

Lexington- Fayette Urban County Government Council Meeting

Lexington, Kentucky January 16, 2025

The Council of the Lexington-Fayette Urban County Government, Kentucky convened in regular session on January 16, 2025 at 6:00 p.m. Present were Mayor Gorton in the chair presiding, and the following members of the Council: Beasley, Boone, Brown, Curtis, Ellinger, Elliott Baxter, Gray, Hale, LeGris, Lynch, Morton, Reynolds, Sheehan, Sevigny, and Wu.

The reading of the Minutes of the previous meeting was waived.

Ordinances No. 134-2024 through 144-2024, inclusive, and Resolutions No. 610-2024 through 645-2024, inclusive, were reported as having been signed and published and ordered to record.

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The Invocation was given by Rev. Richard Gaines, Pastor of Consolidated Baptist Church.

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Upon motion by Mr. Ellinger, seconded by Mr. Sevigny, and approved by unanimous vote, the Minutes of the December 3, 2024 and December 5, 2024 Council Meetings were approved.

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Mayor Gorton asked Coach Caleb Joy to join her at the podium, along with Mr. Sevigny, Vice Mayor Wu, and members of the Lafayette High School Cross County Track Team, and read a Proclamation declaring January 16, 2024 as Lafayette High School Cross County Track Team Day in Lexington.

The Mayor commended them on their championship, noting they won the title of 3A Cross Country State Champions- the first public school to do so.

Coach Joy shared that the team is now ranked as the number one public-school cross-country team in the Southeast. He thanked the Council and the Mayor for the recognition.

Vice Mayor Wu praised the team and the coach on their win and shared that Coach Joy serves as a para-educator alongside his wife at Lafayette High School, for which he was highly esteemed.

Mr. Sevigny congratulated the team for their championship and commented on their remarkable win.

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Mayor Gorton asked President Kathryn Nash of Ky. American Water Co. to join her at the podium, along with members of her team, and read a Proclamation declaring January 2025 as Ky. American Water Co. Month in Lexington.

Mayor Gorton remarked on the long history of the company which has provided service and community outreach to the region.

Pres. Nash thanked the Mayor and Council for the recognition.

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The Mayor asked CAO Sally Hamilton, Chief Administrative Officer, to the podium to speak about the recent snow storm, and to share an updated plan for snow and ice removal throughout the community. CAO Hamilton stated that she had met with several people within the Administration and they had come up with a multipoint plan. This plan included utilizing existing snowplows (current fleet within the Div. of Parks and Recreation) on the neighborhood roads, then addressing and clearing the parks, as well as purchasing a limited number of salt brine tankers and smaller salt trucks. She also suggested the City secure an emergency contract for addressing neighborhood streets. She stated the City would maintain increased and ongoing communication with Fayette County Public Schools in such inclement weather events.

The Mayor also shared that a presentation from Comm. Nancy Alright, Dept. of Environmental Quality and Public Works, was forthcoming at a future meeting.

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The following ordinance received first reading and was ordered to be placed on file for public inspection until February 25, 2025:

An Ordinance changing the zone from Neighborhood Business (B-1), Highway Service Business (B-3), Interchange Service Business (B-5P), and Mixed Low Density Residential (R-2) zones to Mixed Low Density Residential (R-2), Planned Neighborhood

Residential (R-3) and Medium Density Residential (R-4) zones, for 12.49 net (20.09 gross) acres for properties located at 475 and 495 Haggard Lane and 450 Radcliffe Rd. (Transy Property Owners, LLC; Council District 1)

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The following ordinances received first reading and were ordered to be placed on file for public inspection until January 23, 2025:

An Ordinance amending Articles 1-11, 3-13(b), (e), (g) and (l), 8-1(c) and (d), 8-2(c) and (d), and 8-3(c) and (d), to regulate short term rentals in Agricultural zones. (Urban County Council).

An Ordinance amending Section 13-77(b)(11) of the Lexington-Fayette Urban County Code of Ordinances to require approval from the Health Dept. for Short-Term Rentals utilizing septic tanks prior to the issuance of a Short-Term Rental special fees license; amending Section 13-79(a)(7) of the Code to set the maximum occupancy in Short-Term Rentals to the number allowed in the licensee's conditional use permit, if applicable, or otherwise the Zoning Ordinance; and moving the subpoena authority of the Administrative Hearing Board from Section 13-80 of the Code to Section 13-81.

An Ordinance amending certain of the Budgets of the Lexington-Fayette Urban County Government to reflect current requirements for municipal expenditures, and appropriating and re-appropriating funds, FY 2025 Schedule No. 15.

An Ordinance creating Chapter 27 of the Code of Ordinances of the Lexington-Fayette Urban County Government, establishing a Small Farm Conservation Easement Program for Fayette County, Ky. and setting forth regulations and requirements for the application, evaluation and purchase of conservation easements for the Program.

An Ordinance amending the authorized strength by abolishing one (1) classified position of Evidence Specialist, Grade 517N, and creating one (1) classified position of Police Intelligence Specialist, Grade 515N, all in the Div. of Police, effective upon passage of Council.

An Ordinance amending the authorized strength by creating one (1) classified position of Behavioral Health and Wellness Coordinator, Grade 523E, in the Div. of Police, effective upon passage of Council.

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A Resolution authorizing the Dept. of General Services to purchase exercise equipment from Design2Wellness, a sole source provider, and authorizing the Mayor, on behalf of the Urban County Government, to execute any necessary Agreement with Design2Wellness, related to the procurement at a cost not to exceed \$95,997.05 received first reading.

Upon motion by Ms. Elliott Baxter, seconded by Ms. Sheehan, and approved by unanimous vote, the rules were suspended and the resolution received second reading.

Upon motion by Mr. Ellinger, and seconded by Ms. Elliott Baxter, the resolution was approved by the following vote:

Aye:	Beasley, Brown, Boone, Curtis, Ellinger, Elliott Baxter, Gray, Hale, LeGris, Lynch, Morton, Reynolds, Sevigny, Sheehan, Wu	-----15
Nay:		-----0

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A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to accept a federal Grant from the US Dept. of Justice under the Edward Byrne Memorial Justice Assistance Grant Program - FY 2025 for Lexington Police Dept. in the amount of \$117,792 received first reading.

Upon motion by Mr. Morton, seconded by Mr. Ellinger, and approved by unanimous vote, the rules were suspended and the resolution received second reading.

Upon motion by Mr. Ellinger, and seconded by Ms. Elliott Baxter, the resolution was approved by the following vote:

Aye:	Beasley, Brown, Boone, Curtis, Ellinger, Elliott Baxter, Gray, Hale, LeGris, Lynch, Morton, Reynolds, Sevigny, Sheehan, Wu	-----15
Nay:		-----0

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The following resolutions received first reading and were ordered to be placed on file for public inspection until January 23, 2025:

A Resolution accepting the bid of Tribute Acquisition Co., in the amount of \$3,602,388 for the Wolf Run Trunk G, for the Div. of Water Quality, and authorizing the

Mayor, on behalf of the Urban County Government, to execute an Agreement with Tribute Acquisition Co., related to the bid.

A Resolution accepting the bid of Cleary Construction Inc., in the amount of \$4,288,460 for the Floyd Drive Trunk, for the Div. of Water Quality, and authorizing the Mayor, on behalf of the Urban County Government, to execute an Agreement with Cleary Construction Inc., related to the bid.

A Resolution accepting the bid of Louisville Paving Co., Inc., in the amount of \$698,980 for the Furlong Dr. Offline Channel BMP Project, for the Div. of Water Quality, and authorizing the Mayor, on behalf of the Urban County Government, to execute an Agreement with Louisville Paving Co., Inc., related to the bid.

A Resolution accepting the bid of W Principles, LLC, in the amount of \$1,574,000 for the Town Branch WWTP Odor Control Improvements, for the Div. of Water Quality, and authorizing the Mayor, on behalf of the Urban County Government, to execute an Agreement with W Principles, LLC, related to the bid.

A Resolution ratifying the Permanent Classified Civil Service Appointments of: Teri Conner, Staff Assistant Sr., Grade 511N, \$18.543 hourly in the Div. of Revenue, effective December 17, 2024, William Fairchild, Engineering Bonds Officer, Grade 517N, \$26.056 hourly in the Div. of Engineering, effective December 24, 2024, Halsten Higgins, Information Officer- NE, Grade 518N, \$24.200 hourly in the Div. of Environmental Services, effective December 3, 2024, William Razor, Attorney, Grade 526E, \$2,970.64 biweekly in the Dept. of Law, effective December 24, 2024, Andrew Greer, Telecommunicator Sr., Grade 519N, \$26.132 hourly in the Div. of E911, effective January 15, 2025, Gabriel Gunther, Telecommunicator Sr., Grade 519N, \$27.169 hourly in the Div. of E911, effective January 8, 2025, Brittany Martin, Telecommunicator Sr., Grade 519N, \$27.548 hourly in the Div. of E911, effective January 22, 2025, Maggie Oswalt, Administrative Specialist, Grade 516N, \$23.505 hourly in the Div. of Corrections, effective December 3, 2024, Terrence Cunningham, Grants Compliance Officer, Grade 518N, \$25.765 hourly in the Div. of Grants and Special Programs, effective December 17, 2024.

A Resolution authorizing the Div. of Police to purchase maintenance for the FARO 3D Crime Scene Scanner from FARO Technologies Inc., a sole source provider, and authorizing the Mayor, on behalf of the Urban County Government, to execute any

necessary Agreement with FARO Technologies Inc., related to the procurement at a cost not to exceed \$2,240.

A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute Change Order No. 1 to the Agreement with HDR Engineering, for the Citation Boulevard Phase IIIA Project, increasing the Contract price by the sum of \$85,020, from \$366,360 to \$451,380.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute a Contract with Fayette County Public Schools, for preschool education and related services for the 2024-2025 academic school year, at the Family Care Center, at no cost to the Urban County Government.

A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute an Agreement with A Caring Place, Inc., to conduct a feasibility study regarding the most effective Hub structure in Lexington, at a cost not to exceed \$150,000.

A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute a Purchase of Service Agreement (PSA) with Conscious Consulting LLC, pursuant to RFP #52-2024, for a city-wide domestic violence prevention campaign, at a cost not to exceed \$80,000.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute the Purchase of Service Agreement with Lexington Children's Museum, Inc. to provide funding associated with a Campaign Assessment and a Master Plan and Assessment, at a cost not to exceed \$76,500.

A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute a Site-Specific Agreement with the Jessamine South Elkhorn Water District and Ashgrove Farms, LLC, to provide sanitary sewer conveyance and treatment capacity to a portion of Ashgrove Farms in Jessamine County.

A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute an Agreement awarding a Class A (Neighborhood) Incentive Grant to Andover Forest Homeowners Association, Inc., for a Stormwater Quality Project, at a cost not to exceed \$120,000.

A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute an Agreement awarding a Class B (Education) Incentive Grant to Fayette

County Public Schools (FCPS), for a Stormwater Quality Project, at a cost not to exceed \$4,976.50.

A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute an Agreement awarding a Class A (Neighborhood) Incentive Grant to Waterford II Homeowners Association, Inc., for a Stormwater Quality Project, at a cost not to exceed \$120,000.

A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute an Agreement awarding a Class B (Education) Incentive Grant to the University of Ky. Research Foundation (UKRF), for a Stormwater Quality Project, at a cost not to exceed \$30,698.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute Change Order No. 1 (Final) to the Engineering Services Agreement with GRW Engineers, Inc., for Town Branch Thickening Process Design, for the Div. of Water Quality, decreasing the Contract by the sum of \$57,080, from \$261,140 to \$204,060.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute Change Order No. 1 to the Agreement with University of Ky. Research Foundation (UKRF), for a Stormwater Quality Project, for the Div. of Water Quality, decreasing the Contract by the sum of \$4,212.69, from \$34,997.00 to \$30,784.31.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute Change Order No. 1 to the Agreement with Living Arts and Science Center, Inc., for a Stormwater Quality Project, for the Div. of Water Quality, decreasing the Contract by the sum of \$5,626.76, from \$35,296.00 to \$29,669.24.

A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute Grant Award Agreements related to Grants awarded under the Lex Grow Trees Grant Program with Andover Forest Homeowners Association, Inc. (\$100,000.00); Beaver Creek Hydrology (\$80,000.00); Crawford Middle School PTSA (\$9,855.78); Headley Green Homeowners Association, Inc. (\$25,052.00); Trees Lexington!, Inc. (\$91,943.50); and the University of Ky. Research Foundation (Arboretum) (\$86,134.00) for the Div. of Environmental Services, at a cost not to exceed the sum stated.

A Resolution amending Section Two (2) of Resolution No. 593-2024 to adjust the amounts from the funding sources utilized to fund Change Order No. 1 to the Contract with L-M Asphalt Partners Ltd., d/b/a ATS Construction, for the Salt Dome & Associated Improvements at Old Frankfort Pike.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to accept Grant funds in the amount of \$157,353.50 from the Ky. Energy and Environment Cabinet for the continuation of the Litter Abatement Grant Funding Program in Fayette County for Calendar Year 2025, the acceptance of which does not obligate the Urban County Government for the expenditure of a local match, and authorizing the Mayor to transfer unencumbered funds within the Grant Budget.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to accept an additional award in the 2024 Consolidated Plan from the United States Dept. of Housing and Urban Development Emergency Solutions Grants (ESG) in the amount of \$1,090, and to execute any other Agreements or amendments with the subrecipients for the use of ESG funds, the acceptance of which obligates a match in the amount of \$1,090, which shall be provided by the Arbor Youth Services, and authorizing the Mayor to transfer unencumbered funds within the Grant Budget.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute and submit a Grant Application to the Ky. Board of Emergency Medical Services, to provide any additional information requested in connection with this Grant Application, and to accept this Grant if awarded, which Grant funds are in the amount of \$10,000 in State funds.

A Resolution amending Resolution No. 524-2024 to increase the easement acquisition Budget, and other property rights necessary, for the St. Martins Pump Station Elimination Project, by \$20,000, from \$30,000 to \$50,000.

A Resolution authorizing the Div. of Fleet Services to purchase license fees and professional services from Chevin Fleet Solutions, LLC, a sole source provider, and authorizing the Mayor, on behalf of the Urban County Government, to execute any necessary Agreement with Chevin Fleet Solutions, LLC, related to the procurement at a cost not to exceed \$159,000.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute Agreements related to Council Capital Project Expenditure Funds with Northside Common Market Corporation (\$3,350.00); LFUCG Div. of Environmental Services (\$910.00); LFUCG Div. of Parks and Recreation (\$15,000.00); LFUCG Div. of Engineering (\$90,000.00); LexArts Inc. (\$3,673.68); LFUCG Div. of Parks and Recreation (\$50,000.00); Union Benevolent Society #28, Inc. (\$40,000.00); LFUCG Div. of Parks and Recreation (\$50,000.00); and LexArts Inc. (\$7,500.00), for the Office of the Urban County Council, at a cost not to exceed the sum stated.

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Upon motion by Vice Mayor Wu, and seconded by Ms. Gray, the Communications from the Mayor (Appointments) were approved by unanimous vote and were as follows: (1) Recommending the appointment of Jylan Ross, Specific Disabilities Representative to the Access Lexington Commission with a term expiring January 1, 2029; (2) Recommending the appointment of Councilmember Hil Boone, Council Seat, and Councilmember Emma Curtis, Council Seat, to the City Employees' Pension Fund Board with both terms expiring December 31, 2026; (3) Recommending the appointment of Councilmember Shayla Lynch, Ex officio Council Seat, to the Commission on Veterans' Affairs with no term expiration; (4) Recommending the appointment of Councilmember Emma Curtis, Council Seat Representing District 4, 7, or 8 - voting, filling the unexpired term of Preston Worley, and Councilmember Whitney Baxter, Council Seat Representing District 9, 10, or 12 - voting, Elect to Chair, to the Corridors Commission with terms expiring August 1, 2025 and August 1, 2027, respectively; (5) Recommending the appointment of Councilmember Liz Sheehan, Ex officio Council Seat, to the Domestic and Sexual Violence Prevention Coalition with no term expiration; (6) Recommending the reappointment of Victoria Carling, Private Equity/Venture Capital Industry Representative, to the Economic Development Investment Board with a term expiring March 5, 2029; (7) Recommending the appointment of Councilmember Hil Boone, Council Seat, to the Exaction Appeals Committee with no term expiration; (8) Recommending the appointment of Councilmember Amy Beasley, Council Seat, to the Homelessness Prevention and Intervention Board with no term expiration; (9) Recommending the appointment of Councilmember Whitney Baxter, Ex officio Council

Seat - non-voting, to the Industrial Authority Board with no term expiration; (10) Recommending the appointment of Councilmember Dave Sevigny, Council Seat, to the Internal Audit Board with a term expiring December 31, 2028; (11) Recommending the appointment of Hannah LeGris, Ex officio Council Seat, to the Lexington Center Corporation Board of Directors with no term expiration; (12) Recommending the appointment of Councilmember Tyler Morton, Ex officio 1st District Council Seat to the Lyric Theatre and Cultural Arts Center Board of Directors with no term expiration; (13) Recommending the appointment of Councilmember Tyler Morton, Council District Seat, filling the unexpired term of Preston Worley, to the Parks and Recreation Advisory Board with a term expiring December 31, 2026; (14) Recommending the reappointment of Bill Farmer, Business Representative, and the appointment of Councilmember Shayla Lynch, Council Seat, filling the unexpired term of Councilmember James Brown, to the Public Arts Commission with terms expiring December 31, 2028 and December 31, 2027, respectively; (15) Recommending the appointment of Councilmember Hil Boone, Council Seat, filling the unexpired term of Kathy Plomin, to the Raven Run Citizens Advisory Board with a term expiring January 13, 2026; (16) Recommending the appointment of Tyler Morton, Council Seat, filling the unexpired term of Kathy Plomin, to the Rural Land Management Board with a term expiring January 13, 2026; (17) Recommending the reappointment of Mikhail Potapov to the Tree Board with a term expiring April 1, 2029; and, (18) Recommending the appointment of Councilmember Shayla Lynch, Council Seat - non-voting, to the Vacant Property Review Commission with no term expiration.

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Upon motion by Ms. Gray, and seconded by Ms. Curtis, the Communications from the Mayor (Procurements) were approved by unanimous vote and were as follows: Accepting and approving the following bids and establishing price contracts for the following Depts. or Divs. as to the specifications and amount set forth in the terms of the respective bids: (a) Div. of Police - ERU Tactical Body Armor - 160-2024 - Kiesler Police Supply Inc.; (b) Div. of Fleet Services - Heavy Duty Auto Parts OEM 2nd Supplemental - 166-2024 - Lexington Truck Sales; and, (c) Div. of Fleet Services - Auto & Truck Parts OEM 2nd Supplemental - 167-2024 - Lexington Truck Sales.

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Upon motion by Ms. Reynolds, and seconded by Vice Mayor Wu, the Communications from the Mayor (Donations) were approved by unanimous vote and were as follows: Accepting and approving the following donations for the following Depts. and Divs.: (a) Parks and Recreation - accepting an anonymous donation: \$31,000 to be used for ADA compliant park capital investment. (budget amendment 13442); and, (b) Parks and Recreation - accepting a donation from Mediocre Creative: a Bicycle Repair Station with installation at Isaac Murphy Memorial Art Garden for downtown trail users to make minor repairs to their bicycles (estimated value of \$750).

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The following Communications from the Mayor were received for information only:

(1) Probationary Classified Civil Service Appointment of Lyle Reid, Deputy Director Internal Audit, Grade 527E, \$3,461.60 biweekly in the Div. of Internal Audit, effective December 30, 2024; (2) Probationary Classified Civil Service Appointment of Spenser King, Software Developer, Grade 523E, \$2,563.60 biweekly in the Div. of Computer Services, effective December 16, 2024; (3) Probationary Classified Civil Service Appointment of David Ruvalcaba, Public Service Worker Sr., Grade 510N, \$17.159 hourly in the Div. of Streets and Roads, effective January 6, 2025; (4) Probationary Classified Civil Service Appointment of Rickie Bowman, Odor Control Manager, Grade 523N, \$37.286 hourly in the Div. of Water Quality, effective December 30, 2024; (5) Probationary Classified Civil Service Appointment of Toby Mundy, Public Service Supervisor Sr., Grade 518N, \$26.577 hourly in the Div. of Waste Management, effective December 16, 2024; (6) Probationary Classified Civil Service Appointment of Levi Gribbins, OSP Network Integrator Sr., Grade 519N, \$30.000 hourly in the Div. of Traffic Engineering, effective January 27, 2025; (7) Probationary Classified Civil Service Appointment of Elizabeth Barrick, Environmental Initiatives Specialist, Grade 518N, \$25.765 hourly in the Div. of Environmental Services, effective January 13, 2025; (8) Probationary Classified Civil Service Appointment of Charles Bowen, E-911 Manager, Grade 527E, \$3,395.44 biweekly in the Div. of Enhanced 911, effective December 16, 2024; (9) Probationary Classified Civil Service Appointment of Brittany Wright, Telecommunicator, Grade 517N, \$25.293 hourly in the Div. of Enhanced 911, effective January 13, 2025; (10) Probationary Classified Civil Service Appointment of John Gibbons, Police Intelligence Specialist

Supervisor, Grade 521E, \$2,496.80 biweekly in the Div. of Police, effective December 30, 2024; (11) Probationary Classified Civil Service Appointment of Van Hurst, Heavy Equipment Technician Principal, Grade 523N, \$41.338 hourly in the Div. of Fire, effective December 16, 2024; (12) Probationary Classified Civil Service Appointment of Carey Highland, Recreation Specialist Sr., Grade 516N, \$28.453 hourly in the Div. of Aging Services, effective January 6, 2025; (13) Probationary Classified Civil Service Appointment of Glinis Salmeron, Early Childcare Assistant Teacher, Grade 510N, \$16.696 hourly in the Div. of Family Services, effective December 16, 2024; (14) Probationary Classified Civil Service Appointment of Michelle Cameron, Early Childcare Assistant Teacher, Grade 510N, \$16.723 hourly in the Div. of Family Services, effective January 6, 2025; (15) Probationary Classified Civil Service Appointment of Anthony Chapman, Recreation Supervisor, Grade 514N, \$21.635 hourly in the Div. of Parks and Recreation, effective January 6, 2025; (16) Probationary Classified Civil Service Appointment of Donna Jones, Public Services Worker Sr., Grade 510N, \$17.976 hourly in the Div. of Parks and Recreation, effective January 6, 2025; (17) Probationary Classified Civil Service Appointment of Jordan Taylor, Recreation Supervisor, Grade 514N, \$21.635 hourly in the Div. of Parks and Recreation, effective January 6, 2025; (18) Probationary Classified Civil Service Appointment of Bobby Embry, Trades Worker, Grade 510N, \$17.486 hourly in the Div. of Park and Recreation, effective January 13, 2025; (19) Probationary Classified Civil Service Appointment of Marcie Zawistowski, Grants Administrative Aide, Grade 518N, \$26.960 hourly in the Div. of Grants and Special Programs, effective January 6, 2025; (20) Probationary Classified Civil Service Appointment of Jamica Solomon, Grants Administrative Aide, Grade 518N, \$25.229 hourly in Div. of Grants and Special Programs, effective January 6, 2025; (21) Probationary Classified Civil Service Appointment of Harold Baillie, Planning Manager, Grade 527E, \$3,385.68 biweekly in the Div. of Planning, effective December 30, 2024; (22) Probationary Classified Civil Service Appointment of Kenzie Gleason, Planning Manager, Grade 527E, \$3,695.12 biweekly in the Div. of Planning, effective December 30, 2024; (23) Probationary Classified Civil Service Appointment of Catherine Haynes, Administrative Specialist, Grade 516N, \$23.723 hourly in the Div. of Planning, effective January 27, 2025; (24) Unclassified Civil Service Appointment of Gary Demus, Treatment

Plant Operator Apprentice Class I, Grade 510, \$17.535 hourly in the Div. of Water Quality, effective October 21, 2024; (25) Sworn Appointment of Justin Gilliam, Police Sergeant, Grade 315N, \$42.126 hourly in the Div. of Police, effective January 13, 2025; (26) Sworn Appointment of Brian Hall, Police Sergeant, Grade 315N, \$42.126 hourly in the Div. of Police, effective January 13, 2025; (27) Sworn Appointment of Brian Baker, Police Lieutenant, Grade 317E, \$4,363.65 biweekly in the Div. of Police, effective January 13, 2025; (28) Sworn Appointment of Steven Wiggins, Police Lieutenant, Grade 317E, \$4,363.65 biweekly in the Div. of Police, effective January 13, 2025; (29) Sworn Appointment of Tyler Boots, Police Recruit, Police Recruit, Grade 311N, \$28.216 hourly in the Div. of Police, effective January 27, 2025; (30) Sworn Appointment of Zachary Bruynell, Police Recruit, Grade 311N, \$28.216 hourly in the Div. of Police, effective January 27, 2025; (31) Sworn Appointment of Lukas Catron, Police Recruit, Grade 311N, \$28.216 hourly in the Div. of Police, effective January 27, 2025; (32) Sworn Appointment of Cezanne Coca, Police Recruit, Grade 311N, \$28.216 hourly in the Div. of Police, effective January 27, 2025; (33) Sworn Appointment of Matthew Dudleson, Police Recruit, Grade 311N, \$28.216 hourly in the Div. of Police, effective January 27, 2025; (34) Sworn Appointment of Matthew Fitch, Police Recruit, Grade 311N, \$28.216 hourly in the Div. of Police, effective January 27, 2025; (35) Sworn Appointment of Truman Galusha, Police Recruit, Grade 311N, \$28.216 hourly in the Div. of Police, effective January 27, 2025; (36) Sworn Appointment of Caleb Goldey, Police Recruit, Grade 311N, \$28.216 hourly in the Div. of Police, effective January 27, 2025; (37) Sworn Appointment of Dakobe Henderson, Police Recruit, Grade 311N, \$28.216 hourly in the Div. of Police, effective January 27, 2025; (38) Sworn Appointment of Geovanny Hernandez, Police Recruit, Grade 311N, \$28.216 hourly in the Div. of Police, effective January 27, 2025; (39) Sworn Appointment of Kade Hix, Police Recruit, Grade 311N, \$28.216 hourly in the Div. of Police, effective January 27, 2025; (40) Sworn Appointment of Gracia Kabange, Police Recruit, Grade 311N, \$28.216 hourly in the Div. of Police, effective January 27, 2025; (41) Sworn Appointment of Jacob Kellams, Police Recruit, Grade 311N, \$28.216 hourly in the Div. of Police, effective January 27, 2025; (42) Sworn Appointment of Terrance Kent, Police Recruit, Grade 311N, \$28.216 hourly in the Div. of Police, effective January 27, 2025; (43) Sworn Appointment of Geraldyn Navarro, Police Recruit, Grade 311N,

\$28.216 hourly in the Div. of Police, effective January 27, 2025; (44) Sworn Appointment of Merja Parks, Police Recruit, Grade 311N, \$28.216 hourly in the Div. of Police, effective January 27, 2025; (45) Sworn Appointment of Linsi Pena, Police Recruit, Grade 311N, \$28.216 hourly in the Div. of Police, effective January 27, 2025; (46) Sworn Appointment of Jacob Reitz, Police Recruit, Grade 311N, \$28.216 hourly in the Div. of Police, effective January 27, 2025; (47) Sworn Appointment of Zachary Schoolmaster, Police Recruit, Grade 311N, \$28.216 hourly in the Div. of Police, effective January 27, 2025; (48) Sworn Appointment of Justin Shelton, Police Recruit, Grade 311N, \$28.216 hourly in the Div. of Police, effective January 27, 2025; (49) Sworn Appointment of Landon Smith, Police Recruit, Grade 311N, \$28.216 hourly in the Div. of Police, effective January 27, 2025; (50) Sworn Appointment of Padhraic Sweet, Police Recruit, Grade 311N, \$28.216 hourly in the Div. of Police, effective January 27, 2025; (51) Sworn Appointment of Brodie Thompson, Police Recruit, Grade 311N, \$28.216 hourly in the Div. of Police, effective January 27, 2025; (52) Sworn Appointment of Jacob Wright, Police Recruit, Grade 311N, \$28.216 hourly in the Div. of Police, effective January 27, 2025; (53) Sworn Appointment of Wesley Watts, Fire Major, Grade 318E, \$4,706.23 biweekly in the Div. of Fire and Emergency Services, effective January 5, 2025; (54) Sworn Appointment of Seth Lockard, Fire Major, Grade 318E, \$4,706.23 biweekly in the Div. of Fire and Emergency Services, effective January 13, 2025; (55) Sworn Appointment of Charles Hopkins, Fire Major, Grade 318E, \$4,706.23 biweekly in the Div. of Fire and Emergency Services, effective January 13, 2025; (56) Sworn Appointment of Paul Richards, Fire Major, Grade 318E, \$4,706.23 biweekly in the Div. of Fire and Emergency Services, effective January 13, 2025; (57) Sworn Appointment of Robert Forehand, Fire Major, Grade 318E, \$4,706.23 biweekly in the Div. of Fire and Emergency Services, effective January 13, 2025; (58) Sworn Appointment of David Waters, Fire Major, Grade 318E, \$4,706.23 biweekly in the Div. of Fire and Emergency Services, effective January 13, 2025; (59) Sworn Appointment of Robert Bright, Fire Captain, Grade 316N, \$52.016 hourly in the Div. of Fire and Emergency Services, effective January 5, 2025; (60) Sworn Appointment of Ken Howell, Fire Captain, Grade 316N, \$52.016 hourly in the Div. of Fire and Emergency Services, effective January 10, 2025; (61) Sworn Appointment of Justin Villanueva, Fire Captain, Grade 316N, \$52.016 hourly in the Div. of Fire and Emergency

Services, effective January 11, 2025; (62) Sworn Appointment of Larry Durst, Fire Captain, Grade 316N, \$52.016 hourly in the Div. of Fire and Emergency Services, effective January 12, 2025; (63) Sworn Appointment of James Praria, Fire Captain, Grade 316N, \$52.016 hourly in the Div. of Fire and Emergency Services, effective January 12, 2025; (64) Sworn Appointment of Tim Buchenroth, Fire Captain, Grade 316N, \$52.016 hourly in the Div. of Fire and Emergency Services, effective January 12, 2025; (65) Sworn Appointment of Nicholas Robbins, Fire Captain, Grade 316N, \$52.016 hourly in the Div. of Fire and Emergency Services, effective January 12, 2025; (66) Sworn Appointment of Penn Edward, Fire Captain, Grade 316N, \$52.016 hourly in the Div. of Fire and Emergency Services, effective January 13, 2025; (67) Sworn Appointment of Matthew Brown, Fire Captain, Grade 316N, \$52.016 hourly in the Div. of Fire and Emergency Services, effective January 13, 2025; (68) Sworn Appointment of Stephen Kinney, Fire Captain, Grade 316N, \$52.016 hourly in the Div. of Fire and Emergency Services, effective January 13, 2025; (69) Sworn Appointment of Nathan Moses, Fire Captain, Grade 316N, \$52.016 hourly in the Div. of Fire and Emergency Services, effective January 13, 2025; (70) Sworn Appointment of Travis Eckman, Fire Lieutenant, Grade 315N, \$40.427 hourly in the Div. of Fire and Emergency Services, effective January 5, 2025; (71) Sworn Appointment of Anthony Porco, Fire Lieutenant, Grade 315N, \$40.427 hourly in the Div. of Fire and Emergency Services, effective January 10, 2025; (72) Sworn Appointment of Justin Titre, Fire Lieutenant, Grade 315N, \$40.427 hourly in the Div. of Fire and Emergency Services, effective January 11, 2025; (73) Sworn Appointment of Spencer Elbert, Fire Lieutenant, Grade 315N, \$40.427 hourly in the Div. of Fire and Emergency Services, effective January 11, 2025; (74) Sworn Appointment of Jeremy Marcum, Fire Lieutenant, Grade 315N, \$40.427 hourly in the Div. of Fire and Emergency Services, effective January 11, 2025; (75) Sworn Appointment of Tim Belcher, Fire Lieutenant, Grade 315N, \$40.427 hourly in the Div. of Fire and Emergency Services, effective January 12, 2025; (76) Sworn Appointment of Nicholas Creamer, Fire Lieutenant, Grade 315N, \$40.427 hourly in the Div. of Fire and Emergency Services, effective January 12, 2025; (77) Sworn Appointment of John Hurter, Fire Lieutenant, Grade 315N, \$40.427 hourly in the Div. of Fire and Emergency Services, effective January 12, 2025; (78) Sworn Appointment of Brandon Ledford, Fire Lieutenant, Grade

315N, \$40.427 hourly in the Div. of Fire and Emergency Services, effective January 13, 2025; (79) Sworn Appointment of Michael Normand, Fire Lieutenant, Grade 315N, \$40.427 hourly in the Div. of Fire and Emergency Services, effective January 13, 2025; (80) Sworn Appointment of Joe Livingston, Fire Lieutenant, Grade 315N, \$40.427 hourly in the Div. of Fire and Emergency Services, effective January 13, 2025; (81) Sworn Appointment of Joshua Coleman, Fire Lieutenant, Grade 315N, \$40.427 hourly in the Div. of Fire and Emergency Services, effective January 13, 2025; (82) Sworn Appointment of Brian Morgan, Fire Lieutenant, Grade 315N, \$40.427 hourly in the Div. of Fire and Emergency Services, effective January 13, 2025; (83) Unclassified Civil Service Appointments to the Office of the Urban County Council of Sarah Ritter, Aide to Council, Grade 518E, \$2,519.28 biweekly in the Office of the Urban County Council, effective January 6, 2025; (84) Unclassified Civil Service Appointments to the Office of the Urban County Council of Kristin Pack, Aide to Council, Grade 518N, \$2,897.12 biweekly in the Office of the Urban County Council, effective January 6, 2025; (85) Unclassified Civil Service Pay Increase in the Office of the Urban County Council of Heather Parrish, Aide to Council, Grade 518N, \$2,692.32 biweekly in the Office of the Urban County Council, effective December 2, 2024; (86) Unclassified Civil Service Pay Increase in the Office of the Urban County Council of Olivia Grigsby, Aide to Council, Grade 518N, \$2,897.12 biweekly in the Office of the Urban County Council, effective January 6, 2025; (87) Resignation of Tyrus Day, Resource Recovery Operator, in the Div. of Waste Management, effective December 27, 2024; (88) Resignation of Ricky Welch, Public Service Worker, Sr., in the Div. of Streets and Roads, effective December 29, 2024; (89) Resignation of Paul Canter, Juvenile Probation Officer, in the Div. of Youth Services, effective November 29, 2024; (90) Resignation of Cheryl Kelley, Corrections Officer, in the Div. of Community Corrections, effective November 29, 2024; (91) Resignation of Amy Wallot, Information Officer, in the Div. of Government Communications, effective December 12, 2024; (92) Resignation of Charles Watts, Resource Recovery Operator, in the Div. of Waste Management, effective November 29, 2024; (93) Resignation of Ashleigh Bailey, Attorney Senior, in the Dept. of Law, effective December 2, 2024; (94) Resignation of Grant Leonard, Security Officer, in the Dept. of Public Safety, effective November 8, 2024; (95) Resignation of Kathryn McClung, Grants Administrative Aide, in

the Div. of Grants and Special Programs, effective December 27, 2024; (96) Resignation of Charles York, Corrections Officer, in the Div. of Community Corrections, effective November 21, 2024; (97) Resignation of Braeon Avery, Fire Recruit, in the Div. of Fire and Emergency Services, effective December 9, 2024; and, (98) Resignation of Carlita Smith, Corrections Officer, in the Div. of Community Corrections, effective December 19, 2024.

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Chief Wells, Div. of Fire and Emergency Services, presented a disciplinary action regarding Firefighter Patrick Gray-58375. An allegation has been made that Firefighter Gray has committed the offense Conduct Unbecoming in violation of KRS 95.450 (inefficiency, misconduct, insubordination or violation of law or rule) and UDG 2.01 in that on the 25th day(s) of March, 2024 he/she allegedly displayed extreme discourtesy to a patient and failed to reflect the standards of the LFD, and in particular an acting officer.

The appropriate punishment for this conduct is 48 hours suspension without pay, Mandatory completion of “professional customer service” class by LFUCG HR.

Upon motion by Ms. Reynolds, seconded by Ms. Elliott Baxter and approved by unanimous vote, the disciplinary recommendation was approved.

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Ms. Gray thanked Comm. Albright, Dept. of Environmental and Public Works for her work during the recent inclement weather. She wished Ms. Elliott Baxter a Happy Birthday, as well as a Happy Birthday to her niece who turned 6. She closed by sharing some information on the current state of some neighborhood roads in her district, noting they were still treacherous.

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Ms. Reynolds placed two items in the Social Services and Planning Committee- and item for Family Services, and an update on Partners for Youth. She then asked CAO Hamilton about the neighborhood roads regarding the current accumulation of ice and snow. CAO Hamilton and Comm. Albright responded. She asked Comm. Albright about the ranked roads. Comm. Albright responded. The Mayor interjected and noted that clearing all roads in Lexington was not part of the snow removal plan but that the cost of doing so could be shared with the Council.

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Mr. Brown welcomed the incoming Council members and commended them on their work thus far. He invited all to attend the 2025 Martin Luther King, Jr., Holiday Celebration on January 20, 2025 at the Central Bank Center. The celebration would start with the annual Freedom March at 1:00 p.m. and conclude with the commemorative program at 2:00 p.m. He closed by wishing Ms. Elliott Baxter a Happy Birthday.

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Ms. Sheehan shared that the STREEET Task Force, which stands for Shared Travel Requires Engineering, Education & Enforcement of Traffic, was recently unveiled and invited all Council members to participate regardless of whether they are a member of the task force. She noted the first meeting would be held on January 23, 2025, at 3:00 p.m. in the 5th Floor Conference Room. She also shared that public input would be solicited for the task force in the future. Ms. Sheehan then stated she would like the City to prepare for the increased intensity seen in current storms, rather than for weather events which have occurred historically. She asked Comm. Albright about ranked roads. Comm. Albright responded.

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Ms. Elliott Baxter thanked all who wished her a happy birthday. She also thanked the roads crew who have worked to clear snow and ice from the streets. She then shared an apology to her constituents for the recent failings in the aftermath of the winter storm. She expressed gratitude to them for sharing conditions throughout her district and thanked them for allowing her to serve as their Council member.

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Mr. Boone expressed his support of the small farm conservation easement funding that received first reading this evening. He went on the share how this would benefit smaller farms and to help secure and protect the rural land in Fayette County.

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Ms. Beasley spoke about the recent unveiling of the first Safe Haven Box, which was placed at Fire House #2 and offers a safe place to surrender an infant.

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Mr. Sevigny invited those who live in the Deerfield neighborhood to attend an upcoming event to provide input for neighborhood greenspace on Tuesday, January 21, 2025 from 6:00 p.m.to 7:30 p.m. at 455-D Southland Dr. He also noted that Ms. Sheehan and he had been working on the STREEET Safety Task Force for street safety for approximately six months and he was looking forward to the positive impact it will have on the community.

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Mr. Morton thanked Rev. Gaines for providing the Invocation this evening and commended him for his leadership in the community. Mr. Morton also noted that he recently partook in a tour of the Fayette County Detention Center and praised Dir. Scott Colvin for his work within the facility.

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Phoenix Berry, Dist. 6, spoke about the need for affordable housing.

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David Franklin, Dist. 10, spoke against panopticons in public spaces and surveillance.

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Rabbi Litvin, Dist. 3, spoke about Judaism, antisemitism, and recent events in Lexington highlighting the tension between residents.

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Upon motion by Mr. Sevigny, seconded by Ms. Curtis, and approved by unanimous vote, the meeting adjourned at 7:21 p.m.

Clerk of the Urban County Council