

Lexington- Fayette Urban County Government Council Meeting

Lexington, Kentucky August 14, 2025

The Council of the Lexington-Fayette Urban County Government, Kentucky convened in regular session on August 14, 2025 at 6:10 p.m. Present were Mayor Gorton in the chair presiding, and the following members of the Council: Ellinger, Elliott Baxter, Hale, LeGris, Lynch, Morton, Reynolds, Sevigny, Sheehan, Wu, Beasley, Boone, and Brown. Absent was Council Member Curtis.

The reading of the Minutes of the previous meeting was waived.

Ordinances No. 052-2025 through 054-2025, inclusive, and Resolutions No. 363-2025 through 364-2025, inclusive, were reported as having been signed and published and ordered to record.

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The Invocation was given by Rabbi Shani Abramowitz of Ohavay Zion Synagogue.

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At 6:14 p.m., Ms. Curtis joined the meeting.

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Upon motion by Vice Mayor Wu, seconded by Ms. Curtis, and approved by unanimous vote, the Minutes of the June 26, 2025, July 1, 2025, & July 3, 2025 Council Meetings were approved.

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Mayor Gorton asked Fayette County Health Dept. Commissioner Dr. Crystal Miller to join her at the podium, along with the 2025 Dr. Rice C. Leach Public Health Hero Award recipients, Drs. Abeni El-Amin and Lindsey Jasinski, and read a Proclamation declaring August 14, 2025 Dr. Abeni El-Amin Day and Dr. Lindsey Jasinski Day in Lexington.

The Mayor shared that the Public Health Hero Award is given annually by the Lexington-Fayette County Board of Health to individuals who have demonstrated their dedication to improving the health of Lexington residents. She then introduced the doctors and spoke of the many accomplishments of each, noting that Dr. El-Amin is the president of Project Ricochet, Inc. and Dr. Jasinski is the Chief Administrative Officer at Eastern

State Hospital. Mayor Gorton thanked them both for their hard work and dedication to the community.

Comm. Miller spoke of her newly appointed position as Fayette County Health Dept. Commissioner and shared that she was looking forward to building relationships with shareholders within the community.

Ms. Reynolds expressed her gratitude to both doctors and stated that each was an inspiration. She thanked them for their dedicated service.

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Mayor Gorton asked Video Production Supervisor Chris Edwards, LexTV, to join her at the podium, and read a Proclamation declaring August 14, 2025 as Christopher Edwards Day in Lexington.

Mayor Gorton shared Mr. Edwards' history as Production Supervisor, which began in 1998. She noted that Mr. Edwards had served under five mayoral administrations and fourteen different councils, seven inaugurations, twenty-seven State of the City addresses, and thousands of public meetings and press conferences. He saw the City's meetings through the COVID-19 pandemic, ensuring that the meetings easily transitioned from in-person to remote and virtual, and that under his leadership, the LexTV team had received numerous Emmy nominations. She thanked him for his long tenure and many years of service and remarked on how much he will be missed upon his retirement.

Mr. Edwards shared that since his first day at LFUCG, everyday had seemed like Chris Edwards Day. He spoke of his childhood dream of working in television production and that working for the City was the realization of that dream and he loved his vocation. He expressed his regard for Lexington and thanked the Mayor and Council for their recognition.

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The following ordinances received first reading and were ordered to be placed on file for public inspection until August 28, 2025:

An Ordinance amending certain of the Budgets of the Lexington-Fayette Urban County Government to provide funds to prepare for Grant closures, and appropriating and re-appropriating funds, FY 2025 Schedule No. 27.

An Ordinance amending certain of the Budgets of the Lexington-Fayette Urban County Government to provide funds for purchase orders and pre-paid expenses rolling from FY 2025 into FY 2026, and appropriating and re-appropriating funds, Schedule No. 5.

An Ordinance amending certain of the Budgets of the Lexington-Fayette Urban County Government to reflect current requirements for municipal expenditures, and appropriating and re-appropriating funds, FY 2026 Schedule No. 3.

An Ordinance amending the authorized strength by creating one (1) unclassified position of Crisis Responder, Grade 519N, expiring on September 30, 2026, in the Div. of Enhanced 911, effective upon passage of Council.

An Ordinance amending the authorized strength by abolishing one (1) classified position of Internal Auditor, Grade 521E, and creating one (1) classified position of Associate Internal Auditor, Grade 519N, all in the Div. of Internal Audit, effective upon passage of Council.

An Ordinance amending the authorized strength by abolishing two (2) unclassified positions of Overdose Prevention Project Coordinator, Grade 519N, in the Div. of Fire and Emergency Services, abolishing one (1) unclassified position of Equipment Operator P/T, Grade 510N, in the Div. of Youth Services, abolishing one (1) unclassified position of Extended School Program Supervisor, Grade 519E, in the Div. of Parks and Recreation, abolishing one (1) unclassified position of Extended School Program Coordinator, Grade 516E, in the Div. of Parks and Recreation, abolishing three (3) unclassified positions of Custodial Worker, Grade 506N, in the Div. of Parks and Recreation, and abolishing one (1) unclassified position of Accountant, Grade 518N, in the Div. of Grants and Special Programs, all effective as of July 1, 2025.

An Ordinance amending the authorized strength by transferring one (1) classified position of Human Resources Analyst, Grade 521E, from the Div. of Waste Management to the Div. of Human Resources, and transferring the incumbent; transferring one (1) unclassified position of Program Coordinator, Grade 525E, from the Office of the Mayor to the Dept. of Social Services; transferring three (3) classified positions of Language Access Specialist, Grade 523E, from the office of the Mayor to the Dept. of Social Services, and transferring the incumbents; and transferring one (1) classified position of

Administrative Specialist Senior, Grade 516N, from the Office of the Mayor to the Dept. of Social Services, and transferring the incumbent, all effective as of July 1, 2025.

An Ordinance authorizing salary supplements for certain classifications in the Div. of Water Quality, as follows: Treatment Plant Operator Apprentices and Treatment Plant Operators who are assigned to work second shift or third shift shall be eligible for a one dollar (\$1) per hour shift differential, calculated as additional compensation on an hourly basis; and Treatment Plant Operator Apprentices, Treatment Plant Operators, and Solids Processing Supervisors who hold Wastewater Treatment Operator Certifications from the Commonwealth of Ky. shall be eligible for a salary supplement, which shall be calculated as additional compensation on an hourly basis based on the highest certification obtained, as follows: \$1 per hour for Wastewater Treatment Operators, Class I; \$2 per hour for Wastewater Treatment Operators, Class II; \$3 per hour for Wastewater Treatment Operators, Class III; and \$4 per hour for Wastewater Treatment Operators, Class IV; such supplements being authorized pursuant to the authority granted by Section 21-27(d) of the Code of Ordinances of the Lexington-Fayette Urban County Government in recognition of employment market conditions that make it exceptionally difficult to recruit and retain qualified employees in these classifications; and further authorizing payment of these supplements to eligible employees, effective the first payroll Monday following Council approval.

An Ordinance amending the civil service authorized strength by abolishing one (1) unclassified position of Friend of the Court, Grade 523E, and creating one (1) unclassified position of Friend of the Court, Grade Z17, establishing the salary range for Grade Z17, with a minimum of \$2,501.92 biweekly and a grade maximum of \$3,753.04 biweekly, and reallocating the incumbent; and abolishing five (5) unclassified positions of Family Court Services Specialist, Grade 516N, and creating five (5) unclassified positions of Family Court Services Specialist, Grade Z85; establishing the salary range for Grade Z85 with a grade minimum of \$23.339 per hour and grade maximum of \$35.007 per hour, and reallocating the incumbents, all effective the first pay period following Council approval.

An Ordinance amending the authorized strength by abolishing one (1) classified position of Attorney, Grade 526E, and creating one (1) classified position of Attorney Senior, Grade 530E, all in the Dept. of Law, effective upon passage of Council.

An Ordinance amending the authorized strength by creating one (1) classified position of Information Security Analyst, Grade 527E, in the Dept. of Information Technology, creating one (1) classified position of Data Engineer, Grade 524E, in the Div. of Police, creating one (1) classified position of Crisis Responder, Grade 519N, in the Div. of Fire and Emergency Services, creating one (1) classified position of Recreation Supervisor, Grade 514N, in the Div. of Community and Resident Services, creating one (1) classified position of Administrative Officer Sr., Grade 526E, in the Dept. of General Services, creating one (1) classified position of Recreation Specialist Sr., Grade 516N, in the Div. of Parks and Recreation, and creating one (1) classified position of Planner Sr., Grade 523N, in the Div. of Planning, all effective as of July 1, 2025.

An Ordinance levying ad valorem taxes for municipal purposes for the Fiscal Year July 1, 2025 through June 30, 2026, on the assessed value of all taxable property within the taxing jurisdictions of the Lexington-Fayette Urban County Government (all taxes on each \$100.00 of assessed valuation as of the January 1, 2025 assessment date), as follows: General Services District, \$.075 on real property, including real property of public service companies, \$.0911 on personal property, including personal property of public service companies, noncommercial aircraft, and noncommercial watercraft, \$.1500 on insurance capital, \$.0150 on tobacco in storage, and \$.0450 on agricultural products in storage; Full Urban or Partial Urban Services Districts based on urban services available on real property, including real property of public service companies, \$.137 for Refuse Collection, \$.027 for Street Lights, \$.009 for Street Cleaning, \$.0920 on insurance capital, \$.0150 on tobacco in storage, \$.0450 on agricultural products in storage; abandoned urban property \$1.00; and levying an ad valorem tax for municipal purposes at the rate of \$.088 on each \$100.00 of assessed value on all motor vehicles and watercraft within the taxing jurisdiction of the Lexington-Fayette Urban County Government as of the January 1, 2026 assessment date.

An Ordinance levying ad valorem taxes for purposes of support of the Soil and Water Conservation District for the Fiscal Year July 1, 2025 through June 30, 2026, on the assessed value of all taxable real property within the taxing jurisdiction of the Lexington-Fayette Urban County Government, including real property of public service

companies, at a rate of \$.001 on each one hundred dollars (\$100.00) of assessed valuation as of the January 1, 2025, assessment date.

An Ordinance adopting the request of the Lexington-Fayette County Health Dept. under KRS 212.755 and levying a special ad valorem public health tax for the Fiscal Year July 1, 2025 through June 30, 2026, on the assessed value of all taxable real and personal property within the taxing jurisdiction of the Lexington-Fayette Urban County Government, including real and personal property of public service companies, noncommercial aircraft, noncommercial watercraft, and inventory in transit, and excluding insurance capital, tobacco in storage, and agricultural products in storage, at the rate of \$.0243 on each \$100.00 of assessed value as of the January 1, 2025 assessment date; and levying a special ad valorem public health tax at the rate of \$.0243 on each \$100.00 of assessed value on all motor vehicles and watercraft within the taxing jurisdiction of the Lexington-Fayette Urban County Government, as of the January 1, 2026 assessment date.

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A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute a Release of Claims Agreement with Detective Eric Wilzbach, for the care of retired Canine Rhea received first reading.

Upon motion by Ms. Reynolds, seconded by Vice Mayor Wu, and approved by unanimous vote, the rules were suspended and the resolution received second reading.

Upon motion by Ms. Reynolds, and seconded by Ms. Elliott Baxter, the resolution was approved by the following vote:

Aye: Curtis, Ellinger, Elliott Baxter, Hale, -----14
LeGris, Lynch, Morton, Reynolds,
Sevigny, Sheehan, Wu, Beasley, Boone,
Brown

Nay: -----0

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A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute a Purchase and Subscription Services Agreement with Raptor Technologies, LLC, for the purchase of visitor management software, for the Dept. of Public Safety, at a cost not to exceed \$5,040 in FY2026, subject to an annual increase in price by the higher of the change in the CPI index or five percent (5%), contingent upon

the appropriation of sufficient funds in future fiscal years, and further authorizing the Mayor to execute any future documents, including annual renewals, necessary for implementation, operation, support, or maintenance of same received first reading.

Upon motion by Ms. Reynolds, seconded by Mr. Ellinger, and approved by unanimous vote, the rules were suspended and the resolution received second reading.

Upon motion by Ms. Reynolds, and seconded by Ms. Elliott Baxter, the resolution was approved by the following vote:

Aye: Curtis, Ellinger, Elliott Baxter, Hale, -----14
LeGris, Lynch, Morton, Reynolds,
Sevigny, Sheehan, Wu, Beasley, Boone,
Brown

Nay: -----0

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A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute Change Order No. 1 to the Agreement with BMI Builds, LLC, for the LFD Community Paramedicine Renovation Project, increasing the contract price by the sum of \$21,250, from \$186,888 to \$208,138, and no change in the construction contract time received first reading.

Upon motion by Ms. Reynolds, seconded by Vice Mayor Wu, and approved by unanimous vote, the rules were suspended and the resolution received second reading.

Upon motion by Ms. Reynolds, and seconded by Ms. Elliott Baxter, the resolution was approved by the following vote:

Aye: Curtis, Ellinger, Elliott Baxter, Hale, -----14
LeGris, Lynch, Morton, Reynolds,
Sevigny, Sheehan, Wu, Beasley, Boone,
Brown

Nay: -----0

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A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute an Agreement with GreenHouse17, Inc., for emergency repairs of the fire sprinkler system at the organization's emergency shelter, at a cost not to exceed the sum of \$60,000 received first reading.

Upon motion by Ms. Sheehan, seconded by Vice Mayor Wu, and approved by majority vote (Ms. Reynolds recused), the rules were suspended and the resolution received second reading.

Upon motion by Ms. Reynolds, and seconded by Ms. Elliott Baxter, the resolution was approved by the following vote:

Aye: Curtis, Ellinger, Elliott Baxter, Hale, -----14
LeGris, Lynch, Morton, Reynolds,
Sevigny, Sheehan, Wu, Beasley, Boone,
Brown

Nay: -----0

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A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute an Amendment to an Agreement with Lexington-Fayette Urban County Housing Authority d/b/a Lexington Housing Authority, extending the period of performance through June 30, 2026, at no additional cost to the Urban County Government received first reading.

Upon motion by Ms. Beasley, seconded by Vice Mayor Wu, and approved by unanimous vote, the rules were suspended and the resolution received second reading.

Upon motion by Ms. Reynolds, and seconded by Ms. Elliott Baxter, the resolution was approved by the following vote:

Aye: Curtis, Ellinger, Elliott Baxter, Hale, -----14
LeGris, Lynch, Morton, Reynolds,
Sevigny, Sheehan, Wu, Beasley, Boone,
Brown

Nay: -----0

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A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute an Agreement with the Ky. Office of Homeland Security under the 2023 State Homeland Security Grant Program, extending the period of performance through August 31, 2026, to utilize funds to purchase a bomb squad mission response vehicle for the Div. of Police Hazardous Devices Unit received first reading.

Upon motion by Ms. Reynolds, seconded by Ms. Sheehan, and approved by unanimous vote, the rules were suspended and the resolution received second reading.

Upon motion by Ms. Reynolds, and seconded by Ms. Elliott Baxter, the resolution was approved by the following vote:

Aye: Curtis, Ellinger, Elliott Baxter, Hale, -----14
LeGris, Lynch, Morton, Reynolds,
Sevigny, Sheehan, Wu, Beasley, Boone,
Brown

Nay: -----0

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A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to accept an award from the Community Action Council for Lexington-Fayette, Bourbon, Harrison, and Nicholas Counties, Inc., which Grant funds are in the amount of \$49,443.84 in Federal funds for the provision of early childhood care and education services under the Early Head Start Program at the Family Care Center for FY 2026, the acceptance of which obligates the Urban County Government to the expenditure of \$12,360.96 as a local match, and authorizing the Mayor to transfer unencumbered funds within the Grant Budget received first reading.

Upon motion by Ms. Reynolds, seconded by Mr. Ellinger, and approved by unanimous vote, the rules were suspended and the resolution received second reading.

Upon motion by Ms. Reynolds, and seconded by Ms. Elliott Baxter, the resolution was approved by the following vote:

Aye: Curtis, Ellinger, Elliott Baxter, Hale, -----14
LeGris, Lynch, Morton, Reynolds,
Sevigny, Sheehan, Wu, Beasley, Boone,
Brown

Nay: -----0

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A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute Change Order No. 3 to the Agreement with BMI Builds LLC, for the Valley Park Building Renovation and Expansion Project, increasing the contract price by the sum of \$198,320.00, from \$1,795,001.26 to \$1,993,321.26, and increasing the contract time by an additional sixty-one (61) calendar days received first reading.

Upon motion by Ms. Reynolds, seconded by Mr. Sevigny, and approved by unanimous vote, the rules were suspended and the resolution received second reading.

Upon motion by Ms. Reynolds, and seconded by Ms. Elliott Baxter, the resolution was approved by the following vote:

Aye: Curtis, Ellinger, Elliott Baxter, Hale, -----14
LeGris, Lynch, Morton, Reynolds,
Sevigny, Sheehan, Wu, Beasley, Boone,
Brown

Nay: -----0

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A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute a Federal Equitable Sharing Agreement and Certification with the Dept. of Justice, Dept. of the Treasury, for participation in the Federal Equitable Sharing Program received first reading.

Upon motion by Ms. Reynolds, seconded by Ms. LeGris, and approved by unanimous vote, the rules were suspended and the resolution received second reading.

Upon motion by Ms. Reynolds, and seconded by Ms. Elliott Baxter, the resolution was approved by the following vote:

Aye: Curtis, Ellinger, Elliott Baxter, Hale, -----14
LeGris, Lynch, Morton, Reynolds,
Sevigny, Sheehan, Wu, Beasley, Boone,
Brown

Nay: -----0

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A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute Agreements related to Council Capital Project Expenditure Funds with Black Soil KY (\$7,500); LFUCG Div. of Parks and Recreation (\$28,795); LFUCG Div. of Parks and Recreation (\$5,000); Neighbors Immigration Clinic, Inc. (\$6,895); LFUCG Div. of Traffic Engineering (\$5,600); and LFUCG Div. of General Services (\$46,205), for the Office of the Urban County Council, at a cost not to exceed the sum stated received first reading.

Upon motion by Mr. Hale, seconded by Ms. Lynch, and approved by unanimous vote, the rules were suspended and the resolution received second reading.

Upon motion by Ms. Reynolds, and seconded by Ms. Elliott Baxter, the resolution was approved by the following vote:

Aye: Curtis, Ellinger, Elliott Baxter, Hale, -----14
LeGris, Lynch, Morton, Reynolds,
Sevigny, Sheehan, Wu, Beasley, Boone,
Brown

Nay: -----0

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The following resolutions received first reading and were ordered to be placed on file for public inspection until August 28, 2025:

A Resolution accepting the bid of DelMae LLC, in the amount of \$1,557,318 for the Meadows-Northland-Arlington Neighborhood Improvement Project Phase 7 - Rosemary Ave, for the Dept. of Environmental Quality and Public Works, and authorizing the Mayor, on behalf of the Urban County Government, to execute an Agreement with DelMae LLC, related to the bid.

A Resolution accepting the bid of Lagco, Inc., in the amount of \$1,606,733 for the Savannah Guilford Stormwater Improvements, for the Div. of Water Quality, and authorizing the Mayor, on behalf of the Urban County Government, to execute an Agreement with Lagco, Inc., related to the bid.

A Resolution ratifying the Permanent Classified Civil Service Appointments of: Elizabeth Barrick, Environmental Initiatives Specialist, Grade 518N, \$26.538 hourly in the Div. of Environmental Services, effective July 13, 2025, Jareny Antonio, Telecommunicator, Grade 517N, \$24.236 hourly in the Div. of Enhanced 911, effective August 24, 2025, Carey Highland, Recreation Specialist Sr., Grade 516N, \$29.307 hourly in the Div. of Aging & Disability Services, effective July 6, 2025, Bobby Embry, Trades Worker, Grade 510N, \$18.011 hourly in the Div. of Parks and Recreation, effective July 13, 2025, Marcie Zawistowski, Grants Administrative Aide, Grade 518N, \$27.769 hourly in the Div. of Grants & Special Programs, effective July 6, 2025; and ratifying the Permanent Sworn Appointments of: Brian Baker, Police Lieutenant, Grade 317E, \$4,363.66 biweekly in the Div. of Police, effective July 13, 2025, Steven Wiggins, Police Lieutenant, Grade 317E, \$4,363.66 biweekly in the Div. of Police, effective July 13, 2025, Justin Gilliam, Police Sergeant, Grade 315N, \$42.126 hourly in the Div. of Police, effective

July 13, 2025, Brian Hall, Police Sergeant, Grade 315N, \$42.126 hourly in the Div. of Police, effective July 13, 2025.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute a release, releasing a portion of a retention easement on the property located at 2262 Frankfort Ct.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute a Memorandum of Understanding with the Bluegrass Chapter of the Ky. Mountain Bike Association, to provide volunteer trail building, maintenance, and trail advisement for a period of one year, with no budgetary impact.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute a Purchase of Service Agreement with the Bluegrass Area Development District, for FY 2026 local dues payment to support aging services, workforce development, and regional planning, at a cost not to exceed \$61,288.30.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute a Purchase of Service Agreement with the Bluegrass Area Development District, to provide a regional match to the state-funded Homecare Program, at a cost not to exceed \$48,610.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute a Renewal Agreement with the Children's Advocacy Center of the Bluegrass to provide funding to assist with forensic interviews, at a cost not to exceed \$50,000, for a twelve (12) month period beginning July 1, 2025 through June 30, 2026.

A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute a five-year Renewal Agreement with Gray Television Licensee, LLC d/b/a WKYT for a radio tower lease for the public safety radio system, at a cost not to exceed \$10,069.08 for FY26, with an increase of 2.4% annually, subject to the appropriation of sufficient funds in future fiscal years.

A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute a Concession Agreement with the St. Martin's Village Neighborhood Association, for the management and operation of the Whitney Young Park Center, at a cost estimated not to exceed \$6,000 in FY2026, subject to sufficient funds being appropriated in future fiscal years.

A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute Change Order #2 to Contract 147-2025 with Gresham Smith for an increase in the original design scope of work at Kelley's Landing, in the increased amount of \$5,950 for the new contract total of \$71,850.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute a Mutual Aid Agreement with the Commonwealth of Ky., at no cost to the Urban County Government.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute a Forgivable Loan Agreement and related documents with Red Draw Liberty LLC, which shall replace those documents executed pursuant to Resolution No. 372-2024, pursuant to the Public Infrastructure Program, for sanitary sewer infrastructure improvements as well as the creation of jobs, at a cost not to exceed \$489,613.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute a Forgivable Loan Agreement and related documents with 1000 Delaware LLC, pursuant to the Public Infrastructure Program, for sidewalk and shared/public parking and related infrastructure improvements as well as the creation of jobs, at a cost not to exceed \$374,051.

A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute a Renewal Agreement with The Prudential Insurance Co. of America, effective January 1, 2026, through December 31, 2028, for an estimated cost not to exceed \$10,000 effective upon passage of Council.

A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute a Test Security Agreement between ErgoMetrics, Inc., and the Lexington-Fayette Urban County Government for testing applicants applying for Community Corrections Captain promotional processes, at a cost not to exceed \$750.

A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute Facilitron Permits and Honorariums, with the Fayette County Board of Education, for the Div. of Parks & Recreation, for space to host the Extended School Program (ESP) for the 2025 summer camps, at a cost not to exceed \$3,500.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute Change Order No. 1 to the Consultant Services Agreement with GRW, for professional design services for the Div. of Water Quality Headquarters and Operations Building Project, increasing the Contract by the sum of \$144,845, from \$299,120 to \$443,965.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute a Memorandum of Understanding and accept an award from the Triangle Foundation for the Main and Vine Streetscape and Amenities Redesign Plan in the amount of \$90,000 for the Div. of Grants and Special Programs, no local match is required, and authorizing the Mayor to transfer unencumbered funds within the Grant Budget.

A Resolution authorizing the Div. of Waste Management to purchase electronic vehicle inspection reporting software, hardware, data services, and professional services from Zonar Systems, LLC, a sole source provider, at a cost not to exceed \$85,000, and authorizing the Mayor, on behalf of the Urban County Government, to execute any necessary Agreement with Zonar Systems, LLC, related to the procurement.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute an Agreement with LinkedIn Corporation, to promote open positions with the Lexington-Fayette Urban County Government on its platform, for the Office of Public Information, at a cost not to exceed \$19,575.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute the third Renewal Agreement with Mackey Group, LLC, d/b/a Wisser Strategies, for continued services related to mass marketing and advertisement placement services, for the Dept. of Environmental Quality and Public Works, at a cost not to exceed \$400,000, for the period beginning July 1, 2025 through June 30, 2026.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute the first Renewal Agreement with the Ky. Association for Environmental Education (KAEE), for continued environmental education services, for the Dept. of Environmental Quality and Public Works, at a cost not to exceed \$648,636.27, for the period beginning July 1, 2025 through June 30, 2026.

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Upon motion by Ms. Reynolds, and seconded by Ms. Curtis, the Communications from the Mayor (Appointments) were approved by unanimous vote and were as follows:

- (1) Recommending the appointment of Anthany Beatty, Jr., Qualified Member, to the Alarm Advisory Board, with a term expiring July 1, 2028;
- (2) Recommending the appointment of Ross Boggess to the Board of Adjustment, with a term expiring July 1, 2029, pending the results of the confirmation hearing on August 14, 2025;
- (3) Recommending the reappointment of Veda Stewart to the Carnegie Center for Literacy Board of Directors, with a term expiring September 1, 2029;
- (4) Recommending the reappointment of Jill Leckner, Architecture Representative, to the Courthouse Area Design Review Board, with a term expiring June 30, 2029;
- (5) Recommending the reappointment of Eric Reid, Full-time ER Physician Good Samaritan Hospital, to the Emergency Medical Advisory Board, with a term expiring July 1, 2029;
- (6) Recommending the appointments of Cynthia Berry, District 6 Resident, filling an unexpired term, James Gallimore, District 9 Resident, filling the unexpired term of Blake Hall, Lauren York, District 8 Resident, filling an unexpired term, and the reappointments of Patrick Mason, District 1 Resident, and Tessa Pinkerton, District 2 Resident to, and the removal of Noland Aull due to attendance from the Environmental Commission, with terms expiring September 30, 2025, September 30, 2027, September 30, 2027, September 30, 2029, and September 30, 2029, respectively;
- (7) Recommending the appointments of Brooke Gray, Environmental Quality and Public Works Representative, Ex officio, non-expiring, and Sarah Ward, Qualified Member, to the Greenspace Trust, with a term expiring June 30, 2027;
- (8) Recommending the appointment of Stephen Tackett, filling the unexpired term of Alex Dixon, and Katie Wilson, filling the unexpired term of Tina Nance, to the Human Rights Commission, with terms expiring January 1, 2028, and January 1, 2026, respectively;
- (9) Recommending the reappointment of Toa Green, Chamber of Commerce Representative, and the term correction of Alex Lugo, Bluegrass Hospitality Association Representative, to the Lexington Convention and Visitors Bureau Board of Directors with terms expiring September 1, 2028, and September 1, 2026, respectively;
- (10) Recommending the appointment of Lisa Smith, filling the unexpired term of Darryl Privott, to the Library Board of Advisors, with a term expiring January 1, 2028;
- (11) Recommending the appointment of Luetta Hurst, filling the unexpired term of Jennifer

Bird-Pollan, to the Library Board of Trustees, with a term expiring July 20, 2027; (12) Recommending the appointments of Karen Perry, McConnell Trace Neighborhood Association Representative, filling the unexpired term of Ben Payne, and Erica Stinson, Westwood Homeowners Association, filling an unexpired term, to the Masterson Station Park Advisory Board, with terms expiring May 1, 2028, and May 1, 2026, respectively, (13) Recommending the appointment of David Blake, Qualified Member, to the Neighborhood Action Match Program Review Board, with a term expiring December 31, 2027, and, (14) Recommending the appointments of Arden Barnes, replacing Nathan Zamarron, and Patrice Muhamad, replacing Bob McLaughlin, to the Social Services Advisory Board, both with terms expiring September 1, 2029.

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Upon motion by Ms. Elliott Baxter, and seconded by Vice Mayor Wu, the Communications from the Mayor (Donations) were approved by unanimous vote and were as follows: (1) Accepting and approving the following donations for the following Depts. and Divs.: (a) Mayor's Office - accepting a donation from the Bluegrass Community Foundation: \$1,600 for event design expenses for the Sense of Place event on June 19, 2025. (Budget amendment #13812); (b) Div. of Environmental Services - accepting a donation from the Cosmic Colors, Inc. DBA Big Bang Customs: (60) baseball type hats used as event giveaways for 2025 Reforest the Bluegrass (estimated value \$745); (c) Div. of Parks and Recreation - accepting a donation from Friends of Ali Crane: a memorial bench to be installed at Veterans Park in memory of Ali Crane, who was instrumental in reviving and sustaining a local women's rugby team (estimated value \$2,500); (d) Div. of Fire and Emergency Services - accepting a donation from Kentucky State Police: a Subsalve Vehicle Recovery System VRS2000 Underwater Diving Lift bag system utilized by divers to recover submerged vehicles. (estimated value \$3,633); and, (e) Mayor's Office - accepting a donation from Adath Israel Congregation: \$100 to the One Lexington Be the Change scholarship program. (Budget amendment #13861).

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Upon motion by Ms. Curtis, and seconded by Vice Mayor Wu, the Communications from the Mayor (Procurements) were approved by unanimous vote and were as follows:

(1) Accepting and approving the following bids and establishing price contracts for the following Depts. or Divs. as to the specifications and amount set forth in the terms of the respective bids: (a) Div. of Fleet Services - Chevy Traverse - 93-2025 - Bachman Auto Group; (b) Div. of Parks & Recreation - Beverage Products - 86-2025 - G & J Pepsi Cola Bottlers Inc.; (c) Div. of Water Quality - RFP Repair and Scrubber Services for Emergency Vapor Scrubber Systems - 74-2025 - Integrity Municipal Systems LLC; (d) Div. of Police- Truck Vault Cargo - 87-2025 - L & W Emergency Equipment and McCord Emergency Lighting; (e) Div. of Traffic Engineering - Torres Lighting Equipment - 81-2025 - Graybar Electric Company, Inc., Lighting N Beyond, LLC and Supreme Lighting Design; (f) Div. of Environmental Services - Greenway Maintenance - 78-2025 - RES (HGS, LLC), EcoGro Advanced Mulching Technologies Inc, United Landscape, Geomancer Permaculture, Brownfields Development LLC, Klausing Group, Skybax Ecological Services LLC and Bluestone Landscape Management; (g) Dept. of Environmental Quality & Public Works – Printing Services - Newsletters - 85-2025 - Southeast Printing and Mailing; (h) Div. of Fire & Emergency Services - Thermal Imaging Cameras - 83-2025 - America’s Bravest Equipment Company and Atlantic Emergency Solutions; (i) Div. of Fleet Services - Knapheide Service Body - 79-2025 - Meyer Truck Equipment; and, (j) Div. of Fleet Services - Synthetic Transmission Fluid - 75-2025 - Bill’s Battery Company Inc and Apollo Oil.

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The following Communications from the Mayor were received for information only:

(1) Probationary Classified Civil Service Appointment of LeAngela Drake, Accounts Payable Manager, Grade 524E, \$2,933.52 biweekly in the Div. of Accounting, effective July 14, 2025; (2) Probationary Classified Civil Service Appointment of Teri Conner, License Inspector, Grade 512N, \$20.436 hourly in the Div. of Revenue, effective July 28, 2025; (3) Probationary Classified Civil Service Appointment of Brian Hultz, Customer Account Specialist Sr., Grade 514N, \$21.202 hourly in the Div. of LexCall, effective August 18, 2025; (4) Probationary Classified Civil Service Appointment of Rebekah Lamey, Customer Account Specialist, Grade 512N, \$21.687 hourly in the Div. LexCall, effective July 28, 2025; (5) Probationary Classified Civil Service Appointment of Sareena

Taylor, Customer Service Specialist, Grade 511N, \$18.837 hourly in the Div. of LexCall, effective August 4, 2025; (6) Probationary Classified Civil Service Appointment of Devin Adams, Public Services Worker Sr., Grade 510N, \$18.425 hourly in the Div. Streets and Roads, effective July 21, 2025; (7) Probationary Classified Civil Service Appointment of Ryan Onan, Public Service Worker, Grade 508N, \$17.677 hourly in the Div. of Streets and Roads, effective July 21, 2025; (8) Probationary Classified Civil Service Appointment of Gary Stone, Program Manager Senior, Grade 525E, \$2,973.12 biweekly in the Div. of Waste Management, effective July 21, 2025; (9) Probationary Classified Civil Service Appointment of Stephon Brown, Program Manager Senior, Grade 525E, \$3,362.96 biweekly in the Div. of Waste Management, effective July 14, 2025; (10) Probationary Classified Civil Service Appointment of Terry Tyra, Resource Recovery Operator, Grade 518N, \$24.709 hourly in the Div. of Waste Management, effective July 14, 2025; (11) Probationary Classified Civil Service Appointment of Robbie Richards, Industrial Mechanic, Grade 517N, \$25.439 hourly in the Div. of Waste Management, effective July 14, 2025; (12) Probationary Classified Civil Service Appointment of Mackenzie Gross, Overdose Prevention Project Coordinator, Grade 519N, \$29.203 hourly in the Div. of Fire and Emergency Services, effective July 14, 2025; (13) Probationary Classified Civil Service Appointment of Maria Slone, Overdose Prevention Project Coordinator, Grade 519N, \$32.609 hourly in the Div. of Fire and Emergency Services, effective July 14, 2025; (14) Probationary Classified Civil Service Appointment of Kandice Mills, Administrative Specialist Principal, Grade 520N, \$30.168 hourly in the Div. of Fire and Emergency Services, effective August 11, 2025; (15) Probationary Classified Civil Service Appointment of Jeromy Stamper, Building Inspector, Grade 518N, \$26.363 hourly in the Div. of Building Inspection, effective July 21, 2025; (16) Probationary Classified Civil Service Appointment of Kevin Hand, Building Inspector, Grade 518N, \$27.364 hourly in the Div. of Building Inspection, effective July 21, 2025; (17) Probationary Classified Civil Service Appointment of Stephen Stipp, Commercial Building Inspector, Grade 519N, \$30.000 hourly in the Div. of Building Inspection, effective August 11, 2025; (18) Probationary Classified Civil Service Appointment of Regina Thompson, Early Childcare Assistant Teacher, Grade 512N, \$18.981 hourly in the Div. of Family Services, effective July 14, 2025; (19) Probationary Classified Civil Service Appointment of Nathan Deas,

Mailroom Clerk, Grade 510N, \$18.816 hourly in the Dept. of General Services, effective July 14, 2025; (20) Probationary Classified Civil Service Appointment of Kyle Cloyd, Vehicle & Equipment Tech Principal, Grade 521N, \$32.093 hourly in the Div. of Facilities and Fleet Management, effective July 28, 2025; (21) Probationary Classified Civil Service Appointment of Emanuel King-Alarcon, Vehicle & Equipment Technician, Grade 517N, \$23.767 hourly in the Div. of Facilities and Fleet Management, effective August 11, 2025; (22) Probationary Classified Civil Service Appointment of Walter Frazier, Vehicle & Equipment Technician Sr., Grade 519N, \$31.541 hourly in the Div. of Facilities and Fleet Management, effective August 4, 2025; (23) Probationary Classified Civil Service Appointment of Patrick Henderson, Heavy Equipment Technician, Grade 519N, \$25.966 hourly in the Div. of Facilities and Fleet Management, effective July 14, 2025; (24) Probationary Classified Civil Service Appointment of Austin Mitchell, Custodial Worker, Grade 506N, \$16.720 hourly in the Div. of Facilities and Fleet Management, effective August 11, 2025; (25) Probationary Classified Civil Service Appointment of Robert Harris Jr., Public Service Worker, Grade 508N, \$17.118 hourly in the Div. of Parks and Recreation, effective August 4, 2025; (26) Probationary Classified Civil Service Appointment of Enrique Santiesteban Diaz, Public Service Worker, Grade 508N, \$16.496 hourly in the Div. of Parks and Recreation, effective July 21, 2025; (27) Probationary Classified Civil Service Appointment of Josh Wu, Public Service Worker, Grade 508N, \$17.000 hourly in the Div. of Parks and Recreation, effective August 11, 2025; (28) Probationary Classified Civil Service Appointment of Eric Smith, Public Service Supervisor, Grade 517N, \$25.000 hourly in the Div. of Parks and Recreation, effective July 14, 2025; (29) Probationary Classified Civil Service Appointment of Jere Holt, Planner Sr., Grade 523N, \$32.019 hourly in the Div. of Planning, effective July 21, 2025; (30) Probationary Classified Civil Service Appointment of Iris Dooling, Planner Sr., Grade 523N, \$34.402 hourly in the Div. of Planning, effective August 11, 2025; (31) Probationary Sworn Appointment of Chelsey Woodrum, Corrections Sergeant, Grade 112N, \$33.523 hourly in the Div. of Community Corrections, effective July 30, 2025; (32) Sworn Demotion of Jeremy McClain, Corrections Officer, Grade 110N, \$27.485 hourly in the Div. of Community Corrections, effective July 14, 2025; (33) Sworn Demotion of Roger Meadows, Corrections Lieutenant, \$3,413.00 biweekly in the Div. of Community

Corrections, effective June 16, 2025; (34) Classified Civil Service Voluntary Demotion of Jennifer Mays, Telecommunicator, Grade 517N, \$25.774 hourly in the Div. of Enhanced 911, effective July 28, 2025; (35) Unclassified Civil Service Temporary Appointment of Md Mosharrof Hossain, Associate Traffic Engineer, Grade 522E, \$2,462.32 biweekly in the Div. of Traffic Engineering, effective August 18, 2025; (36) Termination of Andre Ingram, SLM Supervisor, in the Div. of Water Quality, effective July 16, 2025; (37) Resignation of Donna Jones, Public Service Worker, Sr., in the Div. of Parks and Recreation, effective June 23, 2025; (38) Resignation of Gary Plowman, Corrections Officer in the Div. of Community Corrections, effective June 24, 2025; (39) Resignation of Roy Rainer, Equipment Operator, Sr., in the Div. of Streets and Roads, effective June 24, 2025; (40) Resignation of William Stanfield, Fire Recruit, in the Div. of Fire and Emergency Services, effective, June 24, 2025; (41) Resignation of Merja Parks, Police Officer- Trainee, in the Div. of Police, effective June 24, 2025; (42) Resignation of Gayle Gilbride, Corrections Officer, in the Div. of Community Corrections, effective June 24, 2025; (43) Resignation of Tyler Deters, Police Officer, in the Div. of Police, effective June 26, 2025; (44) Resignation of Curtis Claycomb, Resource Recovery Operator, in the Div. of Waste Management, effective June 27, 2025; (45) Resignation of Daliness Webb, Utilities Data Analyst, in the Div. of Environmental Services, effective June 27, 2025;(46) Resignation of Justin Hoskins, Corrections Officer, in the Div. of Community Corrections, effective June 29, 2025; (47) Resignation of Don Waldroop, Building Inspector, in the Div. of Building Inspection, effective July 6, 2025; (48) Resignation of Larry Elliott, Corrections Officer, in the Div. of Community Corrections, effective July 7, 2025; (49) Resignation of Dylan Damrell, Safety Officer, in the Div. of Police, effective July 7, 2025; (50) Resignation of Mason Jones, Firefighter, in the Div. of Fire and Emergency Services, effective July 8, 2025; (51) Resignation of Corey Barnes, Industrial Mechanic, in the Div. of Water Quality, effective July 9, 2025; (52) Resignation of Donnie Krug, Public Service Worker, in the Div. of Parks and Recreation, effective July 10, 2025; (53) Resignation of Weston Wright, Heavy Equipment Technician, in the Div. of Facilities and Fleet Management, effective July 10, 2025; (54) Resignation of Connor Cleary, Police Officer, in the Div. of Police, effective July 11, 2025; (55) Resignation of Kevin Thomas, Corrections Officer, in the Div. of Community Corrections, effective July 11, 2025; (56) Resignation of Justin Howard,

Fire Recruit, in the Div. of Fire and Emergency Services, effective July 17, 2025; (57) Resignation of Victoria Blackman, Corrections Officer, in the Div. of Community Corrections, effective July 18, 2025; (58) Resignation of Harold Gaunce, Security Officer, in the Dept. of Public Safety, effective July 18, 2025; (59) Resignation of Morgan Smith, Police Officer, in the Div. of Police, effective July 19, 2025; (60) Resignation of Edward LaRue, Corrections Officer, in the Div. of Community Corrections, effective July 19, 2025; (61) Resignation of Barnetta Jennings, Telecommunicator, in the Div. of Enhanced 911, effective July 20, 2025; (62) Resignation of Callie Mullins, Corrections Officer, in the Div. of Community Corrections, effective July 22, 2025; (63) Resignation of Aaron Williams, Equipment Operator, Sr., in the Div. of Waste Management, effective July 25, 2025; (64) Resignation of Luis Quiles, Corrections Officer, in the Div. of Community Corrections, effective July 27, 2025; and, (65) Resignation of Denise Gray, Council Member, in the Office of the Urban County Council, effective July 31, 2025.

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Chief Lawrence Weathers, Div. of Police, presented a disciplinary matter regarding Sergeant Brian Misik, 46611. An allegation has been made that Sgt. Misik has committed the offense of Unsatisfactory Performance which constitutes misconduct under the provisions of KRS 95.450 and/or KRS 15.520 and General Order 1973-021, Disciplinary Procedures, Appendix B, Operational Rule 1.11- Unsatisfactory Performance in that on the 20th day(s) of May 2025, he/she allegedly:

- (1) It has been determined that Sergeant Misik's current performance as a supervisor has been unsatisfactory due to ongoing issues observed since the beginning of this year. There have been failures to adequately supervise his assigned squad, to perform necessary supervisory responsibilities, and to make sound judgments when needed. He has failed to step in and prevent his personnel from acting inappropriately, he has incorrectly written memos that do not adequately document the incident and he has sent inappropriate and unprofessional emails. Because of this he has negatively impacted the operations of the Lexington Police Department.

At the conclusion of the investigation and after being present to the Disciplinary Review Board, Sergeant Misik met with Chief Weathers and accepted a Demotion to the rank of Officer.

This is Sergeant Misik’s first sustained Formal Complaint since his employment began on December 10, 2007.

The appropriate punishment for this conduct is Demotion to rank of Officer.

Mr. Morton asked about future training for the officer. Chief Weathers responded. Mr. Morton then asked if the Chief was confident in the ability of the officer to perform his duties. Chief Weathers responded.

Ms. Curtis asked how long the officer had served in a supervisory role. Chief Weathers responded.

Upon motion by Ms. Curtis, seconded by Ms. Elliott Baxter and approved by unanimous vote, the disciplinary recommendation was approved.

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Mr. Boone provided an update on the Solar Energy System Zoning Ordinance Text Amendment in response to community interest. He encouraged constituents and residents to attend the Work Session to voice their thoughts and to hear more. He expressed his eagerness to hear more from the solar work group.

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Ms. Elliott Baxter shared that the public engagement process for the proposed Higbee Mill Park is underway and encouraged residents to complete a survey to offer feedback.

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Mr. Morton shared three upcoming events in his district. The East End Family Reunion would take place at Charles Young Park on August 16, 2025, from 12:00 p.m. to 8:00 p.m. On August 23, 2025, from 5:30 p.m. to 10:00 p.m., the Lyric Theatre and Cultural Center would host the national premier screening of *Lexington: Resilience in Redline*. The theatre will also host a free showing of the documentary on August 26, 2025.

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Ms. Reynolds congratulated Video Production Supervisor Chris Edwards, LexTV, on his upcoming retirement and shared that they had worked together for over seven years. She offered kind sentiments regarding his work ethic and their time together.

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At 7:14 p.m., Mr. Morton departed the meeting.

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Mr. Hale thanked Dir. Rob Allen, Div. of Streets and Roads, for his attention and care for addressing a recent incident involving a constituent.

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Ms. LeGris thanked Mr. Edwards for his service and professionalism. She also shared information about the upcoming Woodland Arts Fair, which would be held on Saturday, August 16, 2025, from 10:00 a.m. to 6:00 p.m., and Sunday, August 17, 2025, 10:00 a.m. to 5:00 p.m. She thanked the Div. of Parks and Recreation for their work preparing Woodland Park for the event. She encouraged the community to utilize alternative forms of transportation and cautioned people to slow down when in the area. Lastly, she asked the Mayor about the recent increased security presence in the downtown area. In response, the Mayor read the press release regarding recent incidents, which prompted the increase in security, and shared some of the measures being taken. She encouraged people who may witness an incident to call 911.

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Ms. Beasley moved to place Secs. 4-11 and 4-12 of the Code of Ordinances into the Social Services and Public Works Committee. The motion was seconded by Mr. Brown. The Mayor asked Ms. Beasley to specify the nature of these sections. Ms. Beasley responded. The motion passed by majority vote (Mr. Morton was absent).

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Ms. Brown thanked Ms. LeGris for her question and the Mayor for elaborating on the recent security increase. He encouraged those who witness incidents to call 911. Mr. Brown congratulated the Kroger Co. on the recent ribbon cutting and opening of the new store on the Northside of Lexington. He recognized the Div. of Planning for their work in the process of getting a new grocery store. Lastly, he offered praise for Mr. Edwards' work with LexTV and wished him well in his retirement.

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Vice Mayor Wu thanked Mr. Edwards for his work and flexibility, noting Mr. Edwards often committed to managing the production demands in challenging circumstances. He credited Mr. Edwards for his Emmy nominations received for “What Does a Vice Mayor Do?” remarking that he never anticipated adding that accolade to his list of accomplishments.

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Mr. Sevigny commended Mr. Edwards for his leadership and wished him well in his retirement.

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Brittanie Price, Dist. 1, shared details of her recent trip to England and her experience with hospitalization abroad. She also spoke about her housing situation and suggested a task force be created for the unhoused in the community.

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Upon motion by Mr. Sevigny, seconded by Ms. Curtis, and approved by majority vote (Mr. Morton was absent), the meeting adjourned at 7:32 p.m.

Clerk of the Urban County Council