

Lexington- Fayette Urban County Government Council Meeting

Lexington, Kentucky April 14, 2022

The Council of the Lexington-Fayette Urban County Government, Kentucky convened in regular session on April 14, 2022 at 6:00 p.m. Present were Mayor Gorton in the chair presiding, and the following members of the Council: F. Brown, J. Brown, Ellinger, Kay, Kloiber, Lamb, LeGris, McCurn, Moloney, Plomin, Reynolds, Sheehan, Worley, Baxter, and Bledsoe.

The reading of the Minutes of the previous meeting was waived.

Ordinances No. 22-2022 through 28-2022, inclusive, and Resolutions No. 112-2022 through 166-2022, inclusive, were reported as having been signed and published and ordered to record.

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The Invocation was given by Community Life Pastor Jared Underwood of Immanuel Baptist Church.

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Upon motion by Ms. Baxter, seconded by Ms. Plomin, and approved by unanimous vote, the Minutes of the March 17, 2022 Council Meeting were approved.

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Mayor Gorton asked University of Kentucky Track Athlete Abby Steiner to join her at the podium and read a Proclamation declaring April 14, 2022 as Abby Steiner Day in Lexington.

Ms. Steiner thanked the Mayor and Council for the recognition.

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Mayor Gorton asked Dr. Sharon Walsh to join her at the podium, along with Lexington Commissioner of Health Dr. Joel McCullough, and read a Proclamation declaring April 14, 2022 as Dr. Sharon Walsh Day in Lexington. Dr. McCullough presented Dr. Walsh with the 2022 Dr. Rice Leach Public Health Hero Award

Dr. Walsh accepted the award on behalf of her team at the University of Kentucky, and various partner agencies.

Mayor Gorton asked Lexington Battalion Chief Marc Bramlage to join her at the podium, along with Lexington Commissioner of Health Dr. Joel McCullough, and read a Proclamation declaring April 14, 2022 as Chief Marc Bramlage Day in Lexington. Dr. McCullough presented Chief Bramlage with the 2022 Dr. Rice Leach Public Health Hero Award.

Chief Bramlage stated he was honored to accept the award on behalf of the Division of Fire and Emergency Services. He expressed pride in the Div.'s accomplishments and the opportunity to cooperate with a wide variety of providers to offer medical services to the community. Chief Bramlage thanked the Council for allowing the Division the freedom to forge partnerships in order to better serve Lexington residents.

Dr. McCullough spoke about Dr. Walsh's integral research in battling the opioid epidemic in the City. He commended Chief Bramlage for his dedication to the success of numerous vaccination clinics and community events throughout the COVID-19 pandemic.

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The following ordinances received second reading. Upon motion by Mr. Ellinger, and seconded by Ms. Plomin, the ordinances were approved by the following vote:

Aye: F. Brown, J. Brown, Ellinger, Kay, Kloiber, -----15
Lamb, LeGris, McCurn, Moloney, Plomin,
Reynolds, Sheehan, Worley, Baxter,
Bledsoe

Nay: -----0

An Ordinance amending certain of the Budgets of the Lexington Fayette Urban County Government to reflect current requirements for municipal expenditures, and appropriating and re-appropriating funds, FY 2022 Schedule No. 33.

An Ordinance amending certain of the Budgets of the Lexington Fayette Urban County Government for Council appropriations for various projects from American Rescue Plan Act (ARPA) State and Local Recovery Funds, as approved February 17, 2022 and amended March, 15, 2022, and appropriating and re-appropriating funds, Schedule No. 34.

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The following ordinances received first reading and were ordered to be placed on file for public inspection until April 28, 2022:

An Ordinance amending certain of the Budgets of the Lexington Fayette Urban County Government to reflect current requirements for municipal expenditures, and appropriating and re-appropriating funds, FY 2022 Schedule No. 35.

An Ordinance amending certain of the Budgets of the Lexington Fayette Urban County Government for Council appropriations for various projects from American Rescue Plan Act (ARPA) State and Local Recovery Funds, as approved February 17, 2022, and appropriating and re-appropriating funds, Schedule No. 36.

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A Resolution accepting the bid of Buckeye Construction & Restoration, Ltd., in the amount of \$424,075, for Government Center Garage Improvements, for the Dept. of General Services, and authorizing the Mayor, on behalf of the Urban County Government, to enter into an Agreement with Buckeye Construction & Restoration, Ltd., related to the bid received first reading.

Upon motion by Ms. Lamb, seconded by Mr. Ellinger, and approved by unanimous vote, the rules were suspended and the resolution received second reading.

Upon motion by Ms. Plomin, and seconded by Mr. Ellinger, the resolution was approved by the following vote:

Aye: F. Brown, J. Brown, Ellinger, Kay, Kloiber, -----15
Lamb, LeGris, McCurn, Moloney, Plomin,
Reynolds, Sheehan, Worley, Baxter,
Bledsoe

Nay: -----0

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A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute a Memorandum of Agreement with the Downtown Lexington Management District, to provide enhanced security services, at a cost not to exceed \$30,000 received first reading.

Upon motion by Ms. LeGris, seconded by Mr. Worley, and approved by unanimous vote, the rules were suspended and the resolution received second reading.

Upon motion by Ms. Plomin, and seconded by Mr. Ellinger, the resolution was approved by the following vote:

Aye: F. Brown, J. Brown, Ellinger, Kay, Kloiber, -----15
Lamb, LeGris, McCurn, Moloney, Plomin,
Reynolds, Sheehan, Worley, Baxter,
Bledsoe

Nay: -----0

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The following resolutions received first reading and were ordered to be placed on file for public inspection until April 28, 2022:

A Resolution accepting the bid of Davis H. Elliot Construction Co. Inc., establishing a price contract for Inductive Loop Vehicle Detection, for the Div. of Traffic Engineering.

A Resolution accepting the bid of Wesley Pruitt d/b/a Pruitt Farms, in the amount of \$2,000 per year for the leasing of farmland West Hickman Wastewater Treatment Plant, and authorizing and directing the Mayor, on behalf of the Urban County Government, to execute any necessary Agreement with Wesley Pruitt related to the bid.

A Resolution accepting the bid of Boyd Co., in the amount of \$49,000, for Fuel Tanks for Generators, for the Div. of Water Quality.

A Resolution accepting the bid of Intellimodus, LLC, in the amount of \$172,218, for SCADA Upgrades for Town Branch and West Hickman WWTPS, for the Div. of Water Quality.

A Resolution accepting the bid of Integrity Municipal Systems, LLC, establishing a price contract for FRP Repair and Scrubber Services for Emergency Scrubber Systems for the Div. of Water Quality.

A Resolution accepting the bid of Brenntag Mid-South, Inc., establishing a price contract for Phosphorous Reduction Chemicals, for the Div. of Water Quality.

A Resolution ratifying the Permanent Classified Civil Service Appointments of: John Wasilko, Safety Specialist, Grade 518N, \$25.621 hourly in the Div. of Streets and Roads, effective January 6, 2022; Terry Baker, Vehicle & Equipment Mechanic, Grade 512N, \$17.471 hourly in the Div. of Streets and Roads, effective April 4, 2022; Dakota Farrington, Telecommunicator Sr., Grade 517N, \$22.153 hourly in the Div. of Enhanced 911, effective April 11, 2022; James Forsythe, Heavy Equipment Technician, Grade

518N, \$25.529 hourly in the Div. of Facilities and Fleet Management, effective April 4, 2022.

A Resolution authorizing the Div. of Revenue to enroll as a participant recipient of funds from the Ky. Housing Corporation's Homeowner Assistance Fund, for payments related to delinquent LexServ bills, and further authorizing the Dir. of Revenue to execute any necessary documents related to such participation.

A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute Change Order No. 1 to the agreement with Lagco, Inc. for construction of the Meadows/Northland/Arlington Public Improvements Project, Phase 6B1, increasing the contract price by \$1,382,866.00, raising the total price from \$1,242,903.00 to \$2,625,769.00.

A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute Change Order No. 1 to the Grant Award Agreement with the Village at Rabbit Run Condominium Association, Inc., for a Stormwater Quality Project, decreasing the Grant award by the sum of \$1,202.91, from \$22,140.00 to \$20,937.09.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute the addendum to extend the lease with Gray Television, LLC, for tower space for antennas at 2852 Winchester Rd., at a cost not to exceed \$9,377.63.

A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute a Professional Services Agreement (awarded pursuant to RFP No. 5 2022) with Solar Energy Solutions, LLC, for installation of a roof mounted solar photovoltaic system at Fire Station #21, at a cost not to exceed \$49,693.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute a Memorandum of Understanding with U.S. Dept. of Energy, Portsmouth/Paducah Project Office, for response during specific security incidents.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute Subrecipient Agreements with Bluegrass Community and Technical College (\$2,000,000), Lexington Public Library (\$1,000,000), Lexington Community Radio, Inc. d/b/a RadioLex (\$78,000), Greenhouse17, Inc. (\$400,000), Commerce Lexington Inc. (\$991,000), Lexington Rescue Mission, Inc. (\$350,000), and NAMI Lexington (KY), Inc. (\$170,000)(FY23 funds), allocating federal Grant funds

received under the American Rescue Plan Act of 2021 (ARPA) to these entities for the purposes stated in the respective final Agreements, and authorizing the Mayor to execute any other necessary Agreements or documents related thereto.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute a Memorandum of Understanding with Ky. State Police, for sharing of personally identifying information.

A Resolution authorizing and directing the Div. of Traffic Engineering to install 'No Through Trucks' signs on Waveland Museum Lane, at a cost not to exceed \$400.

A Resolution authorizing the Div. of E911 to purchase access to phone number database from iconectiv, LLC, a sole source provider, and authorizing the Mayor, on behalf of the Urban County Government, to execute any necessary Agreement with iconectiv, LLC, related to the procurement, at a cost not to exceed \$6,000.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute a Practicum Agreement with Eastern Ky. University to permit social work students from the University to receive training at the Family Care Center, at no cost to the Urban County Government.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute an Agreement with TAC Air, for hangar and office rental, at a cost not to exceed \$20,700.

A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute a Memorandum of Understanding with the Ky. Mountain Bike Association (KyMBA) formalizing the partnership between KyMBA and LFUCG Div. of Parks and Recreation, at no cost to the Urban County Government.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute a Clinical/Practical Education Agreement with Eastern Ky. University, for students pursuing a degree in Recreation and Park Administration to work as interns with the Div. of Parks and Recreation, at no cost to the Urban County Government.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to accept an award from the Bluegrass Area Development District, Inc., of \$7,552.62 in Federal funds under the American Rescue Plan Act for the Lexington Senior

Citizens Center, the acceptance of which does not obligate the Urban County Government to the expenditure of funds, authorizing the Mayor to execute any necessary Agreements related to these funds, and authorizing the Mayor to transfer unencumbered funds within the Grant Budget.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute an Agreement with the Ky. Infrastructure Authority to accept an award of \$11,868,095 in Federal funds under the Ky. Cleaner Water Grant (American Rescue Plan Act Funds), for the replacement of chemical disinfection equipment at Town Branch and West Hickman Wastewater Treatment Plants, the acceptance of which does not obligate the Urban County Government to the expenditure of funds, and authorizing the Mayor to transfer unencumbered funds within the Grant Budget.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to accept an award of \$10,000 from the Jessamine County Fiscal Court for the support of personnel and operating costs in the Lexington Area Metropolitan Planning Organization (MPO) for Jessamine County, the acceptance of which does not obligate the Urban County Government to the expenditure of funds, authorizing the Mayor to execute any necessary Agreements related to this Grant, and authorizing the Mayor to transfer unencumbered funds within the Grant Budget.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute an Agreement with the Ky. Dept. of Military Affairs, Div. of Emergency Management, to accept an award of \$16,500 in Federal funds under the Federal Emergency Management Agency's Hazard Mitigation Program and \$2,640 in Commonwealth of Ky. funds, for the purchase and installation of flood warning markers and signs, the acceptance of which obligates the Urban County Government to the expenditure of \$2,860 as local match, and authorizing the Mayor to transfer unencumbered funds within the Grant Budget.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to accept an award of \$216,382.16 in Federal funds under the American Rescue Plan Act from the Ky. Cabinet for Health and Family Services, Dept. for Community Based Services, in order to support child care expenses in the Extended School Program at the Div. of Parks and Recreation, the acceptance of which does not

obligate the Urban County Government to the expenditure of funds, and authorizing the Mayor to transfer unencumbered funds within the Grant Budget.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute an Amendment to the Catering Contract with Bateman Community Living, LLC, d/b/a Trio Community Meals, LLC, to raise the Contract price by \$3,386.40, raising the total price from \$164,875.35 to \$168,261.75.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to accept an award of \$30,000 in Commonwealth of Ky. funds from the Bluegrass Area Development District, Inc., for the purpose of replacing a boat ramp at Jacobson Park, the acceptance of which does not obligate the Urban County Government to the expenditure of funds, authorizing the Mayor to execute any necessary Agreements related to these funds, and authorizing the Mayor to transfer unencumbered funds within the Grant Budget.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute Amendment No. 2 to the Agreement with the Lexington Fayette County Health Dept. to accept an additional award of \$78,443 in Federal funds from the State Maternal, Infant, and Early Childhood Home Visiting (MIECHV) Program for the Home Network Project, also known as Ky. Health Access Nurturing Development Services (HANDS), at the Family Care Center, the acceptance of which does not obligate the Urban County Government to the expenditure of funds, and authorizing the Mayor to transfer unencumbered funds within the Grant Budget.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute agreements with Bluegrass Black Pride, Inc. (\$1,800), and Big Brothers/Big Sisters of the Bluegrass (\$1,400), for the Office of the Urban County Council, at a cost not to exceed the sums stated.

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Upon motion by Vice Mayor Kay, and seconded by Ms. Reynolds, the Communications from the Mayor were approved by unanimous vote and were as follows: (1) Recommending the appointment of Michele Hill, filling the unexpired term of Ricky Pierce, to the Alarm Advisory Board, with term expiring July 1, 2023; (2) Recommending the appointments of Patricia Alcorn, filling the unexpired term of Ben Turpin, Stephen

Overstreet, filling the unexpired term of Sharonda Steel, and Priscilla Willis, filling the unexpired term of Lewis Brown, to the Black & Williams Neighborhood Community Center Board, all with terms expiring January 1, 2025; (3) Recommending the appointments of Carolyn Dunn and Charles Stewart to the Charles Young Center Advisory Board, both with terms expiring March 1, 2026; (4) Recommending the appointment of Michelle Carter, Veterans Services Organization Representative, filling the unexpired term of Pat Ryan, to the Commission on Veterans' Affairs, with term expiring July 1, 2024; (5) Recommending the reappointment of Lane Boldman, Fayette County Neighborhood Council at Large Representative Voting, to the Corridors Commission, with term expiring August 1, 2025; (6) Recommending the reappointments of Denise O'Meara, Horse Industry Representative - Voting, and Russ Turpin, Conservation/Environmental Community Representative Voting, to the Greenspace Commission, both with terms expiring June 30, 2026; (7) Recommending the appointment of Nancy Wiser to the Lexington Center Corporation Board of Directors, with term expiring July 1, 2025; (8) Recommending the appointment of David Osborne, District 7 Resident, to the Parks and Recreation Advisory Board, with term expiring January 14, 2026; (9) Recommending the reappointment of Sharon Reed to the Picnic with the Pops Commission, with term expiring July 1, 2026; (10) Recommending the reappointment of Gloria Martin and William Mayer to the Rural Land Management Board, both with terms expiring April 1, 2026; (11) Recommending the appointment of Melody Ryan, to the Sister Cities Program Commission, with term expiring January 1, 2026; (12) Recommending the appointment of Bob McLaughlin, filling the unexpired term of Colleen Hall, to the Social Services Advisory Board, with term expiring September 1, 2025; and, (13) Recommending the reappointment of Koffi Akakpo to the Transit Authority Board, with term expiring June 30, 2026.

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The following Communications from the Mayor were received for information only:

(1) Probationary Classified Civil Service Appointment of Debora Kyle, Customer Service Specialist, Grade 510N, \$17.111 hourly in the Div. of LexCall, effective April 4, 2022; (2) Probationary Classified Civil Service Appointment of Jermaine Harris, Equipment Operator Sr., Grade 512N, \$17.048 hourly in the Div. of Streets and Roads, effective April

11, 2022; (3) Probationary Classified Civil Service Appointment of Tamara Hernandez Serrano, Equipment Operator, Grade 510N, \$17.352 hourly in the Div. of Streets and Roads, effective April 18, 2022; (4) Probationary Classified Civil Service Appointment of Robert Miller, Public Service Worker Sr., Grade 509N, \$15.864 hourly in the Div. of Streets and Roads, effective April 11, 2022; (5) Probationary Classified Civil Service Appointment of Eddie Martin, Public Service Worker Sr., Grade 509N, \$15.437 hourly in the Div. of Streets and Roads, effective April 11, 2022; (6) Probationary Classified Civil Service Appointment of Christopher Cummins, Engineering Technician Principal, Grade 518N, \$27.683 hourly in the Div. of Water Quality, effective March 28, 2022; (7) Probationary Classified Civil Service Appointment of Jeffinisha Cobb, Billing Specialist, Grade 516N, \$22.083 hourly in the Div. of Water Quality, effective April 25, 2022; (8) Probationary Classified Civil Service Appointment of Samuel Futia, Engineering Technician Sr., Grade 516N, \$23.882 hourly in the Div. of Water Quality, effective April 11, 2022; (9) Probationary Classified Civil Service Appointment of Adam Daugherty, Treatment Plant Operator, Grade 515N, \$21.398 hourly in the Div. of Water Quality, effective April 11, 2022; (10) Probationary Classified Civil Service Appointment of Conner Steele, Arborist Technician, Grade 515N, \$20.500 hourly in the Div. of Environmental Services, effective April 11, 2022; (11) Probationary Classified Civil Service Appointment of Michael Cravens, Managing Attorney, Grade 534E, \$3,953.44 biweekly in the Dept. of Law, effective May 9, 2022; (12) Probationary Classified Civil Service Appointment of Evan Thompson, Attorney Sr., Grade 528E, \$2,950.16 biweekly in the Dept. of Law, effective May 9, 2022; (13) Probationary Classified Civil Service Appointment of Mahala Smith, Telecommunicator Sr., Grade 517N, \$22.831 hourly in the Div. of Enhanced 911, effective March 14, 2022; (14) Probationary Classified Civil Service Appointment of Ashley Spicer, Telecommunicator Sr., Grade 517N, \$21.705 hourly in the Div. of Enhanced 911, effective May 9, 2022; (15) Probationary Classified Civil Service Appointment of Vanessa Israel, Community Reentry Coordinator, Grade 519E, \$1,901.68 biweekly in the Div. of Community Corrections, effective April 11, 2022; (16) Probationary Classified Civil Service Appointment of Tammie Stidham, Administrative Specialist, Grade 513N, \$18.137 hourly in the Div. of Community Corrections, effective April 11, 2022; (17) Probationary Classified Civil Service Appointment of Joshua Roberts,

Administrative Specialist Principal, Grade 518E, \$1,811.12 biweekly in the Div. of Police, effective March 28, 2022; (18) Probationary Classified Civil Service Appointment of Jason Morgan, Youth Advocacy Officer, Grade 523E, \$2,692.32 biweekly in the Dept. of Social Services, effective April 11, 2022; (19) Probationary Classified Civil Service Appointment of Lindsay Medley, Social Worker Sr., Grade 517E, \$1,857.76 biweekly in the Div. of Aging and Disability Services, effective April 11, 2022; (20) Probationary Classified Civil Service Appointment of Robert Harris, Public Service Manager, Grade 521E, \$2,496.48 biweekly in the Div. of Parks and Recreation, effective April 25, 2022; (21) Probationary Classified Civil Service Appointment of William Hamilton, Trades Supervisor, Grade 518N, \$28.000 hourly in the Div. of Parks and Recreation, effective March 28, 2022; (22) Probationary Classified Civil Service Appointment of Janice Williams, Staff Assistant Sr., Grade 510N, \$17.111 hourly in the Div. of Parks and Recreation, effective April 4, 2022; (23) Probationary Classified Civil Service Appointment of Shannon Parker, Staff Assistant Sr., Grade 510N, \$17.500 hourly in the Div. of Parks and Recreation, effective April 11, 2022; (24) Probationary Classified Civil Service Appointment of Amon Trumbo, Public Service Worker Sr., Grade 509N, \$16.763 hourly in the Div. of Parks and Recreation, effective March 28, 2022; (25) Probationary Classified Civil Service Appointment of Scott Bitner, Public Service Worker Sr., Grade 509N, \$19.067 hourly in the Div. of Parks and Recreation, effective March 28, 2022; (26) Probationary Classified Civil Service Appointment of Keenan Ray, Financial Coordinator, Grade 516N, \$23.000 hourly in the Div. of Grants and Special Programs, effective April 11, 2022; (27) Probationary Classified Civil Service Appointment of Richard Sheehy, Administrative Specialist, Grade 513N, \$18.640 hourly in the Div. of Planning, effective April 11, 2022; (28) Unclassified Civil Service Appointment of Kanika Persley, Family Court Services Specialist, Grade 516N, \$24.039 hourly in the Office of Circuit Judges, effective May 16, 2022; (29) Unclassified Civil Service Appointment of Eliot Gleeson, Public Works Apprentice, Grade 504N, \$15.347 hourly in the Div. of Streets and Roads, effective April 4, 2022; (30) Sworn Reinstatement of Jacob Oliver, Police Officer, Grade 311N, \$25.721 hourly in the Div. of Police, effective March 28, 2022; (31) Classified Civil Service Voluntary Demotion of Amanda Shaffer, Telecommunicator Sr., Grade 517N, \$23.326 hourly in the Div. of Enhanced 911, effective March 28, 2022; (32) Unclassified Civil Service Appointment to

the Office of the Urban County Council Sharon Murphy, Aide to Council, Grade 518E, \$2,653.92 biweekly in the Office of the Urban County Council, effective March 29, 2022; (33) Classified Civil Service Temporary Appointment of James Duff, Public Service Supervisor, Grade 514N, \$21.113 hourly in the Div. of Water Quality, effective March 21, 2022; (34) Termination of Crystal Hayes, Telecommunicator, Div. of Enhanced 911, effective March 2, 2022; (35) Termination of Terrance Jackson, Resource Recovery Operator, Div. of Waste Management, effective March 16, 2022; (36) Resignation of Charles Napier, Security Officer, Dept. of Public Safety, effective March 20, 2022; (37) Resignation of Willis Barnett, Public Service Supr., Div. of Water Quality, effective March 11, 2022; (38) Resignation of Judith Cox, Telecommunicator Sr., Div. of Enhanced 911, effective March 20, 2022; (39) Resignation of Dawnrisha Talbott, Edu. Program Aide, Div. of Youth Services, March 18, 2022; (40) Resignation of Calvin Mattox, Police Officer, Div. of Police, effective March 10, 2022; (41) Resignation of Grace Coy, Planning Tech., Chief Development Officer, effective March 25, 2022; (42) Resignation of David Walker, Trades Worker Sr., Div. of Streets and Roads, effective March 16, 2022; (43) Resignation of Matthew DeMent, Police Officer, Div. of Police, effective March 17, 2022; (44) Resignation of Lucas Shelton, Corrections Officer, Div. of Community Corrections, effective March 8, 2022; (45) Resignation of Monyreth Thachan, Corrections Officer, Div. of Community Corrections, effective March 6, 2022; (46) Resignation of Jeffrey Welch, Resource Recovery Operator, Div. of Waste Management, effective March 21, 2022; (47) Resignation of Charles Covington, Public Service Worker, Div. of Waste Management, effective March 13, 2022; (48) Resignation of Christopher Cooper, Grants Administrative Aide, Div. of Grants and Special Programs, effective March 10, 2022; (49) Resignation of Kathryn Porritt, Accountant, Div. of Grants and Special Programs, effective March 11, 2022; (50) Resignation of John Myles, Corrections Officer, Div. of Community Corrections, effective March 5, 2022; (51) Resignation of William Whitlock, Skilled Trades Worker Sr., Div. of Community Corrections, effective March 5, 2022; (52) Resignation of Tiffany D'Alessandri, Certified Social Worker, Div. of Youth Services, effective March 18, 2022; and, (53) Resignation of Carl Whitson, Fire Recruit, Div. of Fire and Emergency Services, effective March 14, 2022.

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Chief Lawrence Weathers, Div. of Police, presented a disciplinary matter regarding Officer Duane Baillio. An allegation has been made that Officer Duane Baillio has committed the offense of Body Worn Camera Procedures which constitutes misconduct under the provisions of KRS 95.450 and/or KRS 15.20 and General order 1973-02K Disciplinary Procedures of Sworn Officers, Appendix B, Operational Rule 1.04 Body-Worn Camera Procedures in that on the various day(s) of various, 2021, he/she allegedly:

- (1) On or about December 30, 2021 Officer Duane Baillio failed to activate his Body Worn Camera (BWC) per policy on a call for service. Between the dates of January 9, 2021 and December 30, 2021, Officer Baillio had eight incidents involving BWC errors or issues. Of the eight incidents, six were failure to activate, one late activation and one equipment failure. The listed incidents where Officer Baillio failed to activate his BWC did not involve a critical incident or arise from a complaint filed by a citizen.

At the conclusion of the investigation it was determined Officer Baillio violated the above policy which states: "Officers issued body-worn cameras shall wear and use them, as outlined in department policies, to record contacts and interactions that occur between officers and members of the public, suspects, and others in a wide variety of situations to promote transparency in accordance with state law and accountability for officers and the community through objective evidence."

This is Officer Baillio's first sustained formal complaint since his employment since March 8, 2004.

The appropriate punishment for this conduct is **One (1) Day Suspension Without Pay.**

Upon motion by Ms. Bledsoe, seconded by Mr. McCurn and approved by unanimous vote, the disciplinary recommendation was approved.

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Mr. Moloney spoke about an ongoing investigation.

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Ms. Plomin announced the upcoming On the Table to be held on April 19 at Athens Schoolhouse.

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Mr. F. Brown wished everyone a Happy Easter weekend.

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Lori Harris, Council District 7, thanked Mr. Moloney for his continuous efforts to improve the Fayette County Detention Center (FCDC), and expressed concerns about short-staffing and overtime issues at the jail.

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Steve Parker extended an invitation to Councilmembers, on behalf of Fraternal Order of Police Lodge #83, to attend a tour of FCDC and speak to Corrections Officers.

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Ann Schutz expressed frustrations at short-staffing and overtime issues at the jail.

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James Knowlton spoke about the workplace environment for Community Corrections Officers.

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Emily Brian read a letter regarding short-staffing, overtime and safety issues at FCDC.

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Mayor Gorton addressed the Community Corrections employees in attendance and outlined efforts made to ameliorate conditions for officers. She spoke about her visits to the jail and implored Councilmembers to tour the facility and speak with Community Corrections Officers if they had not done so. Mayor Gorton reassured the employees that the FCDC is a constant focus.

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Mr. Moloney thanked the employees for speaking, and expressed concerns and frustrations at the situation. He stated his dedication to working toward a solution.

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Mr. Ellinger inquired about the current recruitment plan for Community Corrections and what steps could be taken to improve recruitment numbers. Lisa Farmer, Director of Community Corrections, responded. Mr. Ellinger asked about the success of the recruitment outreach. Dir. Farmer responded.

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At the request of Mayor Gorton, Dir. Farmer elaborated on the competitive nature of the market, explaining the challenge of losing officers to Community Corrections departments in surrounding counties, as well as, other LFUCG Public Safety divisions.

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Ms. Reynolds acknowledged the complexity of the situation, and appreciated the current efforts being made. She asked about potentially requesting assistance from the State, and what other options had been explored. Dir. Farmer responded.

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Upon motion by Ms. Plomin, seconded by Mr. Ellinger, and approved by unanimous vote, the meeting adjourned at 7:21 p.m.

Deputy Clerk of the Urban County Council