

Lexington- Fayette Urban County Government Council Meeting

Lexington, Kentucky November 14, 2024

The Council of the Lexington-Fayette Urban County Government, Kentucky convened in regular session on November 14, 2024 at 6:00 p.m. Present were Mayor Gorton in the chair presiding, and the following members of the Council: Fogle, LeGris, Lynch, Plomin, Reynolds, Sevigny, Wu, F. Brown, J. Brown, Ellinger, and Elliott Baxter. Absent were Council Members Gray, Monarrez, Sheehan, and Worley.

The reading of the Minutes of the previous meeting was waived.

Ordinances No. 112-2024 through 114-2024, inclusive, and Resolutions No. 521-2024 through 549-2024, inclusive, were reported as having been signed and published and ordered to record.

* * *

At 6:03 p.m., Mr. Worley joined the meeting.

* * *

The Invocation was given by Pastor Leon Slatter of Cadentown Baptist Church.

* * *

Upon motion by Mr. Ellinger, seconded by Ms. Fogle, and approved by unanimous vote, the Minutes of the October 24, 2024 Council Meeting were approved.

* * *

Mayor Gorton asked members of the Masterson Equestrian Trust (MET) Board, including Shelley Ryan (President), Cathy Wieschhoff (Vice President), and former Councilmember Jennifer Mossotti, to join her at the podium, along with Ms. Lynch, and read a Proclamation declaring November 14, 2024 as Masterson Equestrian Board Day in Lexington in celebration of their 20th Anniversary.

Ms. Mossotti introduced the President and Vice President of the MET.

Ms. Ryan thanked the Council, LFUCG Officials, and Ms. Lynch for engaging with the organization. She shared the recent improvements to the Equestrian facilities. She shared that she had become more involved in the organization during the 2020 COVID-19 Pandemic lockdowns.

Ms. Wieschhoff spoke about the work that was required to keep Masterson Station Park in good order for equestrians who traveled from all over the country to use the facilities. She thanked Ms. Lynch.

Ms. Lynch said that she was honored to have the MET in her district.

Ms. Mossotti invited everyone to come out to the Masterson Station Park to use the facilities.

*

*

*

Mayor Gorton asked Christian Postek, CEO of the Lexington Leadership Foundation, to join her at the podium, along with Ms. Elliott Baxter and Mr. Worley, and read a Proclamation declaring November 14, 2024 as Leadership Lexington Day in Lexington in celebration of the organization's 25th anniversary.

She spoke about the common goals of LFUCG and Leadership Lexington Foundation.

Mr. Postel thanked the mayor, his team, and the Councilmembers for their support of Leadership Lexington. He spoke of his history with the organization and spoke about the importance of investing in marginalized communities.

Ms. Elliott Baxter spoke about Mr. Postel's tenure as the CEO of Leadership Lexington and shared her appreciation for their service to the community.

Mr. Worley spoke of the relationships that had been built as a result of Leadership Lexington and offered congratulations.

*

*

*

The following ordinances received second reading. Upon motion by Ms. Elliott Baxter, and seconded by Ms. Plomin, the ordinances were approved by the following vote:

Aye: Fogle, LeGris, Lynch, Plomin, Reynolds, -----12
Seigny, Worley, Wu, F. Brown, J. Brown,
Ellinger, Elliott Baxter

Nay: -----0

An Ordinance creating Subsection 6-53(b)(9) of the Code of Ordinances relating to pensions - other than Police and Firemen, specifically, pensions on retirement, to provide for an increase of three percent (3%) to each retiree's base annuity or the annuity paid to the retiree's widow or dependent children, effective January 1, 2025.

An Ordinance amending Section 21-37.3 of the Code of Ordinances of the Lexington-Fayette Urban County Government, relating to paid parental leave, as follows: amending Section 21-37.3(a) to define qualifying event to include placement for adoption of a newly adopted child with the employee; amending Section 21-37.3(b) to authorize up to four (4) weeks of paid parental leave for placement for adoption of a newly adopted child or for foster care placement or kinship placement of a child with the employee; amending Section 21-37.3(c) to require appropriate documentation; and creating a new Section 21-37.3(d) to authorize the Director of Human Resources, on recommendation to and with approval of the Chief Administrative Officer, to find that special circumstances exist to authorize the use of paid parental leave, consistent with the goals and objectives of paid parental leave, all effective upon passage of Council.

An Ordinance changing the zone from a Planned Neighborhood Residential (R-3) zone to a Neighborhood Business (B-1) zone, for 0.602 net (0.913 gross) acre, for property located at 2094 and 2098 Harrodsburg Rd (Brooke Properties, LLC; Council District 10).

An Ordinance changing the zone from a Planned Neighborhood Residential (R-3) zone to a Neighborhood Business (B-1) zone, for 0.16 net (0.28 gross) acre, for property located at 185 Eastern Avenue. (Shadeland Investments, LLC; Council District 1).

An Ordinance amending the civil service authorized strength by abolishing one (1) classified position of Staff Assistant Sr., Grade 511N, and creating one (1) classified position of Administrative Specialist, Grade 516N, all in the Div. of Planning, effective upon passage of Council.

An Ordinance amending the civil service authorized strength by creating one (1) classified position of Planner Sr., Grade 523N, in the Div. of Planning, effective upon passage of Council.

An Ordinance creating Chapter 8A of the Code of Ordinances relating to Notice Requirements for Construction or Demolition Blasting Operations; creating Section 8A-1 of the Code to define terms; creating Section 8A-2 of the Code to require blasters to provide notification to the Director of the Div. of Engineering before commencing blasting operations; creating Section 8A-3 of the Code regarding preemption; creating Section 8A-4 of the Code to set penalties for violation of Chapter 8A of the Code; to amend

Section 14-10 of the Code to include employees within the Div. of Engineering as Citation Officers for the enforcement of Chapter 8A of the Code; and directing the Council Clerk, on behalf of the Urban County Government, to provide a certified copy of this Ordinance to the Ky. Dept. for Natural Resources for its approval; with Section 8 of this Ordinance effective upon passage of Council and the remaining provisions effective upon receipt of approval thereof from the Ky. Dept. for Natural Resources pursuant to KRS 351.335.

An Ordinance amending certain of the Budgets of the Lexington-Fayette Urban County Government to reflect current requirements for municipal expenditures, and appropriating and re-appropriating funds, FY 2025 Schedule No. 11.

*

*

*

An Ordinance directing the Lexington-Fayette Urban County Council clerk to enter the Fayette County Board of Election's certification of the results from the November 5, 2024, referendum authorized by KRS 97.590 and KRS 67A.160 regarding the establishment of a dedicated park fund to fund public parks in Fayette County, to be financed by the levy of an additional two and one quarter cents (\$0.0225) per one hundred dollars (\$100) valuation on all taxable real property, into the records of the Lexington-Fayette Urban County Government received first reading.

Upon motion by Ms. Elliott Baxter, seconded by Mr. Worley, and approved by unanimous vote, the rules were suspended and the ordinance received second reading.

Upon motion by Ms. Fogle, and seconded by Vice Mayor Wu, the ordinance was approved by the following vote:

Aye: Fogle, LeGris, Lynch, Plomin, Reynolds, -----12
Sevigny, Worley, Wu, F. Brown, J. Brown,
Ellinger, Elliott Baxter

Nay: -----0

Mr. Ellinger directed a question to the Dept. of Law about why this Ordinance was being given second reading this evening.

Mr. Dave Barberie, Commissioner of the Dept. of Law, responded that it was due to legal timing.

*

*

*

The following ordinances received first reading and were ordered to be placed on file for public inspection until November 21, 2024:

An Ordinance amending the authorized strength by abolishing one (1) classified position of HVAC Technician, Grade 519N, abolishing one (1) classified position of Industrial Mechanic, Grade 517N, creating two (2) classified positions of Public Service Supervisor, Grade 517N, abolishing one (1) unclassified position of Staff Assistant Senior, Grade 511N, creating one (1) unclassified position of Administrative Specialist Principal, Grade 520N, expiring December 31, 2030, all in the Div. of Water Quality, effective upon passage of Council.

An Ordinance amending the civil service authorized strength by creating thirteen (13) classified positions of Firefighter, Grade 311N, in the Div. of Fire and Emergency Services, effective upon passage of Council.

An Ordinance amending certain of the Budgets of the Lexington-Fayette Urban County Government to reflect current requirements for municipal expenditures, and appropriating and re-appropriating funds, FY 2025 Schedule No. 12.

An Ordinance amending certain of the Budgets of the Lexington-Fayette Urban County Government for Committee of the Whole appropriations as approved at Work Session November 12, 2024, and appropriating and re-appropriating funds, Schedule No. 13.

An Ordinance amending the authorized strength by extending the term of two (2) unclassified positions of Overdose Prevention Coordinator, Grade 519N, to be renewed through June 30, 2025, in the Div. of Fire and Emergency Services, effective upon passage of Council.

An Ordinance amending the authorized strength by abolishing and creating positions in order to conform to the Fair Labor Standards Act (FLSA), changing the following positions: eight (8) positions of Social Services Worker in the Divs. of Aging & Disability Services, Youth Services, Community & Resident Services, and Family services; one (1) position of Emergency Planning Coordinator in the Div. of Emergency Management; three (3) positions of Extended School Program Coordinator in the Div. of Parks & Recreation; three (3) positions of Procurement Officer in the Div. of Procurement; four (4) positions of Social Worker Senior in the Divs. of Youth Services, Aging & Disability Services and Family Services; five (5) positions of Information Officer in the Divs. of Government Communications, Emergency Management, and Council Office; one (1)

position of Technical Specialist Senior in the Div. of Computer Services; one (1) position of Safety Specialist in the Div. of Water Quality; one (1) position of Community Reentry Coordinator in the Div. of Community Corrections; two (2) positions of Certified Social Worker in the Div. of Youth Services; three (3) positions of Historic Preservation Specialist in the Div. of Historic Preservation; two (2) positions of Safety/Loss Control Specialist in the Div. of Human Resources; and one (1) position of Pump Station Supervisor in the Div. of Water Quality; thereby changing the Fair Labor Standards Act (FLSA) status of the positions from exempt to non-exempt; transferring all incumbents to the non-exempt position; and converting the biweekly salary of all incumbents to an hourly rate of pay, effective December 30, 2024

An Ordinance amending the civil service authorized strength by abolishing four (4) classified positions of Heavy Equipment Technician, Grade 519N, in the Div. of Fire and Emergency Services, and abolishing two (2) classified positions of Vehicle and Equipment Technician, Grade 517N, in the Div. of Facilities and Fleet Management, effective upon passage of Council.

An Ordinance amending the civil service authorized strength by creating one (1) classified position of Administrative Officer, Grade 523E, in the Dept. of Environmental Quality and Public Works, creating one (1) classified position of Intelligence Specialist Supervisor, Grade 521E, in the Div. of Police, abolishing one (1) classified position of Affordable Housing Specialist Senior, Grade 518N, in the Div. of Grants and Special Programs, abolishing one (1) unclassified position of Information Security Engineer Senior, Grade 533E, in the Dept. of Information Technology, abolishing one (1) unclassified position of Victim's Advocate, Grade 518N, in the Div. of Police, abolishing one (1) unclassified position of Program Specialist NE, Grade 514N, in the Dept. of Social Services, and transferring one (1) unclassified position of Community Re-Entry Advocate, Grade 517N, to the Office of the Chief Development Officer, and transferring the incumbent, expiring December 31, 2026, all effective July 1, 2024.

An Ordinance pursuant to Section 6.12 of the charter of the Lexington-Fayette Urban County Government to reorganize the Div. of Waste Management, at the request of the Dept. of Environmental Quality and Public Works, as follows: amending the Classified Civil Service authorized strength by abolishing one hundred and twenty (120)

positions of Resource Recovery Operator, Grade 515N, and creating one hundred and twenty (120) positions of Resource Recovery Operator, Grade 518N, transferring the incumbents; amending the Classified Civil Service authorized strength by abolishing nine (9) positions of Public Service Supervisor Sr., Grade 518N, and creating nine (9) positions of Resource Recovery Operator Supervisor Sr., Grade 520N, transferring the incumbents; and amending the Unclassified Civil Service authorized strength by abolishing one (1) position of Resource Recovery Operator, Grade 515N, and creating one (1) position of Resource Recovery Operator, Grade 518N, transferring the incumbent; all changes to be effective on December 30, 2024.

*

*

*

The following resolutions received second reading. Upon motion by Mr. Elliott Baxter, and seconded by Ms. Fogle, the resolutions were approved by the following vote:

Aye: Fogle, LeGris, Lynch, Plomin, Reynolds, -----12
Sevigny, Worley, Wu, F. Brown, J. Brown,
Ellinger, Elliott Baxter

Nay: -----0

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute an Agreement with Seagrave Fire Apparatus LLC., for purchase of two new rescue pumper apparatus at a cost not to exceed \$2,216,911.

A Resolution amending Resolution No. 629-2023, authorizing the acceptance of deeds for property interests needed for the Floyd Dr. Trunk Sewer Project, increasing the cost of acquisition of easements by the sum of \$6,000, from \$51,000 to \$57,000.

A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute Certificates of Consideration and other necessary documents, and to accept deeds for property interests located at 139 Elam Park, needed for the Wolf Run Main Trunk G Sewer Project, a Remedial Measures Project required by the consent decree, at a cost not to exceed \$10,000.

A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute an Agreement with Stanard & Associates, Inc., for the Police Officer Selection Test for LFUCG Police Recruit candidates, at a cost not to exceed \$9,500.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, as the Collaborative Applicant, to execute and submit the 2024 Continuum

of Care Grant Application to the United States Dept. of Housing and Urban Development (HUD), to provide any additional information requested in connection with this Grant Application, which seeks up to \$3,892,327 in Federal funds for the operation of programs by community nonprofit organizations to reduce homelessness in Lexington-Fayette County, and to accept an amount, up to \$141,269, of the Grant funds, if the application is approved, for project planning expenses related to monitoring programs funded by the Grant, the acceptance of which obligates the Urban County Government for the expenditure of an amount, up to \$35,318, as a local match, and authorizing the Mayor to transfer unencumbered funds within the Grant Budget.

A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute a Professional Services Agreement with the law firm of Frost Brown Todd, LLC, for collective bargaining negotiations with the Divs. of Fire and Emergency Services and Police, at an estimated cost not to exceed \$120,000 in FY2025.

A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute a Plan Renewal Agreement with Anthem for the Medicare Advantage Plan for the Police and Fire Retirement Fund, for the period beginning January 1, 2025 through December 31, 2025.

A Resolution authorizing and approving the transfer of Council Capital Project funds to the Div. of Parks and Recreation in the amount of \$5,000 for “Sense of Place” Hamlet Initiative Project, \$50,000 for elevated signage for the Phoenix Park Reimagine Project, \$2,000 for planting four (4) memorial trees in the 9th District Parks, and \$50,000 for the Davis Park Basketball Courts Project.

A Resolution accepting the bid of Cleary Construction Inc., in the amount of \$12,004,030 for the New Circle Rd. Trunks A & B, for the Div. of Water Quality, and authorizing the Mayor, on behalf of the Urban County Government, to execute an Agreement with Cleary Construction Inc., related to the bid.

A Resolution accepting the bid of Herrick Co., Inc., in the amount of \$13,700,000 for the Town Branch & West Hickman WWTP UV Disinfection Process Replacement, for the Div. of Water Quality, and authorizing the Mayor, on behalf of the Urban County Government, to execute an Agreement with Herrick Co., Inc., related to the bid.

A Resolution amending Resolution No. 506-2024, authorizing and directing the Mayor to execute Memoranda of Agreement with the Stonewall Equestrian Estates Association, Inc. and various property owners within said association, for the Blenheim Sanitary Sewer Trunk Sewer Project, reducing the cost to the Urban County Government to an amount not to exceed the collective amount of \$32,250.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute an Agreement with cieTrade Systems, Inc., for three software licenses and database at a cost not to exceed \$18,750.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute an Agreement with Dr. Patricia Howard, for the EMS Training Coordinator, at a cost not to exceed \$28,900.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute an Agreement with Fayette County Public Schools, for use of 450 Park Place during a disaster event.

* * *

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute an Agreement with You Matter Kentucky!, Inc. to maintain and support the Juvenile Treatment Court Program, at a cost not to exceed \$50,000 received first reading.

Upon motion by Ms. Fogle, seconded by Ms. Reynolds, and approved by unanimous vote, the rules were suspended and the resolution received second reading.

Upon motion by Mr. Ellinger, and seconded by Ms. Fogle, the resolution was approved by the following vote:

Aye: Fogle, LeGris, Lynch, Plomin, Reynolds, -----12
Sevigny, Worley, Wu, F. Brown, J. Brown,
Ellinger, Elliott Baxter

Nay: -----0

* * *

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to accept an additional award in the amount of \$21,083 in Federal Grant funds under FEMA's Hazard Mitigation Grant Program for Subrecipient Management Cost on the Joyland Area Stormwater Improvements Project-Phase 2 portion, the

acceptance of which does not obligate the Urban County Government for the expenditure of funds, and authorizing the Mayor to transfer unencumbered funds within the Grant Budget received first reading.

Upon motion by Ms. Fogle, seconded by Ms. Plomin, and approved by unanimous vote, the rules were suspended and the resolution received second reading.

Upon motion by Mr. Ellinger, and seconded by Ms. Fogle, the resolution was approved by the following vote:

Aye: Fogle, LeGris, Lynch, Plomin, Reynolds, -----12
Sevigny, Worley, Wu, F. Brown, J. Brown,
Ellinger, Elliott Baxter

Nay: -----0

* * *

A Resolution authorizing the Mayor, on behalf of the Lexington-Fayette Urban County Government, to accept a proposal from Ky. American Water Co. to install an 8 inch water line and master meter at 2075 Parkers Mill Rd. for Cardinal Run Park North, at a cost not to exceed \$91,244 received first reading.

Upon motion by Ms. Plomin, seconded by Ms. Elliott Baxter, and approved by unanimous vote, the rules were suspended and the resolution received second reading.

Upon motion by Mr. Ellinger, and seconded by Ms. Fogle, the resolution was approved by the following vote:

Aye: Fogle, LeGris, Lynch, Plomin, Reynolds, -----12
Sevigny, Worley, Wu, F. Brown, J. Brown,
Ellinger, Elliott Baxter

Nay: -----0

* * *

A Resolution of the Lexington-Fayette Urban County Government amending and replacing Resolution No. 391-2024, to accept the Supplemental Grant of \$1,281,696 in Federal funds from the Ky. Cleaner Water Round 2 Grant (ARPA) for the replacement of chemical disinfection equipment at both the Town Branch and West Hickman Wastewater Treatment Plants (WWTP) with Ultraviolet (UV) Disinfection Equipment, the acceptance of which does not obligate the Urban County Government to the expenditure of funds, approving the Supplemental Grant Assistance Agreement, authorizing the amendment of

the Lexington-Fayette Urban County Government's Annual Budget, and authorizing a representative to sign all related documents received first reading.

Upon motion by Ms. LeGris, seconded by Ms. Elliott Baxter, and approved by unanimous vote, the rules were suspended and the resolution received second reading.

Upon motion by Mr. Ellinger, and seconded by Ms. Fogle, the resolution was approved by the following vote:

Aye: Fogle, LeGris, Lynch, Plomin, Reynolds, -----12
Seigny, Worley, Wu, F. Brown, J. Brown,
Ellinger, Elliott Baxter

Nay: -----0

*

*

*

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute a Memorandum of Understanding with Voices of Hope Lexington, Inc., to provide recovery coaches to the Community Paramedicine Program received first reading.

Upon motion by Ms. Fogle, seconded by Ms. Reynolds, and approved by unanimous vote, the rules were suspended and the resolution received second reading.

Upon motion by Mr. Ellinger, and seconded by Ms. Fogle, the resolution was approved by the following vote:

Aye: Fogle, LeGris, Lynch, Plomin, Reynolds, -----12
Seigny, Worley, Wu, F. Brown, J. Brown,
Ellinger, Elliott Baxter

Nay: -----0

*

*

*

A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute Change Order No. Three (3) to the Contract with Omni Commercial, LLC, for the Gymnasium Improvements Project, increasing the Contract amount by \$101,112.22 and raising the total Contract amount from \$1,478,434.11 to \$1,579,546.33, with a fifty-six (56) calendar day change to the construction Contract time received first reading.

Upon motion by Ms. Lynch, seconded by Ms. Reynolds, and approved by majority (Ms. LeGris was absent), the rules were suspended and the resolution received second reading.

Upon motion by Mr. Ellinger, and seconded by Ms. Fogle, the resolution was approved by the following vote:

Aye: Fogle, LeGris, Lynch, Plomin, Reynolds, -----12
Sevigny, Worley, Wu, F. Brown, J. Brown,
Ellinger, Elliott Baxter

Nay: -----0

*

*

*

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute Change Order No. One (1) to the Agreement with BMI LLC, for the Valley Park Building Renovation and Expansion, in the amount of \$157,384.38, increasing the total Contract amount from \$1,514,024.88 to \$1,671,409.26, with a forty-two (42) calendar day change to the Contract time received first reading.

Upon motion by Ms. Reynolds, seconded by Vice Mayor Wu, and approved by unanimous vote, the rules were suspended and the resolution received second reading.

Upon motion by Mr. Ellinger, and seconded by Ms. Fogle, the resolution was approved by the following vote:

Aye: Fogle, LeGris, Lynch, Plomin, Reynolds, -----12
Sevigny, Worley, Wu, F. Brown, J. Brown,
Ellinger, Elliott Baxter

Nay: -----0

*

*

*

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute an Agreement and accept a Grant award of \$21,966.42 from the Bluegrass Community Foundation for the Dept. of General Services, Div. of Parks and Recreation, for lighting enhancements at Isaac Murphy Memorial Art Garden, the acceptance of which does not obligate the Urban County Government to the expenditure of funds, and authorizing the Mayor to transfer unencumbered funds within the Grant Budget received first reading.

Upon motion by Ms. Fogle, seconded by Ellinger, and approved by unanimous vote, the rules were suspended and the resolution received second reading.

Upon motion by Mr. Ellinger, and seconded by Ms. Fogle, the resolution was approved by the following vote:

Aye: Fogle, LeGris, Lynch, Plomin, Reynolds, -----12
Sevigny, Worley, Wu, F. Brown, J. Brown,
Ellinger, Elliott Baxter

Nay: -----0

*

*

*

The following resolutions received first reading and were ordered to be placed on file for public inspection until November 21, 2024:

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute an Agreement with Commonwealth Inspection Bureau, for Electrical Inspection Services.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute Change Order No. 1 (Final) to the Contract Agreement with Lagco, Inc, for the completion of Meadowthorpe Area Stormwater Improvement Project - Phase 1, increasing the Contract by the sum of \$96,727.62, from \$564,239.00 to \$660,966.62.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to accept an additional award of \$50 in Federal funds under the State Homeland Security FY2024 DHS/FEMA Grant Program from the Kentucky Office of Homeland Security, for the Div. of Police, to support training courses for bomb technicians, the acceptance of which does not obligate the Urban County Government to the expenditure of funds, and authorizing the Mayor to transfer unencumbered funds within the grant budget.

A Resolution authorizing and directing the Mayor, on behalf of the Lexington-Fayette Urban County Government, to execute the first amendment to the Purchase of Service Agreement with Lexington-Fayette Animal Care and Control, LLC., increasing the Contract price at an estimated cost not to exceed \$18,776, effective upon passage of Council.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute an Agreement with Studio46, for creation and production of a Public Safety recruiting video at a cost not to exceed \$36,260.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute a Memorandum of Understanding with Ky. State Police, for participation in a task force regarding predators exploiting minors via electronic means.

A Resolution authorizing the Div. of Water Quality, on behalf of the Urban County Government, to purchase Supervisory Control and Data Acquisition (SCADA) Citect/Historian Support Services for the Town Branch and West Hickman Waste Water Treatment Plants and Pump Stations, from ATR Distributing Co, Inc., a sole source provider, and authorizing the Mayor, on behalf of the Urban County Government, to execute any necessary Agreement with ATR Distributing Co, Inc. related to the procurement, at a cost not to exceed \$56,622.30.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute an Agreement with the Ky. American Water's Firefighting Support Grant Program in order to accept a Grant from Ky. American Water, which Grant funds are in the amount of \$500 for the purchase of Personal Protective Equipment for the Div. of Fire and Emergency Services, the acceptance of which does not obligate the Urban County Government to the expenditure of funds as a local match, and authorizing the Mayor to transfer unencumbered funds within the Grant Budget.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute Agreements related to Neighborhood Development Funds with Historic South Hill Neighborhood Association, Inc. (\$1,500); Tates Creek Boys Varsity Cheerleaders, Inc. (\$500); the Salvation Army (\$2,500); Center for Women, Children and Families, Inc. (\$2,150); GreenHouse17, Inc. (\$6,954); Community Action Council for Lexington-Fayette, Bourbon, Harrison, and Nicholas Counties, Inc. (\$400); Project Ricochet Incorporated (\$1,400); Lyric Theatre and Cultural Arts Center Corporation (\$500); Wiseguys Urban Uplift Foundation LLC (\$600); and the Friends of the Parks in Fayette County, Inc. (\$500), for the Office of the Urban County Council, at a cost not to exceed the sum stated.

A Resolution authorizing and approving the transfer of Council Capital Project funds to the Div. of Parks and Recreation in the amount of \$25,000 for the Davis Park Basketball Courts Project, and to the Div. of Traffic Engineering in the amount of \$12,650 to install flexible delineators at McCubbing Dr. and Clays Mills Rd.

A Resolution accepting the bid of Cecil's Heating & Air Conditioning, Inc., in the amount of \$27,333 for the Phoenix WSHP Installation, for the Div. of Facilities and Fleet Management.

A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute an Agreement with Five Star Breaktime Solutions, Inc. D/b/a Conti Coffee, for the provision of coffee, coffee dispenser and regular maintenance of equipment at the Lexington Senior Center, at a cost not to exceed the sum of \$2,000 in FY2025.

A Resolution amending Resolution No. 312-2023, authorizing the acceptance of deeds for property interests needed for the Merrick Trunk Sewer Project, a Remedial Measures Project required by the Consent Decree, increasing the cost of acquisition of easements by the sum of \$62,000, from \$58,000 to \$120,000.

A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute a Renewal Agreement with Anthem Health Plans of Ky., Inc., for administrative services, rates, and fees within the Agreement, for the period beginning January 1, 2025 through December 31, 2025.

A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute an Agreement with Chard, Snyder & Associates, Inc., for the purpose of allowing LFUCG employees to elect an HRA plan on a pre-tax basis within the meaning of Section 125 of the Internal Revenue Code, effective upon passage of Council.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute an Agreement with the Ky. Office of Homeland Security (KOHS), to accept a Grant in the amount of \$25,650 in Federal funds under the Homeland Security Grant Program, in order to further the Community Emergency Response Team (CERT) Program for the Div. of Emergency Management, the acceptance of which does not obligate the Urban County Government to the expenditure of funds as a local match, and authorizing the Mayor to transfer unencumbered funds within the Grant Budget.

A Resolution authorizing and directing the Mayor, on behalf of the Lexington-Fayette Urban County Government, to accept a Grant from the Consumer Product Safety Commission 2024 Fire Safety Program of \$5,000 in Federal funds in order to purchase supplies for a Fire Safety and Prevention Project, the acceptance of which

does not obligate the Urban County Government for the expenditure of funds, and authorizing the Mayor to transfer unencumbered funds within the Grant Budget.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute an Agreement with the Ky. Dept. of Education/Div. of School and Community Nutrition to accept an additional award of \$16,221.72 in Federal funds for participation in the United States Dept. of Agriculture's Child Care Food Program, for provision of breakfast, lunch, and supplements at free and reduced rates to infants and toddlers attending the Family Care Center's Child Care and Pre-School Programs in FY 2025, the acceptance of which does not obligate the Urban County Government to the expenditure of funds, and authorizing the Mayor to transfer unencumbered funds within the Grant Budget.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute a Professional Service Agreement with Marinda Beasley, for Forensic Nursing Advocate at a cost not to exceed \$46,816.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute a Release of Claims Agreement with Officer Jarvis Harris, for care of Retired Canines Roxy and Tilly.

A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute Change Order No. Four (4) to the Contract with Strand Associates, for the Old Frankfort Pike Salt Dome, Contract No. 064-2023, increasing the Contract amount by \$32,200, and raising the total Contract amount to \$255,480.

A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute Change Order No. One (1) to the Contract with L-M Asphalt Partners Ltd, d/b/a ATS Construction for the Salt Dome & Associated Improvements Old Frankfort Pike, Contract No.058-2024, increasing the Contract amount by \$838,494.60, and raising the total Contract amount to \$4,887,177.60.

A Resolution authorizing and approving the transfer of Council Capital Project funds to the Bluegrass Community Foundation, Inc in the amount of \$48,611.06 for essential equipment for the State Botanical Garden of Ky., the Lexington Theatre Co. in the amount of \$7,911.00 for a lighted sign for a building located at 2323 Alexandria Dr., the Div. of Parks and Recreation in the amount of \$60,000.00 for the shelter in Speigle

Heights Park, \$35,000.00 for future District 10 Park improvements, and \$7,308.83 for construction of drainage devices at Landsdowne Merrick Park, the Div. of Traffic Engineering in the amount of \$35,000.00 for future District 10 Traffic Engineering Projects, the Bluegrass Council of the Blind, Inc. In the amount of \$3,706.00 to update telecommunications infrastructure, the Div. of Environmental Services in the amount of \$324.00 for Eastland Neighborhood Tree Replacement, and \$8,000.00 to assist with completion of the Loudon Avenue Greenspace Project.

*

*

*

Upon motion by Ms. Fogle, and seconded by Ms. Plomin, the Communications from the Mayor (Appointments) were approved by unanimous vote and were as follows: (1) Recommending the reappointment of Susan Reese and Janet Scheeline, both Specific Disabilities Representatives, to the Access Lexington Commission with both terms expiring January 1, 2029; (2) Recommending the reappointment of Billie Love, At large, to the Domestic and Sexual Violence Prevention Coalition with a term expiring January 1, 2029; (3) Recommending the appointment of Stan Zerkowski, filling the unexpired term of Chrisopher Pemberton, to the Human Rights Commission, with a term expiring January 1, 2026; and, (4) Recommending the reappointment of Georgia Henkel, Professional Artist, to the Public Arts Commission with a term expiring December 31, 2028.

*

*

*

Upon motion by Ms. Plomin, and seconded by Ms. LeGris, the Communications from the Mayor (Donations) were approved by unanimous vote and were as follows: (1) (a) Div. of Fire & Emergency Services - Fire Helmets - 128-2024 - America's Bravest Equipment Company; (b) Div. of Police - Pro Tech Ballistic Shields - 144-2024 - Kiesler Police Supply Inc.; (c) Div. of Fire & Emergency Services - AC Powered Smoke Alarms - 145-2024 - The Public Safety Store LLC; (d) Div. of Water Quality - Dump Trucks - 150-2024 - Boyd Company; (e) Div. of Traffic Engineering - Traffic Signal Maintenance - 138-2024 - Davis H. Elliott Construction Company and Dixon Electric Inc.; (f) Div. of Fleet Services - Hydraulic Hose Fittings - 143-2024 - Clarke Power Services, Inc., I.B. Moore Co., LLC, Napa Auto Parts and Total Truck Parts; (g) Div. of Fleet Services - Vehicle Undercoating & Rustproofing - 145-2024 - Bluegrass Int'l Trucks,

Buses, RVs & Idealeases and Wildcat Window Tinting; (h) Div. of Fire & Emergency Services - Toyota RAV4 - 146-2024 - Frankfort Toyota; (i) Div. of Facilities Management - Snow Removal - 134-2024 - All Pro Lawn and Landscaping; (j) Div. of Facilities Management - Sprinkler System Services - 129-2024 - Central Kentucky Sprinkler Inc.; (k) Div. of Police - Tactical Plate Carriers - 135-2024 - Galls LLC; and, (l) Div. of Police - Tactical Headsets - 90-2024 - Botach Inc.

*

*

*

Upon motion by Ms. Plomin, and seconded by Ms. LeGris, the Communications from the Mayor (Procurements) were approved by unanimous vote and were as follows: (1) (a) Aging Services - accepting a donation from an anonymous donor: \$500 to support Dementia Friendly Lexington activities, supplies and celebrations with businesses that achieve the Dementia Friendly Lexington designation; and, (b) Aging Services - accepting a donation from the Elder Abuse Council: \$500 to purchase toilet paper to support low-income senior adults.

*

*

*

The following Communications from the Mayor were received for information only: (1) Probationary Classified Civil Service Appointment of Karl Ensslin, Director Internal Audit, Grade 533E, \$5,670.64 biweekly in the Office of Internal Audit, effective November 4, 2024; (2) Probationary Classified Civil Service Appointment of Donald Graves, Public Service Supervisor, Grade 517N, \$24.776 hourly in the Div. of Streets and Roads, effective November 12, 2024; (3) Probationary Classified Civil Service Appointment of Bryan Sageser, Heavy Equipment Technician Principal, Grade 523N, \$34.288 hourly in the Div. of Fire and Emergency Services, effective November 4, 2024; (4) Probationary Classified Civil Service Appointment of Seth Johnson, Heavy Equipment Technician Senior, Grade 521N, \$30.045 hourly in the Div. of Fire and Emergency Services, effective November 4, 2024; (5) Probationary Classified Civil Service Appointment of Cecil Renfro, Heavy Equipment Technician Principal, Grade 523N, \$35.365 hourly in the Div. of Fire and Emergency Services, effective November 4, 2024; (6) Probationary Classified Civil Service Appointment of Jeremy Holland, Building Inspector, Grade 518N, \$24.706 hourly in the Div. of Building Inspection, effective November 18, 2024; (7) Probationary Classified Civil Service Appointment of Probationary Classified Civil Service Appointment

of Robert Wilson, Heavy Equipment Technician Principal, Grade 523N, \$33.923 hourly in the Div. of Facilities and Fleet Management, effective October 28, 2024; (8) Probationary Classified Civil Service Appointment of George Robinson, Heavy Equipment Technician Principal, Grade 523N, \$35.940 hourly in the Div. of Facilities and Fleet Management, effective October 28, 2024; (9) Probationary Classified Civil Service Appointment of Robert Elkins, Heavy Equipment Technician Principal, Grade 523N, \$35.259 hourly in the Div. of Facilities and Fleet Management, effective October 28, 2024; (10) Probationary Classified Civil Service Appointment of Kyle Cloyd, Vehicle and Equipment Technician Sr., Grade 519N, \$28.325 hourly in the Div. of Facilities and Fleet Management, effective November 4, 2024; (11) Unclassified Civil Service Appointment of Delmar Thomas, Public Works Apprentice, Grade 504N, \$16.000 hourly in the Div. of Streets and Roads, effective November 12, 2024; (12) Unclassified Civil Service Appointment of Ty Ballou, Public Works Apprentice, Grade 504N, 16.145 hourly in the Div. of Streets and Roads, effective November 12, 2024; (13) Unclassified Civil Service Appointment of Andrew Grunwald, Construction Manager, Grade 531E, \$5,340.40 biweekly in the Dept. of Environmental Quality and Public Works, effective November 4, 2024; (14) Voluntary Demotion George Shanks, SLM Technician Apprentice, Grade 509N, \$17.887 hourly in the Div. of Water Quality, effective November 4, 2024; (15) Sworn Appointment of Wesley Andrews, Corrections Officer, Grade 110N, \$24.930 hourly in the Div. of Community Corrections, effective October 14, 2024; (16) Sworn Appointment of Dylan Boyle, Corrections Officer, Grade 110N, \$24.930 hourly in the Div. of Community Corrections, effective October 14, 2024; (17) Sworn Appointment of Mitchell Estep, Corrections Officer, Grade 110N, \$24.930 hourly in the Div. of Community Corrections, effective October 14, 2024; (18) Sworn Appointment of Jerry Glander, Corrections Officer, Grade 110N, \$24.930 hourly in the Div. of Community Corrections, effective October 14, 2024; (19) Sworn Appointment of Jason Strong, Corrections Officer, Grade 110N, \$24.930 hourly in the Div. of Community Corrections, effective October 21, 2024; (20) Sworn Appointment of Daniel Stone, Corrections Officer, Grade 110N, \$24.930 hourly in the Div. of Community Corrections, effective October 21, 2024; (21) Sworn Appointment of Chassity Hatfield, Corrections Officer, Grade 110N, \$24.930 hourly in the Div. of Community Corrections, effective October 21, 2024; (22) Sworn Appointment of Vernon Matthews, Corrections

Officer, Grade 110N, \$24.930 hourly in the Div. of Community Corrections, effective October 21, 2024; (23) Sworn Appointment of Edward Larue, Corrections Officer, Grade 110N, \$24.930 hourly in the Div. of Community Corrections, effective October 21, 2024; (24) Sworn Appointment of Maddox Johnson, Corrections Officer, Grade 110N, \$24.930 hourly in the Div. of Community Corrections, effective October 21, 2024; (25) Sworn Appointment of Victoria Blackman, Corrections Officer, Grade 110N, \$24.930 hourly in the Div. of Community Corrections, effective October 21, 2024; (26) Sworn Appointment of Ilse Chavez, Corrections Officer, Grade 110N, \$24.930 hourly in the Div. of Community Corrections, effective October 21, 2024; (27) Sworn Appointment of Adam Martin, Corrections Officer, Grade 110N, \$24.930 hourly in the Div. of Community Corrections, effective October 21, 2024; (28) Sworn Appointment of Erica Jimenez, Corrections Officer, Grade 110N, \$24.930 hourly in the Div. of Community Corrections, effective October 28, 2024; (29) Sworn Appointment of Evan Whitaker, Corrections Officer, Grade 110N, \$24.930 hourly in the Div. of Community Corrections, effective October 28, 2024; (30) Sworn Appointment of Lucinda Francis, Corrections Officer, Grade 110N, \$24.930 hourly in the Div. of Community Corrections, effective October 28, 2024; (31) Sworn Appointment of Anja Lesniak, Corrections Officer, Grade 110N, \$24.930 hourly in the Div. of Community Corrections, effective October 28, 2024; (32) Sworn Appointment of James Yarber, Corrections Officer, Grade 110N, \$24.930 hourly in the Div. of Community Corrections, effective October 28, 2024; (33) Sworn Appointment of Amanda Lisembee, Corrections Officer, Grade 110N, \$24.930 hourly in the Div. of Community Corrections, effective October 28, 2024; (34) Sworn Appointment of Windy Lewis, Corrections Officer, Grade 110N, \$24.930 hourly in the Div. of Community Corrections, effective October 28, 2024; (35) Sworn Appointment of Robert Walker, Corrections Officer, Grade 110N, \$24.930 hourly in the Div. of Community Corrections, effective October 28, 2024; (36) Sworn Appointment of Travis Burchfield, Fire Lieutenant, Grade 315N, \$40.427 hourly in the Div. of Fire and Emergency Services, effective October 29, 2024; (37) Sworn Appointment of Daniele Coates, Fire Recruit, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective January 13, 2025; (38) Sworn Appointment of Campbell Fall, Fire Recruit, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective January 13, 2025; (39) Sworn Appointment of Carson

Sutherland, Fire Recruit, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective January 13, 2025; (40) Sworn Appointment of Cazavion Joiner, Fire Recruit, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective January 13, 2025; (41) Sworn Appointment of Andrew Hall, Fire Recruit, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective January 13, 2025; (42) Sworn Appointment of Shane Goldsborough, Fire Recruit, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective January 13, 2025; (43) Sworn Appointment of John-Tyler Shepperson, Fire Recruit, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective January 13, 2025; (44) Sworn Appointment of Anthony Franklin, Fire Recruit, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective January 13, 2025; (45) Sworn Appointment of Hugo Velasquez, Fire Recruit, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective January 13, 2025; (46) Sworn Appointment of Alexandria Klimek, Fire Recruit, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective January 13, 2025; (47) Sworn Appointment of Eric Webb, Fire Recruit, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective January 13, 2025; (48) Sworn Appointment of Clay Young, Fire Recruit, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective January 13, 2025; (49) Sworn Appointment of Ahmed Elhousseini, Fire Recruit, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective January 13, 2025; (50) Sworn Appointment of Caleb Manning, Fire Recruit, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective January 13, 2025; (51) Sworn Appointment of Gabriel Hogsten, Fire Recruit, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective January 13, 2025; (52) Sworn Appointment of Kheiarra Bryant, Fire Recruit, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective January 13, 2025; (53) Sworn Appointment of Brittany Hoffman, Fire Recruit, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective January 13, 2025; (54) Sworn Appointment of Matthew Daniel, Fire Recruit, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective January 13, 2025; (55) Sworn Appointment of Zachary Cooper, Fire Recruit, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective January 13, 2025; (56) Sworn

Appointment of Bryce Bradley, Fire Recruit, Fire Recruit, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective January 13, 2025; (57) Sworn Appointment of Nikolas Altman, Fire Recruit, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective January 13, 2025; (58) Sworn Appointment of Gabriel Graham, Fire Recruit, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective January 13, 2025; (59) Sworn Appointment of Richard Barnes, Fire Recruit, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective January 13, 2025; (60) Sworn Appointment of Dante Gibbons, Fire Recruit, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective January 13, 2025; (61) Sworn Appointment of Clayton Bottoms, Fire Recruit, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective January 13, 2025; (62) Sworn Appointment of Trevor Arnett, Fire Recruit, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective January 13, 2025; (63) Sworn Appointment of Jacob Beck, Fire Recruit, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective January 13, 2025; (64) Sworn Appointment of Noah West, Fire Recruit, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective January 13, 2025; (65) Sworn Appointment of Jorge Franco, Fire Recruit, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective January 13, 2025; (66) Sworn Appointment of Benjamin Bossert, Fire Recruit, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective January 13, 2025; (67) Sworn Appointment of Austin Reynolds, Fire Recruit, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective January 13, 2025; (68) Sworn Appointment of Cole Thomas, Fire Recruit, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective January 13, 2025; (69) Sworn Appointment of Anthony Lee, Fire Recruit, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective January 13, 2025; (70) Sworn Appointment of Rowan Loughheed, Fire Recruit, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective January 13, 2025; (71) Sworn Appointment of Ethan Staples, Fire Recruit, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective January 13, 2025; (72) Sworn Appointment of Andrew Adams, Fire Recruit, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective January 13, 2025; (73) Sworn

Appointment of Christopher Blaurock, Fire Recruit, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective January 13, 2025; (74) Sworn Appointment of Jaroden Cornes, Fire Recruit, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective January 13, 2025; (75) Sworn Appointment of Braxton Smith, Fire Recruit, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective January 13, 2025; (76) Sworn Appointment of Jackson Roederer, Fire Recruit, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective January 13, 2025; (77) Sworn Appointment of William Stanfield, Fire Recruit, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective January 13, 2025; (78) Sworn Appointment of John Montgomery, Fire Recruit, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective January 13, 2025; (79) Sworn Appointment of Cole Blakeman, Fire Recruit, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective January 13, 2025; (80) Sworn Appointment of Hunter Durr, Fire Recruit, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective January 13, 2025; (81) Sworn Appointment of Mason Gardner, Fire Recruit, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective January 13, 2025; (82) Sworn Appointment of Benjamin Everman, Fire Recruit, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective January 13, 2025; (83) Sworn Appointment of Jamison Simpson, Fire Recruit, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective January 13, 2025; (84) Sworn Appointment of Brandon Campbell, Fire Recruit, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective January 13, 2025; (85) Sworn Appointment of Justin Howard, Fire Recruit, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective January 13, 2025; (86) Sworn Appointment of Nickolas Howell, Fire Recruit, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective January 13, 2025; (87) Unclassified Civil Service Appointment to Office of the Urban County Council of Alyssa McKenzie, Aid to Council, Grade 518E, \$2,897.12 biweekly in the Office of the Urban County Council, effective November 20, 2024; (88) Unclassified Civil Service Appointment to Office of the Urban County Council of Alicia Larmour, Research Analyst, Grade 523E, \$3,403.92 biweekly in the Office of the Urban County Council, effective November 4, 2024; (89) Unclassified

Civil Service Appointment to Office of the Mayor of Ciara Coleman, Administrative Specialist, Grade 516N, \$24.453 hourly in the Office of the Mayor, effective November 18, 2024; (90) Dismissal of Steven Miller, Corrections Officer, in the Div. of Community Corrections, effective August 23, 2024; (91) Dismissal of Mason Payne, Trades Worker, in the Div. of Parks and Recreation, effective September 30, 2024; (92) Dismissal of Nicholas Christopher, Police Officer, in the Div. of Police, effective October 11, 2024; (93) Dismissal of Timohty Mays, Resource Recovery Operator, in the Div. of Waste Management, effective October 2, 2024; (94) Resignation of Jeramie Waak, Corrections Officer, in the Div. of Community Corrections, effective July 29, 2024; (95) Resignation of George Hisle, Corrections Officer, in the Div. of Community Corrections, effective August 1, 2024; (96) Resignation of Rafael Thomas, Public Service Worker, in the Div. of Waste Management, effective August 2, 2024; (97) Resignation of Ann Gillis, Administrative Specialist, in the Div. of Community Corrections, effective August 6, 2024; (98) Resignation of Daniel Huffman, Public Works Apprentice, in the Div. of Streets and Roads, effective August 6, 2024; (99) Resignation of Nathan Bardeen, Firefighter, in the Div. of Fire and Emergency Services, effective, August 8, 2024; (100) Resignation of Larry Hutcherson, Public Works Apprentice, in the Div. of Streets and Roads, effective August 14, 2024; (101) Resignation of Susan Speckert, Comm. of Law, in the Dept. of Law, effective August 16, 2024; (102) Resignation of Killian Holden, Corrections Officer, in the Div. of Community Corrections, effective August 16, 2024; (103) Resignation of Tracey Thurman, Dir. of Waste Management, in the Div. of Waste Management, effective August 16, 2024; (104) Resignation of Brandon Campbell, Firefighter, in the Div. of Fire and Emergency Services, effective August 17, 2024; (105) Resignation of Tashaun Clark, Public Service Worker, in the Div. of Waste Management, effective August 19, 2024; (106) Resignation of Jessica Lumpkins, Corrections Officer, in the Div. of Community Corrections, effective August 20, 2024; (107) Resignation of Norris Rice, Early Childcare Asst. Teacher, in the Div. of Family Services, effective August 23, 2024; (108) Resignation of Mason Wheeler, Corrections Officer, in the Div. of Community Corrections, effective August 26, 2024; (109) Resignation of Reece Sponcil, Police Officer, in the Div. of Police, effective August 26, 2024; (110) Resignation of Olivia Walker, Police Officer, in the Div. of Police, effective August 26, 2024; (111) Resignation of Brian Perez, Police

Officer, in the Div. of Police, effective August 26, 2024; (112) Resignation of Walter Kinder, Police Officer, in the Div. of Police, effective August 26, 2024; (113) Resignation of John O'Bryan, Police Officer, in the Div. of Police, effective August 26, 2024; (114) Resignation of Samuel Burchett, Police Officer, in the Div. of Police, effective August 26, 2024; (115) Resignation of Erica Butler, Telecommunicator, in the Div. of Enhanced 911, effective August 28, 2024; (116) Resignation of James Swinford, Software Developer, in the Div. of Computer Services, effective August 30, 2024; (117) Resignation of James Duff, Equipment Operator Sr., in the Div. of Streets and Roads, effective September 5, 2024; (118) Resignation of Sean Morris, Police Officer, in the Div. of Police, effective September 9, 2024; (119) Resignation of Ashliegh Dunsmoore, Aide to Council, Council Office, effective September 13, 2024; (120) Resignation of Jordan Williams, Safety Officer, in the Div. of Police, effective September 15, 2024; (121) Resignation of John McCarthy, Corrections Officer, in the Div. of Community Corrections, effective September 20, 2024; (122) Resignation of Kimberlym Caywood, Staff Assistant Sr., in the Div. of Planning, effective September 20, 2024; (123) Resignation of Jacob Rubin, Police Officer, in the Div. of Police, effective September 23, 2024; (124) Resignation of Cedrick Haggard, Corrections Officer, in the Div. of Community Corrections, effective September 24, 2024; (125) Resignation of Rickie Butcher, Industrial Mechanic, in the Div. of Water Quality, effective September 27, 2024; (126) Resignation of Bradley Williams, Police Officer, in the Div. of Police, effective September 27, 2024; (127) Resignation of Margarita Quarles, Staff Assistant Sr., in the Div. of Police, effective September 28, 2024; (128) Resignation of Brenda Wagers, Corrections Officer, in the Div. of Community Corrections, effective September 29, 2024; (129) Resignation of Anthony Taylor, Public Service Worker, in the Div. of Parks and Recreation, effective October 1, 2024; (130) Resignation of Gregory Felty, Fire Recruit, in the Div. of Fire and Emergency Services, effective October 3, 2024; (131) Resignation of Caroline Delarosa, Life Skills Program Specialist, in the Div. of Community Corrections, effective October 3, 2024; (132) Resignation of Kevin Preston, Police Officer, in the Div. of Police, effective October 4, 2024; (133) Resignation of Tracy Ballard, Equipment Operator Sr., in the Div. of Streets and Roads, effective October 11, 2024; (134) Resignation of Seth Barron, Public Service Worker Sr., in the Div. of Water Quality, effective October 11, 2024; (135) Resignation of Brandon White, Police Officer,

in the Div. of Police, effective October 14, 2024; (136) Resignation of Rachel Williams, Police Officer, in the Div. of Police, effective October 16, 2024; (137) Resignation of Treyvon King, Fire Recruit, in the Div. of Fire and Emergency Services, effective October 17, 2024; (138) Resignation of Javin Hamilton, Fire Recruit, in the Div. of Fire and Emergency Services, effective October 17, 2024; (139) Resignation of Jenifer Wuorenmaa, Senior Special Projects Administrator, in the Office of the CAO, effective October 17, 2024; (140) Resignation of Jordan Maynard, Building Inspector, in the Div. of Building Inspection, effective October 18, 2024; (141) Resignation of Adam Martin, Corrections Office, in the Div. of Community Corrections, effective October 22, 2024; (142) Resignation of Aaron Hamby, Police Officer, in the Div. of Police, effective October 25, 2024; (143) Resignation of David Wynn, Building Inspector, in the Div. of Building Inspection, effective October 27, 2024; and, (144) Resignation of Zachary Manning, Police Officer, in the Div. of Police, effective October 28, 2024.

*

*

*

Chief Lawrence Weathers, Div. of Police, presented a disciplinary matter regarding Lieutenant Jesse Palmer. An allegation has been made that Lt. Palmer has committed the offense of Body Worn Camera Procedures which constitutes misconduct under the provisions of KRS 95.450 and/or KRS 15.520 and General Order 1973-02L Disciplinary Procedures of Sworn Officers, Appendix B, Operational Rule 1.04 Body-Worn Camera Procedures in that on the Various day(s) of Various Months in 2023/2024, he/she allegedly:

- (1) On or about July 25th, 2024 Lieutenant Jessee Palmer failed to activate his Body Worn Camera (BWC) per policy on a Traffic Stop. Between the dates of November 25th, 2023 and July 25th, 2024 Lieutenant Palmer had six incidents involving BWC errors or issues. Of the six incidents, four were failure to activate and two were attempt to activate. The listed incidents where Lieutenant Palmer's failed to activate his BWC did not involve a critical incident or arise from a complaint filed by a citizen. At the conclusion of the investigation it was determined Lieutenant Palmer violated the above policy which states: "Officers issued body-worn cameras shall wear and use them, as outlined in department policies, to record contacts and interactions that occur between officers and

members of the public, suspects, and others in a wide variety of situations to promote transparency in accordance with state law and accountability for officers and the community through objective evidence." This is Lieutenant Palmer's first sustained formal complaint since his employment date of December 10th, 2007.

The appropriate punishment for this conduct is Twenty hours (2 days) suspension without pay.

Upon motion by Mr. Worley, seconded by Ms. Reynolds and approved by unanimous vote, the disciplinary recommendation was approved.

Mr. J. Brown asked Chief Weathers a question about Lieutenants wearing body worn cameras. Chief Weathers answered.

Ms. Fogle asked if any of the incidents in which Lt. neglected to activate his body worn camera had resulted in an arrest. Chief Weathers responded, stating that at most a citation had been issued.

*

*

*

Chief Lawrence Weathers, Div. of Police, presented a disciplinary matter regarding Officer John Gibbons. An allegation has been made that Officer Gibbons has committed the offense of Unsatisfactory Performance/Inefficiency which constitutes misconduct under the provisions of KRS 95.450 and/or KRS 15.520 and General Order 1973-021 Disciplinary Procedures for Sworn Officers, Appendix B, Operational Rules, 1.11 Unsatisfactory Performance/ Inefficiency in that on the 31 day(s) of August 2024, he/she allegedly:

- (2) On August 31st, 2024, Officer John Gibbons was operating a division owned vehicle when he struck the roadway curb, causing damage to the vehicle's driver side rims and tires. Officer Gibbons also experienced separate collisions on January 14th and July 27th of 2024, where he was deemed to be at fault. This is three at-fault collisions within a 12 month period. This is the second time Officer Gibbons has been Formally charged for having 3 at-fault collisions within a 12 month period. This is Officer Gibbon's second sustained Formal Complaint since his employment began on April 12th, 2021. The appropriate punishment for this conduct is forty (40) hours (1 week)

Suspension without Pay, six (6) months suspension of Home Fleet privilege and attend EAP (Employee Assistance Program).

Upon motion by Mr. Worley, seconded by Ms. Reynolds and approved by majority vote (Ms. Fogle voted no), the disciplinary recommendation was approved.

Ms. Fogle asked if a sobriety test had been administered to Officer Gibbon after any of these incidents. Chief Weathers responded.

* * *

Ms. Lynch invited everyone to the Inaugural 2nd District Tree Lighting at the Fire Station on Saturday November 24, 2024 from 4:00-6:00 p.m. at Fire Station 24.

* * *

At 7:10 p.m., the meeting lost quorum. At 7:11 p.m., the meeting regained quorum and continued.

* * *

Ms. LeGris announced the second round of grant openings for LexGrowTrees initiative and shared that the deadline for grant applications was November 27, 2024.

* * *

Ms. Fogle praised the University of Kentucky Hospital system for their quick response and care during a recent medical emergency. She also spoke about a recent Public Health event at St. James where community partners were represented. Lastly, Ms. Fogle congratulated the graduating Jobs for America’s Graduates (JAG) class.

* * *

Barbara Hatton, 6th District, spoke about the state of the 6th District and the effect that local businesses, including car lots, pawn shops, and gentleman’s clubs, were having on the community. She expressed concerns about decreasing property value, the proximity of public schools to these businesses, and worried about the incoming winter weather and how it would affect the unhoused population.

* * *

Josh Buckman, 6th District, spoke in support of Israel.

* * *

Rabbi Shlomo Litvin, 3rd District, praised the Lexington Police Department and spoke in support of Israel.

*

*

*

Alyssa Rigney, 11th District, spoke in support of Palestine and read a community drafted resolution calling for a cease fire in Palestine.

*

*

*

Upon motion by Ms. Fogle, seconded by Mr. Sevigny, and approved by unanimous vote, the meeting adjourned at 7:32 p.m.

Deputy Clerk of the Urban County Council