

Lexington-Fayette Urban County Government

*200 E. Main St
Lexington, KY 40507*



Tuesday, September 17, 2024

3:00 PM

Packet

Council Chamber

Urban County Council Work Session

**Lexington-Fayette Urban County Council
Schedule of Meetings
September 16 – September 23, 2024**

Monday, September 16

No Meetings

Tuesday, September 17

Social Services & Public Safety Committee.....1:00 p.m.
Government Center – Council Chamber, 2nd Fl.

Council Work Session.....3:00 p.m.
Government Center – Council Chamber, 2nd Fl.

Wednesday, September 18

Access Lexington Commission.....10:30 a.m.
Lexington Senior Center – 195 Life Ln.

Masterson Station Park Advisory Board.....6:00 p.m.
Virtual Meeting

Thursday, September 19

Public Input Subcommittee.....10:30 a.m.
Government Center – Caucus Rm., 2nd Fl.

Corridors Commission.....12:00 p.m.
Government Center – Conference Rm., 5th Fl.

Gun Violence Workgroup.....6:00 p.m.
Government Center – Caucus Rm., 2nd Fl.

Friday, September 20

No Meetings

Monday, September 23

No Meetings

**Lexington-Fayette Urban County Council
Work Session Agenda
September 17, 2024**

- I. Public Comment - Issues on Agenda**
- II. Requested Rezoning/ Docket Approval- No**
- III. Approval of Summary- Yes**
 - a.** Table of Motions: Council Work Session, September 10, 2024, p. 1 - 2
- IV. Budget Amendments- No**
- V. Budget Adjustments - For Information Only- No**
- VI. New Business- Yes, p. 3 - 16**
- VII. Communications From the Mayor – Appointments- No**
- VIII. Communications From the Mayor – Donations- No**
- IX. Communications From the Mayor – Procurements- No**
- X. Continuing Business/ Presentations- Yes**
 - a.** Council Capital Projects, September 17, 2024, p. 17
 - b.** Summary: Social Services & Public Safety Committee, July 2, 2024, p. 18 - 20
 - c.** Proclamation: National Preparedness Month, p. N/A
- XI. Council Reports**
- XII. Public Comment - Issues Not on Agenda**
- XIII. Adjournment**

Administrative Synopsis - New Business Items

- a** **0888-24** Authorization to remove and relocate graves in an abandoned cemetery at 6300 Cedarcreek Lane. No budgetary impact. This is a request on behalf of Kentucky American Water pursuant to KRS 381.755, KRS 67A.060 and KAR 5:090. (L0888-24) (Horn), p. 3 - 5
- b** **0907-24** Authorization to execute a Renewal Agreement with Toro NSN of Abilene, TX for a three year extension on irrigation software support and service agreement and extended warranty at Kearney Hill Golf Links at a cost of \$6,900.00 from the date of execution through June 30, 2027. (L0907-24) (Conrad/Ford), p. 6
- c** **0908-24** Authorization to execute a Purchase of Services Agreement (PSA) with economic development partner agency Commerce Lexington, pursuant to RFP 35-2024, for new business development and existing business retention and expansion for a total of \$209,061.41. Budget Amendment in process. (L0908-24) (Glasscock/Atkins), p. 7
- d** **0911-24** Authorization to establish Emergent as a sole source provider of nasal Narcan spray (naloxone) for the SAMSHA FY2022 First-Responders-Comprehensive Addiction and Recovery Support Services Act Extended First Responders and Community Partners Overdose Prevention Project Year 3 Continuation of the Expanded First Responders and Community Partners Overdose Prevention Project (EFRCPOPP) for the Department of Social Services. Cost not to exceed \$92,250. Budget amendment in process. (L0911-24) (Combs Marks/Allen-Bryant), p. 8
- e** **0912-24** Authorization to execute an agreement between Lexington-Fayette Urban County Government (LFUCG) and Commerce Lexington, Inc. and to accept \$200,000.00, plus additional required funding (amount to be determined) from Commerce Lexington, Inc. to satisfy the Local Public Agency (LPA) funds match to make improvements to the intersection of Innovation Drive (CS 1185) and Georgetown Rd (US 25). LFUCG will have the work performed, and Commerce Lexington, Inc. will provide all necessary funding that is beyond the Kentucky Transportation Cabinet's (KYTC) reimbursable funding. (L0912-24) (Albright), p. 9 - 11

- f** **0914-24** Authorization to execute an Agreement with Community Action Council for Lexington-Fayette, Bourbon, Harrison, and Nicholas Counties, Inc. for operation of limited capacity Temporary Winter Motel Shelter Services for Families in the amount of \$122,823.00. Funds are budgeted. (L0914-24) (Herron/Lanter), p. 12
- g** **0915-24** Authorization to execute a Memorandum of Understanding (MOU) with New Vista to establish referral coordination of individuals identified by 911 personnel in need of 988 services. Referral coordination would consist of transferring the caller to the Suicide and Crisis Lifeline. The caller would have to satisfy safety questions prior to being transferred to 988. No budgetary impact. (L0915-24) (Patton/Armstrong), p. 13
- h** **0918-24** Authorization to abolish one (1) classified position of Traffic Signal Technician Sr. (Grade 517N) and create one (1) classified position of Outside Plant (OSP) Network Integrator Sr. (Grade 519N) in the Division of Traffic Engineering, effective upon passage of Council. This has a 12-month future impact cost of \$6,868.81. (L0918-24) (George/Hamilton), p. 14 - 15
- i** **0919-24** Authorization to amend the classified civil service authorized strength by creating one (1) position of Recreation Manager (Grade 520N) in the Division of Aging Services, as approved in the FY 2025 budget process, effective retroactive to July 1, 2024. (L0919-24) (George/Hamilton), p. 16

**URBAN COUNTY COUNCIL
WORK SESSION
TABLE OF MOTIONS
September 10, 2024**

Mayor Gorton called the meeting to order at 3:00 p.m. Vice Mayor Wu and Council Members J. Brown, Ellinger II, Fogle, Lynch, LeGris, Monarrez, Sheehan, Gray, Worley, F. Brown, Baxter, Sevigny, and Reynolds were present. Council Member Plomin was absent.

I. Public Comment – Issues on Agenda

II. Requested Rezoning/Docket Approval

Motion by Sevigny to approve the September 12, 2024 Council Meeting Docket, as amended. Seconded by Ellinger II. Motion passed without dissent.

Motion by Reynolds to place on the docket for the September 12, 2024 Council Meeting, a resolution authorizing the mayor on behalf of the Urban County Government to execute an agreement for modification #1 to the CSEPP FY23 grant contract extending the date of the closeout operational period of the contract to September 30, 2025 at no cost to the Urban County Government. Seconded by Ellinger II. Motion passed without dissent.

III. Approval of Summary

Motion by Wu to approve the August 27, 2024 Work Session Summary. Seconded by Sheehan. Motion passed without dissent.

IV. Budget Amendments

Motion by Wu to approve Budget Amendments. Seconded by Sheehan. Motion passed without dissent.

V. Budget Adjustments – For Information Only

VI. New Business

Motion by Baxter to approve New Business. Seconded by Gray. LeGris and Sheehan recused on items c and g. Motion passed without dissent.

VII. Communications from the Mayor- Appointments

Motion by Gray to approve Communications from the Mayor- Appointments. Seconded by Fogle. Motion passed without dissent.

VIII. Communications from the Mayor- Donations

Motion by Gray to approve Communications from the Mayor- Donations. Seconded by Wu. Motion passed without dissent.

IX. Communications from the Mayor- Procurements

Motion by Gray to approve Communications from the Mayor- Procurements. Seconded by Baxter. Motion passed without dissent.

X. Continuing Business/Presentations

Councilmember Worley provided a summary of the June 11, 2024 GGP committee meeting and the August 29, 2024 special GGP committee meeting.

Motion by Worley to initiate the Zoning Ordinance Text Amendment (ZOTA) for the Digital Billboards as presented to the General Government and Planning Committee on August 29, 2024, for Planning Commission consideration and recommendation. Seconded by Baxter. Motion passed without dissent.

Motion by Worley to approve the proposed short-term rental ordinance and initiate the proposed ZOTA for Planning Commission consideration and recommendation, as amended. Seconded by Wu. Motion passed without dissent.

Motion by Worley to amend the previous motion to postpone the docketing of the short-term rental code of ordinance changes to a time certain, that time being when the ZOTA items are referred back from the Planning Commission and would coincide with the docketing of those items. Seconded by Ellinger. Motion passed without dissent.

XI. Council Reports

XII. Public Comment – Issues Not on Agenda

XIII. Adjournment

Motion by Gray to adjourn at 4:19 p.m. Seconded by Fogle. Motion passed without dissent.

MAYOR LINDA GORTON



LEXINGTON

KEITH HORN
COMMISSIONER
PLANNING AND PRESERVATION

**TO: Linda Gorton, Mayor
Urban County Council**

**FROM: Shaun Denney
Department of Planning and Preservation**

**CC: Commissioner Keith Horn
Department of Planning and Preservation**

DATE: 8/30/2024

SUBJECT: Resolution authorizing the removal and relocation of graves in an abandoned cemetery at 6300 Cedarcreek Lane

Request: This is a request from Kentucky American Water to the Urban County Council seeking approval of a Resolution authorizing the removal and relocation of graves in an abandoned cemetery on the property at 6300 Cedarcreek Lane.

Purpose of Request: Kentucky American Water is seeking to relocate the Crawley Cemetery located at 6300 Cedarcreek Lane. The cemetery is abandoned and is located on land owned by Kentucky American Water. Due to existing operations and planned infrastructure improvements, Kentucky American Water is seeking the relocation of the Crawley Cemetery. Pursuant to KRS 381.755, KRS 67A.060, and KAR 5:090, Kentucky American Water requests that the Urban County Council issue a Resolution authorizing the relocation of the abandoned cemetery to Athens Church Cemetery. All applicable requirements of Statute and Kentucky Administrative Regulations will be followed for the relocation, including public notice which was posted in the Lexington-Herald Leader on April 14, 2024.

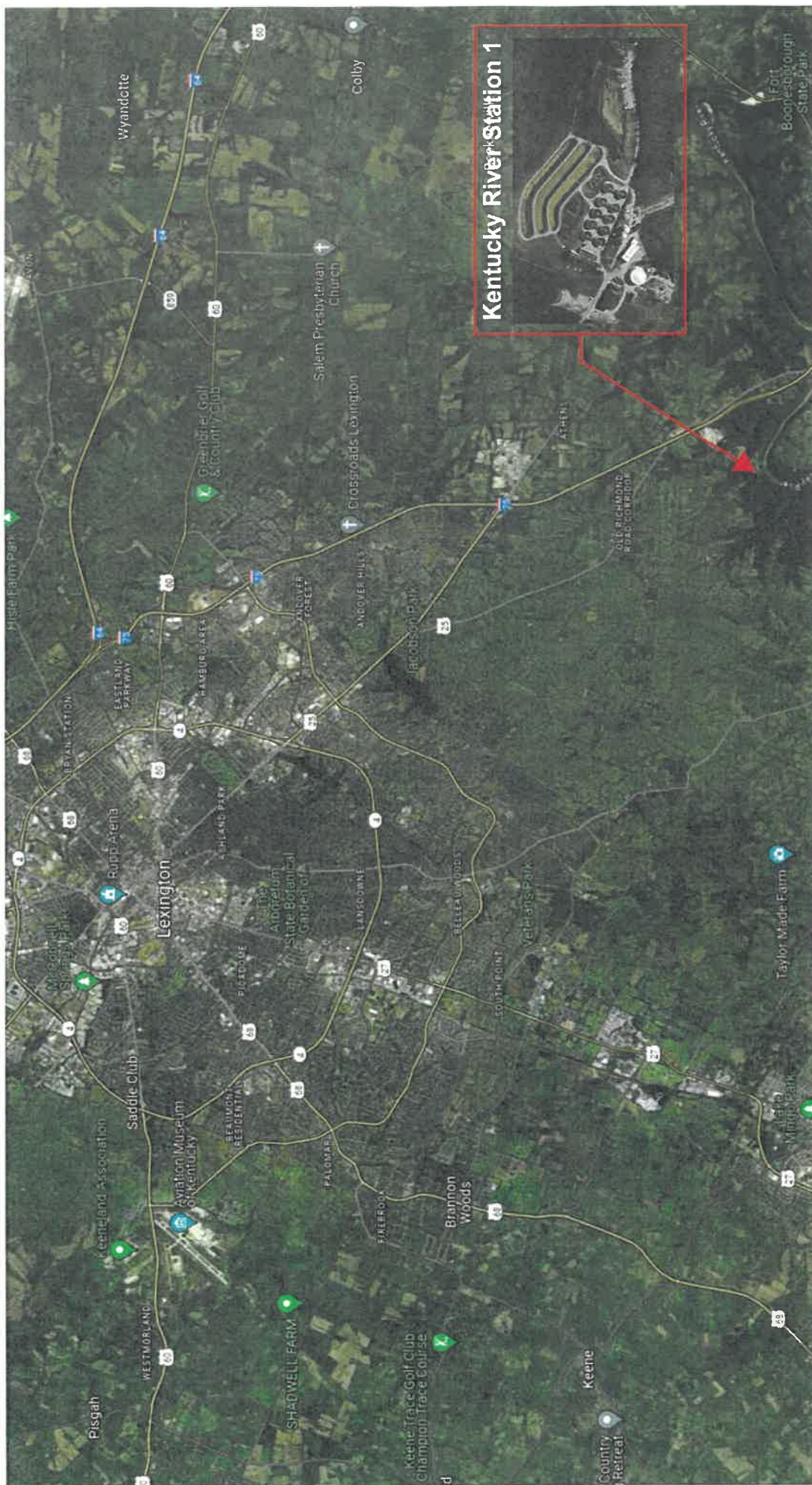
Cost in this Budget year and future budget years: No budgetary impact.

Are the funds budgeted? N/A

File Number: 0888-24

Director/Commissioner: Denney/Horn







MAYOR LINDA GORTON



LEXINGTON

MONICA CONRAD
DIRECTOR, PARKS & RECREATION

TO: Mayor Linda Gorton
Honorable Members, Urban County Council

FROM: 
Monica Conrad, Director, Parks and Recreation

DATE: September 4th, 2024

SUBJECT: Toro NSN Irrigation Three Year Renewal Service Agreement

Request:

Request Council Authorization for the Mayor to execute Renewal Agreement with Toro NSN of Abilene, TX for a three year extension on software support and service and extended warranty agreement at Kearney Hill Golf Links for six thousand nine hundred (\$6900.00) dollars from the date of execution through June 30, 2027.

Purpose:

This service agreement with Toro NSN provides irrigation software support along with a service and extended warranty agreement for the next three years.

Budgetary Implication:

\$6900 for FY25 budget year

Are the funds budgeted? Yes

Account number: Kearney Repairs and Maintenance - 1101-707606-7645-76101-748

File Number: 0907-24

Director/Commissioner: Monica Conrad/Chris Ford



MAYOR LINDA GORTON



LEXINGTON

KEVIN ATKINS
CHIEF DEVELOPMENT OFFICER

TO: Linda Gorton, Mayor
Urban County Council

FROM: Kevin Atkins
Chief Development Officer

DATE: September 5, 2024

SUBJECT: FY2025 Economic Development Partner PSA – Commerce Lexington

Request:

Authorization to execute a Purchase of Services Agreement (PSA) with economic development partner agency Commerce Lexington.

Why are you requesting:

The Lexington-Fayette Urban County Government annually contracts with economic development partner agencies to provide economic development services for the government. The Lexington Economic Development Investment Board at their meeting on July 16, 2024 approved the recommendation of the Request for Proposal (RFP) scoring committee for RFP 35-2024 "Economic Development Partnership Services."

Commerce Lexington was recommended as an economic development partner agency for FY2025 to assist Lexington-Fayette Urban County Government with New Business Development and Existing Business Retention and Expansion. The recommended funding level for Commerce Lexington in FY2025 is \$209,061.41.

What is the cost in the budget year and future budget years?

The cost for FY2025 is:	\$209,061.41
The cost for future FYs is:	N/A

Are the funds budgeted?

Yes
Account Number: 1101-900101-0001-71101

Director/Commissioner

Amy Glasscock/Kevin Atkins



MAYOR LINDA GORTON



LEXINGTON

THERESA REYNOLDS
DIRECTOR
GRANTS & SPECIAL PROGRAMS

**TO: LINDA GORTON, MAYOR
URBAN COUNTY COUNCIL**

**FROM: THERESA REYNOLDS, DIRECTOR
DIVISION OF GRANTS AND SPECIAL PROGRAMS**

DATE: SEPTEMBER 5, 2024

SUBJECT: Sole Source Provider Emergent for Department of Social Services

Request: Council authorization to establish Emergent as a sole source provider of nasal Narcan spray (naloxone) for the SAMSHA FY2022 First-Responders-Comprehensive Addiction and Recovery Support Services Act Extended First Responders and Community Partners Overdose Prevention Project Year 3 Continuation of the Expanded First Responders and Community Partners Overdose Prevention Project (EFRCPOPP) for the Department of Social Services. Cost not to exceed \$92,250.

Why are you requesting? On August 29, 2024 (Resolution No. 438-2024) Council authorized the acceptance of \$499,997 in federal grant funds from the United States Substance Abuse and Mental Health Services Administration under the FY2022 First Responders-Comprehensive Addiction and Recovery Support Services Act, to support Year 3 continuation of the Expanded First Responders and Community Partners Overdose Prevention Project (EFRCPOPP). This grant provides funding for the purchase of naloxone to serve the grant's primary objective of reducing overdose deaths in Lexington, Fayette County.

What is the Cost in this budget year and future budget years? \$92,250 is cost in FY25. Future years cost is based upon grant approval for Year 4.

Are the funds budgeted? Budget amendment 13233 is in process. 3190-606105-0001-75101 SAMHSA_2025 FED_GRANT 2025

File Number: 0911-24

Director/Commissioner: Carmen Combs Marks/Kacy Allen-Bryant



MAYOR LINDA GORTON



LEXINGTON

THERESA REYNOLDS
DIRECTOR
GRANTS & SPECIAL PROGRAMS

**TO: LINDA GORTON, MAYOR
URBAN COUNTY COUNCIL**

**FROM: THERESA REYNOLDS, DIRECTOR
DIVISION OF GRANTS AND SPECIAL PROGRAMS**

DATE: SEPTEMBER 5, 2024

**SUBJECT: Agreement with Commerce Lexington for Innovation Drive (CS 1185) and
Georgetown Road (US 25) Improvement Project**

Request: Council authorization to execute an agreement between Lexington-Fayette Urban County Government (LFUCG) and Commerce Lexington, Inc. and to accept \$200,000.00, plus additional required funding (amount to be determined) from Commerce Lexington, Inc. to satisfy the Local Public Agency (LPA) funds match to make improvements to the intersection of Innovation Drive (CS 1185) and Georgetown Rd (US 25). LFUCG will have the work performed, and Commerce Lexington, Inc. will provide all necessary funding that is beyond the Kentucky Transportation Cabinet's (KYTC) reimbursable funding.

Purpose of the Request: On March 21, 2024 (Resolution 120-2024) Council executed an agreement with Kentucky Transportation Cabinet for the acceptance of \$426,648 in State reimbursement funding (FD04) for the Innovation Drive and Georgetown Road Improvement project. KYTC funding will be available for reimbursement once LFUCG expends \$200,000 of matching funds on the project. Commerce Lexington, Inc. will be providing the \$200,000 of match funding and any additional project expenses that exceed \$626,648.

Commerce Lexington, Inc. desires to convert an existing segment of Innovation Drive (the last 550' before Georgetown Rd) from a *temporary private street* to a *permanent public street*. And KYTC desires to make improvements to Georgetown Rd (US25) by adding a right turn lane onto this segment of Innovation Drive. Therefore, Commerce Lexington, Inc. will be providing the \$200,000 of match funding as well as any project expenses in excess of \$626,648. At the completion of this project, KYTC will own the improvements to Georgetown Road (US 25) that are in the KYTC right-of-way, and LFUCG will own Innovation Drive in its entirety. This permanent connection will provide improved access to the Bluegrass Business Park as well as provide congestion relief at the intersection of Georgetown Rd and Citation Blvd. Ultimately, there will be no direct cost to LFUCG for this project.

The cost in this budget year and future budget years: Cost in FY2025 is \$626,648 (\$426,648 federal funds are budgeted and \$200,000 match from Commerce Lexington). Future years funding is dependent upon availability of grant funding.

Are the funds budgeted? Yes, 3160-900101-0001-82301 INNOVATION_2024 FED_GRANT
2024

File Number: 0912-24

Director/Commissioner: Albright



MAYOR LINDA GORTON



LEXINGTON

CHARLIE LANTER
COMMISSIONER
HOUSING ADVOCACY & COMMUNITY
DEVELOPMENT

**TO: LINDA GORTON, MAYOR
URBAN COUNTY COUNCIL**

**FROM: CHARLIE LANTER, COMMISSIONER
DEPARTMENT OF HOUSING ADVOCACY & COMMUNITY
DEVELOPMENT**

DATE: September 8, 2024

**SUBJECT: Limited Capacity Temporary Winter Motel Shelter for Families with Children
Experiencing Homelessness**

Request: Council authorization to execute an agreement with Community Action Council for Lexington-Fayette, Bourbon, Harrison, and Nicholas Counties, Inc. for operation of Temporary Winter Motel Shelter Services in the amount of \$122,823.00. This program will provide temporary emergency shelter during the winter season for families with minor children.

Purpose of Request: The Office of Homelessness Prevention and Intervention, in consultation with community providers and stakeholders, has developed a multi-faceted winter response plan to meet the needs of the over 800 persons who experience homelessness in Fayette County on any given night. This winter response plan allows the community to respond to the need for increased emergency shelter capacity, including for families with minor children.

Community Action Council operates the Emergency Family Housing Program, Lexington's only dedicated family emergency shelter program. The proposed funding will allow the Emergency Family Housing Program to maintain a limited number of motel rooms as emergency shelter. Families with minor children presenting within the homelessness response system and lacking other shelter options can be provided with a short-term hotel stay. Households will receive supportive services including assistance with basic needs and case management toward permanent housing. The program will operate between November 1, 2024, and April 1, 2025.

What is the Cost in this budget year and future budget years? Cost in FY25 is \$122,823.
The cost for future FY26 is: \$0

Are the funds budgeted? Yes
Account number: 3230-155003-0001-78112 (AR_OHPI_2024)

File Number: 0914-24

Director/Commissioner: Herron/Lanter



MAYOR LINDA GORTON



LEXINGTON

JONELLE PATTON
DIRECTOR
ENHANCED 911

TO: Major Linda Gorton
Urban County Council Members


FROM: Jonelle Patton, Director
Lexington Enhanced 911

DATE: September 9, 2024

SUBJECT: MOU with New Vista and Lexington Fayette Urban County Government

Request:

A resolution authorizing the Mayor to sign a Memorandum of Understanding (MOU) with New Vista to establish a referral coordination of individuals identified by 911 personnel in need of 988 services. Referral coordination would consist of transferring the caller to the Suicide and Crisis Lifeline. The caller would have to satisfy safety questions prior to being transferred to 988.

Why are you requesting?

There are times when callers call 911 and have a need that is suicide or crisis related. These types of needs range in details and nature however the takeaway is "No Immediate Threat to Self or Others" It is this non-emergency perimeter of Behavioral Health, when no Police, Fire or EMS response is required, to facilitate an alternative response for the caller that the call is suitable to be transferred to 988. Approval of this MOU will assist in creating additional avenues for positive outcomes for citizens in Lexington and will further support the National 988 initiatives that were initiated 7/16/2022. Approval of this MOU will assist in resource recovery for both Divisions of Fire and Police; callers will have the ability to have their individual needs met at times without a sworn response.

What are the costs in this budget year and future budget years? N/A

Are the funds budgeted? N/A

File Number: 0915-24

cc: Ken Armstrong, Commissioner of Public Safety



MAYOR LINDA GORTON



LEXINGTON

GLEND A HUMPHREY GEORGE
DIRECTOR
HUMAN RESOURCES

MEMORANDUM

TO: Linda Gorton, Mayor
Sally Hamilton, Chief Administrative Officer
Council Members

FROM: 
Glenda Humphrey George, Director
Division of Human Resources

DATE: September 9, 2024

SUBJECT: Abolish/Create position – Division of Traffic Engineering

Request:

The attached action is requesting authorization to abolish one (1) classified position of Traffic Signal Technician Sr. (Grade 517N) and create one (1) classified position of Outside Plant (OSP) Network Integrator Sr. (Grade 519N) in the Division of Traffic Engineering, effective upon passage of Council.

Why are you requesting:

The Division of Traffic Engineering requests to upgrade a Traffic Signal Technician Sr. to an OSP Network Integrator Sr. to attract candidates capable of assuming greater responsibility. This position will serve as the only backup for the OSP Network Supervisor which is responsible for the physical and wireless network that runs from facility to facility.

What is the cost in this budget year and future budget year?

This has a 12-month future impact cost of \$6,868.81.

Position Title	Annual Salary Before	Annual Salary After	Annual Increase/Decrease
Traffic Signal Technician Sr.	\$52,609.44	\$0	(\$52,609.44)
OSP Network Integrator Sr.	\$0	\$58,000.80	\$58,000.80
Total Annual Impact/ Salary and Benefits \$6,868.81			



File Number: 0918.24

Director/Commissioner: Glenda Humphrey George/Sally Hamilton

If you have questions or need additional information, please contact Alana Morton at (859) 258-3037.



MAYOR LINDA GORTON



LEXINGTON

GLEND A HUMPHREY GEORGE
DIRECTOR
HUMAN RESOURCES

M E M O R A N D U M

TO: Linda Gorton, Mayor
Sally Hamilton, Chief Administrative Officer
Council Members

FROM: 
Glenda Humphrey George, Director
Division of Human Resources

DATE: September 9, 2024

RE: Amendment to Authorized Strength - FY 2025 Budget

The attached action amends the classified civil service authorized strength by creating the following position as approved in the FY 2025 budget process, effective retroactive to July 1, 2024:

- One (1) classified civil service position of Recreation Manager (Grade 520N) in the Division of Aging Services;

The fiscal impact for FY 2025 (26 pay periods) will be budget-neutral. All funding for this new position is included in the FY 2025 approved budget.

File Number: 0919.24

Director/Commissioner: Glenda Humphrey George/Sally Hamilton

If you have questions or need additional information, please contact Alana Morton 859-258-3037.



**Council Capital Projects
September 17, 2024
Work Session**

Amount	Recipient	Purpose
\$ 12,000.00	LFUCG - Traffic Engineering Jeff Neal 1105-303602-3606-91616	For 2 sets of speed tables on Endon Drive due to on-going speeding and safety issues
\$ 1,350.00	LFUCG - Traffic Engineering Jeff Neal 1105-303602-3606-91616	For speed tables on North Broadway Park
\$ 25,000.00	LFUCG - Environmental Services Demetria Mehlhorn 1105-313201-3261-75105	For the Kilrush Greenspace Food Forest project
\$ 5,000.00	LFUCG - Parks and Recreation Michelle Kosieniak 1105-707602-7221-91017	For the "Sense of Place" hamlet initiative project
\$ 4,000.00	LFUCG - Parks and Recreation Michelle Kosieniak 1105-707602-7221-90319	For a tree planting project with Gardenside Neighborhood Association



Social Services and Public Safety Committee

July 2, 2024

Summary and Motions

Chair Reynolds called the meeting to order at 1:00 p.m. Committee Members Ellinger, J. Brown, Fogle, Monarrez, Gray, F. Brown, Baxter, Sevigny, and Plomin were in attendance. Council Member Lynch was present as a non-voting member.

I. Approval of May 14, 2024 Committee Meeting Summary

Motion by Ellinger to approve the May 14, 2024 Committee Summary. Seconded by Baxter. Motion passed without dissent.

II. Recruitment, Retirement, and Retention for Public Safety

Ken Armstrong, Commissioner of Public Safety, provided an update on Recruitment, Retirement, and Retention for Public Safety. He reviewed recruitment activities and other initiatives for Division of Fire which include increased social media presence; enhanced software; and improved communication and engagement with applicants. There is a focus on physical and mental health with a wellness coordinator, physical fitness standards, and peer support. Other initiatives in the Division of Fire include the Safe Haven Box, Smoke Detector Program, and Hands-Only CPR. Authorized strength in the Division of Fire increased from 597 in 2019 to 622 in 2024. He spoke about attrition numbers which are based on data from January 1 each year and does not necessarily reflect turnover. When reviewing applicant numbers, he said there is one application process for two recruit classes.

Armstrong spoke about police recruitment and retention challenges which include competitive salaries, physical preparedness, and policing. The new workforce values different job benefits and senior personnel are leaving for other jobs in similar fields. Successes include overall increase in applications, utilizing social media, prep courses, and expanding recruiting efforts. Staffing successes include the police retiree program and an update to the age requirement for police candidates. He reviewed staffing levels and said 60-70% make it through the academy. He noted each class requires a separate application process.

Division of Community Corrections recruitment activities and initiatives include social media presence and a new Public Information Officer. They also have advertisements on city buses, local television stations, and an increased presence at job fairs. They communicate with Fort Campbell and Fort Knox advising them of an interest in recruiting veterans who are approaching separation from the military. Division of Corrections has established relationships with the Faith Based community to ask for their assistance in attracting candidates. The Division utilizes *Interview Now*, a software program that allows for the screening of job qualified applicants and contains ease of use communication through text message. Finally, he reviewed the status of collective bargaining agreements for each of the divisions.

When asked how many traffic safety officers there are, Armstrong said there are 20 authorized, 18 on duty, and 4 additional safety officers included in the upcoming budget. To clarify what is meant by "separating veterans", Armstrong said this makes individuals who are ready to leave service with the military aware there are jobs available in Public Safety. For example, there is a Military Police unit at Fort Knox which might be something they are interested in after military service. Armstrong said there are

approximately 300 officers assigned to the Bureau of Patrol and he will review last 5 years to see what this looks like. When asked if we have anything in place for current employees to help recruit or retain officers, Armstrong spoke about the referral program and explained how current officers can be compensated when recruits they bring in are doing well. Speaking about re-hiring retired employees, Armstrong said the Police Department hired 11 retired police officers and they also re-hire retired firefighters and community corrections officers.

Armstrong explained the 11 retired officers were not included in the number of vacancies because they are classified in the Human Resources system as 2 different positions. He described them as being similar to contract employees. When asked about authorized strength, Armstrong said this is the number of sworn positions Council has allocated over the years for each of the divisions. He said authorized strength is not based on anything other than averaging. There was some discussion about the number of vacancies and the impact this has on response times. Brian Maynard, Assistant Police Chief, explained the difference in priority versus non-priority calls. Armstrong added the Lexington Police Department has figured out how to use retired officers or civilians to fill vacancies and this saves about 1,000 personnel hours.

No action was taken on this item.

III. Eviction Diversion and Right to Counsel

Charlie Lanter, Commissioner of Housing Advocacy and Community Development began the presentation with an overview and acknowledged community partner involvement. Jonathan Wright, Housing Policy Advisor, spoke about Housing Stability Services as defined by the federal Emergency Rental Assistance (ERA). This program does all the things you might do to prevent an eviction *except* pay the rent. An opportunity was identified for a smaller targeted program that works closely with a vulnerable population (seniors, families with children, households fleeing domestic violence, etc.). Federal funding was exhausted last year, and they started working with community partners to build up the ability to offer housing stability services. He reviewed forcible detainer cases (eviction cases) filed in Fayette County 2018-2024. 2023 is when changes were implemented to the housing stabilization program to focus on tenants who have active forcible detainer cases which means you couldn't apply for rental assistance last year until your landlord filed an eviction case. This allowed the assistance to be targeted more accurately and effectively because this incentivized landlords to file eviction cases earlier and more often. The number of eviction warrants issued has continued to decrease since 2019. This means they have been able to save about 1,100 families from eviction. Kentucky Equal Justice Center focuses on tenant outreach and education to make sure tenants are aware of their circumstances. Wright spoke about the other assistance available to at risk tenants.

Wright explained the program is doing a good job reaching out to communities of color and the fact that a gap exists shows we have a lot of work to do. This is not a problem these programs can solve overnight by themselves but the fact these programs exist, and they are doing outreach is at least a step in the right direction. If there is a homeless family with a child in FCPS, the school will help them enroll and the McKinney-Vento program will refer families they believe to be eligible for this program to Goodwill. Almost all the families are several steps away from being ready to make the transition into housing. This program was designed to help people through the process and to find sustainable housing they can afford. Wright said the biggest barrier is employment. They have only seen a small number so far reach the point where they are ready to make the transition into housing with the help of financial assistance. When asked about McKinney-Vento, Wright said the first referral came in April 2023. In mid-June, 17 referrals were received from McKinney-Vento to Goodwill. 15 of those families as of mid-June were continuing to work with Goodwill. At that point, 1 of those 17 families successfully found housing. Since then, 2 more families

qualified for assistance and will transition into housing in the next couple of weeks. When asked how many case managers are available to help people with the transition, Jennifer Bergman, a Goodwill representative, said there are 4 career coaches and a program specialist who works with multiple programs. Wright stressed Goodwill is funding the staffing and administrative costs for the McKinney-Vento program 100% and everything LFUCG is funding for that program goes toward paying rent.

No action was taken on this item.

IV. Items Referred to Committee

No action was taken on this item.

The meeting was adjourned at 2:40 p.m.