

Lexington- Fayette Urban County Government Council Meeting

Lexington, Kentucky December 2, 2025

The Council of the Lexington-Fayette Urban County Government, Kentucky convened in regular session on December 2, 2025 at 5:01 p.m. Present were Mayor Gorton in the chair presiding, and the following members of the Council: Sevigny, Sheehan, Wu, Beasley, Boone, Brown, Curtis, Ellinger, Elliott Baxter, Hale, Higgins-Hord, LeGris, Lynch, Morton, and Reynolds.

The reading of the Minutes of the previous meeting was waived.

Ordinances No. 099-2025 through 109-2025, inclusive, and Resolutions No. 532-2025 through 579-2025, inclusive, were reported as having been signed and published and ordered to record.

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The Invocation was given by Richard Harless of Bethsaida Baptist Church.

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Upon motion by Ms. Elliott Baxter, seconded by Ms. Curtis, and approved by unanimous vote, the Minutes of the November 18, 2025 Council Meeting were approved.

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Mayor Gorton asked the following guests from JeJu, South Korea's Equine Industry to join her at the podium: Song Sang-hyeop, Director of the Livestock Division, Ko Ji-hoon, Head of the Horse Industry Development Team, Im Eonju, Coordinator, Culture & Arts Division, and Ko Ran-young, Officer, Culture & Arts Division, to join her at the podium, and presented each with a Key to the City.

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Mayor Gorton asked Chelsey Gerardi to join her at the podium, along with Councilmember Reynolds, and read a Proclamation declaring December 2, 2025 as Chelsey Gerardi Day in Lexington.

Mayor Gorton highlighted Ms. Gerardi's many accomplishments, noting that at just 17 years old she competed in the Firefighter Challenge League, became the first junior firefighter to complete the course in record time, set a world record, and went on to earn the title of Fire Challenge World Champion in the Junior Division.

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Mayor Gorton asked Chief Lawrence Weathers, Div. of Police, to join her at the podium, along with Commander Brian Peterson, and read a Proclamation declaring December 2, 2025 as Brian Peterson Day in Lexington.

The Mayor recognized the 23 years of service Comm. Peterson has given to the Lexington Police Department. She shared that he would be retiring in January and expressed gratitude for the years he's given.

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The following residents spoke in opposition to the proposed ordinance to construct and lease to own a new Government Center: Christian Torp, Dist. 1; Paul Gardner, Dist. 1; Deborah Winslow, Dist. 3, Patty Cooper, Dist. 11; Alaina Broderson, Dist. 4; Walter Taylor, Dist. 12; Veroqua Moore, Dist. 2; Adrian Williams, Dist. 5; Chuck Eddy, Dist. 4; Elizabeth Browning, Dist. 1; Hart Hallos, Dist. 3; Emmett Conger, Dist. 6; and, Nikita Perumal, Dist. 3.

The following resident spoke in support of the proposed ordinance to construct and lease to own a new Government Center: Allen McDaniel, Dist. 3.

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An Ordinance related to constructing and leasing to own a new Government Center (awarded pursuant to RFP #51-2024 Government Center Development & Lease Proposal) to be located at 200 West Vine Street and 260 West Vine Street, Suite 400, and authorizing the Mayor or her designee, on behalf of the Urban County Government, to execute the following documents, and any additional necessary documents related to this project, with LOF Development, LLC and/or the Lexington Opportunity Fund, LLC, or their affiliate(s), and/or a to-be-formed Kentucky non-profit corporation or limited liability co.: (1) Development Agreement, (2) Real Estate Purchase and Sale Agreement, (3) Ground Lease, and (4) Facilities Lease; with an initial payment of \$30 million towards the purchase of the properties and the construction of the project, and the terms of the ground lease and facilities lease not to exceed 35 years from the issuance of the lease obligations or an estimated annual payment of \$3.5 million per year; authorizing the taking of any additional necessary actions related to this matter; and appropriating funds pursuant to Schedule No. 17; with the final closing and full notice to proceed with the project

contingent upon the approval of the Ky. Local Government Public-Private Partnership Board pursuant to KRS 65.028(12), if applicable was on the docket for second reading.

Upon motion by Mr. Morton, seconded by Mr. Sevigny, and approved by unanimous vote, the Council agreed to vote separately on the ordinance.

Mr. Sevigny acknowledged the Administration's work in acquiring the property and preparing the proposed agreement but expressed his opposition to the proposal.

Mr. Morton expressed his opposition.

Ms. Curtis voiced her opposition.

Ms. Elliott Baxter stated her support for the agreement.

Mr. Brown also spoke in support of the agreement.

Ms. Reynolds expressed support for the agreement and affirmed her view that proceeding was the fiscally responsible course of action.

The ordinance received second reading. Upon motion by Ms. Elliott Bxter, and seconded by Ms. Higgins-Hord, the ordinance was approved by the following vote:

Aye: Boone, Brown, Ellinger, Elliott Baxter, -----8
Hale, Higgins-Hord, LeGris, Reynolds

Nay: Sevigny, Sheehan, Wu, Beasley, Curtis, -----7
Lynch, Morton

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The following ordinance received second reading. Upon motion by Mr. Ellinger, and seconded by Mr. Sevigny, the ordinance was approved by the following vote:

Aye: Sevigny, Sheehan, Wu, Beasley, Boone, -----15
Brown, Curtis, Ellinger, Elliott Baxter,
Hale, Higgins-Hord, LeGris, Lynch,
Morton, Reynolds

Nay: -----0

An Ordinance amending certain of the Budgets of the Lexington-Fayette Urban County Government to reflect current requirements for municipal expenditures, and appropriating and re-appropriating funds, FY 2026 Schedule No. 18.

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Ms. Elliott Baxter motioned to place on the docket to receive first reading an Ordinance amending certain of the Budgets of the Lexington-Fayette Urban County Government to provide funds towards future expenditures recommended by the Mayor's

Task Force on Homelessness and appropriating and re-appropriating funds, Schedule No. 19.

The motion was seconded by Ms. LeGris.

Ms. Sheehan spoke in support of the motion to provide funding for future expenditures but opposed the New Government Center agreement, stating that the allocation reflects priorities inconsistent with previous statements.

Mr. Brown motioned to postpone the budget amendment until after the Mayor's Task Force on Homelessness could convene. The motion was seconded by Mr. Morton.

Mr. Morton asked Comm. Erin Hensley, Dept. of Finance, about allocating funds. Comm. Hensley responded.

The motion to postpone failed by majority vote (Mr. Brown voted Yay).

The original motion to place the ordinance on the docket for first reading passed by unanimous vote.

The Ordinance amending certain of the Budgets of the Lexington-Fayette Urban County Government to provide funds towards future expenditures recommended by the Mayor's Task Force on Homelessness and appropriating and re-appropriating funds, Schedule No. 19 received first reading and was ordered to be placed on file for public inspection until December 4, 2025.

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The following ordinances received first reading and were ordered to be placed on file for public inspection until December 4, 2025:

An Ordinance expanding and extending the Full Urban Services District #1 for the Urban County Government for the provision of street lighting, street cleaning, and garbage and refuse collection, to include the area defined as certain properties on the following streets: Belhurst Way; Belleville Park; Blackford Parkway; Blue Sky Parkway; Buttermilk Rd.; Carnation Dr.; Cravat Pass; Denton Trail; Geneva Place; Halford Place; Meadowlark Rd.; Ontario Place; Polo Club Blvd.; Rabbit Warren Flat; Seneca Lake Rd.; Shady Cove; Ward Dr.; Berry Ridge Circle; and Lamont Dr.

An Ordinance expanding and extending Partial Urban Services District #3 for the Urban County Government for the provision of garbage and refuse collection, to include

the area defined as certain properties on the following streets: Bourbon Walk; Branham Park; and Weston Park.

An Ordinance expanding and extending Partial Urban Services District #4 for the Urban County Government for the provision of street lighting, to include the area defined as certain properties on Stedman Dr.

An Ordinance expanding and extending Partial Urban Services District #5 for the Urban County Government for the provision of street lighting and garbage and refuse collection, to include the area defined as certain properties on Redberry Circle.

An Ordinance amending certain of the Budgets of the Lexington-Fayette Urban County Government to reflect current requirements for municipal expenditures, and appropriating and re-appropriating funds, FY 2026 Schedule No. 20.

An Ordinance amending the authorized strength by abolishing twelve (12) classified positions of Park Maintenance Supervisor, Grade 517N, and creating twelve (12) classified positions of Park Maintenance Supervisor, Grade 518N, and transferring the incumbents, all in the Div. of Parks and Recreation, effective the first pay period following passage of Council.

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The following resolutions received first reading and were ordered to be placed on file for public inspection until December 4, 2025:

A Resolution accepting the bid of Tribute Acquisition Co., in the amount of \$10,762,511, for the Merrick Trunk Sewer Project, for the Div. of Water Quality, and authorizing the Mayor, on behalf of the Urban County Government, to execute an Agreement with Tribute Acquisition Co., related to the bid.

A Resolution ratifying the Permanent Classified Civil Service Appointment of: Jeremiah Asberry, Administrative Specialist, Grade 516N, \$24.435 hourly in the Div. of Police, effective November 5, 2025; and ratifying the Permanent Sworn Appointment of: Ryan Wells, Police Sergeant, Grade 315N, \$42.126 hourly in the Div. of Police, effective October 28, 2025.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute an Agreement with Containerpros, LLC., for dumpster bin refurbishment at a cost not to exceed \$12,822.74.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute an Agreement with the University of Ky., for an athletic trainer at a cost not to exceed \$100,000.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute a Purchase of Service Agreement with the Downtown Lexington Corporation d/b/a Downtown Lexington Partnership to provide funding to conduct a Downtown Development Strategic Analysis and Overview for the Lexington-Fayette Urban County Government, at an additional cost not to exceed \$15,000 in FY 2026.

A Resolution authorizing the Mayor, on behalf of the Lexington-Fayette Urban County Government, to execute Change Order No. 1 to the Agreement with Tetra Tech, Inc., for the Haley Pike Landfill Leachate Treatment System Improvements Project, for the Div. of Environmental Services, increasing the Contract price by the sum of \$177,600.00 from \$743,000.50 to \$920,600.50 in FY 2026.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute and submit a revised application to the Ky. Infrastructure Authority (KIA), and to provide any additional information requested in connection with the application, for a low interest state revolving fund loan in the amount of \$20,000,000 in order to provide funding for the North Elkhorn Wet Weather Storage Tank Consent Decree Remedial Measures Project.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute an Agreement with Gresham Smith, for Main and Vine Streetscape plan at a cost not to exceed \$116,750.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to accept a Grant from the Ky. Cabinet for Health and Family Services, Ky. Dept. for Medicaid Services in the amount of \$125,000 under the Ky. Community Crisis Co-Response Grant Program to expand the Community Paramedicine Crisis Response Program, the acceptance of which obligates the Urban County Government to the expenditure of \$12,500 as a local match, and authorizing the Mayor to transfer unencumbered funds within the Grant Budget.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute an Addendum to the Evaluation Services Agreement with

University of Ky. Research Foundation, for evaluator for the Community Paramedicine Program.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute a Second Amendment to the Agreement with New Life Day Center, Inc., for the operation of the litter pickup services with Panhandler Participation Program, increasing the Contract price by the sum of \$60,000, from \$150,000 to \$210,000 annually.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute a Third Amendment to the Subrecipient Agreement with Northern Ky. Legal Aid Society, Inc., dba Legal Aid of the Bluegrass ("Legal Aid"), reallocating an additional \$95,305.99 in Federal funds to Legal Aid for housing stability service.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute a Professional Services Agreement with Blue Grass Community Foundation, Inc., for the Be The Change Scholarship fund for FY 2026, at a cost not to exceed \$65,625.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute the Naming Rights Agreement with Fifth Third Bank, N.A., providing the naming rights of the Pavilion at Henry A. Tandy Centennial Park, at no cost to the Urban County Government.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute six Community Project Agreements (RFP No. 28-2025), to be paid with Grant funds awarded under the Nonprofit Capital Grant Program-Facilities Improvements, with Bluegrass Council of the Blind (\$36,320), Bluegrass Care Navigators/Hospice of the Bluegrass (\$70,000), Greenhouse17 (\$68,463), Lexington Children's Theatre (\$70,000), the Nathaniel Mission (\$66,186), and the Urban League of Lexington Fayette County (\$70,000), at a total cost not to exceed \$380,969, and authorizing the Mayor, or her designee, to execute any other necessary amendments, addenda, or other documents with these entities related to these funds.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute eight Community Project Agreements (RFP No. 29-2025), to be paid with Grant funds awarded under the Nonprofit Capital Grant Program-Operational

Investments, with Bluegrass Care Navigators/Hospice of the Bluegrass (\$30,000), Children's Advocacy of the Bluegrass (\$21,684), God's Pantry Food Bank (\$30,000), Independence Place (\$29,201), Lexington Habitat for Humanity (\$29,523), Moveable Feast (\$29,000), New Beginnings Bluegrass (\$30,000), and The Nest (\$24,000), at a total cost not to exceed \$223,408, and authorizing the Mayor, or her designee, to execute any other necessary amendments, addenda, or other documents with these entities related to these funds.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute an Amendment to the Agreement with the Drug Enforcement Administration to increase assigned Officers from one to two on the Task Force.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute Change Order No. Eight (8) to the Agreement with Haire Construction, LLC, for the Phoenix Park Reimagined Project, increasing the Contract price by \$53,920.00 and raising the total Contract price to \$3,440,966.91.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute an Agreement with Newgen Strategies & Solutions LLC., for a Collection Efficiency Study at a cost not to exceed \$99,440.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute amendments to existing loan documentation for multiple projects that have been awarded Federal funds pursuant to the multi-year Consolidated Plan and/or Annual Action Plan Home Investment Partnerships Program, in order to adopt the annual utility allowance established by the Lexington-Fayette Housing Authority, where the final form of the amendments shall materially comply with the attached exemplar Agreements, subject to the approval of the Dept. of Law and the Div. of Grants and Special Programs; and further authorizing the Mayor to execute all other necessary documents related to these amendments.

A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute Change Order No. Two (2) to the Contract with L-M Asphalt Partners Ltd, d/b/a ATS Construction for the Salt Dome & Associated Improvements Old Frankfort Pike, Contract No. 58-2024, decreasing the Contract price by the sum of \$24,967.98, from \$4,887,177.60 to \$4,862,209.62.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute a Memorandum of Understanding with the United States Postal Inspection Service, for a part-time task force officer.

A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute a Declaration of Covenants and Restrictions providing for the proper use, development, and maintenance of each parcel within the Legacy Business Park, the final form of which shall be subject to the approval of the Industrial Authority Board and the Dept. of Law.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute and submit a Grant Application to the National PAL Mentoring Grant Program, to provide any additional information requested in connection with this Grant Application, and to accept this Grant if awarded, which Grant funds are in the amount of \$30,000 in Federal funds to support operation of the Youth Programming expenses, and authorizing the Mayor to transfer unencumbered funds within the Grant Budget.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute the Line Extension Agreement with Columbia Gas of Ky., Inc. for the installation of natural gas service for the Legacy Business Park, a cost of \$433,278.98 to be used as a refundable deposit pursuant to the terms of the Line Extension Agreement.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, as the Collaborative Applicant, to execute and submit the 2025 Continuum of Care Grant Application to the United States Dept. of Housing and Urban Development (HUD), to provide any additional information requested in connection with this Grant Application, which seeks up to \$4,640,674 in Federal funds for the operation of Programs by community nonprofit organizations to reduce homelessness in Lexington-Fayette County, and to accept an amount, up to \$161,074, of the Grant funds, if the application is approved, for project planning expenses related to monitoring Programs funded by the Grant, the acceptance of which obligates the Urban County Government for the expenditure of an amount, up to \$40,269, as a local match, and authorizing the Mayor to transfer unencumbered funds within the Grant Budget.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute an Agreement with Baptist Health Lexington, for paramedic students to gain practical experience.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute Agreements related to Neighborhood Development Funds with Volunteers of America Mid-States, Inc. (\$500); LFUCG - Partners for Youth (\$800); the Salvation Army (\$1,000); Louisiana Avenue Neighborhood Association, Inc. (\$500); Bluegrass Families First, Inc. (\$1,100); Sisters & Supporters Working Against Gun Violence Inc (\$2,000); Ky. Society, Sons of the American Revolution, Inc. (\$950); and Black Church Coalition of the Bluegrass, Inc. (\$2,150), for the Office of the Urban County Council, at a cost not to exceed the sum stated.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute Agreements related to Council Capital Project Expenditure Funds with LFUCG Div. of Parks and Recreation (\$70,500.00); Lexington Children's Theatre, Inc. (\$11,384.34); Chrysalis House, Inc. (\$10,000.00); Lexington Children's Theatre, Inc. (\$11,000.00); Radcliffe-Marlboro Neighborhood Association, Inc. (\$2,000.00); and LFUCG Div. of Streets and Roads (\$15,000.00), for the Office of the Urban County Council, at a cost not to exceed the sum stated.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to accept a Grant in the amount of \$77,221 from the Ky. Justice and Public Safety Cabinet, for the State Crisis Intervention Program, to further provide any information requested in connection with this Grant Application, to execute any documents necessary for the acceptance of this Grant, and authorizing the Mayor to transfer unencumbered funds within the Grant Budget.

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At 6:24 p.m., Mayor Gorton departed the meeting.

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Upon motion by Ms. Reynolds, and seconded by Ms. Curtis, the Communications from the Mayor (Appointments) were approved by unanimous vote and were as follows: (1) Recommending the appointments of Betsy Johnson and Ramla Osman to the Carnegie Center for Literacy Board of Directors, both with terms expiring September 1,

2029; (2) Recommending the appointments of Michelle Bond, qualified member, filling the unexpired term of Jeffrey Johnson, and Marshall Fields, qualified member, filling the unexpired term of John Burrell, to the Charles Young Neighborhood Center Board, both with terms expiring March 1, 2028; (3) Recommending the appointments of Phillip Jewell, Paramedic Program Student, filling the unexpired term of Kailey Gilbert, and Crystal Miller, ex officio, Lexington-Fayette Urban County Health Department Commissioner, to the Emergency Medical Advisory Board, with terms expiring July 1, 2027, and non-expiring, respectively; (4) Recommending the appointment of Trace Williams, filling the unexpired term of Mike Keene, to the Fire Pre-Disciplinary Review Board, with a term expiring June 1, 2028; (5) Recommending the appointment of Laura Hatfield, replacing DeLaine Bender, to the Library Board of Advisors, with a term from January 1, 2026, to January 1, 2030; (6) Recommending the appointments of Alexander Butler, Business Community Representative, replacing Lloyd Alverson, Matthew Crutcher, Business Community Representative, replacing Carolyn Dunn, Stephanie Fitch, Business Community Representative, replacing Suzanne Liebee, Timothy Johnson, Business Community Representative, replacing Pat Tatum, and the FYI board appointment of Obie Taylor, Artist, to the Lyric Theatre and Cultural Arts Center Board of Directors, all with terms expiring December 8, 2029; (7) Recommending the appointment of Shakira Syed, Dist. 5 Resident, replacing Lisa Satin, to the Parks and Recreation Advisory Board, with a term from January 14, 2026 to January 14, 2030; and, (8) Recommending the appointment of Michael Clay Johnson, replacing Aaron Vaught, to the Water Quality Fees Board, with a term expiring December 1, 2029.

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Upon motion by Mr. Brown, and seconded by Ms. Reynolds, the Communications from the Mayor (Donations) were approved by unanimous vote and were as follows: (1) Accepting and approving the following donations for the following depts. and divs.: a. Environmental Services - accepting a donation from John's Bluegrass Racing, LLC: \$1,200 to assist with the implementation of the 2026 Reforest the Bluegrass event.

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Upon motion by Ms. Elliott Baxter, and seconded by Mr. Sevigny, the Communications from the Mayor (Procurements) were approved by unanimous vote and

were as follows: (1) Accepting and approving the following bids and establishing price contracts for the following depts. or divs. as to the specifications and amount set forth in the terms of the respective bids: (a) Div. of Purchase of Development Rights - Appraisals of Real Property for the Small Farm Conservation Easement Program - RFP 37-2025 - Kenimer Appraisal Services, LLC; (b) Div. of Water Quality - West Hickman WWTP Tank Cleaning & Sludge Disposal - 120-2025 - NAC HEAVY HWY INC; and, (c) Div. of Police - Respiratory Protection System - 116-2025 - Gall's LLC.

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The following Communications from the Mayor were received for information only:

(1) Probationary Classified Civil Service Appointment of Tim Stevens, Associate Internal Auditor, Grade 519N, \$27.102 hourly in the Div. of Internal Audit, effective December 15, 2025; (2) Probationary Classified Civil Service Appointment of Kimberly Bryan, Deputy Director of Accounting, Grade 529E, \$4,243.76 biweekly in the Div. of Accounting, effective December 1, 2025; (3) Probationary Classified Civil Service Appointment of Alfred Godfrey, Equipment Operator Sr., Grade 515N, \$21.644 hourly in the Div. of Streets and Roads, effective November 24, 2025; (4) Probationary Classified Civil Service Appointment of Brian Burruss, Industrial Mechanic, Grade 517N, \$26.042 hourly in the Div. of Water Quality, effective December 15, 2025; (5) Probationary Classified Civil Service Appointment of Christopher Perrine, Crisis Responder, Grade 519N, \$28.840 hourly in the Div. of Fire and Emergency Services, effective January 12, 2026; (6) Probationary Classified Civil Service Appointment of Probationary Classified Civil Service Appointment of Lisa Janecek, Staff Assistant, Grade 509N, \$17.329 hourly in the Div. of Family Services, effective December 15, 2025; (7) Probationary Classified Civil Service Appointment of Cody Dillon, Skilled Trades Supervisor, Grade 522N, \$33.000 hourly in the Div. of Parks and Recreation, effective December 1, 2025; (8) Probationary Classified Civil Service Appointment of Garrison Farr, Public Service Worker Sr, Grade 510N, \$18.983 hourly in the Div. of Public Service Worker Sr., effective January 5, 2026; (9) Classified Civil Service Voluntary Demotion of Heather Moncrief, Telecommunicator, Grade 517N, \$33.145 hourly in the Div. of Enhanced 911, effective November 24, 2025; (10) Unclassified Civil Service Pay Increase in the Office of the Urban County Council of Mason Sims, Aide to Council, Grade 518E, \$2,940.56 biweekly in the Office of the

Council, effective December 2, 2025; (11) Termination of Terry Cobern, Corrections Officer, Div. of Community Corrections, effective November 11, 2025; (12) Resignation of Cortney Squires, Corrections Officer, Div. of Community Corrections, effective September 25, 2025; (13) Resignation of Andre Davis, Public Service Worker, Div. of Waste Management, effective September 26, 2025; (14) Resignation of Billy Watkins, Corrections Officer, Div. of Community Corrections, effective September 26, 2025; (15) Resignation of Jeffrey Richardson, Corrections Officer, Div. of Community Corrections, effective September 30, 2025; (16) Resignation of Robert Willis, Building Inspector, Div. of Building Inspection, effective October 3, 2025; (17) Resignation of Richard Sheehy, Administrative Specialist, Div. of Planning, effective October 3, 2025; (18) Resignation of Ryan Hughes, Municipal Engineer Sr., Div. of Engineering, effective October 3, 2025; (19) Resignation of William Jordan, Corrections Officer, Div. of Community Correction, effective October 5, 2025; (20) Resignation of Erik Johnson, Resource Recovery Operator, Div. of Waste Management, effective October 9, 2025; (21) Resignation of Casey Bray, Corrections Officer, Div. of Community Corrections, effective October 15, 2025; (22) Resignation of Jennifer Meunier, Recreation Manager Sr., Div. of Parks and Recreation, effective October 22, 2025; (23) Resignation of Tyrone Simpson, Public Service Worker, Div. of Waste Management, effective October 24, 2025; (24) Resignation of Roy Blackburn, Safety Officer, Div. of Police, effective October 31, 2025; (25) Resignation of Shelby DeVita, Police Officer - Trainee, Div. of Police, effective November 1, 2025; (26) Resignation of Ilber Uka, Public Service Worker, Div. of Waste Management, effective November 5, 2025; (27) Resignation of John Dickson, Golf Services Assistance, Div. of Parks and Recreation, effective November 7, 2025; (28) Resignation of Charnelle Richards, Corrections Officer, Div. of Community Corrections, effective November 9, 2025; (29) Resignation of Diedra Leonard, Telecommunicator, Div. of Enhanced 911, effective November 20, 2025; and, (30) Resignation of Paula Jones, Social Services Worker, Div. of Community and Resident Services, effective November 28, 2025.

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Chief Lawrence Weathers, Div. of Police, presented a disciplinary matter regarding Officer John McFaull 57188. An allegation has been made that Officer McFaull has

committed the offense of Violation Any Rules of the Department which constitutes misconduct under the provisions of KRS 95.450 and/or KRS 15.520 and General Order 1973-02L - Disciplinary Procedures of Sworn Officers, Appendix B, Operational Rule 1.35 - Violating Any Rules of the Department in that on the 13th day(s) of July 2025, he/she allegedly:

(1) On July 13, 2025, Officer John McFaull accessed Evidence.com and reviewed body worn camera footage taken by multiple officers at an Officer Involved Shooting scene. Officer McFaull was not working this day, he was not assigned to investigate the incident nor had he gained permission to do so. Officer McFaull explained as a newer officer he was trying to understand and learn the tactics that officers would use at a high-risk scene, which would assist him in his growth as an officer and ultimately keep him safer if he was to encounter a similar situation in the future.

By accessing and viewing these videos, Officer McFaull did not adhere to and violated department policy specifically related to General Order 2015-15C Body-Worn Cameras.

The appropriate punishment for this conduct is Three (3) Day Suspension with-Out Pay.

Mr. Morton asked about safeguards in place to prevent such access. Chief Weathers responded.

Mr. Morton asked Comm. David Barberie, Dept. of Law, about the disciplinary process. Comm. Barberie responded.

Upon motion by Ms. Reynolds, seconded by Ms. Elliott Baxter and approved by unanimous vote, the disciplinary recommendation was approved.

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Ms. Lynch reported that the League of Women Voters, in partnership with the Lexington History Museum, is sponsoring the Stand with HER Story project. Nominations are being accepted from November 24, 2025, through January 31, 2026, for women of diverse ages and backgrounds who inspire, lead, and uplift their communities. Honorees will be inducted into the Lexington History Museum and recognized with an exhibit showcasing their contributions. She also noted that, in conjunction with 250Lex, the

STEAM Academy would host a gallery event on December 9, 2025, from 5:30 p.m. to 7:30 p.m. She concluded by congratulating the dancers of the African American Ballet Troupe on their recent performance of the *Ebony Nutcracker*.

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Ms. Sheehan announced that she would attend the groundbreaking for the Railyard, a mixed-use, mixed-income development, on December 3, 2025, at 11:00 a.m. at 1000 Delaware Ave. She also provided an update on the ongoing ADA transition plan, noting that community feedback was needed and could be submitted online or in person at the public meeting scheduled for December 3, 2025, at 6:00 p.m. at the Senior Center, 195 Life Lane.

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Vice Mayor Wu thanked all those who came to speak today during public comment.

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Seeing no objection, Vice Mayor Wu declared the meeting adjourned at 6:47 p.m.

Clerk of the Urban County Council