A. Bledsoe, Chair
C. Ellinger, Vice Chair
S. Kay
R. Moloney
J. Brown
J. McCurn
S. Lamb
P. Worley
F. Brown
K. Plomin

A G E N D A

Special Budget, Finance & Economic Development Committee

October 25, 2022
10:00 A.M.

I.	**Approval of September 20, 2022, Committee Summary**	**(2-7)**
II.	**Accelerate Lexington** (Bledsoe/Dexter, CLEX)	**(8-20)**
III.	**Small Business Economic Recovery Program** (Bledsoe/Tyra, CLEX)	**(21-27)**
IV.	**Regional Competitiveness Plan** (Bledsoe/Johnson/Quick, CLEX)	**(28-36)**
V.	**Paid Parental Leave** (Bledsoe/Wuorenmaa)	**(37-52)**
VI.	**FY23 Quarter 1 Financial Update** (Bledsoe/Hensley/Lueker/Holbrook)	**(53-76)**
VII.	**Fund Balance** (Bledsoe/Hensley)	**(77-127)**

"Budget, finance and economic development committee, to which shall be referred matters relating to the department of finance and its divisions, and any related partner agencies, including capital projects, the urban county courts and constitutional officers, fiscal operations of the government, revenues and expenditures of the government, and organization changes which affect the fiscal operations of the government (consideration limited to operational aspects only) and to which shall be referred matters relating to economic development and related partner agencies. Additionally, this committee shall review the final audit report and management letter of the accounting firm recommended by the mayor and selected by the council to conduct the annual financial audit of the urban county government and shall report its findings concerning the same to the mayor and council for appropriate action." – Council Rules & Procedures, Section 2.102 (4), as adopted by Urban County Council November 1, 2018.

2022 Meeting Schedule
November 29

Budget, Finance & Economic Development Committee
September 20, 2022
Summary and Motions

Committee chair, Council Member Amanda Bledsoe, called the meeting to order at 1:03 p.m. Committee members Vice Mayor Steve Kay and Council Members Richard Moloney, Chuck Ellinger, Josh McCurn, James Brown, Fred Brown, Preston Worley, Susan Lamb and Kathy Plomin were present.

I. Approval of August 30, 2022 Committee Summary

Motion by Ellinger to approve the August 30, 2022, Budget, Finance, and Economic Development Committee summary; seconded by Plomin. The motion passed without dissent.

II. Monthly Financial Update – August 2022

Bledsoe directed the Committee to the Monthly Financial Update in the packet for information only.

III. JOBS Fund Update

Administrative Officer, Craig Bencz, presented on behalf of this item and explained JOBS fund is an incentive program to provide funding to businesses who commit to creating and retaining jobs in Lexington. JOBS fund is administered by the Economic Development Investment Board (EDIB).

Available incentives for the JOBS Fund include up to $100,000 forgivable loan, up to $250,000 loan, and up to $50,000 grant. The EDIB recommends removing the grant incentive because companies are interested in more capital when making a request and the goal is to make this program self-sustainable with repayable incentives instead of grants.

Companies are eligible for the JOBS fund if they are in Lexington, current with federal, state and local taxes, and create jobs with average wages greater than or equal to 125% of the county median wage. Companies must also satisfy job creation requirements, produce or provide a tradeable good or service, and agree to the 10-year compliance reporting.

There have been 29 JOBS fund recipients, 25 are current, totaling $3.83 million in incentives awarded and 281 jobs committed. Payroll committed by recipients is nearly 4.2 times the disbursed incentives at $15.3 million. Cost per job created is $12,918. Repaid principal and interest on loans totals $514,019 and $91,006 and is reinvested into the program when repaid by participants.

Plomin asked why the EDIB recommended removing the up to $50,000 grant incentive. Bencz shared it is because the EDIB is interested in making this program self-sustaining and there has been less demand for the grants due to the lower incentive amount. Lamb noted the 281 jobs committed and asked when the additional jobs will be created. Bencz shared as of last week, 229 of the 281 jobs have been created.

No action was taken on this item.

IV. Economic Development Grants Update

Elodie Dickinson, Director of Business and Workforce Development, presented on behalf of the Economic Development grants program. In FY2022, $200,000 in grants were rewarded to 5 workforce partners resulting in 346 job placements and 10 commercial driver's licensures (CDLs). The top 3 industry sectors represented were manufacturing (216), skilled trades (53), and hospitality (30) with an average wage of $12.88 per hour.

The program's FY2023 and FY2024 funding was allocated by Council from the American Rescue Plan Act (ARPA) funds for a total of $800,000; $400,000 annually. Dickinson shared 8 agencies were rewarded $50,000 this fiscal year and are required to report quarterly on their progress. The Economic Development Grant program is in its sixth year of funding and has awarded a total of $1.15 million in grants to 14 unique agencies resulting in 1,054 job placements and 10 licensures.

Bledsoe commented the JOBS fund targets higher wage demographics and the Workforce Development Grants targets minimum wage earners seeking to transition to a higher wage. Bledsoe stated this is a great investment and that a $1,091 investment per person resulting in a $9 an hour wage earner transitioning into a $12 an hour wage earner could result in $7,600 more income per year.

Moloney asked if the CDL training programs are struggling to find participants due to current high demand for commercial drivers. Dickinson shared most CDL training programs have waiting lists because of the steady demand for high wages in this field.

Lamb asked why the wages appear to decrease over the last 3 years. Dickinson shared higher wage jobs were captured but the average wage can look smaller depending on the industries participating each year. For example, in 2019 when average wage was $15.59, nursing was an industry participant that caused the average to be higher. Current wages in manufacturing have been captured as high as $20 an hour.

J. Brown asked about the competitiveness of the grant process. Dickinson shared the number of applicants has gone down yearly due to the payback clause, low maximize monetary reward, and staff capacity needed to track data and complete the quarterly reports. The Economic Development Grant Scoring Committee is responsible for reviewing applications and determining recipients annually.

J. Brown asked if the award amount increased, could it increase the staff capacity needed to expand the program. Dickinson responded more funding could increase administrative capacity to expand the reach of the program but employers who offer in-house training has also slowed the number of businesses applying for grants/loans.

F. Brown asked if the FY2023 recipients were all that applied. Dickinson clarified that there were 14 applicants and only 8 recipients. F. Brown also asked if these agencies are working with individuals experiencing homelessness. Dickinson responded that Lexington Rescue Mission and Jubilee Jobs works with unhoused individuals and Lexington Rescue Mission specifically provides housing for their dually enrolled participants. All agencies work with recovery centers and their partners.

No action was taken on this item.

V. Budget Amendment Revisions

Melissa Lueker, Director of Budgeting, presented on behalf of this item. Lueker reminded everyone that budget amendments are approved at Council Meetings while budget adjustments are movements within a division for certain personnel or expenses.

These recommendations came from the Budget Process Workgroup to consolidate budget language, streamline processes to better align with Council meeting schedules, provide efficiencies and eliminate duplications, and continue to provide Council transparency. Finance/Budgeting will continue the practice of sending budget amendments and adjustments to the Council weekly.

The Budget Process Workgroup recommended amendments to the 2005 Budget Ordinance to expand qualifications for budget adjustments. The Workgroup has already completed the amendments to the 1979 Grant Ordinance and began budgeting for reoccurring event reimbursements as revenue when budgets are adopted. As a result, during the FY2022 pilot period, 47 grant adjustments were processed, 25 of which would have required Council approval prior to the pilot program.

The current Budget Ordinance says that changes within the adoption control levels (revenue, personnel, transfers, operating, and capital) should be processed as amendments except for personnel accounts for temporary, seasonal, part-time, and overtime, operating accounts within a single division, and account codes budgeted by a single division.

The current ordinance does not allow revenue, capital, and transfers as budget adjustments. The proposed change would allow for the associated taxes and benefits to be adjusted, Council approved personnel actions related to position changes, and the transfer of funds from contingency personnel accounts to division budgets. This moves the budget to where the actuals occur and serves as an accounting clean-up measure.

Currently divisions do not have the ability to adjust for utilities, vehicle fuel and maintenance, insurance, grant costs, and debt service and recovery. The new proposal clarifies that managing divisions would have the authority to reallocate accounts from one division to another if necessary. The proposal would allow operating funds to be moved within a department expanding from only being allowable within a division. Additionally, the proposal would also allow capital accounts to be moved within the same account series and NDFs allocated to departments to be processed as adjustments. Lueker showed examples of current budget amendments as the proposed format.

The final recommendation pertains to budget amendments during the fiscal year transition. Currently in the Council Rules and Procedures prior to the annual audit completion, budget amendments cannot be made if they have an impact to fund balance. Exceptions include: emergencies with certification from the CAO, the request involves personnel actions that do not affect the fund balance, or the request involves a reappropriation of funds. The proposed new language would still allow for emergency allocations and reappropriation of funds but would allow budget amendments before completion of the audit that impact fund balance if there is an unallocated fund balance.

Bledsoe suggested budget amendments and adjustments could be provided in the BFED packet for information only. Lamb asked about the approval process and if any additional review will take place as a result of these changes. Lueker shared adjustments would follow the same approval process and must be vetted by the division director, commissioner, budgeting staff, Director of Budgeting, and CAO.

Lueker emphasized the time saving, supply chain shortages, and ability to streamline these products and services. Maynard clarified that budget amendments are found in the Work Session packets and that budget adjustments could be included in the BFED packet going forward.

F. Brown asked if items will still come to Council for approval. Lueker said yes, and instead of twice, it will only be read once at Council meetings. F. Brown voiced his hesitation to give up the privilege to see the budget amendments. Lueker emphasized Council will still see the budget amendments but the language for what is considered a budget adjustment has been expanded and improved and may reduce the number of budget amendments in the future. F. Brown asked Commissioner Hensley if the changes will impact any outside auditors. Commissioner Hensley said it is within the purview of Council to decide what they would like to see brought before them. Hensley said she agrees with these recommendations and stressed that balance in the process is preserved.

Bledsoe proposed having two annual trend reports in January and July from the administration on how these funds were used. Moloney expressed his support for these changes. Plomin mentioned the change orders and price contracts recently enacted to offer transparency and improve efficiencies. The consent agenda item is on hold until the change orders, price contracts, and budget amendments are actualized. J. Brown asked about grant matches. Lueker said this would give grants the ability to move the match funds to where they are needed. All grant applications are approved by Council. Maynard mentioned that budget adjustments could be added to the Work Session packets for information only. Bledsoe agreed with Maynard's proposal. Lamb mentioned the need to amend the Council Rules and Procedures to reflect this new process. The Law Department will draft the resolution amending the rules to be included in the report out for this item.

A motion by Susan Lamb, seconded by James Brown, to approve the draft budget amendment revisions ordinance and refer to full Council, the motion passed unanimously.

VI. Adjournment

A motion by Kathy Plomin to Adjourn at 1:56pm, seconded by James Brown, the motion passed without dissent.

Link to materials: https://drive.google.com/drive/folders/1t8GxpdcXn7v_3MCaC6YAlwcv9Sv-nkHf

Video recording of the meeting:
https://lfucg.granicus.com/player/clip/5645?&redirect=true&h=9cc49bdbea20675dad686c59287a3671

KF 10/18/2022

August 2022 Financial Information Provided for Summary Only

August 2022 YTD Actual Compared to Adopted Budget

Revenue Category	Actual	Budget	Variance	% Var
OLT- Employee Withholding	40,824,289	39,000,000	1,824,289	4.7%
OLT - Net Profit	3,913,057	1,750,000	2,163,057	123.6%
Insurance	9,491,616	8,550,000	941,616	11.0%
Franchise Fees	4,778,903	4,400,000	379,903	8.6%
TOTALS	**59,008,865**	**53,700,000**	**5,308,865**	**9.9%**

August 2022 YTD/August 2021 YTD Current Year Compared to Prior Year

Revenue Category	Aug-22	Aug-21	Variance	% Var
OLT- Employee Withholding	40,824,289	38,741,290	2,082,999	5.4%
OLT - Net Profit	3,913,057	2,308,084	1,604,973	69.5%
Insurance	9,491,616	9,021,541	470,075	5.2%
Franchise Fees	4,779,903	4,273,901	506,002	11.8%
TOTALS	**59,008,865**	**54,344,816**	**4,664,049**	**8.6%**

FY2023 – Cash Flow Variance Revenue (Actual to Budget)

For the two months ended August 31, 2022				
	Actuals	Budget	Variance	% Var
Revenue				
Payroll Withholding	40,824,289	39,000,000	1,824,289	4.7%
Net Profit	3,913,057	1,750,000	2,163,057	123.6%
Insurance	9,491,616	8,550,000	941,616	11.0%
Franchise Fees	4,779,903	4,400,000	379,903	8.6%
Other Licenses & Permits	834,294	651,620	182,674	28.0%
Property Tax Accounts	438,123	384,667	53,456	13.9%
Services	4,326,364	4,973,101	(646,737)	-13.0%
Fines and Forfeitures	37,325	32,000	5,325	16.6%
Intergovernmental Revenue	34,564	85,172	(50,608)	-59.4%
Property Sales	95,708	16,667	79,041	474.2%
Investment Income	30,745	17,318	13,427	77.5%
Other Financing Sources	40,000	40,000	0	0.0%
Other Income	1,804,081	415,479	1,388,602	334.2%
Total Revenues	**$66,650,069**	**$60,316,024**	**$6,334,045**	**10.5%**

FY2023 – Cash Flow Variance Expense (Actual to Budget)

For the two months ended August 31, 2022				
	Actuals	Budget	Variance	% Var
Expense				
Personnel	29,422,491	30,942,942	1,520,451	4.9%
Operating	8,680,228	13,165,581	4,485,353	34.1%
Insurance Expense	1,566,053	1,481,915	(84,138)	-5.7%
Debt Service	7,862,947	7,862,947	0	0.0%
Partner Agencies	3,812,796	4,200,510	387,714	9.2%
Capital	2,087,968	3,128,529	1,040,561	33.3%
Total Expenses	**$53,432,483**	**$60,782,424**	**$7,349,941**	**12.1%**
Transfers	**5,010,378**	**5,071,544**	**61,166**	**1.2%**
Change in Fund Balance	**$8,207,208**	**($5,537,944)**	**$13,745,152**	

ACCELERATE LEXINGTON

CERTIFIED NURSING ASSISTANT (CNA) RECRUITMENT CAMPAIGN

PURPOSE

Talent recruitment initiative to tackle Lexington's workforce shortage – starting with Healthcare

PARTNERS

LEXINGTON

commerce lexington

BAPTIST HEALTH LEXINGTON

CHI Saint Joseph Health

BLUEGRASS COMMUNITY & TECHNICAL COLLEGE

UK HealthCare

GOALS

1. Create awareness for the Healthcare industry via traditional and non-traditional marketing methods
2. Recruit and secure 50 program leads
3. Register 30 people for "matchmaking" event
4. Accept 15 candidates into a CNA cohort at BCTC and provide them with all necessary materials at no cost to them.
5. Pay students $15/hr while training

TIMELINE

Campaign Kick-off

November 2021 | December 2021 | January 2022

- Signed PSA with LFUCG
- Convened Healthcare Providers for first meeting
- Providers Identified CNA as the biggest opportunity. Agreed to pay $15/hour
- Marketing team started discovery and research
- Approved Marketing plan

TIMELINE

Marketing Kick-off

May 18, 2022
Matchmaking Event

June 13th
Class Begin

February 2022 — August 2022

5 Weeks
- *Planning*
- *Video Shoots (3)*
- *Creative Asset Development*

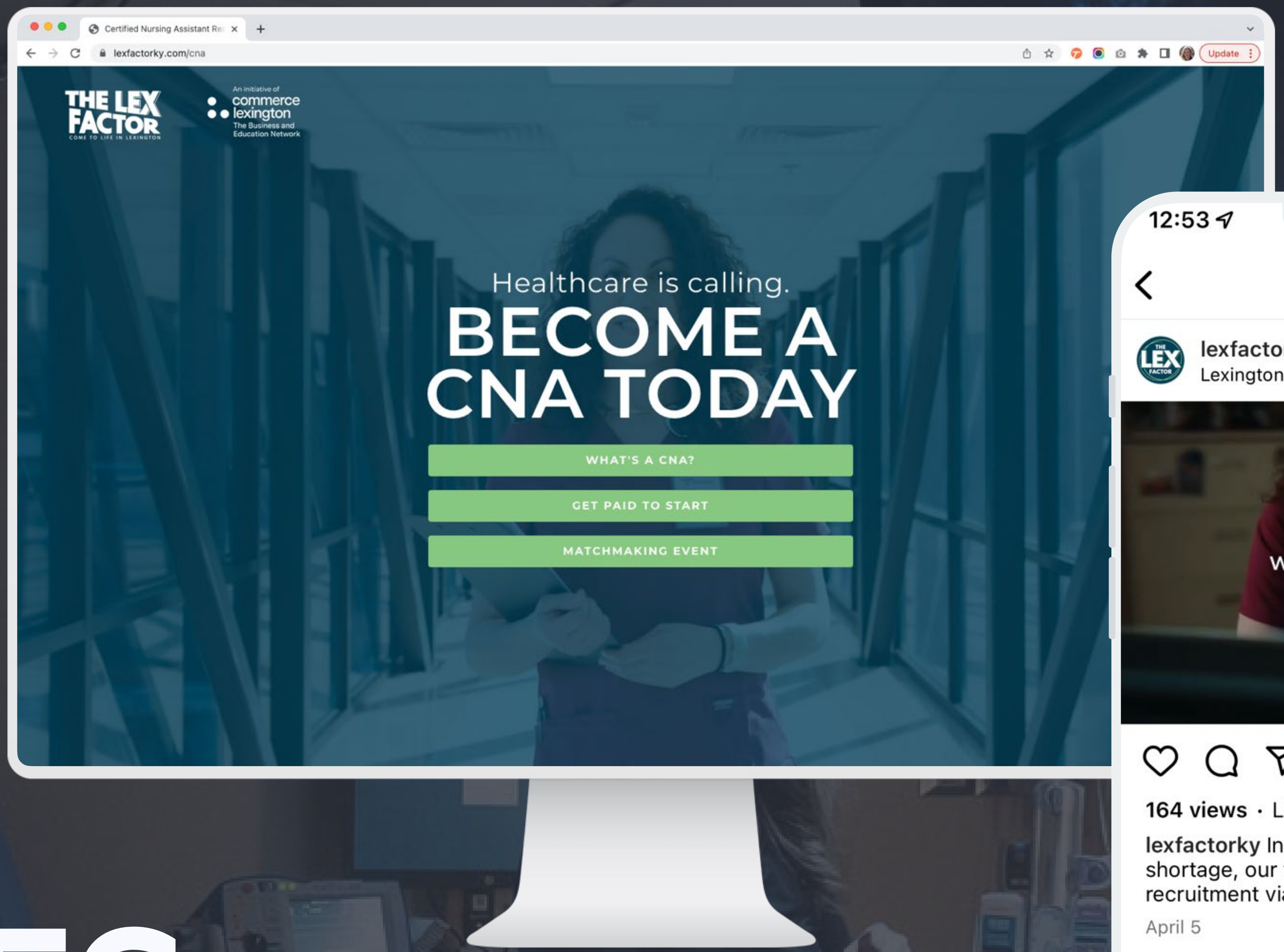
3 Weeks
- *Website Launch*
- *Press Release*
- *CNA Awareness Ad Flight*

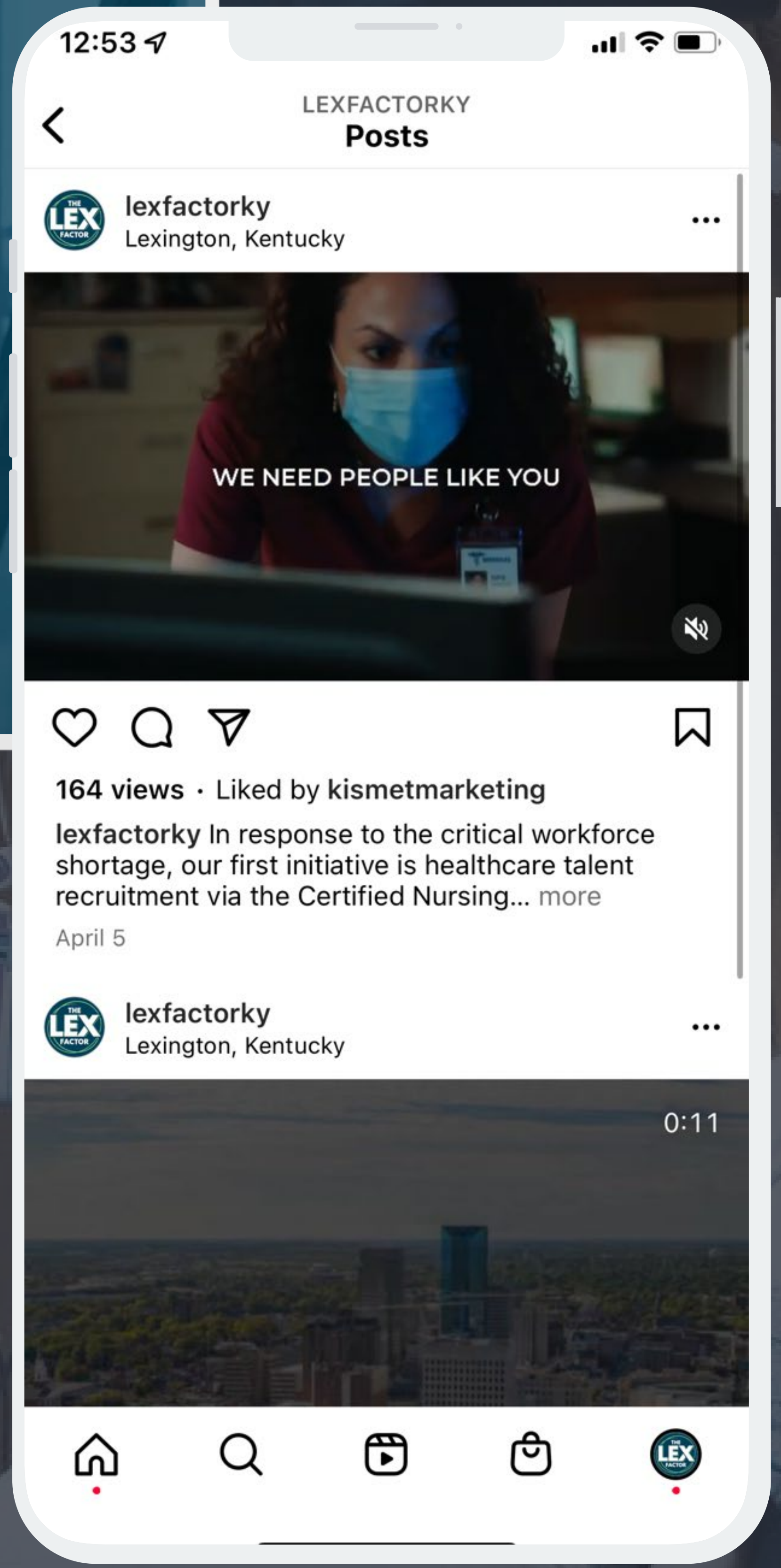
4 Weeks
- *CNA Awareness + Matchmaking Event Ad Flight*
- *WDKY Feature*

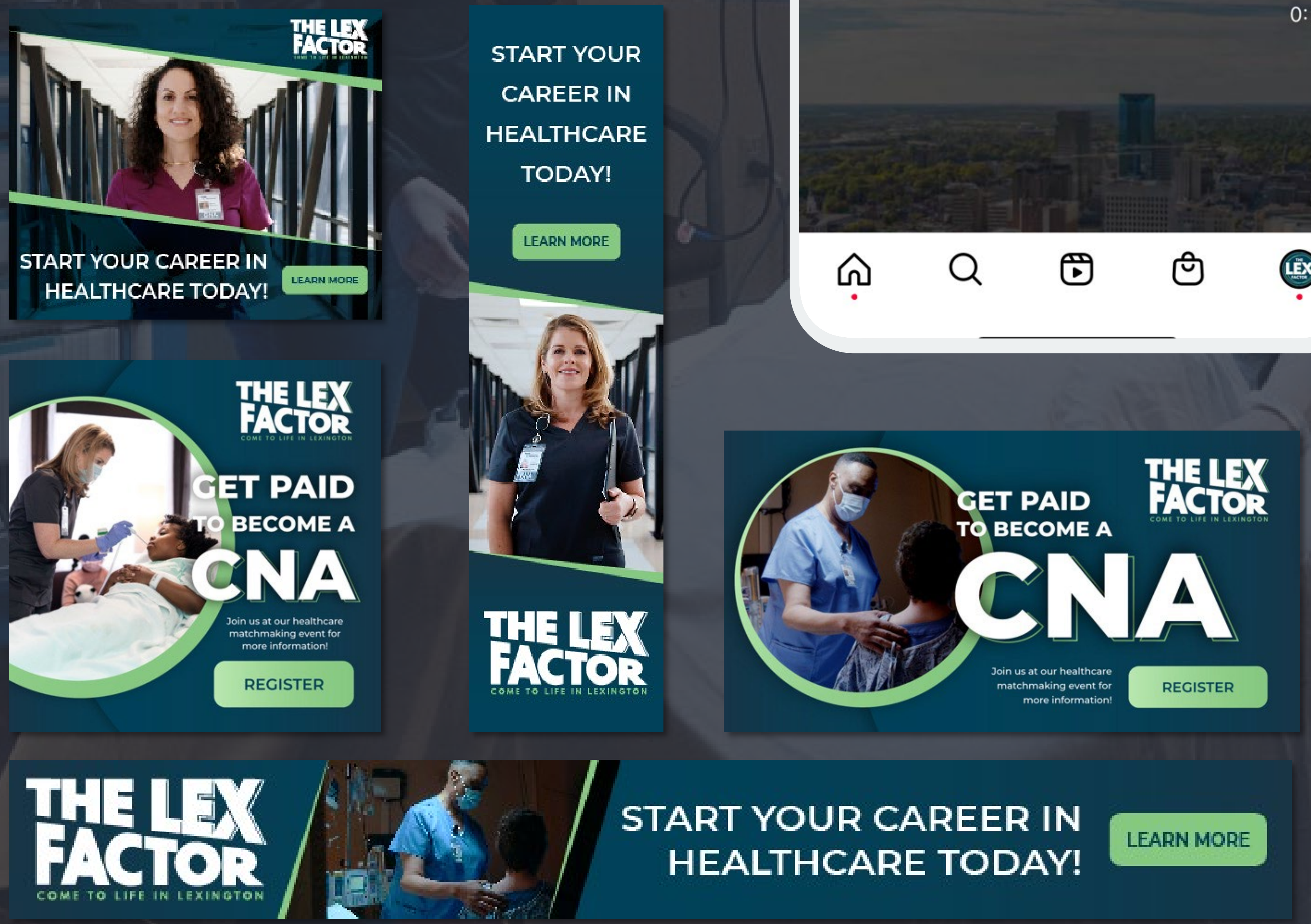
2.5 Weeks
- *Candidate Applications / Interviews*
- *Two cohorts accepted (30 people total)*
- *Background Checks*

8 Weeks
- *Class completed*
- *Begin working!*

ASSETS







1. Website
2. Social Media
3. Video
4. Digital Ads / Marketing
5. Lead Nurturing *(Email / Text Engagement)*
6. Press Release

MEDIA PLACEMENT

Google Ads	YouTube Ads	Facebook Ads
721,542	125,398	80,717
TOTAL IMPRESSIONS	TOTAL IMPRESSIONS	TOTAL IMPRESSIONS

TARGET AUDIENCE

In addition to general demographics, we focused on demonstrated behaviors and previous searches:

General Demographics

- 18 – 65+
- All genders *(started w/primarily female and expanded criteria)*
- 40 miles radius of Lexington

Google Ads

(In-market display segments)

- Best jobs
- Job opportunities
- Employment
- Health and medical jobs
- Anyone who previously Googled ‘CNA jobs,’ ‘CNA employment’ or ‘CNA training’

Facebook Ads

- Nursing
- Entry-level Jobs
- Recruitment
- Job Interviews
- Employment
- Careers
- Career Development
- Health and Wellness
- Training
- Higher Education
- Application for Employment
- Employment Websites
- Education
- Job Fairs
- Job Hunting

LEAD NURTURING

AMPLIFY

Automated / Pre-Scripted Emails and Texts

Event signup confirmation and scheduled reminders

Started to sign up but did not complete registration

WINS

1. Marketing / outreach were extremely successful
2. 394 Total leads *(788% over goal)*
3. 86 Matchmaking event attendees *(287% over goal)*
4. Three (3) additional classes slated for early 2023!

LESSONS LEARNED

1. Need additional time between event and start of classes to interview more candidates
2. Each healthcare partner needs their own cohort and event
3. Need to be able to provide wrap around service contacts to those that don't make the cut
4. Virtual Options needed for more flexibility

Demographics

Male- 2
Female- 13

Asian- 1
Black- 6
Latino- 1
White- 4
Other- 3

18-25 (9)
26-33 (1)
34-41 (1)
42-49 (2)
50-57 (1)
58- 65 (1)

QUESTIONS

ACCELERATE LEXINGTON

LFUCG 2021 Small Business Economic Recovery Program Funding Summary

Tyrone Tyra
Senior Vice President, Community & Minority Business Development
Commerce Lexington, Inc.

A Special Thanks

The Access Loan Sub-Committee Members are the key to success for the 2021 LFUCG Small Business Economic Recovery Program .

Mike Haggard
Larry Forester
Michele Terry
Marilyn Clark
Vincent Smith
Tyrone Tyra

Thank you !!

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2021 Small Business Economic Recovery Program: Final Summary

- Total Number of Applications – 430
- Total Businesses Funded – 345
- International Ethnicities Awarded – Hispanic, Latinx, Asian, Southeast Asian, Middle Eastern
- Women Owned – 35%
- Minority Owned –26%
- Total Amount Funded– $4,588,140.00

LFUCG 2021 Small Business Economic Recovery Program: Business Outcome Report Summary

- ❑ **Percent of Recipients in Compliance – 90%**
- ❑ **Percent of Businesses that Maintained or Increased Payroll – 64%**
- ❑ **Percent of Businesses that Maintained or Increased FTE Employees – 59%**
- ❑ **7 Businesses: Closed, Changed Ownership, Inactive with the State or Pending Dissolution as of June 30, 2022**

* This percentage is based off data submissions for June 2022.

LFUCG 2021 Small Business Economic Recovery Program – Business Outcome Report Summary Monthly Averages

- January 2022 Average Total Monthly Payroll – $28,929.90
- January 2022 Median Total Monthly Payroll - $14,066.60
- January 2022 Average Total Monthly FTE Employees – 9.63

- April 2022 Average Total Monthly Payroll – $36,644.92
- April 2022 Median Total Monthly Payroll - $19,458.53
- April 2022 Average Total Monthly FTE Employees – 9.71

- June 2022 Average Total Monthly Payroll – $43,292.79
- June 2022 Median Total Monthly Payroll - $16,775.25
- June 2022 Average Total Monthly FTE Employees – 11.12

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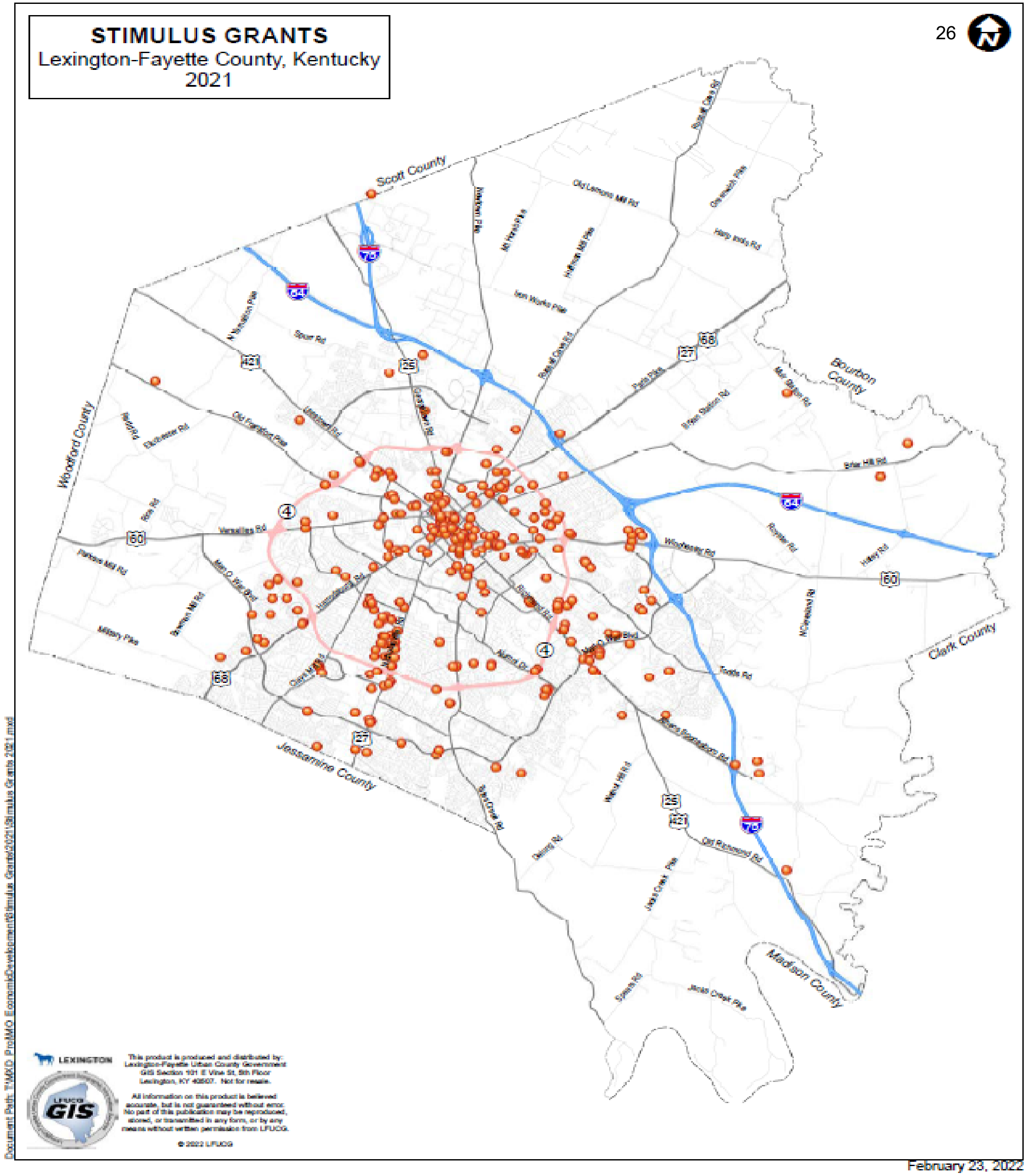
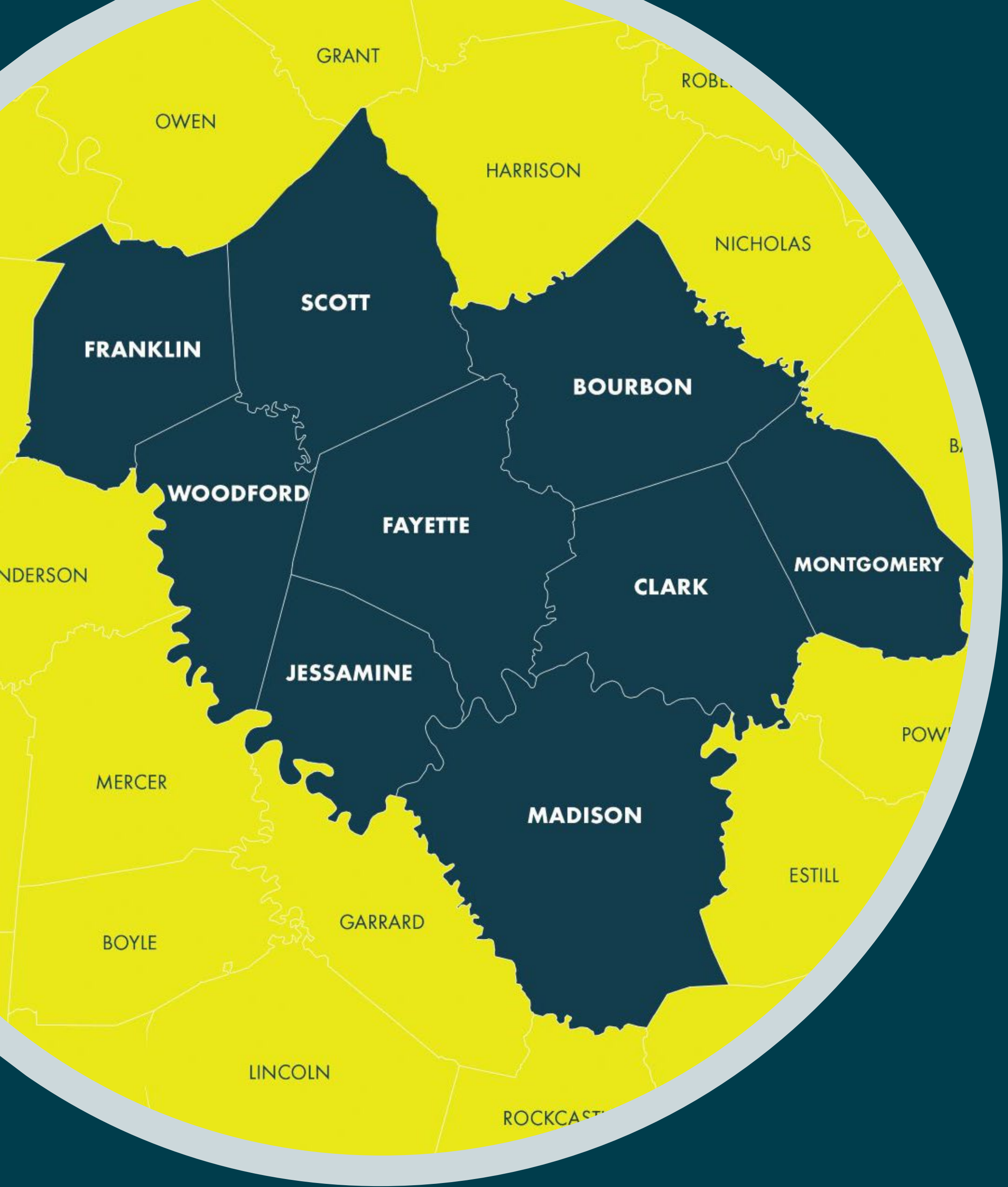
GIS Mapping of Grant Recipients



Q & A



Building a More Competitive Bluegrass Region

History of Regionalism

- Bluegrass Alliance
- Central Kentucky Policy Group
- Leadership Central Kentucky

Regional Plan Process

- 45 Regional Leaders
    - Economic conditions
    - Targeted clusters
    - Housing analysis
    - Competitor cities/regions
    - Strengths / Challenges
    - Action items

Economic Conditions

The region is below the national average in key economic indicators:

- Number of people employed
- YP's living & working in the region
- Personal income wages
- Gross domestic product

Key Takeaways

- Regional economy needs to be more competitive.
- The regional labor force needs to grow.
- More ready sites & buildings are needed.
- Regional wages need to rise.
- Opportunities abound.
- Data analytics are important & mostly regional.
- Regional collaboration can be hard, but it is necessary for success.

Action Plan

Economic Development: Increase jobs, wages, GDP to national average.

1. Increase investment in regional branding, site selector awareness.
2. Product development strategy.
3. Educate / engage local leaders.

Action Plan

Workforce Development: Increase labor force by 1,500 people per year.

1. Talent recruitment/attraction marketing campaign.
2. Intern connections – Business/education strategy.

Action Plan

Leadership / Policy: Attract state & federal funding and advocate for policy improvements.

1. Coordinate advocacy for federal/state infrastructure & product development funding.
2. Advocate for improved tax/regulatory policies.

SAVE THE DATE

THE REGIONAL SUMMIT

COLLABORATING FOR A MORE COMPETITIVE REGION

NOVEMBER 30, 2022 | 8:30 AM - 5:00 PM

PAID PARENTAL LEAVE

Budget, Finance and Economic Development Committee

10.25.2022

Presented by Jenifer Wuorenmaa
Office of the Chief Administrator

LEXINGTON

Agenda

- Family and Medical Leave Act (FMLA)
- Current LFUCG Procedure
- Summary of Paid Parental Leave
- Benefits of Paid Parental Leave
- Benchmarks
- FMLA Paid Parental Leave at LFUCG
- Proposal
- Financial Impact
- Next Steps
- Discussion and Questions
- References

Family and Medical Leave Act (FMLA)[1]

- Federal law passed in 1993
- FMLA provides certain employees with up to 12 weeks of unpaid, job-protected leave per year. It also requires that their group health benefits be maintained during the leave.
  - Employees are eligible for leave if:
    - They have worked for their employer at least 12 months and at least 1,250 hours over the past 12 months.
- FMLA applies to all public agencies.
  - The LFUCG must provide eligible employees with up to 12 weeks of unpaid leave each year for any of the following reasons:
    - For the birth and care of the newborn child of an employee;
    - For placement with the employee of a child for adoption or foster care

Current LFUCG Procedure[2]

- LFUCG employees earn:
  - Sick
    - 10 hours per fully completed calendar month (full-time)
    - Part-time employees who have worked for the city for 24 continuous months earn leave at a rate of 5 hours per month
  - Vacation
    - 10 hours per fully completed calendar month during their first 10 years of service (full-time)
    - 14 hours per fully completed calendar month after 10 years of service (full-time)
    - Part-time employees who have worked for the city for 24 continuous months earn leave at a rate of 5 hours per month
- LFUCG employees carry forward:
  - Sick
    - 600 hours into the next calendar year (full-time)
      - *Any sick leave hours accumulated in excess of 600 hours will be paid at the end of the calendar year.*
    - 40 hours into the next calendar year (part-time)
  - Vacation
    - 168 hours into the next calendar year

Current LFUCG Procedure[2]

- The LFUCG requires an employee to use their available paid, sick, vacation, and/or other leave during their FMLA absence.
  - The employee will receive their paid leave and the leave will also be considered protected FMLA leave and counted against their FMLA leave entitlement.
- Language from the *LFUCG Designation Notice*:
  - FML is unpaid and LFUCG requires the employee to substitute or use paid leave during their FMLA leave. Employees are required to utilize accrued sick leave prior to the approval of their request for any additional forms of accrued leave.
  - While on FMLA, they are entitled to reserve 15 hours of sick leave and 15 hours of vacation leave.
    - Before they enter an unpaid status, those reserves will also be used.

Summary of Paid Parental Leave[3]

- Offering a designated amount of paid time off to eligible employees. Purpose is to enable the employee to care for and bond with a newborn or newly adopted or newly placed child.
- Runs concurrently with FMLA as applicable.

Benefits of Paid Parental Leave[4]

- Child growth and development
  - Associated with lower infant mortality rates and higher rates of vaccination.
  - Parent-child bonding in the first months and years of life is crucial for the development of healthy cognitive, behavioral and socioemotional skills and can even dictate mental health over the lifespan.

Benefits of Paid Parental Leave[5]

- Maternal health and family economic security
  - Paid parental leave policies are linked to improved mental health.
  - Can reduce financial stress.
  - Allow parents to focus on bonding with their child.
  - Promotes gender equality

Benefits of Paid Parental Leave[6]

- Retention/recruitment
  - Unpaid leave is not affordable for many workers.
  - Without paid leave, 30% of working women left their jobs after giving birth.
  - Employee turnover - employers have costs associated with the hiring of new employees.

Benchmarks

- University of Kentucky
  - 2 weeks paid leave
- University of Louisville
  - 6 weeks paid leave – birth or adoption
- State of Kentucky
  - No designated paid leave – employee must use their personal time (comp, sick, annual) concurrently with FML.
- Louisville Metro, Kentucky
  - 12 weeks of paid leave – birth or adoption
  - 2 weeks of paid leave – families receiving a child through foster or kinship care
- Cincinnati, Ohio
  - 6 weeks paid leave
- Minneapolis, Minnesota
  - 3 weeks paid leave - full time
- Madison, Wisconsin
  - 6 weeks paid leave
- Nashville, Tennessee
  - 6 weeks of paid leave, 2 additional weeks for complications
- Durham, North Carolina
  - 12 weeks paid leave
- Federal Government
  - Gives many (not all) civilian federal government employees access to 12 weeks of paid leave

FMLA for Parental Leave at LFUCG

- 2020
  - FML – Birth/adoption
    - 50 employees and 8,044 total hours used
      - **11 employees non-collective bargaining**
      - 39 employees collective bargaining
- 2021
  - FML – Birth/adoption
    - 38 employees and 4,009.20 total hours used
      - **7 employees non-collective bargaining**
      - 31 employees collective bargaining
- 2022
  - FML – Birth/adoption
    - 39 employees and 5,729.90 total hours used
      - **4 employees non-collective bargaining**
      - 35 employees collective bargaining

Paid Parental Leave Proposal

- **Offer a new leave category of Paid Parental Leave**
  - **4 weeks of paid parental leave at 100% of employee's base pay to run concurrently with FML for birth or adoption of a child.**
    - Employee must request FML.
    - Employee must have been employed with LFUCG for at least 12 months.
    - Employee must have worked at least 1,250 hours during the 12 consecutive months immediately proceeding the date the leave would begin.
    - Be a full-time or part-time employee.
    - Employee must have given birth to a child or be a spouse or eligible qualified adult to someone who has given birth to a child or has adopted a child under the age of 18.
    - Employee must use their 4 weeks of paid leave within 12 months of the qualifying event (birth or adoption).
  - **2 weeks for paid parental leave at 100% of employee's base pay to run concurrently with FML for foster or kinship care.**
    - Same criteria as above.
- Employees may use other accrued leave time after their 4 weeks of paid leave ends, up to 12 weeks total for birth or adoption.

Financial Considerations

- Proposal details
  - Includes 4 weeks paid leave for a birth/adoption.
  - Includes 2 weeks paid leave for foster or kinship care.
  - Additional costs of acting pay and/or overtime.
- Proposal assumption
  - 50 births/adoptions per year.
- TBD
  - Costs to LFUCG medical plan if births increase.
  - Additional costs of separation payments if employment terminates/employee retires.
  - How many additional employees will take time off if this benefit is offered and how long their paid leave will be.

Next Steps

- Prepare Paid Parental Leave ordinance
- Draft agreements with collective bargaining units
- Include in FY 2024 Budget – July 1, 2023

Questions?

LEXINGTON

References

1. https://www.dol.gov/agencies/whd/fmla
2. https://www.lexingtonky.gov/employeehandbook
3. https://www.shrm.org/resourcesandtools/tools-and-samples/policies/pages/paid-parental-leave-policy.aspx
4. https://www.apa.org/monitor/2022/04/feature-parental-leave
5. https://www.cbpp.org/research/economy/a-national-paid-leave-program-would-help-workers-families
6. https://www.shrm.org/resourcesandtools/hr-topics/benefits/pages/paid-family-leave-helps-women-stay-in-the-workforce.aspx

BUDGET, FINANCE & ECONOMIC DEVELOPMENT COMMITTEE

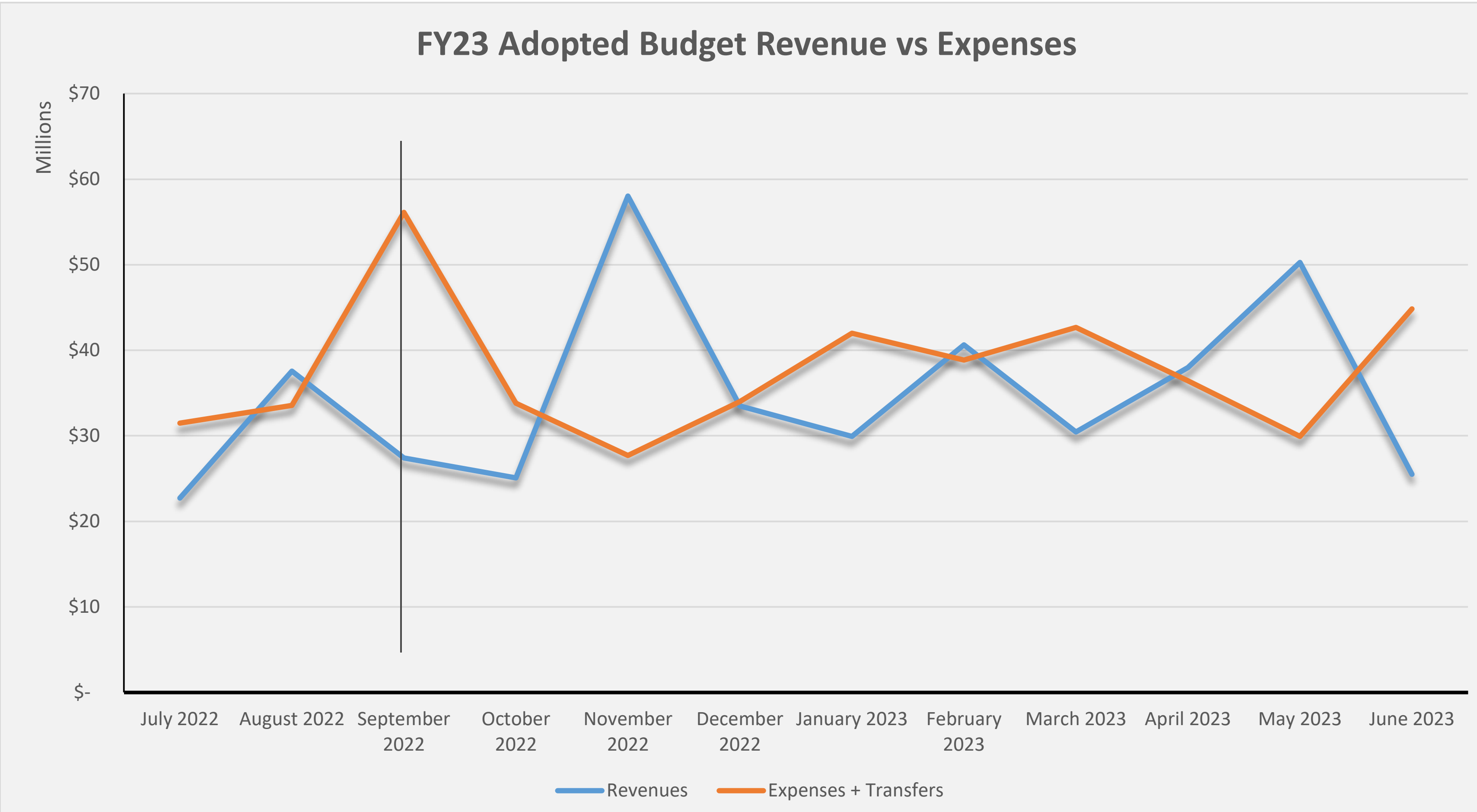
FY2023 Quarter 1

Financial Update

October 25, 2022

LEXINGTON

FY23 Adopted Budgeted Revenues v. Expenses



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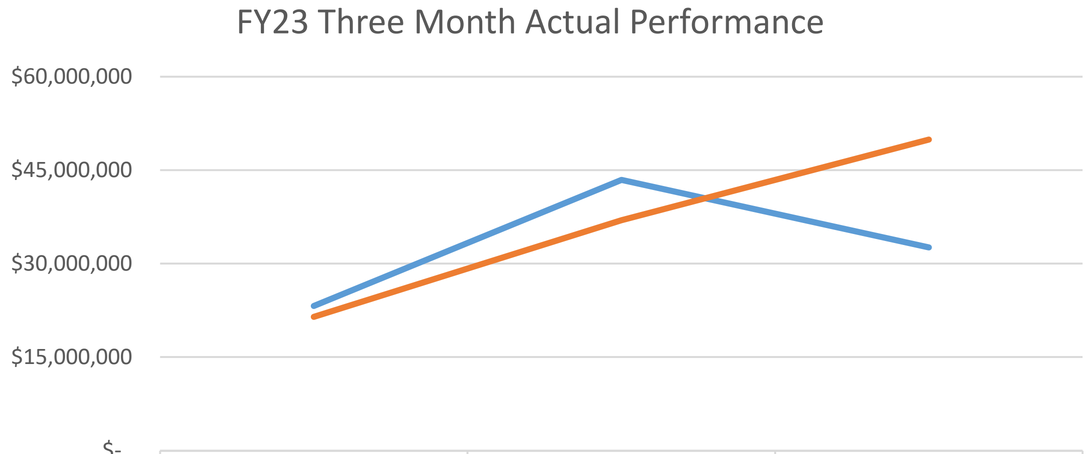
3 Month Performance Review (Actuals)

September FY23	
Revenues	99,247,389
Expenses	(104,120,292)
Transfers	(4,247,487)
Surplus/(Deficit)	(9,120,390)

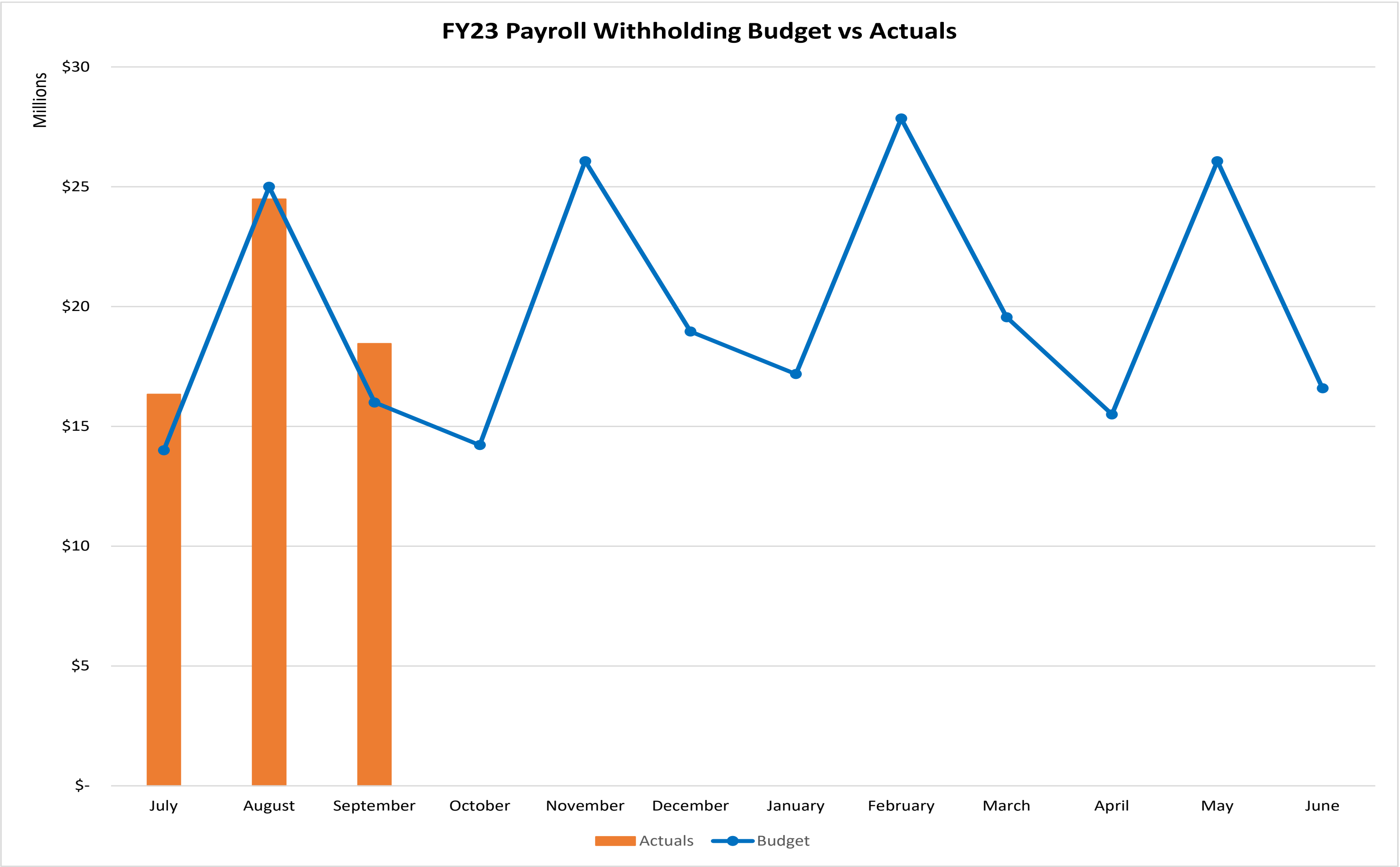


	July	August	September
Revenues	$23,215,367	$43,434,702	$32,597,320
Exp/Xfers	$21,462,431	$36,980,430	$49,924,918

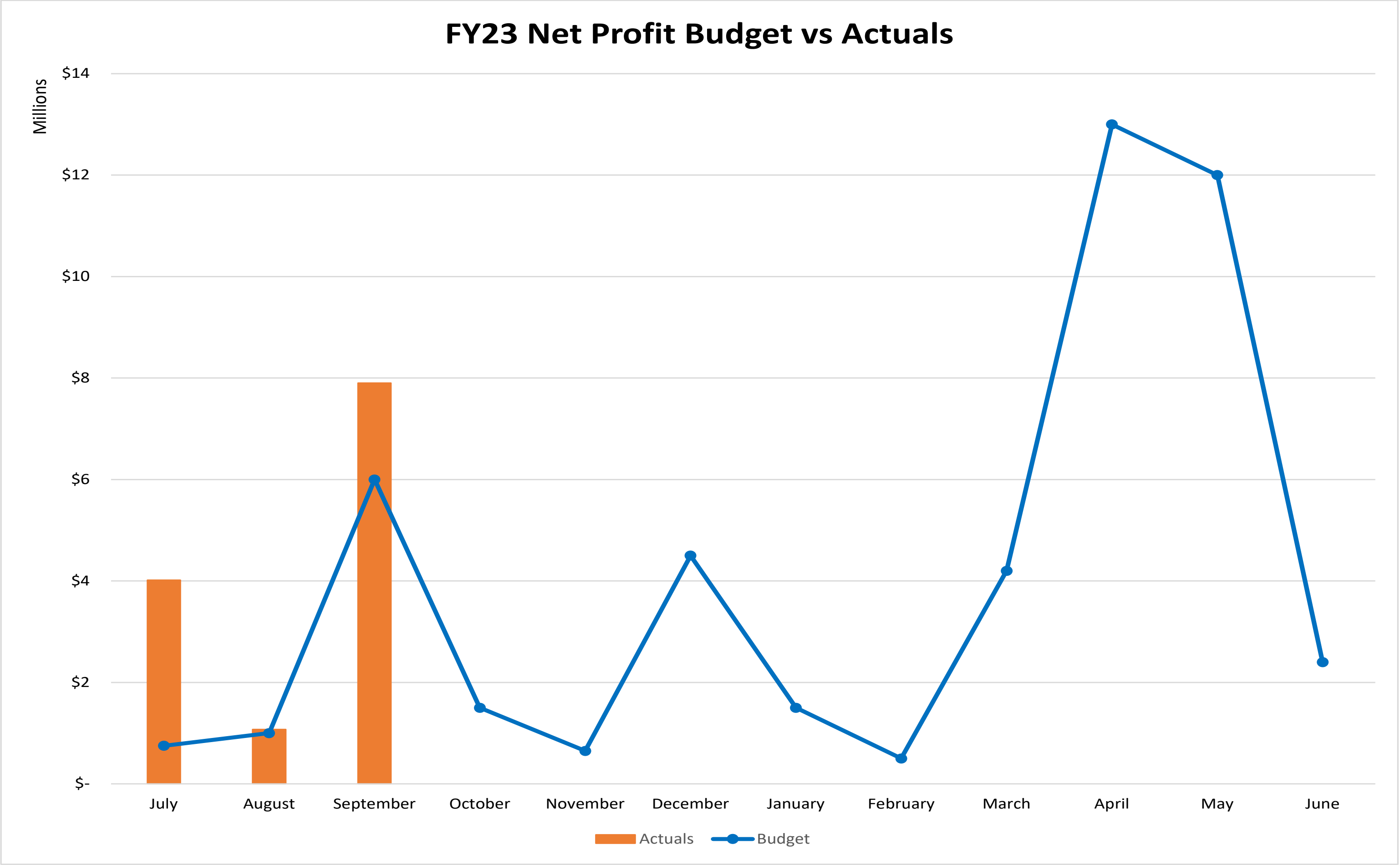
Factors to Consider

- The number of net profit filings (estimated payments, extensions, and returns) is up 50% over prior year
- Variances in capital accounts should not be considered as permanent savings. Significant cash funding in these accounts will create larger than normal fluctuations. ($1.8 million)
- FY23 operating expenses are 11.2% over FY22, but currently remain within budgeted funds. Budgets are being released quarterly for operations accounts which will help monitor and allow for adjustment throughout the year.

FY23 Payroll WH Actuals vs. Budget



FY23 Net Profits Actuals vs. Budget



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September 2022 YTD Actual Compared to Adopted Budget

Revenue Category	Actual	Budget	Variance	% Var
OLT- Employee Withholding	59,274,187	55,000,000	4,274,187	7.8%
OLT - Net Profit	12,990,499	7,750,000	5,240,499	67.6%
Insurance	9,815,789	8,735,000	1,080,789	12.4%
Franchise Fees	7,025,150	6,200,000	825,150	13.3%
TOTALS	89,105,625	77,685,000	11,420,625	14.7%

LEXINGTON

September 2022 YTD/September 2021 YTD
Current Year Compared to Prior Year

Revenue Category	Sep-22	Sep-21	Variance	% Var
OLT- Employee Withholding	59,274,187	55,425,155	3,849,032	6.9%
OLT - Net Profit	12,990,499	7,828,148	5,162,351	65.9%
Insurance	9,815,789	9,090,146	725,643	8.0%
Franchise Fees	7,025,150	6,183,566	841,584	13.6%
TOTALS	89,105,625	78,527,015	10,578,610	13.5%

2023 Fiscal year – Cash Flow Variance Revenue (Actual to Budget)

For the three months ended September 30, 2022	Actuals	Budget	Variance	% Var
Revenue				
Payroll Withholding	59,274,187	55,000,000	4,274,187	7.8%
Net Profit	12,990,499	7,750,000	5,240,499	67.6%
Insurance	9,815,789	8,735,000	1,080,789	12.4%
Franchise Fees	7,025,150	6,200,000	825,150	13.3%
Other Licenses & Permits	1,147,894	977,430	170,464	17.4%
Property Tax Accounts	636,421	1,318,000	(681,579)	-51.7%
Services	6,791,059	7,640,797	(849,738)	-11.1%
Fines and Forfeitures	57,230	48,000	9,230	19.2%
Intergovernmental Revenue	109,158	133,449	(24,291)	-18.2%
Property Sales	156,129	25,000	131,129	524.5%
Investment Income	75,423	25,976	49,447	190.4%
Other Financing Sources	40,000	40,000	0	0.0%
Other Income	1,128,450	587,979	540,471	91.9%
Total Revenues	**$99,247,389**	**$88,481,631**	**$10,765,758**	**12.2%**

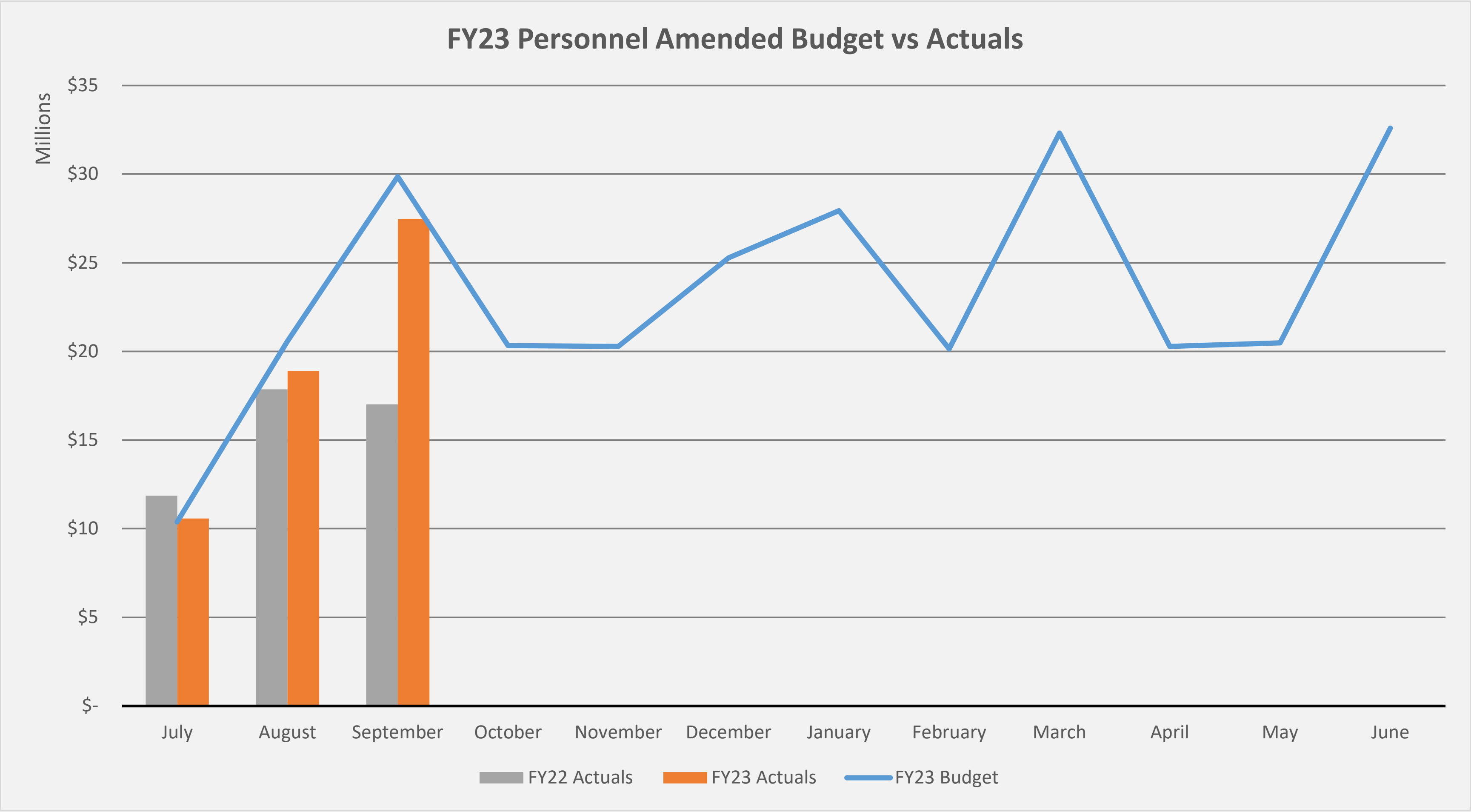
LEXINGTON

2023 Fiscal Year - Cash Flow Variance
Revenue (CY to PY)

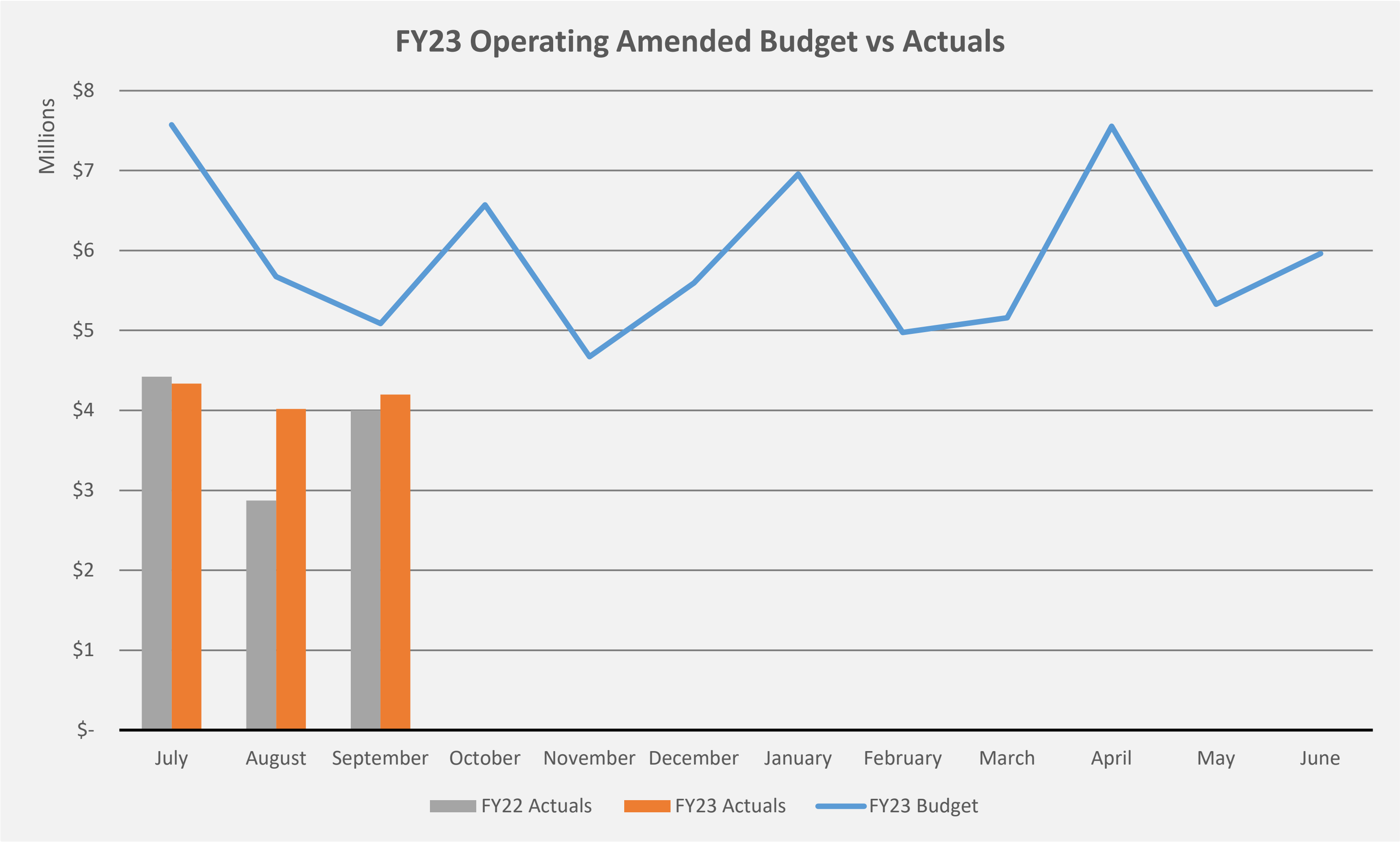
For the three months ended September 30, 2022	FY 2023	FY 2022	Variance	% Var
Revenue				
Payroll Withholding	59,274,187	55,425,155	3,849,032	6.9%
Net Profit	12,990,499	7,828,148	5,162,351	65.9%
Insurance	9,815,789	9,090,146	725,643	8.0%
Franchise Fees	7,025,150	6,183,566	841,584	13.6%
Other Licenses & Permits	1,147,894	983,504	164,390	16.7%
Property Tax Accounts	636,421	479,106	157,315	32.8%
Services	6,791,059	6,544,131	246,928	3.8%
Fines and Forfeitures	57,230	52,085	5,145	9.9%
Intergovernmental Revenue	109,158	102,603	6,555	6.4%
Property Sales	156,129	67,013	89,116	133.0%
Investment Income	75,423	42,563	32,860	77.2%
Other Financing Sources	40,000	40,000	0	0.0%
Other Income	1,128,450	649,887	478,563	73.6%
Total Revenues	**$99,247,389**	**$87,487,907**	**$11,759,482**	**13.4%**

LEXINGTON

FY23 Personnel Budget v. Actuals



FY23 Operating Budget v. Actuals



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2023 Fiscal Year – Cash Flow Variance Expense (Actual to Budget)

For the three months ended September 30, 2022	Actuals	Budget	Variance	% Var
Expense				
Personnel	56,919,027	60,803,525	3,884,498	6.4%
Operating	12,553,654	18,333,518	5,779,864	31.5%
Insurance Expense	1,592,931	1,481,934	(110,997)	-7.5%
Debt Service	25,502,641	25,502,641	0	0.0%
Partner Agencies	5,433,784	7,309,296	1,875,512	25.7%
Capital	2,118,255	3,934,494	1,816,239	46.2%
Total Expenses	**$104,120,292**	**$117,365,408**	**$13,245,116**	**11.3%**
Transfers	**4,247,487**	**4,337,419**	**89,932**	**1.6%**
Change in Fund Balance	**($9,120,390)**	**($33,221,196)**	**$24,100,806**	

LEXINGTON

2023 Fiscal Year - Cash Flow Variance Expense (CY to PY)

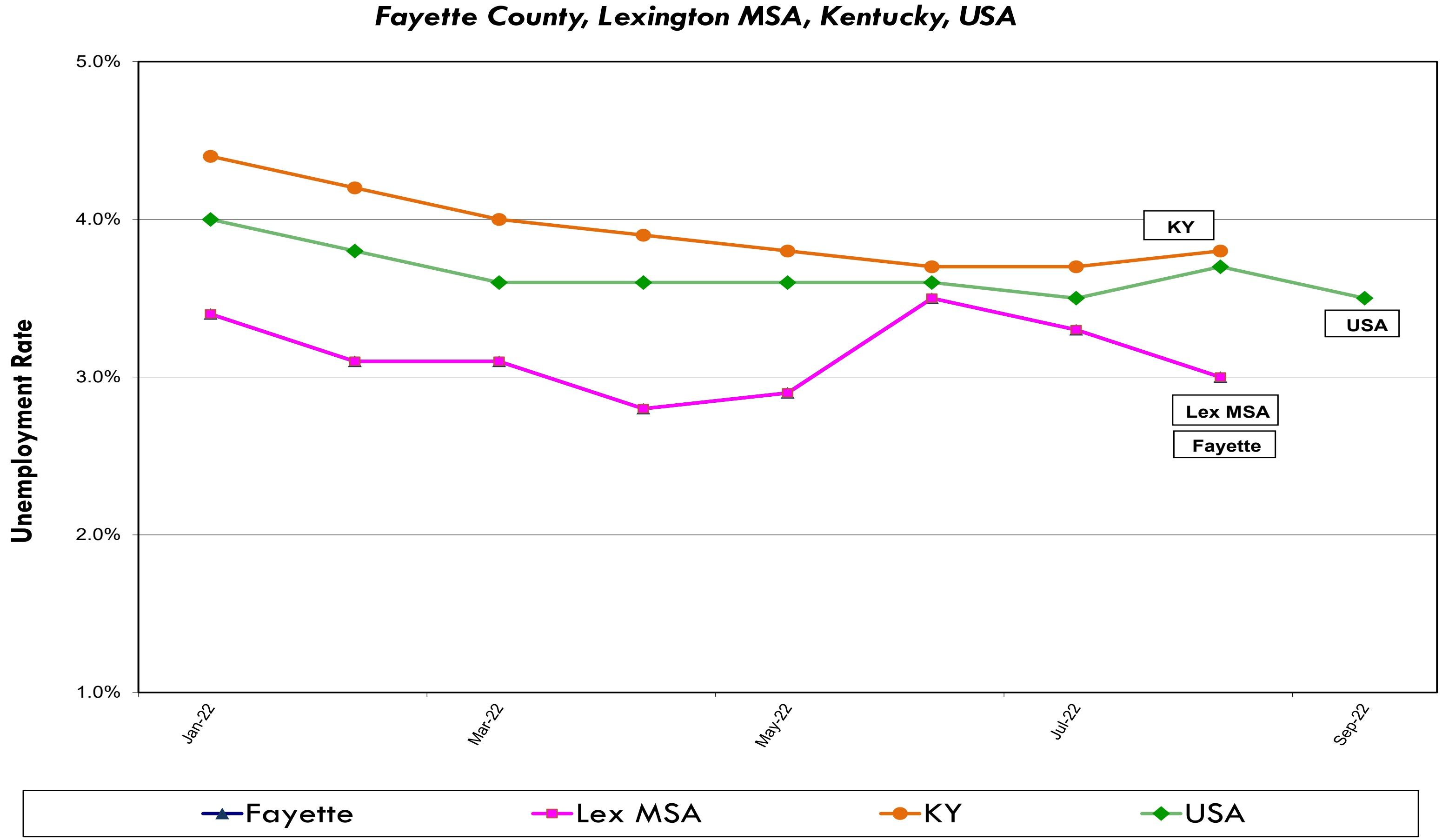
For the three months ended September 30, 2022				
	FY 2023	FY 2022	Variance	% Var
Expense				
Personnel	56,919,027	46,732,595	10,186,432	21.8%
Operating	12,553,654	11,291,844	1,261,810	11.2%
Insurance Expense	1,592,931	1,264,962	327,969	25.9%
Debt Service	25,502,641	17,771,572	7,731,069	43.5%
Partner Agencies	5,433,784	4,302,844	1,130,940	26.3%
Capital	2,118,255	58,014	2,060,241	3,551.3%
Total Expenses	**$104,120,292**	**$81,421,831**	**$22,698,461**	**27.9%**
Transfers	**4,247,487**	**6,425,724**	**(2,178,237)**	**-33.9%**
Change in Fund Balance	**($9,120,390)**	**($359,648)**	**($8,760,742)**	

Questions?

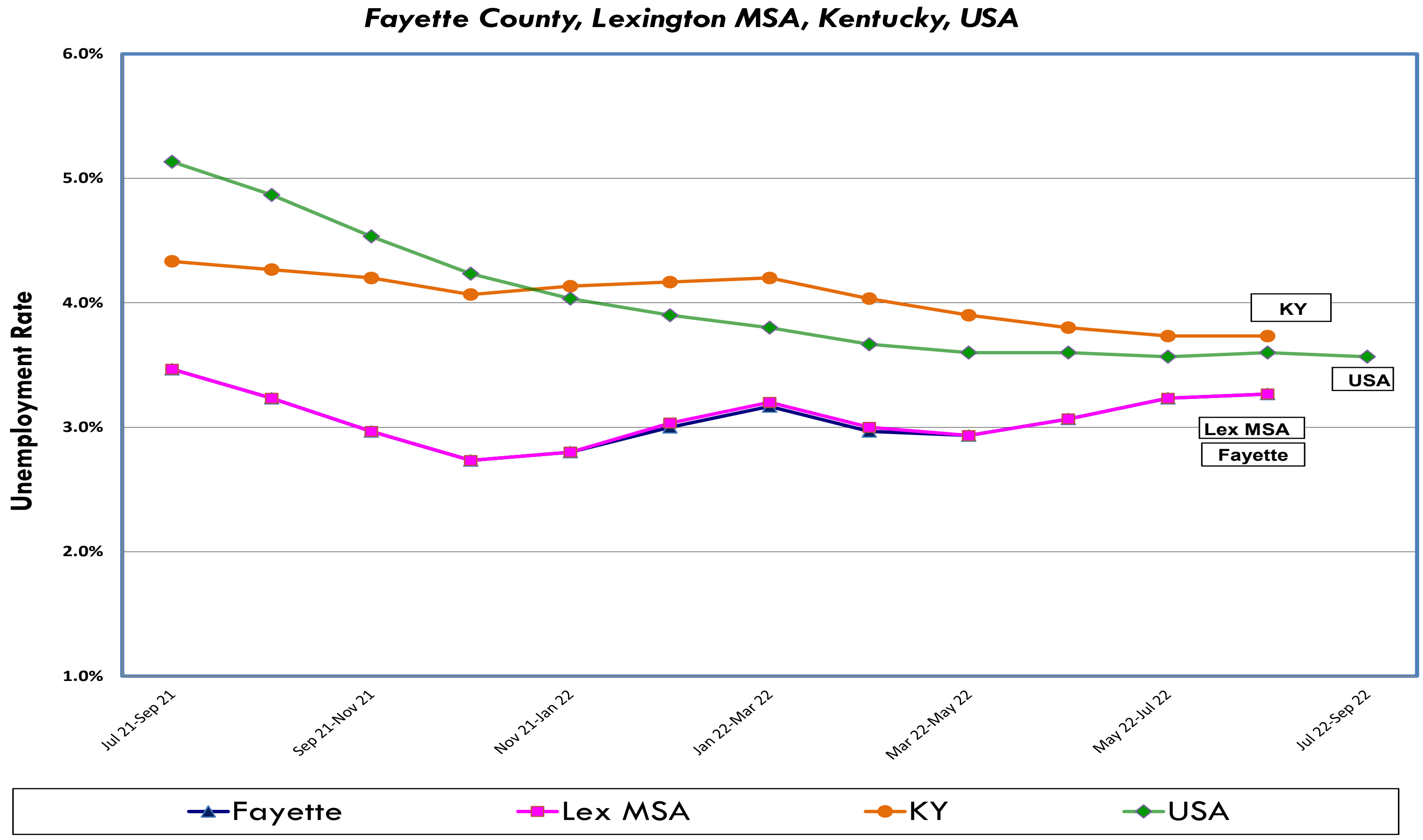
LEXINGTON

LEXINGTON

Comparative Unemployment Rates



Comparative Unemployment Rates
Three Month Moving Average



LEXINGTON

Comparison of Economic Indicators
2022 / 2021

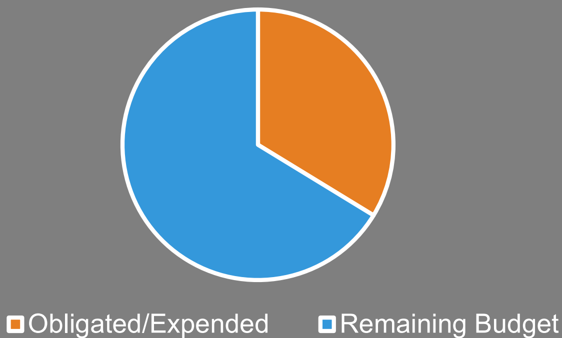
Economic Indicators		Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Fayette County	2020	3.5%	3.1%	4.1%	14.1%	9.0%	4.5%	4.6%	6.7%	4.8%	6.2%	4.5%	4.8%
Unemployment Rate	2021	4.4%	4.4%	4.4%	3.2%	3.4%	4.5%	3.9%	3.2%	3.3%	3.2%	2.4%	2.6%
	2022	3.4%	3.0%	3.1%	2.8%	2.9%	3.5%	3.3%	3.0%	N/A			
Quarterly Fayette County	2020	-	-	192,964	-	-	179,369	-	-	182,669	-	-	184,944
Employment	2021	-	-	185,500	-	-	185,473	-	-	189,600	-	-	194,500
	2022	-	-	194,100	-	-	N/A	-	-	N/A	-	-	N/A
Fayette County Permits Issued	2020	954	828	877	786	942	1,174	1,188	1,121	961	1,302	873	841
	2021	807	813	1,058	1,170	1,139	1,276	1,111	1,111	926	954	1,037	792
	2022	840	775	1,036	1,003	1,480	1,594	1,329	1,126	946			
Fayette County New Business	2020	211	339	330	299	258	331	549	223	245	249	175	190
Business Licenses	2021	218	211	412	586	474	399	255	238	267	294	268	222
	2022	202	299	391	697	601	368	234	355	289			
Home Sales (MSA)	2020	828	881	1,133	968	1,188	1,408	1,583	1,460	1,384	1,375	1,195	1,284
	2021	939	901	1,161	1,425	1,300	1,504	1,459	1,646	1,494	1,464	1,414	1,422
	2022	995	1,013	1,234	1,420	1,462	N/A	N/A	1,419	N/A			
Fayette County	2020	20	5	21	-	-	-	6	10	4	-	-	5
Foreclosures	2021	-	6	8	6	8	3	-	2	2	5	33	8
	2022	1	0	5	4	4	6	-	2	2			

N/A indicates information not available.
BLS Release Dates for Fayette Co. Quarterly Employment - 6 months after quarter end

FY 2023 Code Enforcement
Nuisance Abatement/Lien Collections

Month	Administrative Collection Fees		Miscellaneous		Penalty & Interest		Total Collections	
	FY 2023	FY 2022	FY 2023	FY 2022	FY 2023	FY 2022	FY 2023	FY 2022
July	2,550	963	8,397	2,538	78,658	17,043	89,605	20,544
August	4,500	1,979	3,099	5,042	44,992	32,525	52,591	39,546
September	4,950	3,285	4,477	4,722	103,447	39,228	112,874	47,235
Totals	12,000	6,227	15,973	12,302	227,096	88,796	255,070	107,325

ARPA DASHBOARD



Total ARPA Received
$121.2 Million

Total ARPA Expected
$121.2 Million

Total ARPA Budgeted
$119.8 Million

Total ARPA Obligated
$40.4 Million

Funding Overview by ARPA Expenditure Category

1. Public Health — $ 1,325,000

- Eligible projects include services and programs to contain and mitigate COVID-19 spread and services to address behavioral healthcare needs exacerbated by the pandemic.

2. Negative Economic Impacts — $ 28,353,108

- Eligible projects include those that address the negative impacts caused by the public health emergency including assistance to workers; small business support; speeding the recovery of tourism, travel, and hospitality sectors; and rebuilding public sector and non-profit capacity. This category also includes programs and projects that support long-term housing security and promote strong, healthy communities.

3. Economic Impact: Public Sector/Health Capacity — $ 6,000,000

- Eligible projects include expenses for payroll, rehiring, enhanced service delivery, and administrative needs for public sector health, safety, or human services workers.

4. Premium Pay — $12,954,007

- ARPA funding provides resources to local government to recognize the heroic contributions of essential workers. Eligible workers include a broad range of essential workers who must be physically present at their job.

5. Infrastructure — $ -

- Eligible projects include necessary improvements in water, sewer, and broadband infrastructure

6. Revenue Replacement for General Government — $ 63,912,536

- Local governments facing budget shortfalls are permitted to use funding to replace lost revenue for the purpose of providing governmental services. These services may include recreation, transportation, economic development, and other general government services.

7. Administration — $ 7,256,629

- Local governments are permitted to use funding for administering ARPA funds, including costs of in-house staff or consultants to support effective oversight and ensuring compliance with legal, regulatory, and other requirements. A project contingency is also held in this Expenditure Category.

Please see ARPA Revenue and Expense Report for details

LEXINGTON

ARPA State and Local Fiscal Recovery Funds Revenue and Expense Report

For the period through September 30, 2022		Actuals	Budget	Variance
Revenue				
LFUCG Allocation		$ 121,178,058	$ 121,178,058	$ -
Total Revenues		**$ 121,178,058**	**$ 121,178,058**	**$ -**

For the period through September 30, 2022			Obligated	Budget	Variance
Expense					
EC 1: Public Health			$ 720,117	$ 1,325,000	$ (1,088,050)
1.05	Personal Protective Equipment	Personal Protective Equipment for LFUCG	$ 4,972	$ 225,000	$ (220,028)
1.11	Community Violence Interventions	Safety Net	$ 350,000	$ 350,000	$ -
1.11	Community Violence Interventions	It Takes a Village - Mentoring Program (Personnel)	$ 25,145	$ 240,000	$ (214,855)
1.12	Mental Health Services	NAMI - Mental Health Court Funding (FY22)	$ 170,000	$ 170,000	$ -
1.12	Mental Health Services	NAMI - Mental Health Court Funding (FY23)	$ 170,000	$ 170,000	$ -
1.12	Mental Health Services	NAMI - Mental Health Court Funding (FY24)	$ -	$ 170,000	$ (170,000)

Expenditures represent a point-in-time and are subject to change as result of FY2022 closeout processes.

LEXINGTON

ARPA State and Local Fiscal Recovery Funds
Revenue and Expense Report

For the period through September 30, 2022

			Obligated	Budget	Variance
Expense (Continued)					
EC 2: Negative Economic Impacts			$ 9,492,328	$ 28,353,108	$ (21,976,078)
2.02	Household Assistance: Rent, Mortgage, and Utility Aid	Emergency Financial Assistance for Residents (FY22)	$ 240,846	$ 240,846	$ -
2.02	Household Assistance: Rent, Mortgage, and Utility Aid	Emergency Financial Assistance for Residents (FY23)	$ 76,148	$ 200,000	$ (123,852)
2.02	Household Assistance: Rent, Mortgage, and Utility Aid	Recovery Supportive Living Assistance (FY22)	$ 200,000	$ 200,000	$ -
2.02	Household Assistance: Rent, Mortgage, and Utility Aid	Recovery Supportive Living Assistance (FY23)	$ 79,400	$ 200,000	$ (120,600)
2.10	Assistance to Unemployed or Underemployed Workers	Workforce Development (Other)	$ -	$ 150,000	$ (150,000)
2.10	Assistance to Unemployed or Underemployed Workers	Summer Youth Work Readiness Program	$ 145,575	$ 960,000	$ (814,425)
2.15	Long-Term Housing Security: Affordable Housing	Shropshire Affordable Housing Project Site Improvements	$ -	$ 750,000	$ (750,000)
2.15	Long-Term Housing Security: Affordable Housing	Affordable Housing	$ 1,879,287	$ 10,000,000	$ (8,120,713)
2.16	Long-Term Housing Security: Services for Unhoused Per	OHPI Homelessness Allocation (FY22)	$ 624,836	$ 750,000	$ (125,164)
2.16	Long-Term Housing Security: Services for Unhoused Per	OHPI Homelessness Allocation (FY23)	$ 595,222	$ 750,000	$ (154,778)
2.16	Long-Term Housing Security: Services for Unhoused Per	OHPI Homelessness Allocation (FY24)	$ -	$ 750,000	$ (750,000)
2.16	Long-Term Housing Security: Services for Unhoused Per	Homelessness Contracts via Department of Housing and Community Development RFP	$ 1,112,657	$ 4,000,000	$ (2,887,343)
2.16	Long-Term Housing Security: Services for Unhoused Per	Homelessness Contracts - Non-Shelter Eligible Families/Individuals	$ -	$ 1,000,000	$ (1,000,000)
2.16	Long-Term Housing Security: Services for Unhoused Per	COVID-19 Alternate Shelter for Winter Warming	$ 1,315,762	$ 1,315,762	$ (0)
2.16	Long-Term Housing Security: Services for Unhoused Per	Domestic Violence Sheltering: Greenhouse 17	$ 400,000	$ 400,000	$ -
2.22	Strong Healthy Communities: Neighborhood Features tha	Village Branch Library Construction	$ -	$ 1,000,000	$ (1,000,000)
2.22	Strong Healthy Communities: Neighborhood Features tha	Black and Williams Center Improvements - Gymnasium	$ 193,094	$ 1,040,000	$ (846,906)
2.22	Strong Healthy Communities: Neighborhood Features tha	BCTC Dental Hygiene Clinic	$ -	$ 2,000,000	$ (2,000,000)
2.30	Technical Assistance, Counseling, or Business Planning	Minority Business Accelerator - Commerce Lex	$ 974,000	$ 991,000	$ (17,000)
2.34	Aid to Nonprofit Organizations	Explorium of Lexington - Children's Museum Assistance	$ 125,000	$ 125,000	$ -
2.34	Aid to Nonprofit Organizations	LexArts Nonprofit Services Contract (FY22)	$ 325,000	$ 325,000	$ -
2.34	Aid to Nonprofit Organizations	Lyric Theater Assistance	$ 127,500	$ 127,500	$ -
2.34	Aid to Nonprofit Organizations	Radio Lex	$ 78,000	$ 78,000	$ -
2.35	Aid to Tourism, Travel, or Hospitality	Visit LEX/Hospitality Industry Recovery	$ 1,000,000	$ 1,000,000	$ -

Expenditures represent a point-in-time and are subject to change as result of FY2022 closeout processes.

LEXINGTON

ARPA State and Local Fiscal Recovery Funds Revenue and Expense Report

For the period through September 30, 2022			Obligated	Budget	Variance
Expense (Continued)					
EC 3: Public Health - Negative Economic Impact: Public Sector Capacity			$ -	$ 6,000,000	$ (6,000,000)
3.01	Public Sector Workforce	Social Services Department Personnel Expenses	$ -	$ 6,000,000	$ (6,000,000)
EC 4: Premium Pay			$ 12,954,007	$ 12,954,007	$ (0)
4.01	Premium Pay	Premium Pay for High Exposure LFUCG Staff	$ 12,592,084	$ 12,592,084	$ (0)
4.01	Premium Pay	Premium Pay for Fayette County Sheriff's Office	$ 361,923	$ 361,923	$ 0
EC 5: Infrastructure			$ -	$ -	$ -

Public Sector Workforce expenses will be expensed to the ARPA fund at the close of FY23.

Expenditures represent a point-in-time and are subject to change as result of FY2022 closeout processes.

LEXINGTON

ARPA State and Local Fiscal Recovery Funds
Revenue and Expense Report

For the period through September 30, 2022						
			Obligated		Budget	Variance
Expense (Continued)						
EC 6: Revenue Replacement/Government Services			$ 16,976,687		$ 63,912,536	$ (55,502,263)
6.01	Provision of Government Services	Economic Development Grants to Service Partners	$ 298,745		$ 298,745	$ (0)
6.01	Provision of Government Services	Nbhood Rec Imprvmnts - Berry Hill Park - Basketball Court	$ 19,599		$ 175,000	$ (155,401)
6.01	Provision of Government Services	Nbhood Rec Imprvmnts Buckhorn Park - Phase II Improvements	$ 44,999		$ 45,000	$ (1)
6.01	Provision of Government Services	Nbhood Rec Imprvmnts - Dogwood Park - Basketball Court	$ 11,770		$ 95,000	$ (83,230)
6.01	Provision of Government Services	Nbhood Rec Imprvmnts - Gardenside Park - Playground	$ 147,165		$ 150,000	$ (2,835)
6.01	Provision of Government Services	Nbhood Rec Imprvmnts - Ecton Park Restrooms and Concessions	$ 457,400		$ 457,400	$ -
6.01	Provision of Government Services	Nbhood Rec Imprvmnts - Lakeside Irrigation Replacement	$ 1,237,850		$ 1,421,000	$ (183,150)
6.01	Provision of Government Services	Nbhood Rec Imprvmnts - Masterson Station Park - Playground	$ 147,478		$ 150,000	$ (2,522)
6.01	Provision of Government Services	Nbhood Rec Imprvmnts - Meadowthorpe Park - Roof Repair	$ 78,585		$ 78,585	$ 0
6.01	Provision of Government Services	Nbhood Rec Imprvmnts - Raven Run Park - Prather House Roof Repair	$ 150,096		$ 150,096	$ -
6.01	Provision of Government Services	Nbhood Rec Imprvmnts - Shilito Park - Access Imprvmnt Parking Lot Construction	$ 43,720		$ 400,000	$ (356,280)
6.01	Provision of Government Services	Nbhood Rec Imprvmnts - Southland Park - Access Imprvmnt Parking Repairs	$ 14,069		$ 100,000	$ (85,931)
6.01	Provision of Government Services	Nbhood Rec Imprvmnts - Woodland Park - Restroom Facilities	$ 529,113		$ 529,259	$ (146)
6.01	Provision of Government Services	Access to Quality Green Space for Disadvantaged Pop - ADA Imprvmnts at Parks for Inclusivity	$ 60,099		$ 125,000	$ (64,901)
6.01	Provision of Government Services	Cardinal Run North Park Development	$ 728,870		$ 10,100,000	$ (9,371,130)
6.01	Provision of Government Services	Access to Quality Green Space in QCT - Douglass Park - Pool Imprvmnts	$ 5,800		$ 175,000	$ (169,200)
6.01	Provision of Government Services	Access to Quality Green Space in QCT - Mary Todd Park - Basketball Court	$ 15,459		$ 118,000	$ (102,541)
6.01	Provision of Government Services	Access to Quality Green Space in QCT - Northeastern Park - Playground	$ 237,510		$ 250,000	$ (12,490)
6.01	Provision of Government Services	Access to Quality Green Space in QCT - Phoenix Park - Inclusive Use and Development Study	$ 148,800		$ 150,000	$ (1,200)
6.01	Provision of Government Services	Access to Quality Green Space in QCT - Pine Meadows Park - Playground and Park Imprvmnts	$ 153,404		$ 153,735	$ (331)
6.01	Provision of Government Services	Access to Quality Green Space in QCT - River Hill Park - Sports Courts	$ 11,146		$ 165,000	$ (153,854)
6.01	Provision of Government Services	General Neighborhood Parks and Recreation Improvements	$ 730,280		$ 3,960,549	$ (3,230,269)
6.01	Provision of Government Services	Parks Master Plan - QCT Areas	$ 359,399		$ 3,345,000	$ (2,985,601)
6.01	Provision of Government Services	Parks Master Plan - Maintenance	$ 523,073		$ 1,000,000	$ (476,927)
6.01	Provision of Government Services	Parks Master Plan - Aquatics	$ 440,937		$ 1,870,000	$ (1,429,063)

Expenditures represent a point-in-time and are subject to change as result of FY2022 closeout processes.

LEXINGTON

ARPA State and Local Fiscal Recovery Funds
Revenue and Expense Report

			Obligated	Budget	Variance
		For the period through September 30, 2022			
Expense (Continued)					
EC 6: Revenue Replacement/Government Services (Continued)					
6.01	Provision of Government Services	Pam Miller Downtown Arts Center Renovation	$ 155,133	$ 2,500,000	$ (2,344,867)
6.01	Provision of Government Services	Government Employee Pay Supplements	$ 4,436,928	$ 4,436,928	$ 0
6.01	Provision of Government Services	Critical Government Needs - Broadband Study with Scott County	$ 25,865	$ 30,000	$ (4,135)
6.01	Provision of Government Services	Coldstream Industrial Park Campus Infrastructure	$ -	$ 9,500,000	$ (9,500,000)
6.01	Provision of Government Services	Bike/Ped - Brighton	$ -	$ 132,500	$ (132,500)
6.01	Provision of Government Services	Bike/Ped - Harrodsburg	$ -	$ 1,040,000	$ (1,040,000)
6.01	Provision of Government Services	Bike/Ped - Town Branch Trail (Manchester)	$ 67,500	$ 67,500	$ -
6.01	Provision of Government Services	Fire SCBA	$ 3,095,983	$ 3,100,000	$ (4,017)
6.01	Provision of Government Services	Public Safety Fleet	$ 1,372,397	$ 1,500,000	$ (127,603)
6.01	Provision of Government Services	Code Enforcement Grants for Residents with Low Income (FY22)	$ 11,025	$ 200,000	$ (188,975)
6.01	Provision of Government Services	Code Enforcement Grants for Residents with Low Income (FY23)	$ -	$ 200,000	$ (200,000)
6.01	Provision of Government Services	Code Enforcement Grants for Residents with Low Income (FY24)	$ -	$ 200,000	$ (200,000)
6.01	Provision of Government Services	Workforce Development Grants to Service Partners (FY22)	$ 400,000	$ 400,000	$ -
6.01	Provision of Government Services	Workforce Development Grants to Service Partners (FY23)	$ -	$ 400,000	$ (400,000)
6.01	Provision of Government Services	LexArts (FY24)	$ -	$ 325,000	$ (325,000)
6.01	Provision of Government Services	Non-Profit Capital Grants	$ 816,488	$ 6,418,239	$ (5,601,751)
6.01	Provision of Government Services	Farmers Market Construction (Match)	$ -	$ 4,000,000	$ (4,000,000)
6.01	Provision of Government Services	Housing Stabilization - Salvation Army Pledge	$ -	$ 2,000,000	$ (2,000,000)
6.01	Provision of Government Services	Housing Stabilization - Hope Center Roof	$ -	$ 2,000,000	$ (2,000,000)
EC 7: Administrative			$ 269,862	$ 7,256,629	$ (6,986,767)
7.01	Administrative Expenses	ARPA Administrative Services	$ 269,862	$ 5,000,000	$ (4,730,138)
7.01	Administrative Expenses	Hold for Construction Contingency	$ -	$ 2,256,629	$ (2,256,629)
Total Expenses			**$ 40,413,000**	**$ 119,801,280**	**$ (91,557,961)**
TOTAL - ARPA SLFRF			**$ 80,765,058**	**$ 1,376,778**	**$ 91,557,961**

Expenditures represent a point-in-time and are subject to change as result of FY2022 closeout processes.

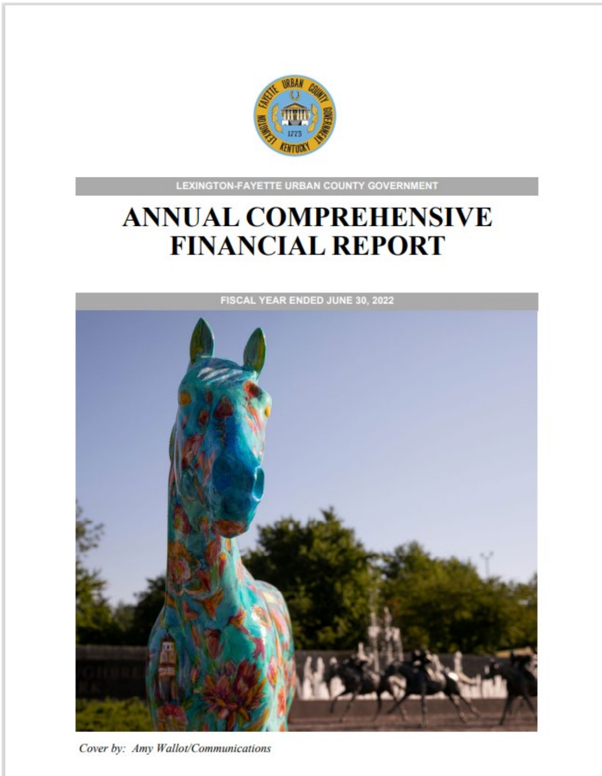
FUND BALANCE DISCUSSION FY2022

Budget, Finance, and Economic Development Committee
October 25, 2022

Department of Finance

LEXINGTON

FY22 Fund Balance



Total Fund Balance

Non spendable

EIF

Qualified Energy Bond Reserve

Committed

Economic Contingency

Economic Contingency Deposit (CARES)

Balance Non 1101 Funds

Historical Assignment and Obligations

Assigned (Pre-Committed)

Health Insurance Reserve

Fund Balance Capital Projects

Use of Budget Stabilization Committed for FY 23

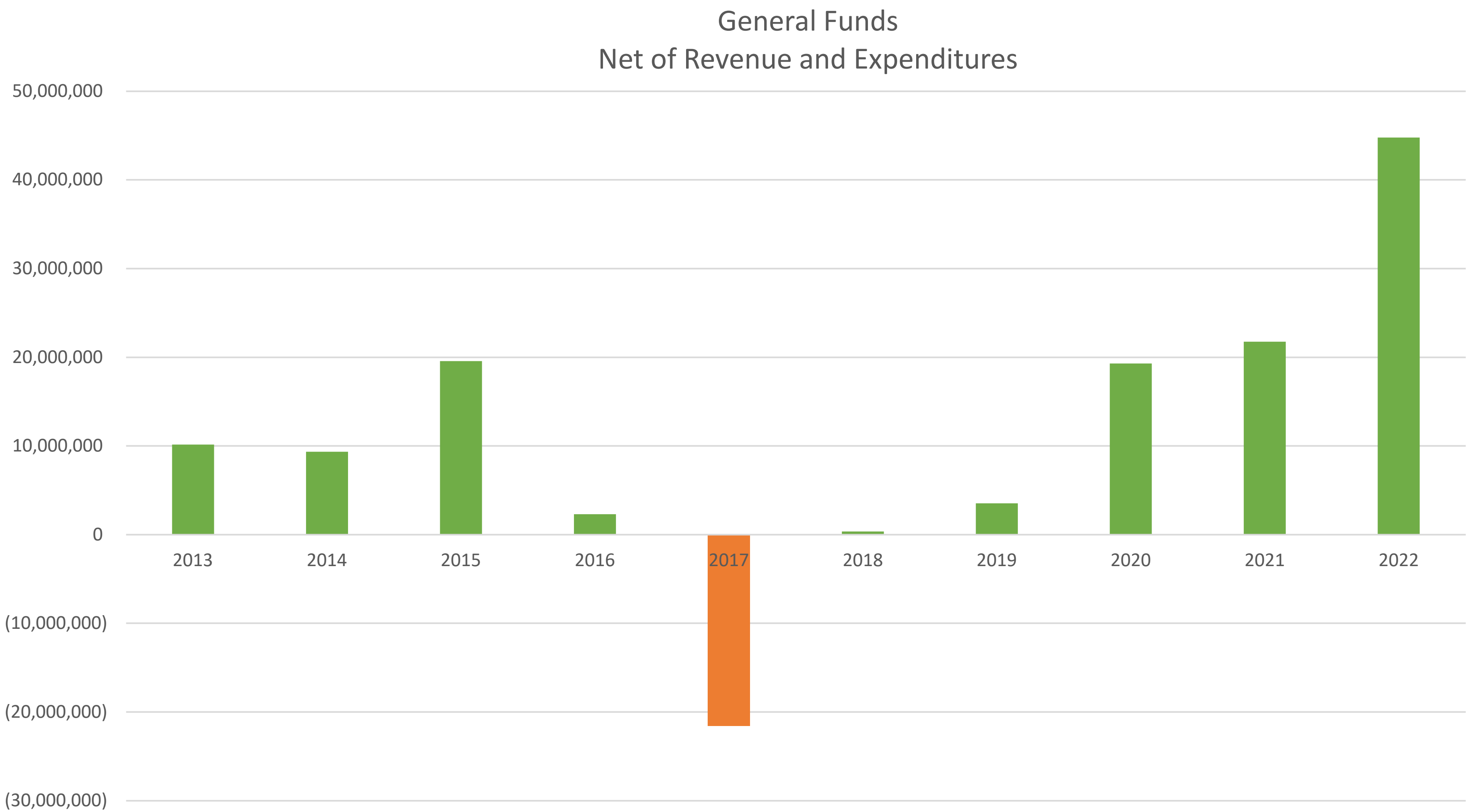
Non 1101 Funds Committed for FY 23

Unassigned Fund Balance

FY21 Fund Balance (Restated)	$105,486,933
FY22 Net Change	$44,774,030
Total FY22 Fund Balance	$150,260,963

LEXINGTON

Annual Change in Fund Balance



Non-Spendable Fund Balance

	2022
6/30/2022 Total Fund Balance	**$150,260,963**
Non spendable – Prepaids and Inventory	
Prepaids	859,158
Inventory	1,223,229
Energy Improvement Fund	110,368
Qualified Energy Bond Reserve	1,615,537
6/30/2022 Fund Balance after Non-spendable	146,452,671

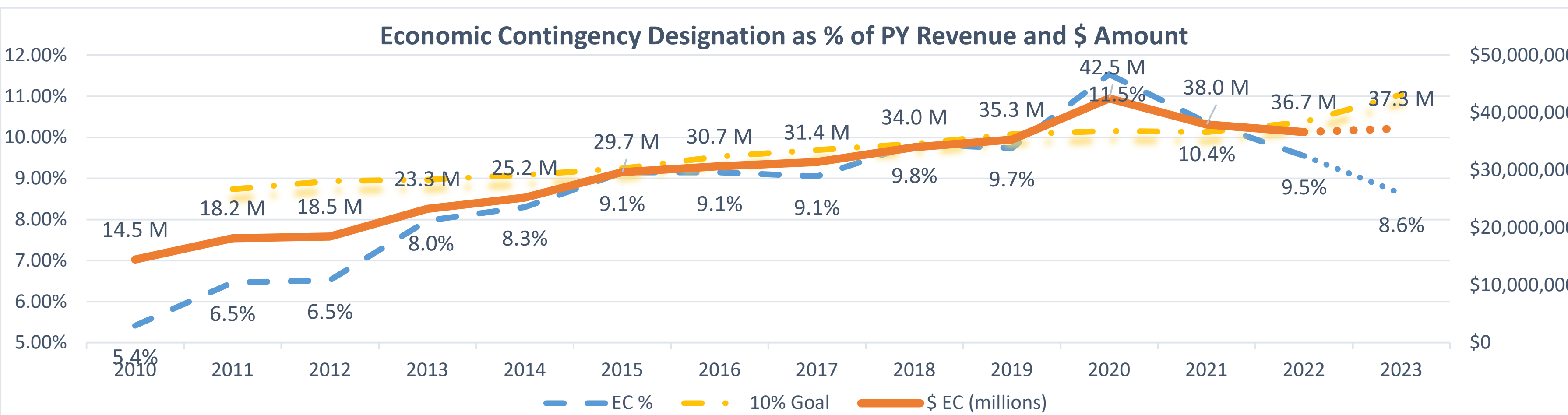
Prepaids
Software Contracts
Advertising
Etc.

Inventory
Fuel
Vehicle Parts
Etc.

LEXINGTON

Fund Balance Commitments

6/30/2022 Fund Balance after Non-spendable	146,452,671
Committed	
Economic Contingency – Balance on 6/30/2022	36,664,996
Non 1101 Fund Balances	
1102 Family Care Center	201
1103 Donation	682,799
1104 Tenant Relocation	149,771
1141 Misc SR	269,145
1144 Economic Development Fund	2,221,947
1145 Affordable Housing and Homeless Intervention	5,620,729
2521 Pension Bond	4,943
	8,949,535
6/30/2022 Fund Balance After Committed	100,838,140



LEXINGTON

Historical Assignments and Obligations

6/30/2022 Fund Balance After Committed	100,838,140
Health Insurance Reserve	6,500,000
Fund Balance Capital Projects	4,685,536
Obligated Fund Balance Uses	16,064,468
6/30/2022 Fund Balance After Historical Assignments	73,588,136

Obligated Fund Balance Uses		
PO Roll to FY 23	$	12,395,573
Grant Match Roll to FY 23	$	3,168,895
FY 2023 Budgeted Beginning Fund Balance	$	500,000
Obligated Uses of Unassigned	**$**	***16,064,468***

LEXINGTON

Pre-Commitments Summary

6/30/2022 Fund Balance After Pre-Commitments	73,588,136
<u>Pre-Commitments</u>	
Non-1101 Funds Committed – FY23 Adopted Budget	40,000
Use of Budget Stabilization – See Following Slides	32,839,184
Fund Balance as of 06/30/2022	40,708,952

LEXINGTON

Pre-Commitments (Adopted Budget - Carried Forward)

Pre-Commitments	
Budget Stabilization (FY23 Adopted Budget) – Compensation Study	5,000,000
Budget Stabilization (FY23 Adopted Budget) – CERS Pension Increases*	2,327,968
Budget Stabilization (FY23 Adopted Budget) – One Lexington Enhancements	375,000
Budget Stabilization (FY23 Adopted Budget) – Space Study for Government Center	250,000
Budget Stabilization (FY23 Adopted Budget) – IT Peoplesoft re-work of Payroll & Benefits	65,800
Budget Stabilization (FY23 Adopted Budget) – Sustainable Growth Plan	50,000
Budget Stabilization (FY23 Adopted Budget) – Website Translation Services	28,500
Budget Stabilization (FY23 Adopted Budget) – Cyber Security Incident Retainer	13,602
Use of Fund Balance Carried Forward	8,110,870

LEXINGTON

Pre-Commitments (Adopted Budget – from MPB)

Pre-Commitments	
Budget Stabilization (FY23 Adopted Budget) - Operating Capital*	6,737,426
Budget Stabilization (FY23 Adopted Budget) - Lexington Infrastructure Investment Fund	3,000,000
Budget Stabilization (FY23 Adopted Budget) - Neighborhood Investment Fund	1,000,000
Budget Stabilization (FY23 Adopted Budget) - Bluegrass Ag Tech Development Contribution	1,000,000
Budget Stabilization (FY23 Adopted Budget) - One Stop Online Services - CDO	300,000
Budget Stabilization (FY23 Adopted Budget) - Arboretum Capital Campaign	200,000
Budget Stabilization (FY23 Adopted Budget) - Teen Summer Camp – Parks & Recreation	104,988
Budget Stabilization (FY23 Adopted Budget) - CIP Startup in Office of Project Management	100,000
Budget Stabilization (FY23 Adopted Budget) - Enhanced Routeware – Streets & Roads	100,000
Budget Stabilization (FY23 Adopted Budget) - Breeder's Cup Cleanup and Refresh	50,000
Use of Fund Balance from MPB	12,592,414

LEXINGTON

Pre-Commitments (Adopted Budget – Council Additions)

Pre-Commitments	
Budget Stabilization (FY23 Adopted Budget) - Public Safety Recruitment/Retention	5,000,000
Budget Stabilization (FY23 Adopted Budget) - Versailles Road Design	2,500,000
Budget Stabilization (FY23 Adopted Budget) - High Street Entrance	1,200,000
Budget Stabilization (FY23 Adopted Budget) - Fire Land Acquisition	1,000,000
Budget Stabilization (FY23 Adopted Budget) - Distillery District Safety	750,000
Budget Stabilization (FY23 Adopted Budget) - History Museum 3 year allocation	705,500
Budget Stabilization (FY23 Adopted Budget) - LexArts Master Plan	300,000
Budget Stabilization (FY23 Adopted Budget) - Development Study	150,000
Budget Stabilization (FY23 Adopted Budget) - Enhanced School Crosswalks	150,000
Budget Stabilization (FY23 Adopted Budget) - Match for Splash!	110,000
Budget Stabilization (FY23 Adopted Budget) - Corridors Master Plan	95,000
Budget Stabilization (FY23 Adopted Budget) - Fifth Third Pavillion/Tandy Park Improvmnts	90,000
Budget Stabilization (FY23 Adopted Budget) - One Stop Language Addition to Software	50,400
Budget Stabilization (FY23 Adopted Budget) - Beth Lane Improvements	30,000
Budget Stabilization (FY23 Adopted Budget) - Internal Audit Training	5,000
Use of Fund Balance – Council Additions	12,135,900

LEXINGTON

Mayor's Recommendation

Fund Balance - Unassigned	40,708,952
Mayor's Priorities for Remaining Unallocated Fund Balance	
Public Safety Base Salary Adjustments (Police, Fire, Corrections)	
($8.5 FY23 Cost, $8.5 FY24 Cost – ½ Year)	$17,000,000
Extended Public Safety Measures	9,000,000
(Includes E911 Salary Supplement)	
Non-Sworn One-Time Supplement	1,200,000
(also utilizes remaining Comp Study implementation reserve)	
Additional Affordable Housing Contribution	4,000,000
Violence Prevention and Intervention Programming	1,000,000
Contribution to Economic Contingency (Increase to 9.4% of PY Revenues)	3,500,000
Capital Project Additions – Adjust for Higher Bids/Estimates Received	2,358,952
Elevator – Funding Gap	
Gov Center HVAC – Contingency	
Police West Sector Envelope – Market Inflation	
GC Annex Police HQ Roof – Market Inflation	
PSOC HVAC – Market Inflation	
Council District – Neighborhood Capital Funds (150,000 each)	2,250,000
Unhoused Wintering Solutions	300,000
Cybersecurity	100,000
Remaining Unassigned	**$0**

Questions?

LEXINGTON

LEXINGTON

Non-Bargaining One-Time Supplement

RANGE: $1,000-$3,000			
All Funds Supplement - Projected			
$1-$75,000	1180	$ 3,000.00	$ 3,540,000.00
$75,000-$100,000	168	$ 2,500.00	$ 420,000.00
$100,000-$125,000	53	$ 2,000.00	$ 106,000.00
>$125,000	25	$ 1,000.00	$ 25,000.00
TOTAL	**1426**		**$ 4,091,000.00**

RANGE: $1,000-$3,000			
General Fund Supplement - Projected			
$1-$75,000	791	$ 3,000.00	$ 3,189,122.28
$75,000-$100,000	113	$ 2,500.00	$ 378,370.44
$100,000-$125,000	36	$ 2,000.00	$ 95,493.49
>$125,000	17	$ 1,000.00	$ 22,522.05
TOTAL	**955**		**$ 3,685,508.26**

- Use of $2.5 million in FY23 Adopted Budget - Compensation Study Implementation Contingency
- $1.2 million requested in FY22 Fund Balance assignment

- All full-time non-bargaining employees included in the Unified Pay Plan, and the Council Administrator
- Employer paid fringe

- 83% of eligible employees will receive $3,000 one-time supplement
- 12% of eligible employees will receive $2,500 one-time supplement
- 4% of eligible employees will receive $2,000 one-time supplement
- 1% of eligible employees will receive $1,000 one-time supplement

Mayor Fund Balance Proposals				
Category	**Project**	**Purpose**	**CM Referred**	**Total**
Equity	Non-Sworn One Time Supplement	Also utilizes remaining Comp Study implementation reserve	Mayor	$ 1,200,000
	Additional Affordable Housing Contribution		Mayor	$ 4,000,000
Infrastructure	Capital Project Additions	Adjust for higher bids/estimates received (Elevator, Gov Center HVAC, Police West Sector Envelope, GC Annex Police HQ Roof, PSOC HVAC)	Mayor	$ 2,358,952
	Council District Neighborhood Capital Funds	$150,000 for each	Mayor	$ 2,250,000
Public Safety	Public Safety Base Salary Adjustments	For Police, Fire, Corrections ($8.5 FY23 Cost, $8.5 FY24 Cost – ½ Year)	Mayor	$ 17,000,000
	Extended Public Safety Measures	Includes E911 salary supplement	Mayor	$ 9,000,000
	Violence Prevention and Intervention Programming		Mayor	$ 1,000,000
Other	Contribution to Economic Contingency	Increase to 9.4% of prior year revenues	Mayor	$ 3,500,000
	Unhoused Wintering Solutions		Mayor	$ 300,000
	Cybersecurity		Mayor	$ 100,000
			Total in Proposals	**$ 40,708,952**

Councilmember Fund Balance Proposals				
Category	**Project**	**Purpose**	**CM Referred**	**Total**
Equity	Affordable Housing Fund	To continue the efforts of the Office of Affordable Housing to fund the construction, acquisition and preservation of quality affordable housing units in Fayette County	VM Kay	$ 6,000,000
	Employee Paid Time Off	Paid leave for employees	CM F. Brown	$ 1,000,000
Infrastructure	High Street Entrance to Town Branch*		CM Ellinger	$ 2,000,000
	Sports Complex*		CM Ellinger	$ 4,000,000
	Welcome Signs (2)*		CM Moloney	$ 600,000
	Quiet Zone Implementation	For the Installation of 5 quiet zones – 2 in District 2, 1 in District 12, 1 in District 10, and 1 split between Districts 10 & 3	CM McCurn, CM Ellinger	$ 315,750
	Paving	Paving management	CM F. Brown	$ 3,000,000
	City Hall Reserve	New city hall building	CM F. Brown	$ 5,000,000
		New city hall building	VM Kay	$ 20,000,000

	Solarize Lexington	To promote and encourage the use of photovoltaic arrays (PV) on residential or non-residential properties	VM Kay	$ 1,000,000
	ADA Improvement Plan	To bid out and complete an update on our ADA Plan that is required for LFUCG to maintain	CM Sheehan	$ 200,000
Parks	Phoenix Park Redesgin	Increase safety—not just through design (like the improved lighting) but through activating the space and bringing in consistent constructive uses for the park that make it less appealing for negative elements	CM LeGris	$ 6,000,000
	Veterans Park Memorial Walk WWI Monument	For monument cleaning, design, grading, concrete plaza, monument footer, crane/setting services, seeding and restoration and ADA access to monument as well as landscape	CM Lamb	$ 55,000
	Veterans Park Purple Heart Monument	Design, Grading, Concrete Plaza, Monument Footer, Crane/Setting services, seeding and restoration and ADA access to monument as well as landscape. The monument has been paid for by outside entities	CM Lamb	$ 51,500
	Veterans Park Southeastern Babe Ruth Concession St	Design phase for constructin of a new press box/concession stand	CM Lamb	$ 95,000
	Belleau Wood Park Tennis Court Conversion	Conversion can be 1 tennis court and 2 pickleball courts or 4 pickleball courts (working with neighborhood on preferred outcome, price estimate is same for either outcome)	CM Lamb	$ 243,750
	Cane Run Greenspace Trust Project		CM Ellinger	$ 25,000
	Police Officer Raises	To retain employees and address staffing shortages in Police ($15,000 salary increase for 543 police officers plus benefits)	CM Moloney	$ 15,252,196

Public Safety	E-911 Employee Raises	To retain employees and address staffing shortages in E-911 ($6.00 hourly rate increase for 31 tele-communicators, 30 dispatchers, and 8 supervisors plus benefits)	CM Moloney	$ 1,157,861
	Public Safety Salaries	Salary increase	CM F. Brown, CM Ellinger	$ 30,000,000
Other	Arboretum*	To assist in funding the Dorotha Oatts Visitor Center expansion and rennovation	CM Lamb	$ 300,000
	Horse Mania Statue	The Lexington Fashion Collaborative has asked for LFUCG to procure and ship as a gift to the Bahamas one of the large Horse Mania art statues	VM Kay	$ 10,000
	The Bilal ibn Rabah Scholarship	The Bilal ibn Rabah Scholarship started in the Vice Mayor's Office as an idea to help young refugee women gain scholarships so they would not have to choose between their education and their livelihood	VM Kay	$ 10,000
			Total in Proposals	**$ 96,316,057**

Councilmember Fund Balance Proposals (listed in order as received)				
Project	**Catergory**	**Purpose**	**CM Referred**	**Total**
High Street Entrance to Town Branch*	Infrastructure		CM Ellinger	$ 2,000,000
Sports Complex*	Infrastructure		CM Ellinger	$ 4,000,000
Arboretum*	Other	To assist in funding the Dorotha Oatts Visitor Center expansion and rennovation	CM Lamb	$ 300,000
Welcome Signs (2)*	Infrastructure		CM Moloney	$ 600,000
Phoenix Park Redesgin	Parks	Increase safety—not just through design (like the improved lighting) but through activating the space and bringing in consistent constructive uses for the park that make it less appealing for negative elements	CM LeGris	$ 6,000,000
Quiet Zone Implementation	Infrastructure	For the Installation of 5 quiet zones – 2 in District 2, 1 in District 12, 1 in District 10, and 1 split between Districts 10 & 3	CM McCurn, CM Ellinger	$ 315,750
Police Officer Raises	Public Safety	To retain employees and address staffing shortages in Police ($15,000 salary increase for 543 police officers plus benefits)	CM Moloney	$ 15,252,196
E-911 Employee Raises	Public Safety	To retain employees and address staffing shortages in E-911 ($6.00 hourly rate increase for 31 tele-communicators, 30 dispatchers, and 8 supervisors plus benefits)	CM Moloney	$ 1,157,861
Public Safety Salaries	Public Safety	Salary increase	CM F. Brown, CM Ellinger	$ 30,000,000
Paving	Infrastructure	Paving management	CM F. Brown	$ 3,000,000
Employee Paid Time Off	Equity/other	Paid leave for employees	CM F. Brown	$ 1,000,000
City Hall Reserve	Infrastructure	New city hall building	CM F. Brown	$ 5,000,000
Veterans Park Memorial Walk WWI Monument	Parks	For monument clearning, then design, grading, concrete plaza, monument footer, crane/setting services, seeding and restoration and ADA access to monument as well as landscape	CM Lamb	$ 55,000
Veterans Park Purple Heart Monument	Parks	Design, Grading, Concrete Plaza, Monument Footer, Crane/Setting services, seeding and restoration and ADA access to monument as well as landscape. The monument has been paid for by outside entities	CM Lamb	$ 51,500
Veterans Park Southeastern Babe Ruth Concession Stand	Parks	Design phase for constructin of a new press box/concession stand	CM Lamb	$ 95,000
Belleau Wood Park Tennis Court Conversion	Parks	conversion can be 1 tennis court and 2 pickleball courts or 4 pickleball courts (working with neighborhood on preferred outcome, price estimate is same for either outcome)	CM Lamb	$ 243,750
Affordable Housing Fund	Equity	to continue the efforts of the Office of Affordable Housing to fund the construction, acquisition and preservation of quality affordable housing units in Fayette County	VM Kay	$ 6,000,000
Solarize Lexington	Infrastructure	to promote and encourage the use of photovoltaic arrays (PV) on residential or non-residential properties	VM Kay	$ 1,000,000
Horse Mania Statue	Other	The Lexington Fashion Collaborative has asked for LFUCG to procure and ship as a gift to the Bahamas one of the large Horse Mania art statues	VM Kay	$ 10,000

The Bilal ibn Rabah Scholarship	Other	The Bilal ibn Rabah Scholarship started in the Vice Mayor's Office as an idea to help young refugee women gain scholarships so they would not have to choose between their education and their livelihood	VM Kay	$ 10,000
City Hall Reserve	Infrastructure	New city hall building	VM Kay	$ 20,000,000
Cane Run Greenspace Trust Project	Parks		CM Ellinger	$ 25,000
ADA Improvement Plan	Infrastructure/Equity	To bid out and complete an update on our ADA Plan that is required for LFUCG to maintain	CM Sheehan	$ 200,000
			Total in Proposals	**$ 96,316,057**

Phoenix Park

Schematic Design Renderings

LFUCG Parks

August 2022

element design
LANDSCAPE ARCHITECTURE | CIVIL ENGINEERING | PLANNING

Gresham Smith

Aerial View

LFUCG Parks
Phoenix Park

Entrance from Main Street

LFUCG Parks
Phoenix Park

Entrance from Town Branch Commons

Play Area

LFUCG Parks
Phoenix Park

Cafe Area

LFUCG Parks

Phoenix Park

PHOENIX PARK
LFUCG PARKS AND RECREATION

SITE LAYOUT

Sheet Title

Date: AUGUST 19, 2022
Drawn by:
Checked by:
Revision:
Revision:
Revision:
Revision:

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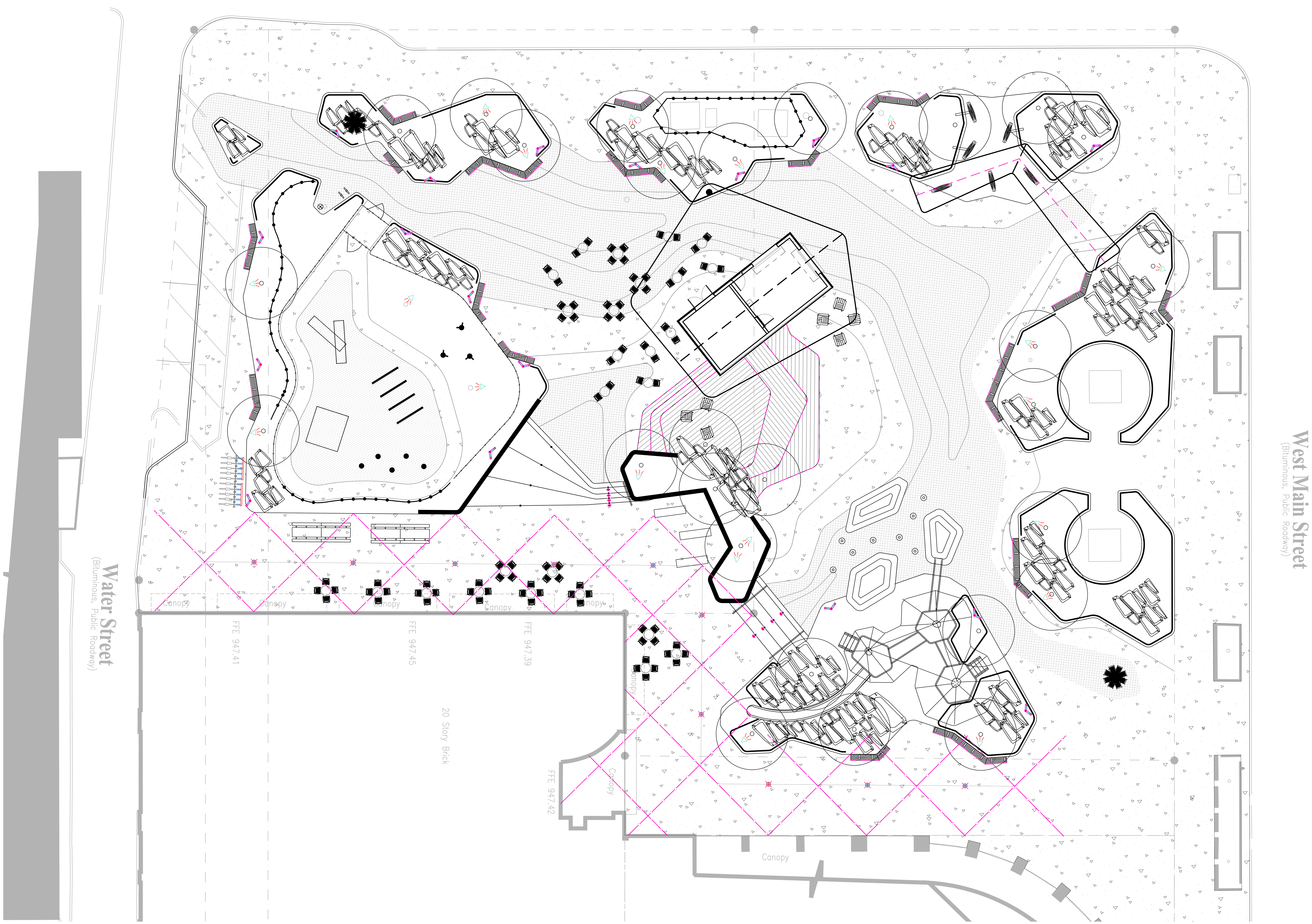
Suite 1650
Lexington, KY 40507
859.469.5610

Drawing No.



LEGEND

- LED LIGHT STRING
- CATENARY LIGHT
- ROPE LIGHTING AT STAGE AND BENCHES
- PEDESTRIAN POLE LIGHTING
- RECESSED STEP LIGHT
- TREE UPLIGHT

NORTH

10' 0 10' 20'
GRAPHIC SCALE

PHOENIX PARK
LFUCG PARKS AND RECREATION

SCHEMATIC LIGHTING PLAN

Sheet Title

Date: AUGUST 19, 2022
Drawn by:
Checked by:
Revision:
Revision:
Revision:
Revision:

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Gresham Smith
GreshamSmith.com
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Drawing No.

Phoenix Park Park SD Cost Opinion

ITEM	UNIT	UNIT $	QUANTITY	TOTAL
General Conditions				
Mobilization + General Conditions	LI	$ 225,000.0	1	$ 225,000.0
Bond	LI	$ 50,000.0	1	$ 50,000.0
Subtotal				**$ 275,000.0**
Total-				$ 275,000.0
SITE CLEARING / DEMOLITION / SWPPP				
Clearing and Grubbing, clear existing ground / lscp	AC	$ 10,000.0	1	$ 10,000.0
Remove existing trees	EA	$ 750.0	15	$ 11,250.0
Tree protection fencing	LF	$ 10.0	140	$ 1,400.0
Security fencing - general conditions	LF	$ 20.0	600	$ 12,000.0
Remove existing fountain equipment vault	LS	$ 5,000.0	1	$ 5,000.0
Demolish existing concrete fountain walls & steps	LF	$ 45.0	800	$ 36,000.0
Demolish existing retaining wall and steps	LF	$ 45.0	400	$ 18,000.0
Demolish existing concrete pavement	SY	$ 30.0	2,600	$ 78,000.0
Remove existing furnishings	LS	$ 7,500.0	1	$ 7,500.0
Remove existing fencing	LF	$ 10.0	300	$ 3,000.0
Remove existing gravel / dog park	CY	$ 50.0	100	$ 5,000.0
Misc demolition	LS	$ 15,000.0	1	$ 15,000.0
Utility demolition- storm, water, sewer	LS	$ 15,000.0	1	$ 15,000.0
Electrical demolition	LS	$ 20,000.0	1	$ 20,000.0
Construction entrance	LS	$ 5,000.0	1	$ 5,000.0
Silt fence	LF	$ 6.0	250	$ 1,500.0
Stone check dams/inlet protection -	EA	$ 500.0	12	$ 6,000.0
Maintenance	LS	$ 20,000.0	1	$ 20,000.0
Subtotal				**$ 269,650.0**
Subcontractor mobilization @ 5%				$ 13,482.5
GC OH&P @ 10%				$ 26,965.0
Total-				$ 310,097.5
EARTHWORK				
Mobilization	LS	$ 15,000.0	1	$ 15,000.0
Cut and fill balanced on site	CY	$ 30.0	500	$ 15,000.0
Import fill- stone or earth	CY	$ 60.0	1,500	$ 90,000.0
Misc	LS			$ -
Subtotal				**$ 120,000.0**
Subcontractor mobilization @ 5%				$ 6,000.0
GC OH&P @ 10%				$ 12,000.0
Total-				$ 138,000.0

STORM DRAINAGE

Storm Structure	EA	$ 2,500.0	12	$ 30,000.0
Storm Line	LF	$ 60.0	1,000	$ 60,000.0
Subdrain	LF	$ 20.0	1,000	$ 20,000.0
Tie ins	EA	$ 2,000.0	3	$ 6,000.0
Subtotal				**$ 116,000.0**
Subcontractor mobilization @ 5%				$ 5,800.0
GC OH&P @ 10%				$ 11,600.0
Total-				$ 133,400.0

SANITARY DISTRIBUTION FOR KIOSK BATHROOM & DOG LOT

Cleanout	EA	$ 1,500.0	3	$ 4,500.0
6" PVC Sanitary Line	LF	$ 75.0	400	$ 30,000.0
Sanitary Manhole	EA	$ 5,000.0	3	$ 15,000.0
Sanitary tie-in to existing	EA	$ 2,500.0	2	$ 5,000.0
Subtotal				**$ 54,500.0**
Subcontractor mobilization @ 5%				$ 2,725.0
GC OH&P @ 10%				$ 5,450.0
Total -				$ 62,675.0

WATER DISTRIBUTION

Meter	EA	$ 2,500.0	1	$ 2,500.0
Drinking fountain + install	EA	$ 20,000.0	1	$ 20,000.0
2" PVC water distribution line	LF	$ 75.0	500	$ 37,500.0
Yard hydrants	EA	$ 3,000.0	4	$ 12,000.0
Misc. valves	EA	$ 1,500.0	3	$ 4,500.0
Subtotal				**$ 76,500.0**
Subcontractor mobilization @ 5%				$ 3,825.0
GC OH&P @ 10%				$ 7,650.0
Total -				$ 87,975.0

ELECTRICAL DISTRIBUTION

Site Lighting, electrical and data Distribution	LS	$ 300,000.0	1	$ 300,000.0
Subtotal				**$ 300,000.0**
Subcontractor mobilization @ 5%				$ 15,000.0
GC OH&P @ 10%				$ 30,000.0
Total -				$ 345,000.0

ASPHALT PAVING

New asphalt parking / drive- parallel spaces	SY	$ 100.0	100	$ 10,000.0
Parking lot striping and accessories	LS	$ 1,500.0	1	$ 1,500.0
Subtotal				**$ 11,500.0**
Subcontractor mobilization @ 5%				$ 575.0

GC OH&P @ 10%				$ 1,150.0
Total-				$ 13,225.0

PC CONCRETE PAVEMENT

Concrete Curb and Gutter (in parking lot only)	LF	$ 35.0	90	$ 3,150.0
Concrete sidewalk / plaza pavement- integral color	SF	$ 14.0	13,000	$ 182,000.0
Concrete heavy duty	SF	$ 16.0	500	$ 8,000.0
Concrete stairs- large social treads	LF	$ 250.0	330	$ 82,500.0
Concrete retaining wall - form finish / industrial	LF	$ 400.0	150	$ 60,000.0
Subtotal				**$ 335,650.0**
Subcontractor mobilization @ 5%				$ 16,782.5
GC OH&P @ 10%				$ 33,565.00
Total-				$ 721,647.5

SPECIALTY PAVING

Unit Pavers on concrete base or permeable	SF	$ 25.0	8,850	$ 221,250.0
Deck paving & Substructure	SF	$ 100.0	1,200	$ 120,000.0
PIP surfacing- play area and butterfly swings	SF	$ 24.0	1,500	$ 36,000.0
Subtotal				**$ 377,250.0**
Subcontractor mobilization @ 5%				$ 18,862.5
GC OH&P @ 10%				$ 37,725.00
Total-				$ 811,087.5

DOG LOT IMPROVEMENTS

Dog Lot Fencing	LF	$ 200.0	180	$ 36,000.0
Dog Lot Gate System- two man gates	LI	$ 4,000.0	1	$ 4,000.0
Synthetic turf with underdrain system	SF	$ 40.0	1,380	$ 55,200.0
Irrigation System Zone	LS	$ 10,000.0	1	$ 10,000.0
Dog Events - furnishings or cast	LS	$ 12,000.0	1	$ 12,000.0
Dog Lot Concrete Paving	SF	$ 15.0	820	$ 12,300.0
Dog Lot Mulch surfacing under trees	SF	$ 5.0	890	$ 4,450.0
Dog Lot Furnishings- benches, receptacles	LS	$ 12,000.0	1	$ 12,000.0
Subtotal				**$ 145,950.0**
Subcontractor mobilization @ 5%				$ 7,297.5
GC OH&P @ 10%				$ 14,595.0
Total-				$ 167,842.5

CUSTOM STRUCTURES

Butterfly Swing Structure- foundations, frame, swings	LS	$ 200,000.0	1	$ 200,000.0
Subtotal				**$ 200,000.0**
Total-				$ 200,000.0

Kiosk-prefabricated steel box structure w/ bathroom	LS	$ 500,000.0	1	$ 500,000.0
Canopy overhead	LS	$ 150,000.0	1	$ 150,000.0

Subtotal				**$**	**650,000.0**
Total-				$	650,000.0

Custom Playground structure - build in place	LS	$ 300,000.0	1	$	300,000.0
Subtotal				**$**	**300,000.0**
Total-				$	300,000.0

Portland Loo Structure	LS	$ 125,000.0	0	$	-
Subtotal				**$**	**-**
Total-				$	-

Sculpture - custom (South entrance)	LS	$ 250,000.0	1	$	250,000.0
Subtotal				**$**	**250,000.0**
Total-				$	250,000.0

SITE IMPROVEMENTS

Custom Screen Fencing	LF	$ 175.0	210	$	36,750.0
Custom Screen Fencing Utility Gates	EA	$ 5,000.0	1	$	5,000.0
Custom Sign / Letters at Entry	EA	$ 5,000.0	1	$	5,000.0
LEX sign (internal park signs)	EA	$ 10,000.0	1	$	10,000.0
Handrails	LF	$ 200.0	90	$	18,000.0
Stone treatments in landscape beds	LS	$ 150,000.0	1	$	150,000.0
Plant bedge edge guard	LF	$ 25.0	1,500	$	37,500.0
Benches at plant edge	LF	$ 400.0	200	$	80,000.0
Tables - affixed	EA	$ 4,000.0	6	$	24,000.0
Trash / Recycling receptacles	EA	$ 1,500.0	10	$	15,000.0
Bike racks - TBC	EA	$ 800.0	12	$	9,600.0
Kid furnishings	LS	$ 15,000.0	1	$	15,000.0
Misting system - passthrough - 9 heads,	LS	$ 90,000.0	1	$	90,000.0
Synthetic Turf mounds	EA	$ 10,000.0	3	$	30,000.0
Subtotal				**$**	**525,850.0**
Subcontractor mobilization @ 5%				$	26,292.5
GC OH&P @ 10%				$	52,585.0
Total-				$	604,727.5

LANDSCAPE PLANTINGS

Trees- large, specimen	EA	1,200.00	12	$	14,400.0
Ornamental trees	EA	750.00	8	$	6,000.0
Planting Soil Mix	CY	$ 70.0	300	$	21,000.0
Small shrubs	EA	30.00	1,000	$	30,000.0
Perennials / Grasses	EA	14.00	3,000	$	42,000.0
Bed prep and mulch	SF	3.00	6,000	$	18,000.0
Subtotal				**$**	**131,400.0**
Subcontractor mobilization @ 5%				$	6,570.0

GC OH&P @ 10%				$ 13,140.0
Total-				**$ 151,110.0**

IRRIGATION

System	LS	$ 90,000.0	1	$ 90,000.0
Subtotal				**$ 90,000.0**
Subcontractor mobilization @ 5%				$ 4,500.0
GC OH&P @ 10%				$ 9,000.0
Total-				$ 103,500.0

TOTAL COST WITH 15% OH&P				**$ 5,325,287.5**

Note:

This document is an opinion of construction cost. Element Design, has no control over the cost of labor, materials, or equipment, or over the contractor's method for determining prices, or over the local market conditions. This estimate of probable cost is based on past experience and represents Element's best judgement. Element cannot guarantee that proposals, bids, or the actual construction cost will not vary from this estimate.

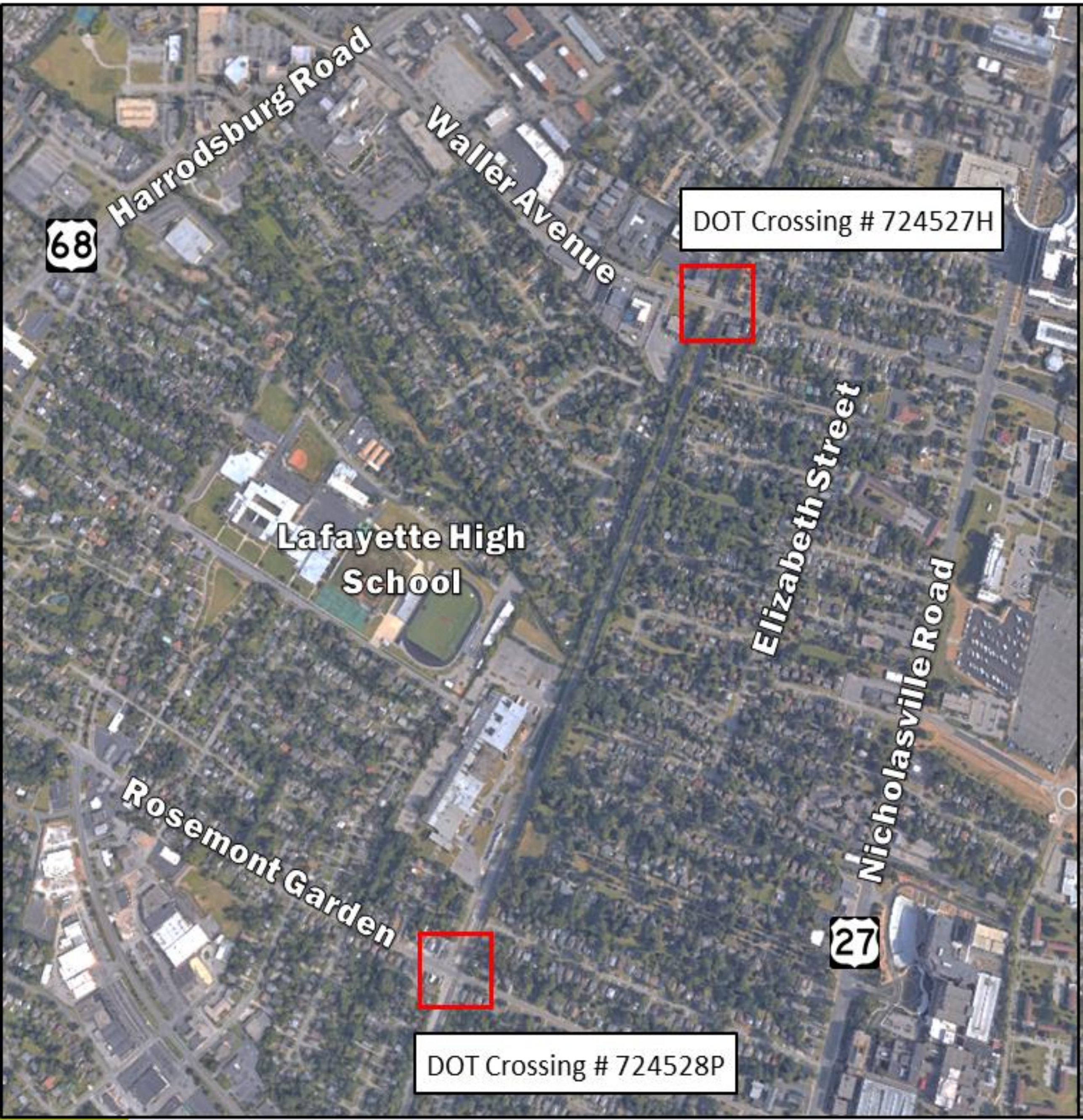
Lexington Quiet Zone Feasibility Study

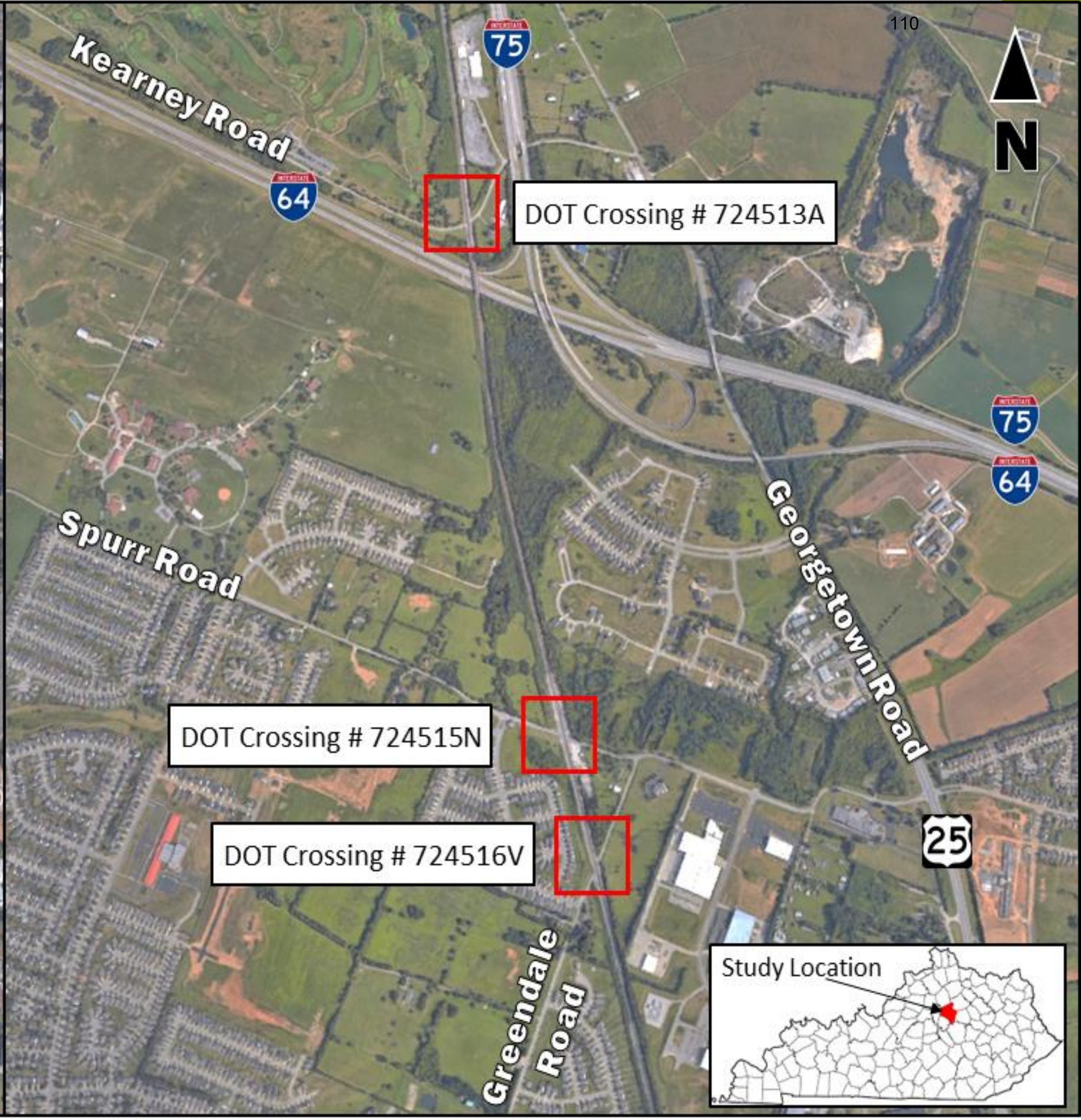
Planning & Public Safety Committee Meeting

March 5, 2019

Background

- LFUCG Division of Traffic Engineering approached by representatives from affected Council Districts to evaluate potential for Quiet Zone designations
- Funds allocated in July 2018
- Kimley-Horn was selected by LFUCG to complete the study
- Study Began in August 2018


Harrodsburg Road
68
Waller Avenue
DOT Crossing # 724527H
Lafayette High School
Elizabeth Street
Nicholasville Road
27
Rosemont Garden
DOT Crossing # 724528P


Kearney Road
75
64
DOT Crossing # 724513A
N
75
64
Spurr Road
Georgetown Road
DOT Crossing # 724515N
DOT Crossing # 724516V
25
Greendale Road
Study Location

Key Tasks

- Existing Conditions Evaluation
  - Site visit
  - Review and Update US DOT Crossing Inventory Forms
  - Diagnostic Team Review Meeting
- Quiet Zone Evaluation
  - Calculation of Risk Indices
  - Identification of Supplemental Safety Measures (SSM) or Alternative Safety Measures (ASM) if Necessary
- Recommendation

Rosemont Garden – District 10

Description	Unit
ADT (2016)	5,780
Posted Speed Limit	35 mph
Railroad-Related Incidents (2014-2018)	1 Crash
Maximum Train Speed	60 mph
Crossing Control	1 gate per approach, flashing lights

East

West

North

South

Waller Avenue – District 10 & 3

Description	Unit
ADT (2016)	19,000
Posted Speed Limit	35 mph
Railroad-Related Incidents (2014-2018)	1 Crash
Maximum Train Speed	55 mph
Crossing Control	1 gate per approach, flashing lights

East

West

North

South

Greendale Road – District 2

Description	Unit
ADT (2017)	4,460
Posted Speed Limit	35 mph
Railroad-Related Incidents (2014-2018)	1 Crash
Maximum Train Speed	60 mph
Crossing Control	1 gate per approach, flashing lights

North

South

West

East

Spurr Road – District 2

Description	Unit
ADT (2017)	4,760
Posted Speed Limit	55 mph
Railroad-Related Incidents (2014-2018)	0
Maximum Train Speed	60 mph
Crossing Control	1 gate per approach, flashing lights

East

West

North

South

Kearney Road – District 12

Description	Unit
ADT (2016)	380
Posted Speed Limit	55 mph
Railroad-Related Incidents (2014-2018)	0
Maximum Train Speed	60 mph
Crossing Control	1 gate per approach, flashing lights

East

West

North

South

Quiet Zone Requirements

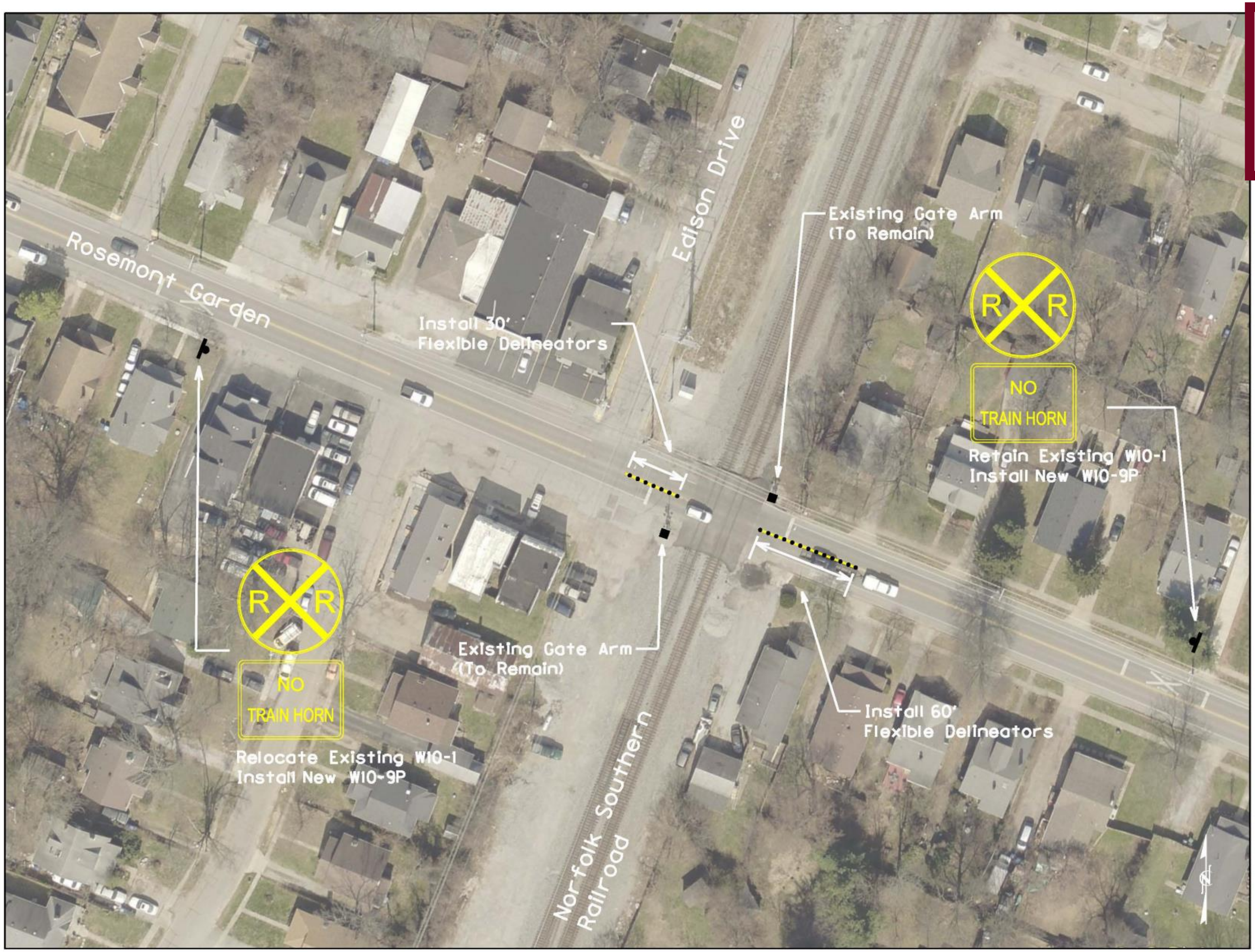
- FRA Final Rule states all trains are required to sound their horn in advance of highway-rail grade crossings unless a “Quiet Zone” has been established that prohibits the use of locomotive horns within a given corridor.
- Risk indices are calculated to determine what measures may be needed to lessen the risk if horns are not sounded
- Established zones must be at least ½ mile in length
- Crossings must be equipped with:
  - Flashing Lights
  - Gates
  - Constant Warning Time
  - Power-Off Indicators
  - Traffic Control Compliant with Part 8 of the MUTCD

Diagnostic Team Review

- ***Date***: October 17, 2018
- ***Attendance:*** *LFUCG Traffic, Council, Police Department, KYTC District 7, Federal Railroad Administration, Kimley-Horn*
- ***Purpose:*** Review crossing information and potential improvements needed to implement Quiet Zone
- ***Findings:***
  - Greendale and Spurr Road Crossings must be part of a single Quiet Zone
  - Rosemont Garden requires further evaluation to determine how to address access to Edison Drive
  - Greendale Road has narrow pavement and would require widening
  - Spurr Road provides access to Ferrell Gas at the crossing which would need to be modified

Original Opinion of Probable Cost: $24,100 - $29,100

25% Increase of Probable Cost: $30,125 - $36,375



Scale: 1" = 60'

Rosemont Garden

(DOT Crossing # 724528P)

Crossing Risk Indices:

Nationwide Significant Risk Threshold (NSRT)	14,723
Risk Index Without Horns	122,933
Risk Index With Horns (RIWH)	73,701
Quiet Zone Risk Index (QZRI)	53,783

Supplemental Safety Measures to Implement:

Median/Channelization

Recommended Improvements:

1. Sign Work

- Relocate (1) W10-1 sign
- Install (1) W10-2 sign
- Install (3) W10-9P plaques

2. Median/Channelization Work

- Flexible Delineators - 90 LF

3. Other Construction Costs

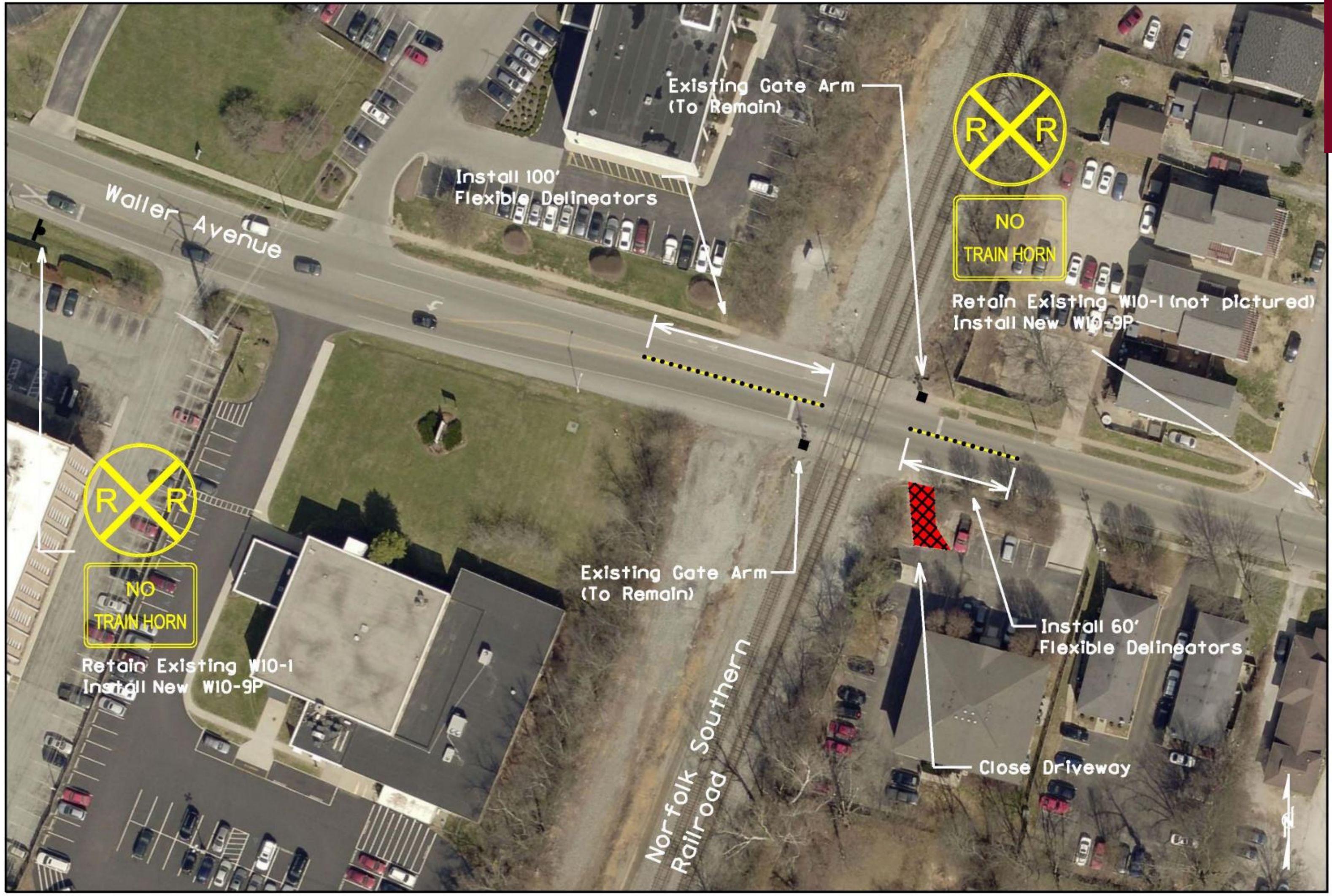
- Mobilization
- Maintenance of Traffic
- Contingency
- Railroad Coordination

Conceptual Layout A: Rosemont Garden

Kimley»Horn

Original Opinion of Probable Cost: $35,400

25% Increase of Probable Cost: $44,250



Scale: 1" = 60'

Waller Avenue

(DOT Crossing # 724527H)

Crossing Risk Indices:

Nationwide Significant Risk Threshold (NSRT)	14,723
Risk Index Without Horns	143,984
Risk Index With Horns (RIWH)	86,322
Quiet Zone Risk Index (QZRI)	35,996

Supplemental Safety Measures to Implement:

Median/Channelization

Recommended Improvements:

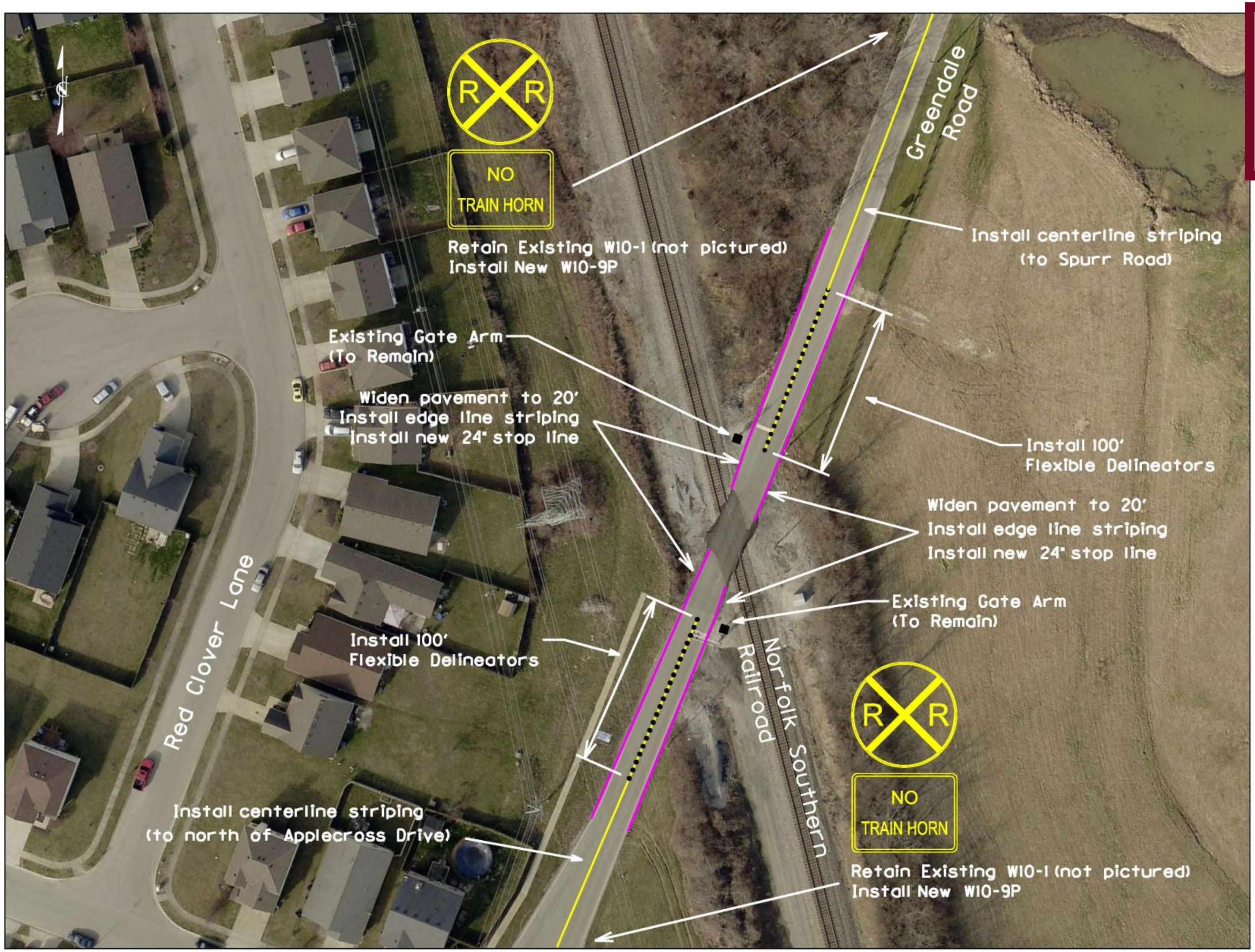
1. Sign Work
   - Install (2) W10-9P plaques
2. Median/Channelization Work
   - Flexible Delineators - 160 LF
3. Other Construction Costs
   - Mobilization
   - Maintenance of Traffic
   - Contingency
   - Railroad Coordination

Conceptual Layout B:
Waller Avenue

Kimley»Horn

Original Opinion of Probable Cost: $93,900

25% Increase of Probable Cost: $117,375



Scale: 1" = 60'

Greendale Road

(DOT Crossing # 724516V)

Crossing Risk Indices:

Nationwide Significant Risk Threshold (NSRT)	14,723
Risk Index Without Horns	44,305
Risk Index With Horns (RIWH)	26,562
Quiet Zone Risk Index (QZRI)	11,076

Supplemental Safety Measures to Implement:

Median/Channelization

Recommended Improvements:

1. Sign Work
- Install (2) W10-9P plaques

2. Striping Work
- Install 4" White Edge Lines - 630 LF
- Install 4" Double Yellow Centerline - 1500 LF
- Install 24" Thermo Stop Bar - 18 LF

3. Pavement Work:
- Widen Pavement to 20' - 175 LF each side

4. Median/Channelization Work
- Flexible Delineators - 160 LF

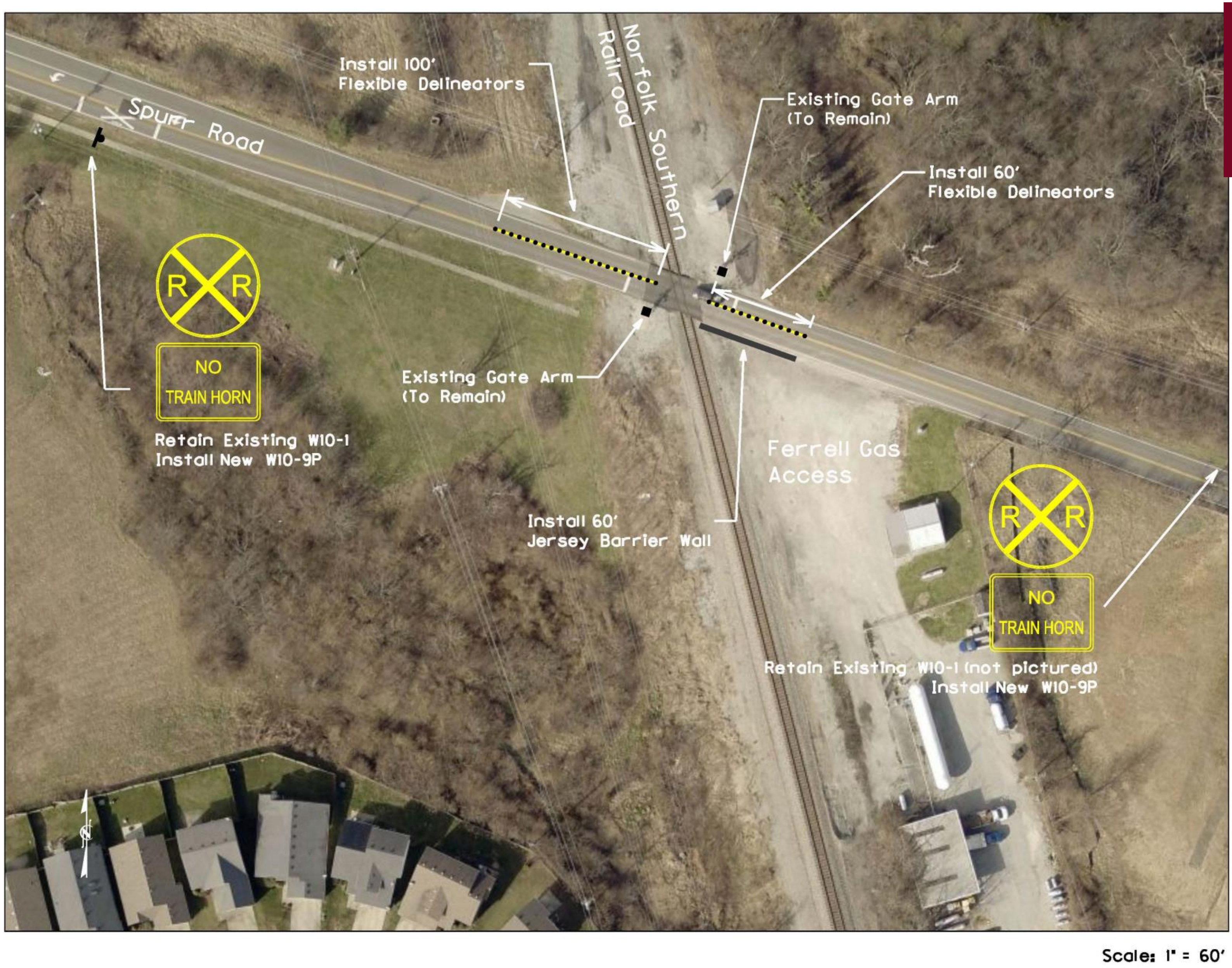
5. Other Construction Costs
- Mobilization
- Maintenance of Traffic
- Contingency
- Railroad Coordination

Conceptual Layout C: Greendale Road

Kimley»Horn

Original Opinion of Probable Cost: $38,000

25% Increase of Probable Cost: $48,500



Spurr Road

(DOT Crossing # 724515N)

Crossing Risk Indices:

Nationwide Significant Risk Threshold (NSRT)	14,723
Risk Index Without Horns	61,124
Risk Index With Horns (RIWH)	36,645
Quiet Zone Risk Index (QZRI)	15,281

Supplemental Safety Measures to Implement:

Median/Channelization

Recommended Improvements:

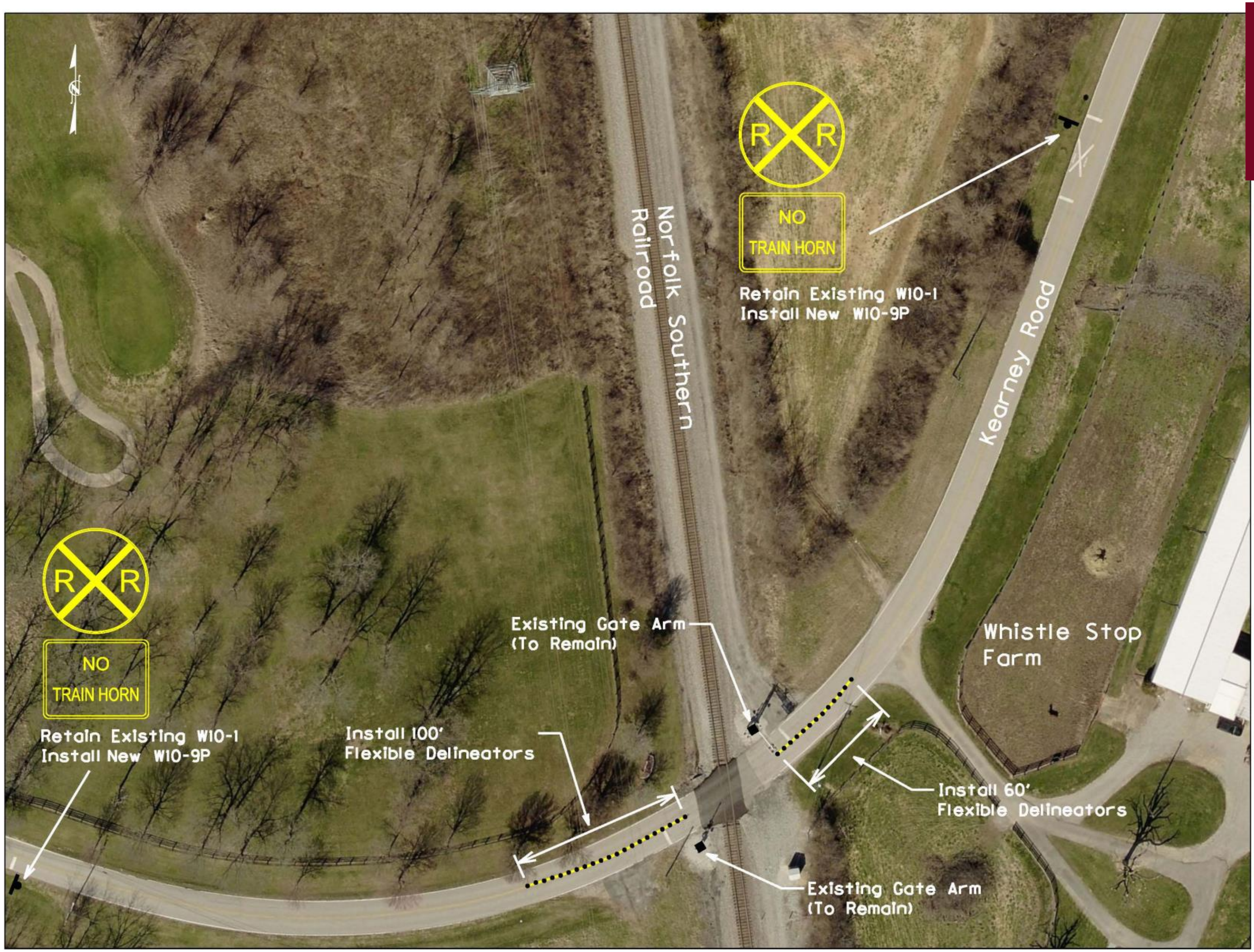
1. Sign Work
- Install (2) W10-9P plaques
2. Access Control
- Concrete Barrier Wall Type 9T - 60 LF
3. Median/Channelization Work
- Flexible Delineators - 160 LF
4. Other Construction Costs
- Mobilization
- Maintenance of Traffic
- Contingency
- Railroad Coordination

Conceptual Layout D: Spurr Road

Kimley»Horn

Original Opinion of Probable Cost: $35,400

25% Increase of Probably Cost: $44,250



Scale: 1" = 60'

Kearney Road

(DOT Crossing # 724513A)

Crossing Risk Indices:

Nationwide Significant Risk Threshold (NSRT)	14,723
Risk Index Without Horns	25,166
Risk Index With Horns (RIWH)	15,088
Quiet Zone Risk Index (QZRI)	6,292

Supplemental Safety Measures to Implement:

Median/Channelization

Recommended Improvements:

1. Sign Work
- Install (2) W10-9P plaques

3. Median/Channelization Work
- Flexible Delineators - 160 LF

4. Other Construction Costs
- Mobilization
- Maintenance of Traffic
- Contingency
- Railroad Coordination

Conceptual Layout E:
Kearney Road

Kimley»Horn

Quiet Zone Implementation

- Concurrence from FRA on SSMs ASMs
- Design and installation of Supplemental Safety Measures (SSMs) and / or Alternative Safety Measures (ASMs)
- Notice of Intent (NOI) Issued

LEXINGTON

TO: Stacey Maynard, Council Administrator
Urban County Council Colleagues

FROM; Susan Lamb, 4th District Councilwoman

DATE: October 13, 2022

RE: 4th District Fund Balance Requests

Thank you for your consideration for the following proposals:

Arboretum Visitors Center Expansion $300,000 (already on list from Budget discussions)

Veterans Park Memorial Walk WWI Monument $55,000 (This monument was removed from the Old Courthouse Square before renovation took place and has been in storage. It needs to be cleaned and then design, grading, concrete plaza, monument footer, crane/setting services, seeding and restoration and ADA access to monument as well as landscape allowance.)

Veterans Park Purple Heart Monument $51,500 (This includes Design, Grading, Concrete Plaza, Monument Footer, Crane/Setting services, seeding and restoration and ADA access to monument as well as landscape allowance.) The monument is being provided and has been paid for by outside entities.

Veterans Park Southeastern Babe Ruth press box/concession stand design phase ($95,000)

Belleau Wood Park Tennis Court conversion pickleball ($243,750) (This conversion can be 1 tennis court and 2 pickleball courts or 4 pickleball courts. We would work with neighborhood to see which outcome they would prefer. The cost estimate is same for either option.)

From:	Nicole Saitta
To:	Steve Kay; steve kay; Stacey Maynard; Kelley Farley; Amanda Bledsoe
Subject:	Vice Mayor Kay Fund Balance Proposal
Date:	Friday, October 14, 2022 2:10:22 PM
Attachments:	Fund Balance Proposals SteveKay.xlsx image001.png

Good Afternoon,

See the below descriptions and attached excel document outlining Vice Mayor Kay's proposals for the upcoming Fund Balance discussion on October 25th.

-

Affordable Housing Fund

-

Vice Mayor Kay would like to request $6MM of the FY 2022 fund to be allocated to the Affordable Housing Fund. The purpose of the allocation is to continue the efforts of the Office of Affordable Housing to fund the construction, acquisition and preservation of quality affordable housing units in Fayette County, Kentucky. This project will be facilitated by the Office of Affordable Housing, and further contact for developments can be made to Rick McQuady or Charlie Lanter (Commissioner Housing Advocacy & Community Development). For further details regarding financials, the accounting String is 1145-160203-0001-45911.

Solarize Lexington

Vice Mayor Kay would like to request $1MM of the FY 2022 fund to be allocated to the Solarize Lexington Project. The Solarize Lexington Program is an initiative designed to promote and encourage the use of photovoltaic arrays (PV) on residential or non-residential properties. This group buying program is for residents in Lexington-Fayette County to install solar on their property. The LFUCG Division of Environmental Services (DES), is managing the program. As the Sustainability Program Manager Sr. in DES within the Dept. of Environmental Quality and Public Works, Jada Griggs is the designated primary contact. The selection committee will evaluate proposals based on the listed evaluation criteria in order to select a single solar PV Installer or multiple Installers for Solarize Lexington. The Selected Installer(s) will collaborate with the LFUCG on marketing and outreach and will deliver cost-competitive solar installations to this group of homes, institutions, small businesses, non-profits, which includes places of worship.

The funds Vice Mayor Kay is requesting would allow the LFUCG to offer grants to low-to-moderate income homeowners for this initiative. The Accounting String for the Sustainability Professional Services is 1101-313201-71299-3094.

Horse Mania Statue

Vice Mayor Kay would like to request that $10,000 of the FY 2022 find be allocated to the Lexington Fashion Collaborative The Lexington Fashion Collaborative has asked for LFUCG to procure and ship as a gift to the Bahamas one of the large Horse Mania art statues. The promoters of Big Blue Bahamas, a local Kentucky company BD Global Sports, have agreed to sponsor the historical marker which will be installed adjacent to the horse. The goal is to share

the creativity of Lexington Horse Mania by procuring one of the large horses and having it installed for a special occasion at a special site in Nassau, New Providence Island, The Bahamas. The placement of the horse is for various celebratory diplomatic reasons, one being celebrate the Golden Jubilee on July 10th, 2023, marking some 50 years of independence from Great Britain. The horse will sit at the former Hobby Horse Race Track which is now the host location of the annual Kentucky Basketball 2022 “Big Blue Bahamas” game.
The point of contact is President Edd Mackey. Mr. Mackey can be reached by phone at 859.490.0783 or by email at emackey.lexingtonfashion@gmail.com

The Bilal ibn Rabah Scholarship

Vice Mayor Kay would like to request that $10,000 of the FY 2022 find be allocated to the Bilal ibn Rabah Scholarship. The Bilal ibn Rabah Scholarship started in the Vice Mayor’s Office as an idea to help young refugee women gain scholarships so they would not have to choose between their education and their livelihood. This idea then grew into a community wide effort between the greater Muslim community, local government, and the University of Kentucky to provide scholarships for all underserved students, regardless of faith and/or background. The event funding requested is to be able to bring speaker Imam Omar Suleiman, who is known for interfaith and community work to support the underserved. He will be brought for a two day event-the first day for a fundraising event with donors to raise money for the Bilal Scholarship, and the second day for a 1,500 person event where the University of KY President, city council members, and Bilal scholarship representative will speak about the importance of creating and supporting community.
The point of contact is Hadeel Abdallah. Hadeel can be reached by phone at 859-537-9868 or by email at yahadeel56@gmail.com.

City Hall Reserve

Vice Mayor Kay would like to request that $20MM of the FY 2022 find be allocated to the City Hall Reserve fund to be allocated towards building a new City Hall building. The department responsible for this would be the Department of General Services and the appropriate Accounting String number is 1101-707101-0001-90511.

Thank you,

Nicole Saitta
She | Her | Hers
Legislative Aide to Vice Mayor Steve Kay
Council Office

859.280.8250 office
lexingtonky.gov

LEXINGTON