadership groups
- Wolf Run Park
 - Helped organize citizens to form Wolf Run Activities Board to screen proposed programmers to bring new programs into Wolf Run Park



SAFE Parks Program

Next Steps

- The Taskforce recommended a SAFE Parks Program Supervisor to facilitate partnerships with:
 - 3rd Party Service Providers
 - Active Community Leaders
 - Opportunity Parks

Questions?

Proposed Reorganization of the Facilities Security Group

General Government & Social Services Committee

April 7th, 2015

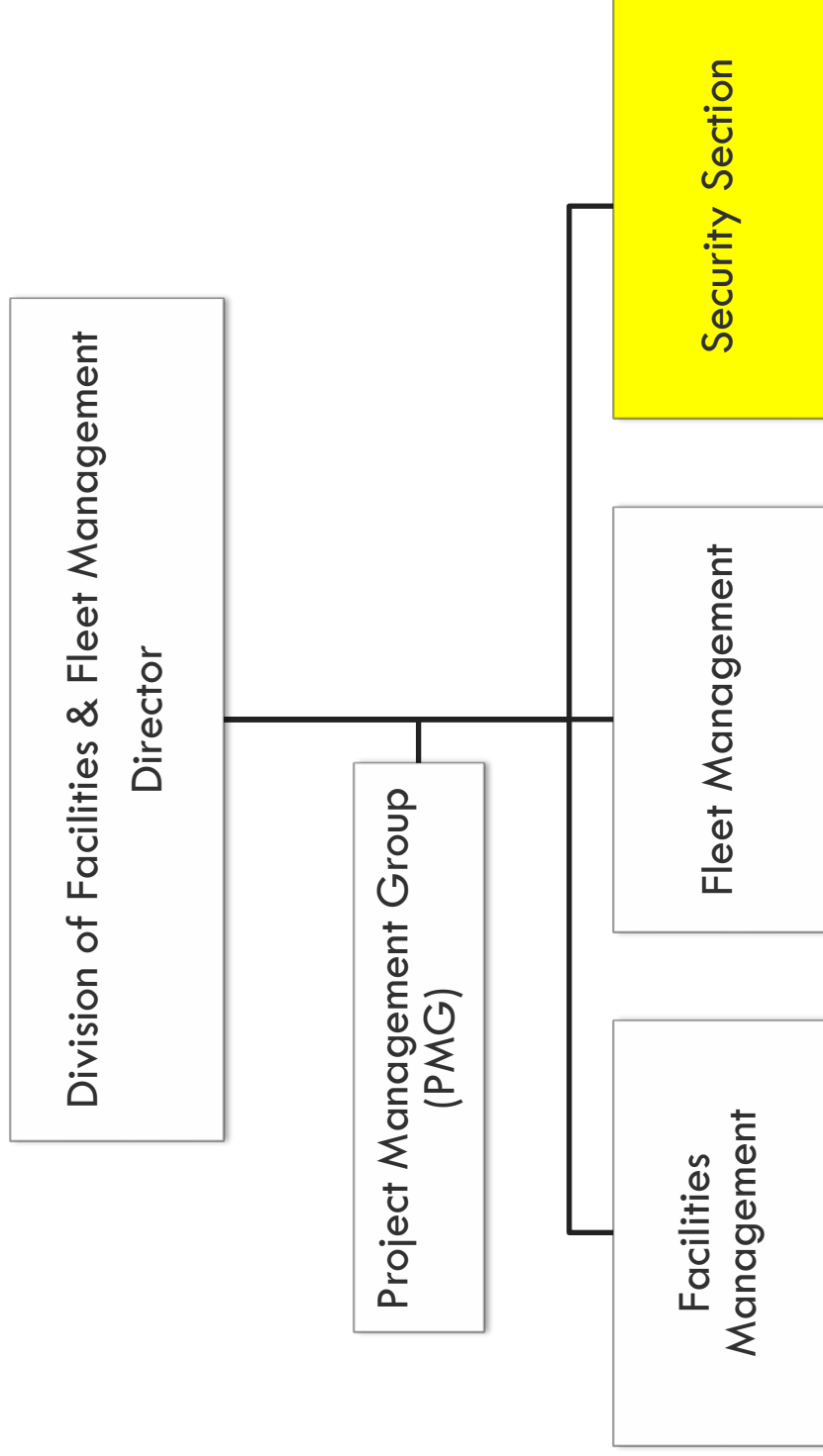
Department of General Services

Proposed Reorganization

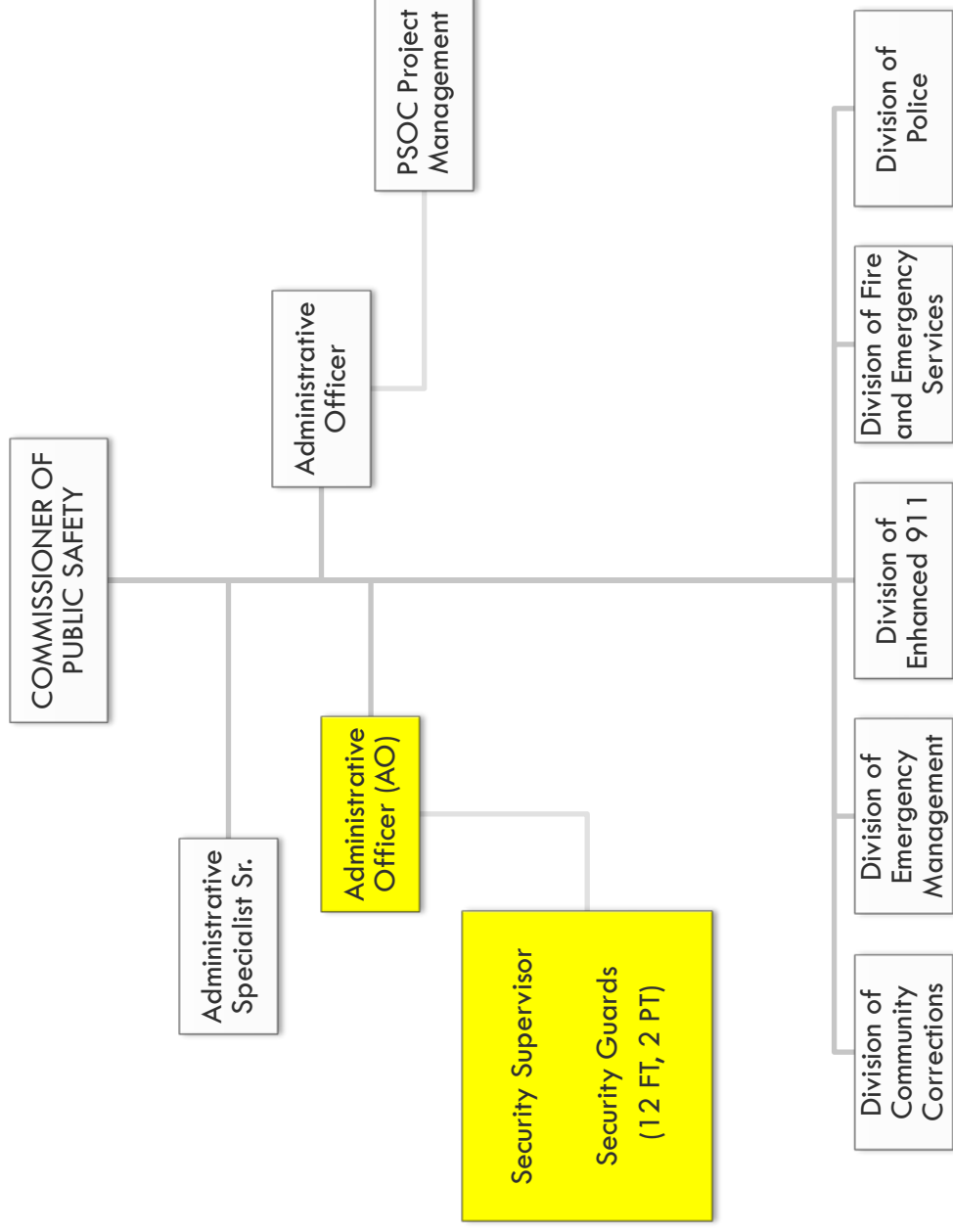
Primary Goals

- New Public Safety Commissioner with a background in safety and law enforcement
 - Will address the Council's requests for a more "Security and Safety oriented" operation
- Increased opportunities for shared resources with other Public Safety divisions and sections
 - Training, knowledge, and equipment
- Gained efficiencies due to closer cooperation with all other Public Safety divisions and sections
 - Staffing

Current Organizational Structure



Proposed Organizational Structure



Security Section by the Numbers

- Total of 16 FT Employees
 - 1 Manager (AO)
 - 1 Security Supervisor
 - 12 Security Guards
 - 2 PT Security Guards
- FY 2015 Ratified Budget of \$825,000

Questions?

Proposed Reorganization of Information Technology

General Government and Social Services Committee

April 7, 2015

Review Following Items

- Trends in IT State & Local Government
- Current Organization Structure
- Proposed Organization Structure
- Focus for Organization

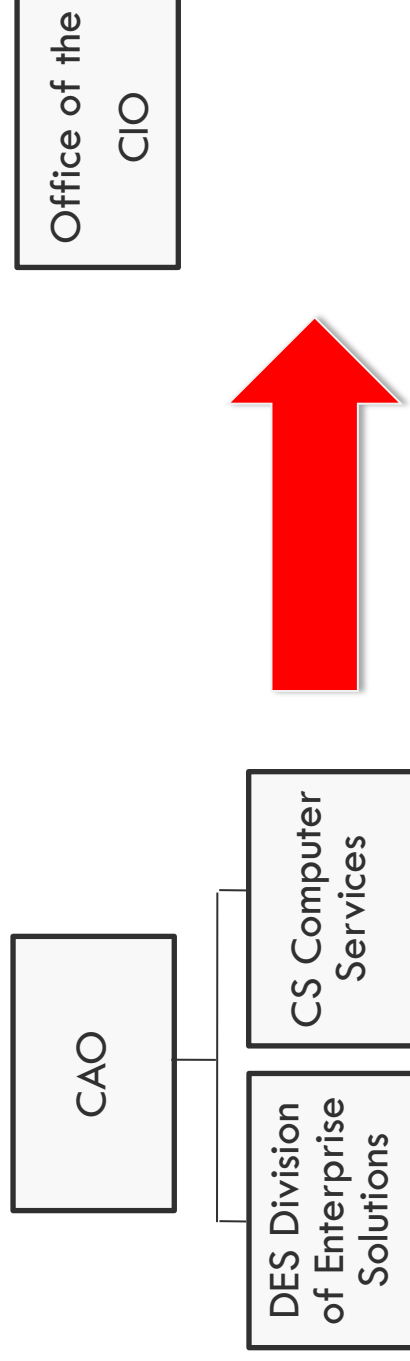
Trends in IT for S & L Governments

- Cyber Security
- Cloud Services
- Consolidations / Optimizations
- Broadband / Wireless connectivity
- Budget & Cost Control

5 of the Top 10 Top State Priorities for 2015 per National Association of State CIOs (NASCIO) –Local government priorities very similar



Current Organization Structure



- DES created 2008
- Needed to implement PeopleSoft (PS)
- Organization supports PS Financials & Human Capital Management (HCM)
- CIO office created FY 15

Proposed Organization Structure

- Unite separate organizations
- Align structure to reflect requested services
- Prioritize IT investments to upgrade aging infrastructure
- Identify efficiencies / cost savings for service delivery for LFUCG

Proposed Organization Structure

- Create a Department of Information Technology
- Move Division of Enterprise Solutions
- Move Computer Services

Goals for IT Organization

- Focus on cyber security
- Opportunities for Cloud Computing Applications
- Monitor Service Level Agreements and Managed Services Contracts
- Align employees to skill sets
- Balance employee / contractor workforce
- Invest in citizen- and customer-facing services & transparency

Questions?

General Government Social Services Committee Referrals

Referral Item:		Referred By:	Date Referred:	Status:
1	Workforce Investment & Training	Ford	Nov. 2012	Ongoing -- March 2015
2	Aquatics Program Design	Scutchfield	July 2014	February 2015; update after completed
3	Parks Foundation	Scutchfield	July 2014	Sept. 2014
4	SAFE Parks Position	Henson	July 2014	April 2015
5	Review of Ethics Ordinance	Ford	Oct. 2014	February 2015; in subcommittee
6	Bluegrass International Center	Lamb	Jan. 2015	February 2015; update after completed
7	EMS Service Fees	Henson	Jan. 2015	May 2015
8	Inclusion of Veterans as Disadvantaged Business Enterprises (DBE)	Akers	Feb. 2015	March 2015; May 2015
9	Masterson Station Park Master Plan Update	Akers	Feb. 2015	
11	Reorg -- Security to Dept. of Public Safety	Kay	Feb. 2015	April 2015
12	Reorg -- Chief Information Officer (Comp. Services, Enterprise Solutions)	Kay	Feb. 2015	April 2015
Current as of March 30, 2015				