

**URBAN COUNTY COUNCIL**  
**Inter-Governmental Committee**

**MAY 13, 2008**

CM James chaired the meeting, calling it to order at 1:00 pm. All members were present.

**I. Boards/Commissions**

Postponed until the June 13, 2008 committee meeting.

**II. Grievance Procedures**

Leslie Jarvis, Senior Manager Human Resources, gave a PowerPoint presentation regarding the grievance procedure.

CM James suggested her office be the place that all surveys are sent and logged in by an intern or volunteer. She stated they may get more responses this way.

Ms. Jarvis stated that is something she will have to speak to her director and commissioner about. She stated she would hope the feedback would be recorded appropriately and the entity handling the grievance process is provided the feedback so they will know what about the process needs to be improved.

CM James agreed.

**III. Council Standing Committees**

CM Myers gave background information regarding this issue. He would like to get the discussion started on how to make the committee structure more effective and efficient. He stated he has spoken to the Mayor regarding this and he would like to look at the committees being structured around the different divisions of government.

Paul Schoninger went over the research information that is included in the packet regarding what other communities are doing with their committees.

CM Myers stated some people have mentioned looking at structuring the committees like the link committees. He stated he thinks the current structure is broken. He stated he would like to have a sub committee start looking at this.

CM Beard asked what is broken about the present structure.

CM Myers stated part of it is it takes too long for things to get through the committee and secondly, the committees don't do a good job of soliciting input from the community regarding an issue.

CM Beard stated that could be fixed without restructuring the committees.

CM Myers stated it takes too long once something is put into a committee because the committees only meet once month. He stated he doesn't have an agenda as to how he would like it to look but there is a lot of room for improvement.

CM Beard stated continuity would get broken up if the committees kept getting formed and broken up continuously. He stated he doesn't want them to try and micro manage the administration.

CM Blues stated they could look at limiting the items on an agenda.

CM Blevins asked what is the thought process of getting issues through the committees faster.

CM Myers stated the more focused the committee the more issues through the committee in the same 30 day period. He stated hopefully they can decrease the amount of time they meet.

CM James stated her recommendation for a sub committee would be have the chairs of each standing committee as a starting base.

CM Myers asked to be included in the sub committee.

CM James stated sure.

#### IV. Update on Committee Items

CM Stinnett asked if the grievance procedure will stay in committee.

CM James stated she will keep it in committee so when the survey responses come out the information will be reported to the committee before going to full council.

CM Beard suggested merging Boards and Commissions That Adhere to Ethics Commission and Review Current Boards and Commissions.

The meeting adjourned at 1:36 p.m.