

Lexington-Fayette Urban County Government

*200 E. Main St
Lexington, KY 40507*



Tuesday, January 13, 2026

3:00 PM

Packet

Council Chamber

Urban County Council Work Session

**Lexington-Fayette Urban County Council
Schedule of Meetings
January 12 – 19, 2026**

Monday, January 12

No Meetings

Tuesday, January 13

Social Services and Public Safety Committee.....1:00 p.m.
Government Center – Council Chamber, 2nd Fl.

Council Work Session.....3:00 p.m.
Government Center – Council Chamber, 2nd Fl.

Wednesday, January 14

Commission on Veterans Affairs.....11:30 a.m.
Veterans' Unity Point, Kenwick Community Center – 313 Owsley Ave.

Thursday, January 15

Council Retreat.....10:00 a.m.
Lexington Senior Center – 195 Life Ln.

Confirmation Hearing: Commissioner of Law.....5:00 p.m.
Government Center – Council Chamber, 2nd Fl.

Council Meeting.....6:00 p.m.
Government Center – Council Chamber, 2nd Fl.

Friday, January 16

No Meetings

Monday, January 19

Holiday – LFUCG Offices Closed

**Lexington-Fayette Urban County Council
Work Session Agenda
January 13, 2026**

- I. Public Comment - Issues on Agenda**
- II. Requested Rezoning/ Docket Approval- Yes**
- III. Approval of Summary- Yes**
 - a. Table of Motions: Council Work Session, December 2, 2025, p. 1 - 3**
- IV. Budget Amendments- Yes, p. 4 - 6**
- V. Budget Adjustments - For Information Only- Yes, p. 7 - 10**
- VI. New Business- Yes, p. 11 - 49**
- VII. Communications From the Mayor – Appointments- Yes, p. 50 - 68**
- VIII. Communications From the Mayor – Donations- No**
- IX. Communications From the Mayor – Procurements- Yes, p. 69**
- X. Continuing Business/ Presentations- Yes**
 - a. Summary: Social Services and Public Safety Committee, October 14, 2025, p. 70 - 71**
 - b. Presentation: Medical Debt Relief, 6-month Review, p. 72 - 87**
- XI. Council Reports**
- XII. Public Comment - Issues Not on Agenda**
- XIII. Adjournment**

Administrative Synopsis - New Business Items

- a** **0001-26** Authorization to sub-divide an unused portion of LFUCG real property located at 200 W. Hickman Plant Road, Nicholasville, KY (West Hickman Wastewater Treatment Plant) and to transfer the sub-divided surplus tracts to the abutting properties of 4046 Ashgrove Rd and 4050 Ashgrove Rd, Nicholasville, KY by execution of Consolidation Plats and Quitclaim Deeds. At the cost of \$100. Funds are budgeted. (L0001-26)(Martin/Albright), p. 11 - 15
- b** **0002-26** Authorization to execute the Second Amendment to the lease agreement with Ridgefield Investments, LLC for office space located at 4071 Tates Creek Centre Drive to expand leasable space from 431 square feet to 2,261 square feet through June 30, 2029. This is location of Police's Behavioral Health and Wellness Advocate. No budgetary impact for FY26. (L0002-26)(Ford), p. 16
- c** **0003-26** Authorization to approve the Sale and Issuance of the Lexington-Fayette Urban County Government Various Purpose General Obligation, Series 2026A in an aggregate principal amount of \$18,040,000 (which may be increased by 10%). Funds are budgeted. (L0003-26)(Hensley), p. 17
- d** **0005-26** Authorization to enter into an agreement with Facilities Commissioning Group for oversight and verification of construction contract specifications for the facility renovations at the Division of Water Quality Building at 134 W. New Circle Road, pursuant to RFP 43-2025. At a cost of \$46,740. Funds are budgeted. (L0005-26)(Dugas/Albright), p. 18 - 19
- e** **0006-26** Authorization to approve all documents necessary for the reallocation of all Kentucky Cleaner Water Grant funds so excess funds assigned to completed projects can be reallocated to active projects that are not fully grant funded. The total value of the awarded grant is \$37,805,834, which is providing funding for nine (9) distinct, Kentucky Infrastructure Authority (KIA) approved stormwater and sanitary sewer projects. Funds are budgeted. (L0006-26)(Martin/Albright), p. 20 - 22
- f** **0007-26** Authorization to execute Supplemental Agreement No. 5 with the Kentucky Transportation Cabinet to alter the scope of Town Branch Trail Phase V to include Phase IV and transfer the remaining funding from Phase IV to Phase V and accept federal funds in the amount of \$810,000 for the Utility Phase of the Town Branch Trail V. A local match of \$162,000 is required. Budget amendment in process. (L0007-26)(Burton/Albright), p. 23 - 25

g	0008-26	Authorization to execute agreements with Kentucky American Water for \$686,250 and with Kentucky Utilities for \$82,225 for relocation of utilities for the Town Branch Trail Phase IV & V project. Total cost not to exceed \$768,475. Budget amendment in process. (L0007-26)(Burton/Albright), p. 26 - 27
h	0009-26	Authorization to execute Professional Services Agreements with Kristin Beers, Kayla Keeping, Marinda Beasley, Megan Magsam, Angela Wallace and Larissa Huey to serve as Sexual Assault Nurse Examiners on an "on-call" basis for a term of Jan. 1, 2026 - Dec. 31, 2026. At a cost of \$96,667. Funds are budgeted. (L0009-26)(Weathers/Armstrong), p. 28 - 29
i	0010-26	Authorization to accept a proposal from Path Master Inc. pursuant to RFP 33-2025 for traffic signal timing and optimization of twenty-eight (28) traffic signals along Tates Creek Road and intersecting corridors at a cost not to exceed \$161,500. Funds are budgeted. (L0010-26)(Neal/Albright), p. 30 - 31
j	0011-26	Authorization to accept funds in the amount of \$10,000 from the Jessamine County Fiscal Court for the Lexington Area Metropolitan Planning Organization (MPO) to support planning activities and operating costs related to the MPO office within the Division of Planning. No match required. Budget amendment in process. (L0011-26)(Duncan/Horn), p. 32
k	0012-26	Authorization to execute a first amendment to the agreement with REACH, Inc. under the HOME Investment Partnerships Program to extend the period of performance through December 31, 2026. No budgetary impact. (L0012-26)(Reynolds/Lanter), p. 33
l	0017-26	Authorization to execute an agreement with Calhoun Construction Services, Inc. to install a roof-mounted solar photovoltaic system at Police Sector East, pursuant to RFP #44-2025, at a cost not to exceed \$56,067.00. Funds are budgeted. (L0017-26)(Carey/Albright), p. 34 - 35
m	0018-26	Authorization to allow an inducement to Neogen Corporation as local participation in the Kentucky Business Investment (KBI) Program, which includes a 10-year local 1% wage assessment

through KBI. Neogen Corporation's merger with 3M Food Safety Division will expand their Lexington manufacturing facility and add a full range of animal health products. No budgetary impact. (L0018-26)(Atkins), p. 36

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|----------|----------------|---|
| n | 0019-26 | Authorization to accept grant funds of \$161,050.22 from the Kentucky Energy and Environment Cabinet for the continuation of the Litter Abatement Grant Funding Program in Fayette County for Calendar Year 2026. Budget amendment in process. (L0019-26)(Carey/Albright), p. 37 |
| o | 0020-26 | Authorization to abolish six (6) classified positions of Refuse & Recycling Collector, formerly Resource Recovery Operator, (Grade 518N) and create six (6) classified positions of Refuse & Recycling Worker Sr., formerly Public Service Worker Sr., (Grade 510N) in the Division of Waste Management, effective upon passage of Council. This has a 12-month cost savings of \$137,281.50. (L0020-26) (George/Hamilton), p. 38 |
| p | 0021-26 | Authorization to abolish one (1) unclassified position of Recreation Specialist Sr. (Grade 516N) and create one (1) classified position of Recreation Specialist Sr. (Grade 516N), in the Division of Parks and Recreation, effective upon passage of Council. This request is budget neutral. (L0021-26) (George/Hamilton), p. 39 |
| q | 0022-26 | Authorization to abolish one (1) unclassified position of Accountant Sr. (Grade 524E) in the Division of Accounting, effective upon passage of Council. This has a 12-month cost savings of \$100,744.13. (L0022-26) (George/Hamilton), p. 40 |
| r | 0023-26 | Authorization to abolish one (1) unclassified position of CSEPP Manager (Grade 521N), in the Division of Emergency Management, effective upon passage of Council. This position was grant-funded, and the grant has ended. This has a 12-month cost savings of \$87,827.69. (L0023-26) (George/Hamilton), p. 41 |
| s | 0024-26 | Authorization to abolish one (1) unclassified position of Accountant (Grade 518N) and create one (1) classified position of Accountant (Grade 518N) in the Division of Grants and Special Programs, effective upon passage of Council. This request is budget-neutral. (L0024-26) (George/Hamilton), p. 42 |
| t | 0025-26 | Authorization to abolish one (1) classified position of Code Enforcement Officer (Grade 517N) and create one (1) classified position of Code Enforcement Officer Sr. (Grade 518N) in the Division of Code Enforcement, effective upon passage of Council. This has a 12-month future impact cost of \$3,367.68. (L0025-26) (George/Hamilton), p. 43 |

u	0026-26	Authorization to abolish one (1) classified position of ERP Analyst (Grade 522E) and create one (1) classified position of ERP Senior Analyst (Grade 525E), in the Division of Enterprise Solutions, effective upon passage of Council. This request has a 12-month fiscal impact of \$13,565.28. (L0026-26) (George/Hamilton), p. 44
v	0027-26	Authorization to create one (1) classified civil service position of Behavioral Health and Wellness Coordinator (Grade 523E) in the Division of Police, effective upon passage of Council. This has a 12-month fiscal impact cost of \$96,225.87. (L0027-26) (George/Hamilton), p. 45
w	1130-25	Authorization to approve Deeds of Easement from the owners of record on properties needed for the construction of the Southview Drive Stormwater Improvements project, at a cost not to exceed \$2,500.00. Funds are budgeted. (L1130-25)(Martin/Albright), p. 46 - 47
x	1137-25	Authorization to enter into an agreement with Health First to securely access and exchange protected health information (PHI) necessary to support patient care and program operations while collaborating with the LFD Community Paramedicine Program. The agreement is for a period of one year. No budgetary impact. (L1137-25) (Wells/Armstrong), p. 48
y	1160-25	Authorization to execute an agreement (awarded pursuant to RFP No. 46-2025) with Davis H. Elliot Company, Inc. for underground utility locating services for the Div. of Traffic Engineering, relating to 811 Before U Dig requests, at a cost not to exceed \$150,000 for an initial term of one year. Funds are budgeted. (L1160-25)(Neal/Albright), p. 49

**URBAN COUNTY COUNCIL
WORK SESSION
TABLE OF MOTIONS
December 2, 2025**

Mayor Gorton called the meeting to order at 3:00 p.m. Council Members Wu, Brown, Ellinger II, Morton, Lynch, LeGris, Curtis, Sheehan, Higgins-Hord, Hale, Beasley, Baxter, Sevigny, Reynolds, and Boone were present.

- I. Public Comment – Issues on Agenda
- II. Requested Rezonings/Docket Approval

Motion by Ellinger II to approve the December 2, 2025 Council Meeting Docket, as amended. Seconded by Higgins-Hord. Motion passed without dissent.

Motion by Reynolds to place on the docket for the December 2, 2025 Council Meeting, a resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to accept a grant in the amount of \$77,221.00 from the Kentucky Justice and Public Safety Cabinet, for the State Crisis Intervention Program, to further provide any information requested in connection with this Grant Application, to execute any documents necessary for the acceptance of this Grant, and authorizing the Mayor to transfer unencumbered funds within the grant budget. Seconded by Wu. Motion passed without dissent.

- III. Approval of Summary

Motion by Wu to approve the November 18, 2025 Table of Motions. Seconded by Curtis. Motion passed without dissent.

- IV. Budget Amendments

Motion by LeGris to approve Budget Amendments, as amended. Seconded by Sheehan. Motion passed without dissent.

Motion by Brown to amend the list of budget amendments on Page 5 of the Work Session Packet to add the following budget amendments that were approved after the packet was prepared: Budget Journal 160008 to provide \$400,000 for Water Quality for West Hickman/Merrick Trunk remedial measures project; Budget Journals 160010-11 and 160012-13 in Grants and Special Programs to establish grant budgets for Sexual Assault Nurse Examiner (SANE) federal and state grant awards; and, Budget Journal 160016 to transfer \$7,000 to Human Resources from Waste Management for post-accident and pre-hire testing. Seconded by Ellinger II. Motion passed without dissent.

- V. Budget Adjustments – For Information Only
- VI. New Business

Motion by Reynolds to approve New Business. Seconded by Sevigny. Sheehan and Higgins-Hord recused on item b. Motion passed without dissent.

VII. Communications from the Mayor- Appointments

Motion by Baxter to approve Communications from the Mayor- Appointments. Seconded by Curtis. Motion passed without dissent.

VIII. Communications from the Mayor- Donations

Motion by Reynolds to approve Communications from the Mayor – Donations. Seconded by Curtis. Motion passed without dissent.

IX. Communications from the Mayor- Procurements

Motion by Wu to approve Communications from the Mayor – Procurements. Seconded by Sevigny. Motion passed without dissent.

X. Continuing Business/Presentations

Motion by Baxter to approve Neighborhood Development Funds. Seconded by Sheehan. Motion passed without dissent.

Motion by Wu to approve Council Capital Projects, as amended. Seconded by Sheehan. Motion passed without dissent.

Motion by Reynolds to amend the Council Capital Project list to revise the purpose of the allocation of funds to Chrysalis House, Inc. to instead state: “To support capital improvements involving professional landscaping and the removal of hazardous trees.” Seconded by Lynch. Motion passed without dissent.

Sheehan, GGP Chair, provided summaries of the September 9th and September 16th General Government and Planning Committee Meetings.

XI. Council Reports

Brown, BFED Chair, placed the following items in the Budget, Finance, and Economic Development Committee:

- Infrastructure Funding Plan
- Arts Masterplan

XII. Public Comment – Issues Not on Agenda

XIII. Adjournment

Motion by Baxter to adjourn at 4:02 p.m. Seconded by Sheehan. Motion passed without dissent.

BUDGET AMENDMENT REQUEST LIST

JOURNAL	160181-82	DIVISION	Council Office	Fund Name	General Fund	
				Fund Impact		175.30
						175.30CR
						.00

To provide funds for Neighborhood Development Funds to the 6th District Council Office by recognizing a reimbursement for NDF returned from a prior allocation.

JOURNAL	160541	DIVISION	Social Services Administration	Fund Name	General Fund	
				Fund Impact		2,578.00
						2,578.00CR
						.00

To reduce funds for software maintenance and Part-Time CERS and increase funds for Part-Time Non CERS to match current expenses.

JOURNAL	160617	DIVISION	Grants and Special Programs	Fund Name	General Fund	
				Fund Impact		4,704.00
						4,704.00CR
						.00

To reallocate funds from personnel savings in the Division of Grants and Special Programs to cover current requirements for Neighborhood Action Match Program.

JOURNAL	160340	DIVISION	Facilities and Fleet Management	Fund Name	General Capital Fund	
				Fund Impact		95,952.79
						95,952.79CR
						.00

To provide funds for elevator repairs at Police Headquarters by transferring balances from completed capital projects, all in Facilities and Fleet Management Administration.

JOURNAL	160559	DIVISION	General Services Administration	Fund Name	General Capital Fund	
				Fund Impact		4,500,000.00
						4,500,000.00CR
						.00

To move funding for Public Safety Land Acquisition project from Facilities and Fleet to General Services to reflect the correct administration of the project.

JOURNAL	160601	DIVISION	Fire and Emergency Services	Fund Name	2026 Bond Projects	
				Fund Impact		1,500,000.00
						1,500,000.00CR
						.00

To provide additional funds for Phase I of the site development for the new Fire Training Facility by decreasing funds budgeted for the design of project, and update accounting to reflect Facility and Fleet's oversight of the project.

JOURNAL	160555-56	DIVISION	Grants and Special Programs	Fund Name	US Dept of Justice
				Fund Impact	77,221.00
					77,221.00CR
					.00

To establish grant budget for Byrne State Crisis Intervention Program (SCIP) award for E911.

JOURNAL	160542-43	DIVISION	Grants and Special Programs	Fund Name	US Dept of Transportation
				Fund Impact	810,000.00
					810,000.00CR
					.00

To budget additional funds awarded from Kentucky Transportation Cabinet for Supplemental No. 5 for Utility Phase on Town Branch Trail.

JOURNAL	160549-50	DIVISION	Grants and Special Programs	Fund Name	Grants - Other
				Fund Impact	10,000.00
					10,000.00CR
					.00

To establish grant budget from Jessamine County Fiscal Court for the Lexington Area Metropolitan Planning Organization (MPO).

JOURNAL	160551-52	DIVISION	Grants and Special Programs	Fund Name	Grants - State
				Fund Impact	161,050.22
					161,050.22CR
					.00

To establish grant budget for 2026 Litter Abatement award.

JOURNAL	160242-43	DIVISION	Water Quality	Fund Name	Sewer Construction
				Fund Impact	20,000,000.00
					20,000,000.00CR
					.00

To establish budget for North Elkhorn Wet Weather Storage Tank by recognizing Kentucky Infrastructure Authority (KIA) loan proceeds.

JOURNAL	160245	DIVISION	Water Quality	Fund Name	Sewer Construction
				Fund Impact	1,462,100.00
					1,462,100.00CR
					.00

To provide funds for Spurr Road project by reallocating funds for North Elkhorn Wet Weather Storage Tank that are now covered by Kentucky Infrastructure Authority (KIA) loan proceeds.

JOURNAL	160283	DIVISION	Water Quality	Fund Name	Sewer Construction
				Fund Impact	556,074.14
					556,074.14CR
					.00

To reallocate funds from completed Blenheim Replace Sewer Line project and delayed Mint Lane Pump Station project, to Liberty Road Pump Station Replacement. At the direction of Council, additional study is needed for Mint Lane before proceeding.

JOURNAL	160546-47	DIVISION	Water Quality	Fund Name	Water Quality Mgmt Fund
				Fund Impact	383,000.00
					383,000.00CR
					.00

To recognize a transfer from the Stormwater Construction Fund for a Stormwater project on the Town Branch per agreement with Town Branch Park, Inc. D/B/A Gatton Park per Resolution #529-2024.

JOURNAL	160544	DIVISION	Water Quality	Fund Name	Water Quality Construction
				Fund Impact	383,000.00
					383,000.00CR
					.00

To provide funds for transfer to Storm Water Fund by decreasing funds for the Hillsboro Project and Stormwater Rehab Program. This transfer will provide funds for Gatton Park stormwater quality project per Resolution #529-2024.

BUDGET AMENDMENT REQUEST SUMMARY

1101	General Services District Fund	0.00
1105	General Fund Capital Projects	0.00
2616	2026 Bond Projects	0.00
3140	US Department of Justice	0.00
3160	US Department of Transportation	0.00
3300	Grants - Other	0.00
3400	Grants - State	0.00
4003	Sanitary Sewer Construction Fund	0.00
4051	Water Quality Management Fund	0.00
4052	Water Quality Construction Fund	0.00

INFORMATION ONLY

BUDGET ADJUSTMENT LIST
APPROVED NOVEMBER 24, 2025 THROUGH JANUARY 2, 2026

JOURNAL	159859	DIVISION	Council Office	Fund Name	General Fund	
				Fund Impact		800.00
						800.00CR
						.00

To provide Neighborhood Development Funds to Partners for Youth for the Be an Elf project initiative to fill the gap for youth ineligible for existing holiday gift programs. This is authorized by NDF resolution 607-2025.

JOURNAL	159894	DIVISION	Aging and Disability Services	Fund Name	General Fund	
				Fund Impact		624.00
						624.00CR
						.00

To reduce funds for landline phone and increase funds for cell phones.

JOURNAL	159987	DIVISION	Facilities and Fleet Management	Fund Name	General Fund	
				Fund Impact		16,270.00
						16,270.00CR
						.00

To reallocate General Fund budget for software in the correct account code based on Governmental Accounting Standards Board (GASB) standards for subscription based services.

JOURNAL	159990	DIVISION	Parks and Recreation	Fund Name	General Fund	
				Fund Impact		32,230.00
						32,230.00CR
						.00

To move funds between Parks' Community Center Operating accounts to align with budgetary needs.

JOURNAL	160183	DIVISION	Facilities and Fleet Management	Fund Name	General Fund	
				Fund Impact		15,600.00
						15,600.00CR
						.00

To transfer utility funds to cover budget shortage in Facilities and Fleet Services for tire disposal fees. The per tire price contract increased during FY 2026.

JOURNAL	160247	DIVISION	Facilities and Fleet Management	Fund Name	General Fund	
				Fund Impact		14,400.00
						14,400.00CR
						.00

To provide additional funds for car washing by reallocating funds for vehicle fuel.

INFORMATION ONLY

JOURNAL	160327	DIVISION	Revenue	Fund Name	General Fund
				Fund Impact	9,258.96
					9,258.96CR
					.00

To provide funds for Smart Safe rent/lease expenses by transferring funds remaining from project implementation.

JOURNAL	159984	DIVISION	Aging and Disability Services	Fund Name	Donation Fund
				Fund Impact	4,039.27
					4,039.27CR
					.00

To reallocate various funds for Aging and Disability Services provided through donations to match expenses.

JOURNAL	159860	DIVISION	Council Office	Fund Name	General Capital Fund
				Fund Impact	2,000.00
					2,000.00CR
					.00

To provide Council Capital Funds to the Radcliffe Marlboro Neighborhood Association for plants, seeds, and tools for revitalizing the neighborhood park/green space project. This is authorized by Council Capital resolution 608-2025.

JOURNAL	159862	DIVISION	Council Office	Fund Name	General Capital Fund
				Fund Impact	11,000.00
					11,000.00CR
					.00

To provide Council Capital Funds to the Lexington Children's Theatre for improvements to their building including outdoor lighting and new paint. This is authorized by Council Capital resolution 608-2025.

JOURNAL	159866	DIVISION	Council Office	Fund Name	General Capital Fund
				Fund Impact	70,500.00
					70,500.00CR
					.00

To provide Council Capital Funds to the Division of Parks and Recreation for the installation of memorials at Veterans Park. This is authorized by Council Capital resolution 608-2025.

JOURNAL	159868	DIVISION	Council Office	Fund Name	General Capital Fund
				Fund Impact	11,384.34
					11,384.34CR
					.00

To provide Council Capital Funds to the Lexington Children's Theatre for sidewalk repairs. This is authorized by Council Capital resolution 608-2025.

INFORMATION ONLY

JOURNAL	159871	DIVISION	Council Office	Fund Name	General Capital Fund
				Fund Impact	10,000.00
					10,000.00CR
					.00

To provide Council Capital Funds to the Chrysalis House to support capital improvements involving professional landscaping and the removal of hazardous trees. This is authorized by Council Capital resolution 608-2025.

JOURNAL	159971	DIVISION	Council Office	Fund Name	General Capital Fund
				Fund Impact	15,000.00
					15,000.00CR
					.00

To provide Council Capital Funds to the Division of Streets and Roads for the replacement of the curb and gutter on 2120-2136 Talisman Road. This is pursuant to Council Capital resolution 608-2025.

JOURNAL	159988	DIVISION	Facilities and Fleet Management	Fund Name	Urban Fund
				Fund Impact	2,040.00
					2,040.00CR
					.00

To reallocate Urban Fund budget for software in the correct account code based on Governmental Accounting Standards Board (GASB) standards for subscription based services.

JOURNAL	159985	DIVISION	Water Quality	Fund Name	Sanitary Sewer Fund
				Fund Impact	500.00
					500.00CR
					.00

To reallocate funds to cover cost increase of equipment in the Sewer Pre-Treatment section

JOURNAL	159986	DIVISION	Water Quality	Fund Name	Sanitary Sewer Fund
				Fund Impact	10,934.00
					10,934.00CR
					.00

To provide funds for Software Maintenance account due to an unforeseen expenditure for the Town Branch Lab.

JOURNAL	159989	DIVISION	Facilities and Fleet Management	Fund Name	Sanitary Sewer Fund
				Fund Impact	2,030.00
					2,030.00CR
					.00

To reallocate Sewer Fund budget for software in the correct account code based on Governmental Accounting Standards Board (GASB) standards for subscription based services.

INFORMATION ONLY

JOURNAL	159974	DIVISION	Water Quality	Fund Name	Water Quality Construction
				Fund Impact	814,000.00
					814,000.00CR
					.00

To update accounting for the Water Quality MS4 program to match prior year's budgets. The amount budgeted for this program is not changing.

BUDGET ADJUSTMENT SUMMARY

1101	General Services District Fund	0.00
1103	Donation Fund	0.00
1105	General Fund Capital Projects	0.00
1115	Full Urban Services District Fund	0.00
4002	Sanitary Sewer Revenue and Operating Fund	0.00
4052	Water Quality Construction Fund	0.00

MAYOR LINDA GORTON



LEXINGTON

CHARLES H. MARTIN, P.E.
DIRECTOR
WATER QUALITY

TO: Mayor Linda Gorton
Urban County Council

FROM: 
Charles H. Martin, P.E., Director
Division of Water Quality

DATE: December 2, 2025

SUBJECT: Consolidation and Transfer of Land - West Hickman Wastewater Treatment Plant

Request

Request Council authorization to sub-divide an unused portion of LFUCG real property located at 200 W. Hickman Plant Road Nicholasville, KY (West Hickman Wastewater Treatment Plant), and to transfer the sub-divided surplus tracts to the abutting properties of 4046 Ashgrove Road and 4050 Ashgrove Road, Nicholasville, KY by execution of Consolidation Plats and Quitclaim Deeds.

Purpose of Request

The requested Resolution will provide authorization for the Mayor to execute the necessary documents to convey the sub-divided surplus property as agreed between LFUCG West Hickman WWTP and the abutting property owners Jennifer Hunter, and Dmytro & Bogdana Savchuk.

A property survey conducted in July 2025 revealed the unused 30-foot-wide access portion of land owned by LFUCG between the two abutting properties at the southern boundary of the West Hickman WWTP. The Division of Water Quality has deemed this parcel to be unwanted and unbeneficial to maintain. LFUCG will be responsible for the fees associated with surveying, consolidation, filing, and recording the transfers.

Cost in FY26 Budget and Future Budget Years

The cost for this FY is: \$100
The cost for future FY is: N/A

Funds are Budgeted

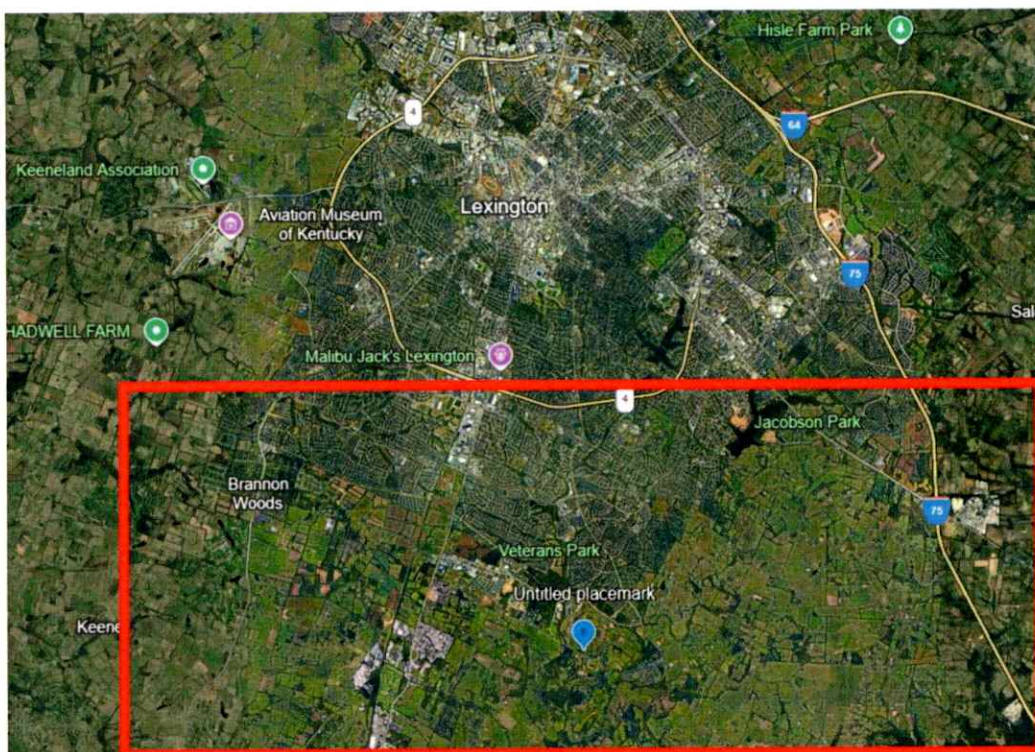
4002 303403 0001 71299

Director / Commissioner

Martin / Albright



Location of West Hickman Wastewater Treatment Plant in Jessamine County, Kentucky



LEX-FAYETTE URBAN CO
D.B. 103, PG. 345

N 71° 25' 43" E
127.00'

JENNIFER HUNTER
D.B. 552, PG. 715

4046

S 04° 41' 48" W
156.00'

N 04° 41' 48" E
194.82'

DMYTRO & BOGDANA SAVCHUK
D.B. 827, PG. 401

LEX-FAYETTE URBAN CO GOVT
D.B. 103, PG. 345

88° 52' 24" E
188.93'

30.0'

4050

TROY & BARBARA TURNER
D.B. 873, PG. 112

N 157° 34' 34" E
1566.267'

ASHGROVE ROAD

Parcels to be sub-divided, quit claimed, and consolidated.



15
0001-26

LEX-FAYETTE URBAN CO GOVT
D.B. 103, PG. 345

N 12°25'43" E
121.91'

N 89°51'46" E
207.44'

JENNIFER HUNTER
D.B. 552, PG. 715

4046

S 04°41'48" W
180.00'

N 04°41'48" E
194.82'

DMYTRO & BOGDANA SAVCHUK
D.B. 827, PG. 401

LEX-FAYETTE URBAN CO GOVT
D.B. 103, PG. 345

N 88°52'24" E
188.93'

4050

TROY & BARBARA TURNER
D.B. 873, PG. 112

N 157°34.94"
E 158°267.5

ASHGROVE ROAD

30.0'

L2

L1

MAYOR LINDA GORTON



LEXINGTON

CHRIS FORD
COMMISSIONER
GENERAL SERVICES

TO: Mayor Linda Gorton
Honorable Members, Urban County Council

FROM: 
Chris Ford, Commissioner of General Services

DATE: December 23, 2025

SUBJECT: Second Amendment to Lease Agreement
Office Space at 4071 Tates Creek Centre Drive

Request:

Request Council Authorization for the Mayor to execute the Second Amendment to the lease agreement with Ridgefield Investments, LLC for office space located at 4071 Tates Creek Centre Drive. Currently, Police lease 431 square feet for its' Behavioral Health and Wellness Advocate. This amendment expands leasable space by 1,836 square feet, for a total of 2,267 square feet.

Purpose:

To provide the Division of Police's Behavioral Health and Wellness Program additional office space needed to accommodate programmatic growth and expansion. The amended lease term is February 1, 2026 through June 30, 2029.

Budgetary Implication:

The additional square footage (1,836) accounted for in this amendment is being offered to LFUCG at no additional cost for the remainder of the current fiscal year (through June 30, 2026).

The negotiated annual lease rate for upcoming fiscal year 2027 is \$34,425.00. The annual lease rate for FY28 is \$35,285.63. The annual lease rate for FY29 is \$36,167.77.

Funding Source: 1101 – 505507 – 5571 – 71302

File Number: 0002-26

Commissioner: Chris Ford



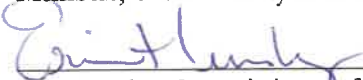
MAYOR LINDA GORTON



LEXINGTON

ERIN HENSLEY
COMMISSIONER
FINANCE

TO: Mayor Linda Gorton
Members, Urban County Council

FROM: 
Erin Hensley, Commissioner of Finance

DATE: December 30, 2025

SUBJECT: Authorization for Issuance and Sale of the FY26 GO 2026A Various Purpose Project Bonds.

Request

Authorization to: Approve the Sale and Issuance of the Lexington-Fayette Urban County Government Various Purpose General Obligation, Series 2026A in an aggregate principal amount of \$18,040,000 (which may be increased by 10%).

Why are you requesting?

Department needs this action completed because: This Ordinance will permit the sale of the 2026A Various Purpose General Obligation Bonds of which the bond proceeds will provide funding including, but not limited to (i) fire training academy facility design, fire equipment including turnout gear and personal protective equipment, EMS replacement equipment, Americans with Disabilities Act (ADA) ramps, new general government vehicle acquisitions, road construction and improvements, road resurfacing, road maintenance, road upgrades, streetscapes and sidewalk improvements, public art and beautification projects, street and roads snow truck replacements and winter shelter infrastructure renovations. (collectively known as the "Series 2026A Project").

What is the cost in this budget year and future budget years?

The cost for this FY is: \$1,671,480.00

The cost for future FY is: \$2,382,000.00 annually for 10 years.

Are the funds budgeted?

The funds are budgeted.

Account number: 1101-141401-1680-78402

File Number: 0003-26

Commissioner: Erin Hensley



MAYOR LINDA GORTON



LEXINGTON

NANCY ALBRIGHT, P.E.
COMMISSIONER
ENVIRONMENTAL QUALITY
& PUBLIC WORKS

**TO: LINDA GORTON, MAYOR
URBAN COUNTY COUNCIL**

**FROM: _____
Ryan Wade
ADMINISTRATIVE OFFICER
ENVIRONMENTAL QUALITY & PUBLIC WORKS**

DATE: 23 December 2025

SUBJECT: Purchase Order for Professional Services. with Facilities Commissioning Group

Request: Authorize the approval of the purchase of service agreement between LFUCG and Commissioning Group at the cost of \$46,740 for Commissioning Services at the Division of Water Quality Facility. Falls under scope of work per RFP 43-2025.

Purpose of Request: Facilities Commissioning Group proposal met all required scope and qualification criteria of RFP 43-2025 for Commissioning Services on the Division of Water Quality Facility Renovations. Commissioning Services by subject matter and systems experts provides oversight and verification that the commissioned building systems meet or exceed all specifications contained in the construction contract documents. This is done through inspections and performance testing completed throughout the construction process.

Termination Summary: LFUCG may at any time terminate this agreement with at least thirty (30) days' written notice. The organization may only terminate this agreement based upon LFUCG'S failure to timely pay for properly invoiced and accepted work. Organization shall provide LFUCG with at least thirty (30) days' written notice and an opportunity to cure prior to termination. LFUCG obligations under this Agreement shall automatically expire without penalty to the LFUCG thirty (30) days after written notice to Organization.

What is the cost in this budget year and future budget years?

\$46,740 is available in the current capital project budget; No future budget impact

Are the funds budgeted? Yes

\$23,370 4003-303401-3401-DWQFACILITY-BUILD_ACQU

\$23,370 4052-303401-3401-DWQFACILITY-BUILD_ACQU

File Number: 0005-26



Director/Commissioner: Dugas/Albright



**TO: LINDA GORTON, MAYOR
URBAN COUNTY COUNCIL**

**FROM: THERESA REYNOLDS, DIRECTOR
DIVISION OF GRANTS AND SPECIAL PROGRAMS**

DATE: DECEMBER 26, 2025

SUBJECT: Reallocation of Grant Funds Kentucky Cleaner Water Grant from American Rescue Funds

Request: Council authorization and direct the mayor to sign any and all documents necessary for the reallocation of all Kentucky Cleaner Water Grant funds so that excess funds assigned to completed projects can be reallocated to active projects that are not fully grant funded. The total value of the awarded grant is \$37,805,834, which is providing funding for nine (9) distinct, Kentucky Infrastructure Authority (KIA) approved stormwater and sanitary sewer projects.

Purpose of Request: In 2021, Senate Bill (SB) 36 allocated \$250 million of the state's American Rescue Plan Act (ARPA) funds for improvements to drinking water and wastewater systems across the Commonwealth. SB36 was branded as the Cleaner Water Kentucky Program.

The program provided grant funding on a county-by-county basis. Ultimately, Fayette County was allocated over \$37M in grant funding. That grant funding was further allocated on a project-by-project basis, with each project approved for funding using criteria adopted by KIA.

In August 2021, Fayette County received its first grant award, over the next three years, eight additional projects were awarded grant funding. In all cases, the grant awards were based on estimated project costs. As the projects moved through design and construction, it became clear that some projects had excess grant funding while others were underfunded. The purpose of this request is to request authorization for the mayor to sign any and all documents necessary to make sure each of the nine projects is 100% grant funded. See Exhibit A for the project list and the current, proposed funding reallocation.

What is the cost in this budget year and future budget years? There is no additional cost associated with this action. In two instances, approval of the grant reallocations would replace project funding currently charged to the Sewer Construction Fund (Fund 4003)



Are the funds budgeted? Yes, all grant funds are budgeted. ARMSTRG_PS_2023, BWTRUNK_2024, EHPSP2_2024, FURLONG_2023, BROWNFLDS_2023, TBWWTP_2023, UV_GRANT_2022, UV_GRANT_2024, and VETERAN_PK_2023

File Number: 0006-26

Director/Commissioner: Martin/Albright



EXHIBIT A

CLEAN WATER KENTUCKY GRANT PROJECT LIST - PROPOSED REALLOCATIONS

PROJECT	GRANT	BASE \$ AMOUNT	10% ADDED?	CURRENT FUNDING AMOUNT	RECOMMENDED FUNDING AMOUNT	DELTA
WWTP UV Disinfection Retrofit	21CWS027	\$11,868,095	\$1,186,810	\$13,054,905	\$16,887,425	\$2,550,825
WWTP UV Disinfection Retrofit	22CWS171	\$1,165,178	\$116,518	\$1,281,696		
Furlong	22CWS007	\$906,645		\$906,645	\$770,717	-\$135,928
Town Branch WWTP Dewatering	22CWS008	\$3,725,000		\$3,725,000	\$3,725,000	\$0
Veterans Park	22CWS009	\$1,345,000		\$1,345,000	\$1,345,000	\$0
Brownfields	22CWS010	\$2,995,383		\$2,995,383	\$580,486	-\$2,414,897
Armstrong Mill	22CWS011	\$9,497,206		\$9,497,206	\$9,497,206	\$0
			TOTAL	\$32,805,834	\$32,805,834	\$0
Blenheim Way Sanitary Trunk Sewer	21CWS143	\$2,220,000		\$2,220,000	\$1,229,798	-\$990,202
East Hickman PS Phase 2	21CWS142	\$2,780,000		\$2,780,000	\$3,770,202	\$990,202
			TOTAL	\$5,000,000	\$5,000,000	\$0
Project Close Out Underway						
90% Complete						
Under Construction						



**TO: LINDA GORTON, MAYOR
URBAN COUNTY COUNCIL**

**FROM: THERESA REYNOLDS, DIRECTOR
DIVISION OF GRANTS AND SPECIAL PROGRAMS**

DATE: DECEMBER 26, 2025

**SUBJECT: Amendment No. 5 to Agreement with Kentucky Transportation Cabinet for
Utility Phase of Town Branch Trail Phase IV & V**

Request: Council authorization to execute Supplemental Agreement No. 5 with the Kentucky Transportation Cabinet to alter the scope of Town Branch Trail Phase V to include Phase IV and transfer the remaining funding from Phase IV to Phase V and accept federal funds in the amount of \$810,000 for the Utility Phase of the Town Branch Trail V.

Purpose of Request: On April 30, 2015 (Resolution 195-2015), Council approved acceptance of \$1,278,000 in funding under the 2014 Congestion Mitigation Air Quality (CMAQ) program for construction of Phases IV, V, and VI of Town Branch Trail. Phase IV is the construction of 2,800 feet of shared use path from Bizzell Drive to Townley Shopping Center (New Circle Road).

On December 8, 2015 (Resolution No. 805-2015), Council approved Amendment to Agreement for extension of the performance period through December 31, 2016 for design of Phases IV, V, and VI.

On December 6, 2016 (Resolution No. 747-2016), Council approved Amendment No. 2 for extension of the performance period through December 31, 2019.

On September 14, 2017 (Resolution 561-2017), Council approved Amendment No. 3 to accept federal award in the amount of \$75,000 for Right-of-Way Phase for Town Branch Phase IV with \$15,000 match provided by Kentucky Transportation toll credits.

On July 8, 2021 (Resolution 419-2021), Council approved Amendment No. 4 to accept additional funds in the amount of \$50,000 for Right-of-Way Phase for Town Branch Phase V with \$10,000 match provided by Kentucky Transportation toll credits.

The Kentucky Transportation Cabinet has approved for the Lexington-Fayette Urban County Government to use federal funds from the Congestion Mitigation and Air Quality Improvement



Program (CMAQ) for the utility relocations for the Town Branch Trail V Project. The project will construct 1.5 miles of shared use path connecting between Town Branch Trail Phase III, Town Branch Trail Phase VI, and Townley Center. The 20% required local match for design will be provided by the Kentucky Transportation Cabinet through toll credits. This match is valued at \$162,000.

What is the cost in this budget year and future budget years? \$810,000 is the federal award for FY26. Funds for future budget years are dependent upon availability of grant funds.

Are the funds budgeted? Budget amendment is in process.

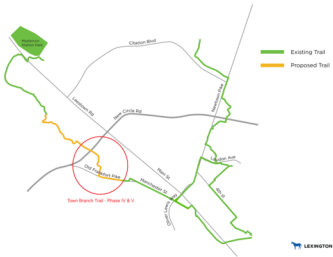
File Number: 0007-26

Director/Commissioner: Burton/Albright



25

0007-26





**TO: LINDA GORTON, MAYOR
URBAN COUNTY COUNCIL**

**FROM: THERESA REYNOLDS, DIRECTOR
DIVISION OF GRANTS AND SPECIAL PROGRAMS**

DATE: DECEMBER 26, 2025

**SUBJECT: Execute Utility Relocation Keep Cost Agreements for Town Branch Trail
Phase IV & V**

Request: Council authorization to execute agreements with Kentucky American Water for \$686,250 and with Kentucky Utilities for \$82,225 for relocation of utilities for the Town Branch Trail Phase IV & V project. Total cost not to exceed \$768,475.

Purpose of Request: The LFUCG Division of Engineering needs this action to reimburse Kentucky American Water and Kentucky Utilities for relocation costs necessary for the Town Branch Trail Phase IV & V project. The project will construct 1.5 miles of shared use path connecting between Town Branch Trail Phase III, Town Branch Trail Phase VI, and Townley Center.

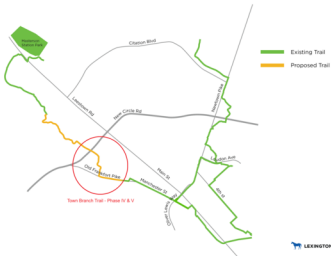
What is the cost in this budget year and future budget years? \$768,475 is the cost in FY26. No future budget year cost anticipated.

Are the funds budgeted? Budget amendment is in process.

File Number: 0008-26

Director/Commissioner: Burton/Albright







**TO: LINDA GORTON, MAYOR
URBAN COUNTY COUNCIL**

**FROM: THERESA REYNOLDS, DIRECTOR
DIVISION OF GRANTS AND SPECIAL PROGRAMS**

DATE: DECEMBER 23, 2025

**SUBJECT: Professional Services Agreements: Sexual Assault Nurse Examiner
Program for Fiscal Year 2026**

Request: Council authorization to execute Professional Services Agreements with Kristin Beers, Kayla Keeping, Marinda Beasley, Megan Magsam, Angela Wallace and Larissa Huey to serve as Sexual Assault Nurse Examiners on an "on-call" basis. The funds budgeted in SANE_2026 are for the purpose of paying contractual nurses for on-call duty and court appearances. The funds budgeted in SANE3_2026 are for payment of nurses for forensic examinations. These funds come from the state's Crime Victims Compensation Board.

This Professional Service Agreement will have a term from January 1, 2026 – December 31, 2026. Future term years are dependent on available grant funds. Professional Service Agreement terms are effective until terminated by LFUCG or SANE Contract Nurse, which either party may do at any time, without cause and without notice.

Purpose of Request: The Lexington-Fayette Urban County Government has received continuation funding (Violence Against Women Act) from the Kentucky Justice Cabinet for the operation of a Sexual Assault Nurse Examiner program. The purpose of this program is to improve the collection of forensic evidence in sexual assault cases and to provide the victims of sexual assault more humane treatment during the investigation. Ultimately, higher rates of reporting will occur along with higher rates of prosecution and conviction. The Kentucky Crime Victims' Compensation Fund also provides financial support for forensic examinations. An approved element of the grant-funded project is contracting with certified Sexual Assault Nurse Examiners (S.A.N.E.s) to serve on call twenty-four hours a day to respond to calls for examinations at Saint Joseph Hospital. The attached Professional Services Agreements for the period of January 1, 2026 through December 31, 2026, outline the responsibilities and compensation.

What is the cost in this budget year and future budget years? \$96,667 is estimated for FY26. No additional costs are anticipated in future budget years.



Are the funds budgeted? Yes, 3140-505506-5561-71299 SANE_2026 FED_GRANT 2026 and 3140-505506-5561-71217 SANE3_2026 STA_GRANT 2026

The funds budgeted in SANE_2026 are for the purpose of paying contractual nurses for on-call duty and for reimbursement for liability insurance and court appearances. The funds budgeted in SANE3_2026 are for payment of nurses for forensic examinations. These funds come from the State's Crime Victims Compensation Board.

File Number: 0009-26

Director/Commissioner: Weathers/Armstrong





**TO: LINDA GORTON, MAYOR
URBAN COUNTY COUNCIL**

**FROM: THERESA REYNOLDS, DIRECTOR
DIVISION OF GRANTS AND SPECIAL PROGRAMS**

DATE: DECEMBER 26, 2025

**SUBJECT: Authorization to Execute Agreement with Path Master Inc.
RFP #33-2025 Automated Traffic Signal Performance Measures (ATSPM)
and Timing Optimization Solution**

Request: Council authorization to accept a proposal from Path Master Inc. for traffic signal timing and optimization of twenty-eight (28) traffic signals along Tates Creek Road and intersecting corridors at a cost not to exceed \$161,500.

This Purchase of Service Agreement will have a term from January 15, 2026 and shall last for one year unless terminated by LFUCG at earlier time. LFUCG shall provide at least a thirty (30) day written notice to Organization. Organization may terminate only if LFUCG failure to timely pay for properly invoiced and accepted work providing at a thirty (30) day advance written notice.

Purpose of Request: Tates Creek Road, Armstrong Mill Road, and a portion of Man o' War Blvd. are crucial thoroughfares and commuter routes for the south side of Lexington. This project aims to evaluate current conditions, existing infrastructure and communication systems, upgrade the corridor with necessary Intelligent Transportation Systems (ITS), and optimize signal timing to boost efficiency and resilience during various traffic conditions. If successful, similar enhancements may be extended to other corridors in future funding periods.

The Division of Traffic Engineering issued RFP 33-2025 and received five responses. The review committee recommends Path Master, Inc., along with project partners Flow Labs, and WSP.

What is the cost in this budget year and future budget years? \$161,500 is in FY26. Future budget years contingent upon renewal of agreement.



Are the funds budgeted? Yes, 3160-303602-3601-71205 ITS_CMS_2024 FED_GRANT
\$57,164 and 3160-303602-3601-71205 ITS_CMS_2025 FED_GRANT

File Number: 0010-26

Director/Commissioner: Neal/Albright





**TO: LINDA GORTON, MAYOR
URBAN COUNTY COUNCIL**

**FROM: THERESA REYNOLDS, DIRECTOR
DIVISION OF GRANTS AND SPECIAL PROGRAMS**

DATE: DECEMBER 26, 2025

**SUBJECT: Accept funds for the Division of Planning's Metropolitan Planning
Organization for FY 26 from Jessamine County**

Request: Council Authorization to accept funds in the amount of \$10,000 from the Jessamine County Fiscal Court for the Lexington Area Metropolitan Planning Organization (MPO). No match required.

Purpose of Request: The Metropolitan Planning Organization conducts transportation planning for Fayette and Jessamine County. The funding from the Jessamine County Fiscal Court supports MPO planning activities and operating costs related to the MPO office within the Division of Planning. Operating costs include office supplies, equipment, professional services, subscriptions and dues.

What is the cost in this budget year and future budget years? \$10,000 is the award for FY26. Funds for future budget years are dependent upon availability of grant funds.

Are the funds budgeted? Budget amendment is in process.

File Number: 0011-26

Director/Commissioner: Duncan/Horn





**TO: LINDA GORTON, MAYOR
URBAN COUNTY COUNCIL**

**FROM: THERESA REYNOLDS, DIRECTOR
DIVISION OF GRANTS AND SPECIAL PROGRAMS**

DATE: DECEMBER 26, 2025

SUBJECT: Amendment to HOME Agreement with REACH, INC.

Request: Council authorization to execute an amendment to the agreement with REACH, Inc. under the HOME Investment Partnerships Program to extend the period of performance through December 31, 2026

Purpose of Request: On May 11, 2023 (Resolution No. 256-2023), Council approved the 2023 Consolidated Plan HOME Investment Partnerships Program funds. REACH, Inc. was awarded \$100,000 for down-payment assistance for REACH's First-Time Homebuyer's Program for low-income families and \$10,000 Administrative funds for operation of the First-Time Homebuyer Program. REACH has requested a 12-month extension to expense remaining grant funds.

The amendment would extend the period of performance through December 31, 2026.

What is the cost in this budget year and future budget years? No impact on FY26 budget. No future budget years anticipated.

Are the funds budgeted? N/A

File Number: 0012-26

Director/Commissioner: Reynolds/Lanter



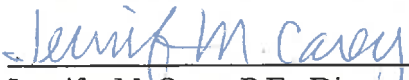
MAYOR LINDA GORTON



LEXINGTON

JENNIFER M. CAREY, P.E.
DIRECTOR
ENVIRONMENTAL SERVICES

TO: Mayor Linda Gorton
Urban County Council

FROM: 
Jennifer M. Carey, P.E., Director
Division of Environmental Services

DATE: December 22, 2025

SUBJECT: Request authorization to execute an agreement with Calhoun Construction Services, Inc. for the installation of solar photovoltaics at Police Sector East

Request

The purpose of this memorandum is to request Council authorization for the Mayor to execute an agreement with Calhoun Construction Services, Inc. to install a roof-mounted solar photovoltaic system at Police Sector East. The amount of the agreement is not-to-exceed \$56,067.00.

Why are you requesting?

The selection committee has recommended the selection of Calhoun Construction Services, Inc., as the solar installation contractor in response to RFP #44-2025 Solar PV Installation at Police Sector East. The services procured by this contract support LFUCG's policy on energy efficiency to reduce usage of electricity, lower utility costs, and demonstrate environmental stewardship.

What is the cost in this budget year and future budget years?

The cost for FY26 is not-to-exceed \$56,067.00. There will not be any costs in future budget years.

Are the funds budgeted?

Yes, the funds are fully budgeted in

1101-313201-3099-76101 - \$19,479.59

1105-313201-3099-91012 2025 SOLAR_PV_2025 BUILD_IMPR - \$36,587.41

File Number: 0017-26

Director / Commissioner: Carey / Albright

pc: Chief Lawrence Weathers





MAYOR LINDA GORTON



LEXINGTON

KEVIN ATKINS
CHIEF DEVELOPMENT OFFICER

**TO: Linda Gorton
Mayor**

**FROM: Kevin Atkins
Chief Development Officer**

DATE: January 5, 2026

RE: Approve agreement with Neogen Corporation to participate in the Kentucky Business Investment (KBI) Program

Request:

Authorization to allow an inducement to Neogen Corporation as local participation in the Kentucky Business Investment (KBI) Program, which includes a 10-year local 1% wage assessment through KBI. Neogen Corporation's merger with 3M Food Safety Division will expand their Lexington manufacturing facility and add a full range of animal health products.

Why are you requesting:

The Kentucky Economic Development Finance Authority (KEDFA) has given Neogen Corporation preliminary approval to participate in the KBI Program. The KBI Program requests that the state and local government enter into a 10-year agreement with the approved company under which the business can recover up to 100% of its start-up and equipment costs through Kentucky corporate income tax credits and a wage assessment fee of up to 3.1%. The company plans to create 210 new jobs with an average wage of approximately \$63,700.00 per year including benefits. Neogen Corporation plans to invest more than \$15 million in building improvements, equipment and start-up costs.

What is the cost in this budget year and future budget years?

The cost for FY2026 is: Revenue to be rebated. Tax expenditure, not actual cost

The cost for future FY is: Revenue to be rebated. Tax expenditure, not actual cost

Are the funds budgeted?

N/A

Director/Commissioner:

Kevin Atkins



MAYOR LINDA GORTON



LEXINGTON

THERESA REYNOLDS
DIRECTOR
GRANTS & SPECIAL PROGRAMS

**TO: LINDA GORTON, MAYOR
URBAN COUNTY COUNCIL**

**FROM: THERESA REYNOLDS, DIRECTOR
DIVISION OF GRANTS AND SPECIAL PROGRAMS**

DATE: JANUARY 5, 2026

SUBJECT: Acceptance of Litter Abatement Grant for Calendar Year 2026

Request: Council authorization to accept grant funds of \$161,050.22 from the Kentucky Energy and Environment Cabinet for the continuation of the Litter Abatement Grant Funding Program in Fayette County for Calendar Year 2026.

Why are you requesting? The Kentucky General Assembly provides funding for litter cleanups to be conducted two times each year on city streets as part of each county's solid waste management plan. Funding for each county is based upon a formula using the county's miles of public roads, the county's rural population, and the county's total population as a proportion of the state's total miles of public roads, rural population, and total population.

Funds will be used to support the costs of contracted litter pickup services, supplies and equipment, and educational programs.

What is the cost in this budget year and future budget years? \$161,050.22 has been awarded for Fiscal Year 2026. No matching funds are required. Future years' funding is dependent upon availability.

Are the funds budgeted? Budget amendment is in process.

File Number: 0019-26

Director / Commissioner: Carey / Albright





M E M O R A N D U M

TO: Linda Gorton, Mayor
Sally Hamilton, Chief Administrative Officer
Council Members

FROM: 
Glenda Humphrey George, Director
Division of Human Resources

DATE: January 2, 2026

SUBJECT: Abolish/Create – Division of Waste Management

Request:

This request is for authorization to abolish six (6) classified positions of Refuse & Recycling Collector, *formerly Resource Recovery Operator*, (Grade 518N) and create six (6) classified positions of Refuse & Recycling Worker Sr., *formerly Public Service Worker Sr.*, (Grade 510N) in the Division of Waste Management, effective upon passage of Council.

Why are you requesting:

The Division of Waste Management is requesting these positions to create a pathway for promotion to Refuse & Recycling Collector. This gives the division the flexibility to allow employees to gain the experience needed to promote.

What is the cost in this budget year and future budget year?

This has a 12-month cost savings of \$137,281.50.

Position Title	Annual Salary Before	Annual Salary After	Annual Increase/Decrease
Refuse & Recycling Collector (6)	\$56,066.40	\$0	(\$56,066.40)
Refuse & Recycling Worker Sr. (6)	\$0	\$37,949.60	\$37,949.60
Total Annual Impact/ Salary and Benefits (\$137,281.50)			

File Number: 0020-26

Director/Commissioner: Glenda Humphrey George/Sally Hamilton

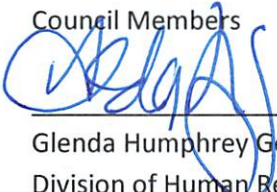
If you have questions or need additional information, please contact Alana Morton at (859) 258-3037.



MAYOR LINDA GORTON

**LEXINGTON**
 GLENDA HUMPHREY GEORGE
 DIRECTOR
 HUMAN RESOURCES
MEMORANDUM

TO: Linda Gorton, Mayor
 Sally Hamilton, Chief Administrative Officer
 Council Members

FROM: 
 Glenda Humphrey George, Director
 Division of Human Resources

DATE: January 2, 2026

SUBJECT: Abolish/Create position – Division of Parks and Recreation

Request:

This request is for authorization to abolish one (1) unclassified position of Recreation Specialist Sr. (Grade 516N) and create one (1) classified position of Recreation Specialist Sr. (Grade 516N), in the Division of Parks and Recreation, effective upon passage of Council.

Why are you requesting:

The purpose of changing this position from Unclassified to Classified is to help attract the best candidate for the position and affirm the importance of the position in the organization.

What is the cost in this budget year and future budget year?

This request is budget neutral.

Position Title	Annual Salary Before	Annual Salary After	Annual Increase/Decrease
Recreation Specialist Sr.	\$50,863.92	\$0	(\$50,863.92)
Recreation Specialist Sr..	\$0	\$50,863.92	\$50,863.92
Total Annual Impact/ Salary and Benefits \$0			

File Number: 0021-26

Director/Commissioner: Glenda Humphrey George/Sally Hamilton

If you have questions or need additional information, please contact Alana Morton at (859) 258-3037.



MAYOR LINDA GORTON



LEXINGTON

GLEND A HUMPHREY GEORGE
DIRECTOR
HUMAN RESOURCES

MEMORANDUM

TO: Linda Gorton, Mayor
Sally Hamilton, Chief Administrative Officer
Council Members

FROM: 
Glenda Humphrey George, Director
Division of Human Resources

DATE: January 2, 2026

SUBJECT: Abolish position – Division of Accounting

Request:

This request is for authorization to abolish one (1) unclassified position of Accountant Sr. (Grade 524E) in the Division of Accounting, effective upon passage of Council.

Why are you requesting:

The purpose of this request is to facilitate the transition from this ARPA-funded position to a classified civil service position.

What is the cost in this budget year and future budget year?

This has a 12-month cost savings of \$100,744.13.

Position Title	Annual Salary Before	Annual Salary After	Annual Increase/Decrease
Accountant Sr.	\$75,133.76	\$0	(\$75,133.76)
Total Annual Impact/ Salary and Benefits (\$100,744.13)			

File Number: 0022-26

Director/Commissioner: Glenda Humphrey George/Sally Hamilton

If you have questions or need additional information, please contact Alana Morton at (859) 258-3037.



MAYOR LINDA GORTON



LEXINGTON

GLEND A HUMPHREY GEORGE
DIRECTOR
HUMAN RESOURCES

MEMORANDUM

TO: Linda Gorton, Mayor
Sally Hamilton, Chief Administrative Officer
Council Members

FROM: 
Glenda Humphrey George, Director
Division of Human Resources

DATE: January 2, 2026

SUBJECT: Abolish – Division of Emergency Management

Request:

This request is for authorization to abolish one (1) unclassified position of CSEPP Manager (Grade 521N), in the Division of Emergency Management, effective upon passage of Council.

Why are you requesting:

The position of CSEPP Manager, which is grant-funded and unclassified, will no longer be needed within the Division of Emergency Management.

What is the cost in this budget year and future budget year?

This position was grant-funded, and the grant has ended. This has a 12-month cost savings of \$87,827.69.

Position Title	Annual Salary Before	Annual Salary After	Annual Increase/Decrease
CSEPP Manager	\$64,906.40	\$0	(\$64,906.40)
Total Annual Impact/ Salary and Benefits (\$87,827.69)			

File Number: 0023-26

Director/Commissioner: Glenda Humphrey George/Sally Hamilton

If you have questions or need additional information, please contact Alana Morton at (859) 258-3037.



MAYOR LINDA GORTON

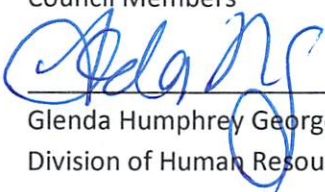


LEXINGTON

GLEND A HUMPHREY GEORGE
DIRECTOR
HUMAN RESOURCES

MEMORANDUM

TO: Linda Gorton, Mayor
Sally Hamilton, Chief Administrative Officer
Council Members

FROM: 
Glenda Humphrey George, Director
Division of Human Resources

DATE: January 2, 2026

SUBJECT: Create position – Division of Grants and Special Programs

Request:

This request is for authorization to abolish one (1) unclassified position of Accountant (Grade 518N) and create one (1) classified position of Accountant (Grade 518N) in the Division of Grants and Special Programs, effective upon passage of Council.

Why are you requesting:

The purpose of this position is to facilitate the transition of all ARPA-funded positions to become classified civil service positions.

What is the cost in this budget year and future budget year?

This request is budget-neutral.

Position Title	Annual Salary Before	Annual Salary After	Annual Increase/Decrease
Accountant	\$56,066.40	(\$56,066.40)	(\$56,066.40)
Accountant	(\$56,066.40)	\$56,066.40	\$56,066.40
Total Annual Impact/ Salary and Benefits \$0			

File Number: 0024-26

Director/Commissioner: Glenda Humphrey George/Sally Hamilton

If you have questions or need additional information, please contact Alana Morton at (859) 258-3037.



MAYOR LINDA GORTON

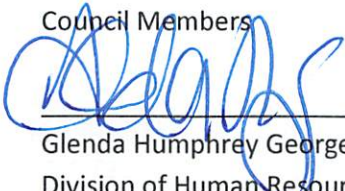


LEXINGTON

GLEND A HUMPHREY GEORGE
DIRECTOR
HUMAN RESOURCES

MEMORANDUM

TO: Linda Gorton, Mayor
Sally Hamilton, Chief Administrative Officer
Council Members

FROM: 
Glenda Humphrey George, Director
Division of Human Resources

DATE: January 2, 2026

SUBJECT: Abolish/Create positions – Division of Code Enforcement

Request:

This request is for authorization to abolish one (1) classified position of Code Enforcement Officer (Grade 517N) and create one (1) classified position of Code Enforcement Officer Sr. (Grade 518N) in the Division of Code Enforcement, effective upon passage of Council.

Why are you requesting:

The purpose of this position is to work closely with the Code Enforcement Supervisor. This Code Enforcement Senior will also function as a Training Officer.

What is the cost in this budget year and future budget year?

This has a 12-month future impact cost of \$3,367.68.

Position Title	Annual Salary Before	Annual Salary After	Annual Increase/Decrease
Code Enforcement Officer	\$53,399.84	\$0	(\$53,399.84)
Code Enforcement Officer Sr.	\$0	\$56,066.40	\$56,066.40
Total Annual Impact/ Salary and Benefits \$3,367.68			

File Number: 0025-26

Director/Commissioner: Glenda Humphrey George/Sally Hamilton

If you have questions or need additional information, please contact Alana Morton at (859) 258-3037.



MAYOR LINDA GORTON

**LEXINGTON**
 GLENDA HUMPHREY GEORGE
 DIRECTOR
 HUMAN RESOURCES
MEMORANDUM

TO: Linda Gorton, Mayor
 Sally Hamilton, Chief Administrative Officer
 Council Members

FROM: 
 Glenda Humphrey George, Director
 Division of Human Resources

DATE: January 2, 2026

SUBJECT: Abolish/Create position – Division of Enterprise Solutions

Request:

This request is for authorization to abolish one (1) classified position of ERP Analyst (Grade 522E) and create one (1) classified position of ERP Senior Analyst (Grade 525E), in the Division of Enterprise Solutions, effective upon passage of Council.

Why are you requesting:

The purpose of this classification is to support, update and enhance the HCM (Human Capital Management) functionality of LFUCG's ERP (Enterprise Resource Planning) software.

What is the cost in this budget year and future budget year?

This request has a 12-month fiscal impact of \$13,565.28

Position Title	Annual Salary Before	Annual Salary After	Annual Increase/Decrease
ERP Analyst	\$68,151.20	\$0	(\$68,151.20)
ERP Senior Analyst	\$0	\$78,892.32	\$78,892.32
Total Annual Impact/ Salary and Benefits \$13,565.28			

File Number: 0026-26

Director/Commissioner: Glenda Humphrey George/Sally Hamilton

If you have questions or need additional information, please contact Alana Morton at (859) 258-3037.



MAYOR LINDA GORTON



LEXINGTON

GLEND A HUMPHREY GEORGE
DIRECTOR
HUMAN RESOURCES

M E M O R A N D U M

TO: Linda Gorton, Mayor
Sally Hamilton, Chief Administrative Officer
Council Members

FROM: 
Glenda Humphrey George, Director
Division of Human Resources

DATE: January 2, 2026

RE: Create position - Division of Police

Request:

This request is for authorization to create one (1) classified civil service position of Behavioral Health and Wellness Coordinator (Grade 523E) in the Division of Police, effective upon passage of Council.

Why are you requesting:

The Division of Police is requesting this position to expand the services provided by a single version of this position and to further develop the LexPDFit program for Lexington Police Department employees.

What is the cost in this budget year and future budget year?

This has a 12-month fiscal impact cost of \$96,225.87 and is grant-funded for two (2) years.

Position Title	Annual Salary Before	Annual Salary After	Annual Increase/Decrease
Behavioral Health and Wellness Coordinator	\$0	\$71,556.16	\$71,556.16
Total Annual Impact/ Salary and Benefits \$96,225.87			

File Number:

Director/Commissioner: Glenda Humphrey George/Sally Hamilton

If you have questions or need additional information, please contact Alana Morton at 859-258-3037.



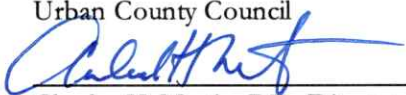
MAYOR LINDA GORTON



LEXINGTON

CHARLES H. MARTIN, P.E.
DIRECTOR
WATER QUALITY

TO: Mayor Linda Gorton
Urban County Council

FROM: 
Charles H. Martin, P.E., Director
Division of Water Quality

DATE: November 20, 2025

SUBJECT: Easement Acquisition for the Southview Drive Stormwater Improvements Project

Request

The purpose of this memorandum is to request a Resolution authorizing the acceptance of Deeds of Easement from the owners of record on properties needed for the construction of the Southview Drive Stormwater Improvements project, at a cost not to exceed \$2,500.00.

Purpose of Request

The requested resolution will provide funds for the purchase of permanent stormwater easements and/or temporary construction easements on two (2) affected parcels on Southview Drive per the attached project location map.

Project Cost in FY26 and Future Budget Years

The cost to acquire the necessary easements will not exceed \$2,500.00.

Are Funds Budgeted

The funds are budgeted in the following account:

<u>FUND</u>	<u>DEPT ID</u>	<u>SECT</u>	<u>ACCT</u>	<u>PROJECT</u>	<u>ACTIVITY</u>	<u>BUD REF</u>
4052	303204	3334	92211	STORMREHAB	CONSTRUCT_CAP	2025

Director / Commissioner

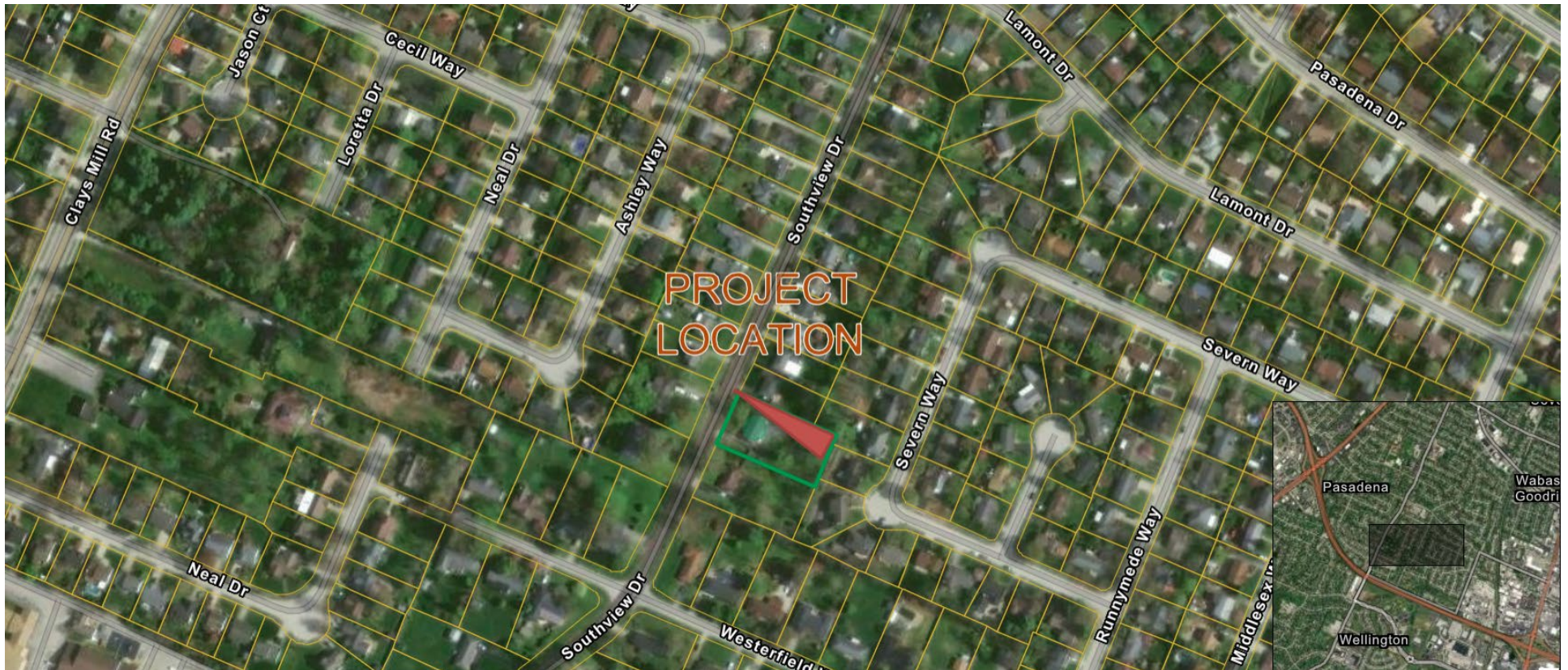
Martin / Albright



Southview Drive Stormwater Improvements

Division of Water Quality

Project Location Map



MAYOR LINDA GORTON



LEXINGTON

Jason G. Wells
Fire Chief

TO: Mayor Linda Gorton

FROM: Jason G. Wells, Fire Chief

DATE: November 24, 2025

SUBJECT: Business Associate Agreement, Health First Bluegrass

The Division of Fire and Emergency Services is requesting authorization to enter into an agreement with Health First to allow the secure sharing of protected health information (PHI) in compliance with HIPAA regulations. This agreement ensures that Health First can provide necessary services to the Division while maintaining the privacy and security of all patient information while collaborating with the LFD Community Paramedicine Program. The agreement is for a period of one year and will be effective once it is duly approved and signed by both parties.

Department needs this action completed because:

The department needs this agreement in place to comply with HIPAA requirements and to allow Health First to securely access and exchange protected health information (PHI) necessary to support patient care and program operations while collaborating with the LFD Community Paramedicine Program. Without this agreement, the department cannot legally share PHI or collaborate effectively with Health First on related services.

What is the cost in this budget year and future budget years?

The cost for this FY is: There is no impact to the General Fund

The cost for future FY is: There is no impact to the General Fund

Are the funds budgeted?

No impact on the budget

File Number:

If a contract, please indicate the cancelation clause: This Agreement may be terminated by either party may terminate the agreement if there's a material breach, and upon termination, all PHI must be returned or destroyed to ensure continued HIPAA compliance.

Director/Commissioner: Wells/Armstrong



MAYOR LINDA GORTON



LEXINGTON

JEFFERY NEAL
DIRECTOR
TRAFFIC ENGINEERING

TO: Mayor Linda Gorton
Urban County Council

FROM: 
Jeffery Neal, Director
Division of Traffic Engineering

DATE: December 9, 2025

SUBJECT: Agreement for Underground Utility Locating Services

Request

Authorization to execute an agreement with Davis H. Elliot Company, Inc. for underground utility locating services.

Why are you requesting

The Division of Traffic Engineering is responsible for the maintenance and operation of over 100 miles of fiber optic cabling, 500 traffic signals/beacons, and 500 streetlights within Fayette County. As part of the Kentucky Underground Protection (811) requirements, we must respond to all Before U Dig (BUD) requests near LFUCG's underground facilities by marking underground facilities and/or providing a positive response via the 811.

The Division of Traffic Engineering issued RFP 46-2025 and received one (1) response. The Division has recommended Davis H. Elliot Company, Inc. to perform this service; the contract length is one (1) year and shall be terminated with at least thirty (30) days advance written notice from the organization per the purchase of service agreement.

What is the cost in this budget year and future budget years

The cost for this FY is: Up to \$150,000

The cost for future FY is: Up to \$150,000

Are the funds budgeted

Yes, funded in FY26 and requested in FY27

File Number: 1160-25

Director/Commissioner: Neal/Albright



Urban County Council

Work Session

January 13, 2026

Mayor's Report

A. Boards and Commissions

- Administrative Hearing Board
- Agricultural Extension District Board
- Arboretum Advisory Board
- Charles Young Neighborhood Center Board
- Civil Service Commission
- Environmental Commission
- Human Rights Commission
- Infrastructure Hearing Board
- Lexington Children's Museum Board of Directors
- Library Board of Advisors
- Lyric Theatre and Cultural Arts Center Board of Directors
- Parks and Recreation Advisory Board
- Picnic with the Pops Commission
- Racial Justice and Equity Commission
- Rural Land Management Board
- Senior Services Commission
- Sister Cities Program Commission



Lexington-Fayette Urban County Government
OFFICE OF THE MAYOR

Linda Gorton
Mayor

To: Urban County Council

From: *Linda Gorton*

Linda Gorton, Mayor

Date: January 6, 2026

Re: Administrative Hearing Board

I recommend the following action be confirmed:

Appoint:

Brandi Lewis
Alternate
Fills an unexpired term

Term Expires:

07/01/2027

Council Confirmation

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Lexington-Fayette Urban County Government
OFFICE OF THE MAYOR

Linda Gorton
Mayor

To: Urban County Council

From: *Linda Gorton*

Linda Gorton, Mayor

Date: January 6, 2026

Re: Agricultural Extension District Board

I recommend the following actions be confirmed:

Reappoint:

Term Expires:

Robert James
Member

01/01/2029

Patrick Robinson
Member

01/01/2029

Council Confirmation

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Lexington-Fayette Urban County Government
OFFICE OF THE MAYOR

Linda Gorton
Mayor

To: Urban County Council

From: *Linda Gorton*

Linda Gorton, Mayor

Date: January 6, 2026

Re: Arboretum Advisory Board

I recommend the following action be confirmed:

Reappoint:

James Baughman
Member

Term Expires:

01/01/2030

Council Confirmation

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Lexington-Fayette Urban County Government
OFFICE OF THE MAYOR

Linda Gorton
Mayor

To: Urban County Council

From: *Linda Gorton*

Linda Gorton, Mayor

Date: January 6, 2026

Re: Charles Young Neighborhood Center Board

I recommend the following action be confirmed:

Reappoint:

Charles Stewart
Member

Term Expires:

03/01/2030

Council Confirmation

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Lexington-Fayette Urban County Government
OFFICE OF THE MAYOR

Linda Gorton
Mayor

To: Urban County Council

From: *Linda Gorton*

Linda Gorton, Mayor

Date: January 6, 2026

Re: Civil Service Commission

I recommend the following action be confirmed:

Reappoint:

Susan Greene
Member

Term Expires:

04/01/2030

Council Confirmation

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Lexington-Fayette Urban County Government
OFFICE OF THE MAYOR

Linda Gorton
Mayor

To: Urban County Council

From: *Linda Gorton*

Linda Gorton, Mayor

Date: January 6, 2026

Re: Environmental Commission

I recommend the following action be confirmed:

Appoint:

Kevin Compton
District 3 Resident
Fills the unexpired term of Tessa Pinkerton

Term Expires:

09/30/2029

Council Confirmation

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Lexington-Fayette Urban County Government
OFFICE OF THE MAYOR

Linda Gorton
Mayor

To: Urban County Council

From: *Linda Gorton*

Linda Gorton, Mayor

Date: January 6, 2026

Re: Human Rights Commission

I recommend the following actions be confirmed:

Reappoint:

Term Expires:

Jojuana Leavell-Greene
Member

01/01/2030

James Mason
Member

01/01/2030

Jonathon Nelson
Member

01/01/2030

Council Confirmation

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Lexington-Fayette Urban County Government
OFFICE OF THE MAYOR

Linda Gorton
Mayor

To: Urban County Council

From: *Linda Gorton*

Linda Gorton, Mayor

Date: January 6, 2026

Re: Infrastructure Hearing Board

I recommend the following action be confirmed:

Reappoint:

Mike Mayer
Engineer

Term Expires:

02/01/2029

Council Confirmation

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Lexington-Fayette Urban County Government
OFFICE OF THE MAYOR

Linda Gorton
Mayor

To: Urban County Council

From: *Linda Gorton*

Linda Gorton, Mayor

Date: January 6, 2026

Re: Lexington Children's Museum Board of Directors

I recommend the following action be confirmed:

Appoint:

Amanda Sarratore
Member

Term Expires:

07/01/2028

Council Confirmation

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Lexington-Fayette Urban County Government
OFFICE OF THE MAYOR

Linda Gorton
Mayor

To: Urban County Council

From: *Linda Gorton*

Linda Gorton, Mayor

Date: January 6, 2026

Re: Library Board of Advisors

I recommend the following actions be confirmed:

Appoint:

Term Expires:

Paula Sevigny
Member

01/01/2030

Marissa Webb
Member

01/01/2030

Council Confirmation

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Lexington-Fayette Urban County Government
OFFICE OF THE MAYOR

Linda Gorton
Mayor

To: Urban County Council

From: *Linda Gorton*

Linda Gorton, Mayor

Date: January 6, 2026

Re: Lyric Theatre and Cultural Arts Center Board of Directors

For your information, the following seats were appointed by the Board of Directors:

Appoint:

Term Expires:

Morgan Jones
East End Representative
Replaces Percy Thomas

12/08/2029

LaTosha Reynolds
University/K-12 Representative
Fills the unexpired term of Carrington Walker

12/08/2027

Council Confirmation

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Lexington-Fayette Urban County Government
OFFICE OF THE MAYOR

Linda Gorton
Mayor

To: Urban County Council

From: *Linda Gorton*

Linda Gorton, Mayor

Date: January 6, 2026

Re: Parks and Recreation Advisory Board

I recommend the following actions be confirmed:

Reappoint:

Term Expires:

Karen Michul
District 4 Resident

01/14/2030

David Osborne
District 7 Resident

01/14/2030

Council Confirmation

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Lexington-Fayette Urban County Government
OFFICE OF THE MAYOR

Linda Gorton
Mayor

To: Urban County Council

From: *Linda Gorton*

Linda Gorton, Mayor

Date: January 6, 2026

Re: Picnic with the Pops Commission

I recommend the following action be confirmed:

Appoint:

Councilmember Lisa Higgins-Hord
Council seat, non-voting
Replaces Hannah LeGris

Term Expires:

00/00/0000

Council Confirmation

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Lexington-Fayette Urban County Government
OFFICE OF THE MAYOR

Linda Gorton
Mayor

To: Urban County Council

From: *Linda Gorton*

Linda Gorton, Mayor

Date: January 6, 2026

Re: Racial Justice and Equity Commission

I recommend the following actions be confirmed:

Reappoint:

Term Expires:

Brandis Beaumont
Member

02/01/2030

Phil Jun
Member

02/01/2030

Jessica Sass
Member

02/01/2030

Charlotte Turley
Member

02/01/2030

Appoint:

Term Expires:

Samantha Castro
Member
Fills the unexpired term of Zachary Dembo

02/01/2028

Brian Conlon
Member

02/01/2030

(continued page two)

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Racial Justice and Equity Commission memorandum page two

Mike Hilton 02/01/2028
Member
Fills the unexpired term of Miranda Scully

Elisha Mutayongwa 02/01/2028
Member
Fills the unexpired term of Juan Castro

Council Confirmation

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Lexington-Fayette Urban County Government
OFFICE OF THE MAYOR

Linda Gorton
Mayor

To: Urban County Council

From: *Linda Gorton*

Linda Gorton, Mayor

Date: January 6, 2026

Re: Rural Land Management Board

I recommend the following actions be confirmed:

Reappoint:

Term Expires:

Jojuana Leavell-Greene
Council Nominee

04/01/2030

Gloria Martin
FCNC Representative

04/01/2030

Council Confirmation

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Lexington-Fayette Urban County Government
OFFICE OF THE MAYOR

Linda Gorton
Mayor

To: Urban County Council

From: *Linda Gorton*

Linda Gorton, Mayor

Date: January 6, 2026

Re: Senior Services Commission

For your information, the following appointments have been made:

Appoint:

Hazel Teichen
Chair

Martin Rivers
Vice Chair

Council Confirmation

FOLLOW MAYOR GORTON:

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Lexington-Fayette Urban County Government
OFFICE OF THE MAYOR

Linda Gorton
Mayor

To: Urban County Council

From: *Linda Gorton*

Linda Gorton, Mayor

Date: January 6, 2026

Re: Sister Cities Program Commission

I recommend the following action be confirmed:

Appoint:

Term Expires

Councilmember Lisa Higgins-Hord
Council Seat
Replaces Hannah LeGris

00/00/0000

Council Confirmation

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Urban County Council Council Meeting January 15, 2026

The following procurement recommendations will be placed on the Mayor's Report for approval at the January 15, 2026 Council Meeting;

- (1) Accepting and approving the following bids and establishing price contracts for the following Departments or Divisions as to the specifications and amount set forth in the terms of the respective bids:
 - (a) Division of Water Quality – Sanitary Sewer Repair Materials – 109-2025 – Ferguson Waterworks
 - (b) Division of Fleet Services – Sweeper Brooms – 138-2025 - Municipal Equipment, Inc.
 - (c) Division of Streets & Roads – Wet Mix Concrete – 132-2025 – Harrod Concrete & Stone Company, Inc.
 - (d) Division of Fleet Services – Motorcraft Synthetic Oil – 136-2025 – Apollo Oil, LLC and Bill's Battery Company, Inc.
 - (e) Division of Police – Vehicle Partitions – 129-2025 - Dana Safety Supply, Inc. and L&W Emergency Equipment
 - (f) Division of Fleet Services – 130-2025 – Motor Oil 15W-40 - Apollo Oil, Key Oil Company and Valor Oil, LLC
 - (g) Division of Fleet Services – 131-2025 – Hydraulic Cylinder Repair – Hydraulic Specialists, Inc.
 - (h) Division of Police – 122-2025 – Reflective Vehicle Decals – L & W Emergency Equipment
 - (i) Division of Police – 107-2025 – Panorama Sharkee Antennas – Concourse Tech Inc and ROK Brothers, Inc
- (2) Accepting and approving the following vendors as sole source providers:
 - (a) Division of Waste Management – Accent Wire Tie – Bailing wire for MRF





Social Services and Public Safety Committee

October 14, 2025

Summary and Motions

Chair Jennifer Reynolds called the meeting to order at 1:02 p.m. Committee Members Vice Mayor Dan Wu, Council Members Chuck Ellinger II, Tyler Morton, Shayla Lynch, Lisa Higgins-Hord, Joseph Hale, Amy Beasley, Whitney Elliott Baxter, and Hilary Boone were present. Council Members James Brown, Emma Curtis, Liz Sheehan, and Dave Sevigny were present as non-voting members.

I. APPROVAL OF AUGUST 26, 2025 COMMITTEE MEETING SUMMARY

Motion by Ellinger for approval of the August 26, 2025 Committee Meeting Summary. Seconded by Baxter. Motion passed without dissent.

II. APPROVAL OF AUGUST 26, 2025 SPECIAL COMMITTEE MEETING SUMMARY

Motion by Morton for approval of the August 26, 2025 SPECIAL Committee Meeting Summary. Seconded by Ellinger. Motion passed without dissent.

III. A CARING PLACE (VILLAGES MODEL INITIATIVES FOR LEXINGTON)

Roxanne Cheney, Chair of A Caring Place, reviewed the steps to implement the village model, a community-driven approach to supporting older adults who are aging in place. Currently, there are 425 villages across the United States, with the nearest one to us in Berea. Lexington is being considered as a village location since the area has a growing senior population, with nearly 15% of Fayette County residents aged 65 and older. Older adults account for a disproportionate share of healthcare costs, and aging-in-place models can help reduce them. There are six scopes of work: community needs assessment, technology needs assessment, revenue streams, HOAs, subsidized senior homes, and a village program assessment.

Several Lexington neighborhoods expressed interest in joining the “village” initiative. Cheney outlined the next steps: data analysis, crafting our story, distributing results, hospital collaboration, alignment with the state plan, expanding partnerships, organizational development, and sustainability/growth. Data collection for all six scopes of work should be finalized, and preliminary analysis should begin in January 2026. When asked when the feasibility study would be completed, Cheney confirmed it is expected to be completed by the end of the month. When asked how the Council can help, Cheney said they can be supportive and present. The more they attend town halls, the more people in the community attend. **No action was taken on this item.**

IV. OFFICE OF HOMELESSNESS PREVENTION AND INTERVENTION

Jeff Herron, Homelessness Prevention Manager, provided an update on the Office of Homelessness Prevention and Intervention (OHPI), established in 2014 in response to the Mayor’s Commission on Homelessness. While the office does not provide direct support services, its responsibilities include coordinating homelessness services, managing encampment removal, preparing annual updates, and conducting strategic planning. In 2025, the homeless encampment response included 22 cleanups at 19 locations, at a total cost of approximately \$65,500. To improve the encampment response, an encampment coordinator was hired to begin work in the fall, and revisions to the Homeless Encampment Standard Operating Procedures are underway. The office is nearing the end of its five-year strategic plan, with 36 of 55 recommendations completed.

When asked how the street surveys compare, Herron said the Point-in-Time (PIT) count aligns with the Department of Housing and Urban Development (HUD) methodology. The PIT count is a count of sheltered and unsheltered people experiencing homelessness on a single night in January, while the count conducted by Catholic Action Center includes those in treatment facilities, hospitals, and detention centers. PIT is a more comprehensive count intended to provide a snapshot of homelessness in a community and to convey the overall scope of homelessness in America. The two surveys are not apples-to-apples comparisons.

Speaking about the Mayor's Task Force on Homelessness, Herron said the mayor met with the two co-chairs, and Commissioner Lanter, and the task force is set to begin meeting in November. Addressing the causes of homelessness and its impact on our approach, Herron explained that average rents exceed HUD's minimum and that securing subsequent housing is challenging. The shortage of units has been a problem, as have federal-level cuts to supportive housing. Herron said the primary challenge is funding, and we can't provide ongoing, sustainable support for temporary and permanent housing because we don't have sufficient funds. **No action was taken on this item.**

V. REVIEW OF RECOVERY RESIDENCES (SOBER LIVING HOMES) ORDINANCE

Michael Cravens, Managing Attorney in the Law Department, provided a summary of proposed amendments to the Revised Draft Ordinance for Recovery Residences (also known as Sober Living Homes). The Fair Housing Act and the Americans with Disabilities Act protect persons from discrimination when enacting any ordinance. Those in recovery from substance abuse disorders generally qualify as disabled persons, which prohibits the use of regulations in a way that would discriminate against the disabled.

The proposed draft ordinance adopts state law requirements for recovery residences. Minor amendments were made for clarity and to clean up language. The ordinance includes a 6-month amnesty period following the Council's passage, during which operators may come into compliance. The ordinance requires operators to obtain a Recovery Residence License and provide proof of certification to LFUCG. Other key changes include an occupancy limit aligned with the Zoning Ordinance, an enforcement scheme, and a rehousing section/notification requirement. The proposed ordinance does not treat recovery residences differently with respect to land use, as they are residential uses and should be treated like other residential uses.

Motion by Morton to approve an Ordinance amending the Code of Ordinances of the Lexington-Fayette Urban County Government to adopt state law requirements for certification of recovery residences and regulations for the licensing of recovery residence operators, including enforcement regarding the same. Seconded By Ellinger. Motion passed without dissent.

Motion by Morton to suspend the rules and have this reported out at the Work Session on October 21, 2025. Seconded by Lynch. Motion passed without dissent.

V. ITEMS REFERRED TO COMMITTEE

Motion by Wu to remove the Court Appointed Special Advocates (CASA) Update from the list of committee items. Seconded by Ellinger. Motion passed without dissent.

The meeting adjourned at 2:56 p.m.

MEDICAL DEBT RELIEF

6-Month Review

Victoria Cruz-Falk, *Legislative Aide*

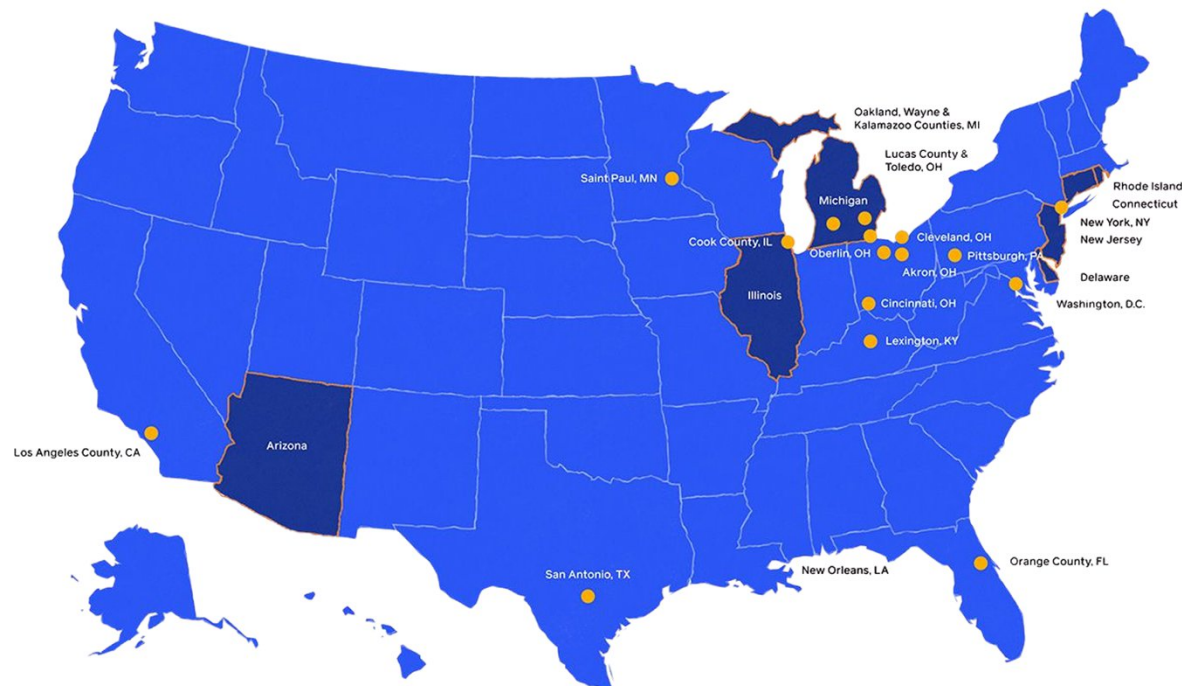
January 13, 2026
Urban County Council Work Session



Timeline

- September 2023: Vice Mayor Wu placed Medical Debt Relief into the Budget, Finance & Economic Development (BFED) committee
- June 2024: Vice Mayor Wu held an info session for stakeholders and community partners with Undue Medical Debt
- August 2024: Undue Medical Debt presented to the BFED Committee
- October 2024: The council unanimously approved a \$1 million allotment to medical debt relief at the Budget Committee of the Whole
- June 2025: The contract with Undue Medical Debt was approved unanimously by the Urban County Council
- November 2025: Recipients received notification of debt abolishment
- January 2026: 6-month update provided to the Urban County Council

Undue Medical Debt



The City of Lexington is partnering with Undue Medical Debt, a national, independent nonprofit organization, to acquire and abolish medical debt from local healthcare systems, hospitals and the secondary market (debt collectors).

How the Program Works

Undue Medical Debt will negotiate with providers in Fayette County to purchase in bulk and abolish outstanding medical debt for qualified Fayette County residents.

On average, \$1 relieves more than \$100 of face value medical debt

To be eligible recipients must be:

- Residents of Lexington-Fayette County
- Have income between 0-400% of the Federal Poverty Guidelines (*Just over \$100,000 for a family of three*)

-or-

- Have medical debt representing 5% or more of their annual household income

How the Program Works

- To permanently eliminate medical debt and notify residents, Undue Medical Debt must:
 - Purchase and analyze qualification data
 - Obtain updated address information
 - Pay for printing and mailing
 - Maintain technology to meet HIPAA requirements
 - Conduct legal reviews and execute contracts
 - Dedicate staff time exclusively to qualifying debt
- Even with these necessary costs, the program delivers an unusually strong return on investment—on average, every \$1 spent eliminates more than \$100 in medical debt for residents
- Undue Medical Debt generally applies a standard 15% indirect cost rate to cover basic organizational needs, as permitted by Federal nonprofit guidelines
- In Lexington, approximately 66% of the total budget will be used to directly purchase medical debt

First Abolishment

On November 18th, 2025, the Lexington Fayette Urban County Council announced the first wave of medical debt abolishment.

6,484 Residents Impacted
\$12,641,416.24 of Relief

UNDUE
Medical Debt



Medical Debt Relief 6-Month Review



First Abolishment- Demographic Information

Age	CONSTITUENTS	DEBT VALUE
Other / Unknown	1	\$ 590.47
18-30	1,056	\$ 1,918,953.52
31-45	2,242	\$ 4,077,102.38
46-60	2,151	\$ 3,447,058.79
61-75	968	\$ 2,968,566.01
76+	66	\$ 229,145.07
Total	6,484	\$ 12,641,416.24

Income	CONSTITUENTS	DEBT VALUE
Other	7	\$ 5,144.42
0-25K	2,917	\$ 6,702,353.74
26K-50K	2,432	\$ 4,304,855.97
51K-75K	854	\$ 1,378,397.51
76K-100K	217	\$ 209,283.76
101K-125K	57	\$ 41,380.84
Total	6,484	\$ 12,641,416.24

Race ²	CONSTITUENTS	DEBT VALUE
African American	396	\$ 764,245.62
American Indian	15	\$ 28,239.55
Asian	29	\$ 38,654.06
Caucasian / White	3,414	\$ 5,928,574.62
Hispanic	173	\$ 266,439.32
Middle Eastern	57	\$ 59,944.20
Unknown	2,400	\$ 5,555,318.87
Total	6,484	\$ 12,641,416.24

FPL	CONSTITUENTS	DEBT VALUE
0-100	1,164	\$ 3,034,617.86
101-200	3,352	\$ 6,619,631.28
201-300	1,790	\$ 2,844,242.85
301-400	178	\$ 142,924.25
Total	6,484	\$ 12,641,416.24

Medical Debt Relief 6-Month Review



First Abolishment- Demographic Information

Household Size	CONSTITUENTS	DEBT VALUE
1	5,344	\$ 10,859,303.30
2	698	\$ 1,000,273.46
3	369	\$ 712,951.88
4	73	\$ 68,887.60
Total	6,484	\$ 12,641,416.24

Gender	CONSTITUENTS	DEBT VALUE
Female	3,563	\$ 6,207,667.92
Male	2,621	\$ 5,931,379.77
Unknown	300	\$ 502,368.55
Total	6,484	\$ 12,641,416.24

Insurance ¹	CONSTITUENTS	DEBT VALUE
Other/ Commercial	4,738	\$ 7,235,325.24
Self-Pay/ Unknown	2,097	\$ 5,218,008.91
Medicaid	170	\$ 134,954.06
Military/ Veteran	35	\$ 53,128.03
Total	6,484	\$ 12,641,416.24

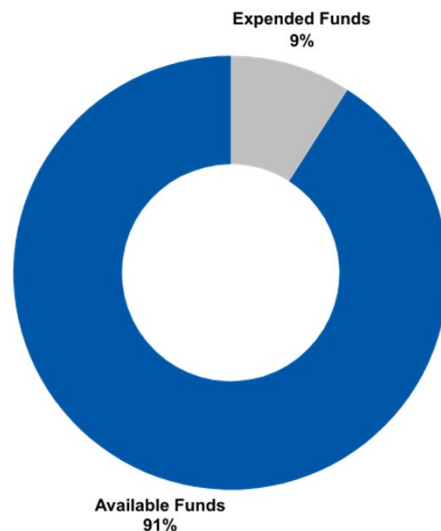
¹ The sum of individuals in the insurance type category reflects individuals with multiple insurance providers as unique individuals, counting them once for each insurance, possibly resulting in a higher number of individuals.

² Note: Some demographic data, such as race, may be excluded from reporting due to state privacy laws. For more information, see the [IAPP U.S. State Privacy Legislation Tracker](#).

First Abolishment- Financial Breakdown

Budgetary Category	Approved Budget	Expended Amount	Residual Balance
Debt Abolishment	\$663,697.00	\$69,862.66	\$593,834.34
Personnel	\$182,457.00	\$8,619.51	\$173,837.49
Program Contractual Services	\$23,412.00	\$0.00	\$23,412.00
Indirect Costs	\$130,434.00	\$11,772.32	\$118,661.68
Total	\$1,000,000.00	\$90,254.49	\$909,745.51

140:1
 Return on Investment (to-date)



\$12,641,416.24
 Relief (to-date)

Beneficiary Responses

Amount abolished: \$7,777

“

I can't even begin to describe the relief I feel to know that some of my medical debt was paid! That's [debt] that I don't have to stress about paying! As a mom of three, this honestly was the best gift I could have gotten!

”

Elizabeth R., Lexington, KY

Beneficiary Responses

Amount abolished: \$6,336

“

This has been a blessing for me, because I have a lot of medical bills and student loans. This has taken some stress off of me. I just want to say thanks to everyone who is involved in this amazing project. I know this will help a lot of other people like me. Thank [you]. May God bless all the good this project is helping people with, and the people who donate to this program.

”

C.L., Lexington, KY

Beneficiary Responses

Amount abolished: \$273

“I'm sharing my story because medical debt can happen to anyone, even when you're doing everything you can to rebuild your life. After leaving an abusive marriage, I was already starting over from scratch—emotionally, physically, and financially. The medical bills that followed came at a time when I was simply trying to survive and regain stability. Between those unexpected costs and the fallout from years of hardship, I ultimately had to file bankruptcy. It wasn't because I was irresponsible—it was because the weight of those bills made it impossible to keep up, especially while rebuilding my work, home, and sense of security. The support I received from Undue Medical Debt lifted a burden I had carried for a long time. These weren't old debts from the marriage—these bills came after the divorce, during the stage where I was trying to move forward. Having them forgiven has given me room to breathe and the space to keep rebuilding stronger than before. I'm grateful, and I hope that by sharing my experience, others can understand how medical debt impacts real people—people who are doing their best to heal, recover, and start again.”

Anonymous, Lexington, KY

Beneficiary Responses

Amount abolished: \$38,252

“

I was diagnosed with kidney cancer when these debts accumulated. This is such an amazing blessing, and I am in remission now. This program lets my wife breathe a little easier knowing the debt is now forgiven. We cannot thank you enough for relieving this huge stress.

”

W.F., Lexington, KY

Beneficiary Responses

Amount abolished: \$2,217

“

I am very grateful for this debt being erased. I got very sick a month before COVID, which landed me in the ER. I am happy to see this debt go away, as I was never going to be able to pay it.

”

Anonymous, Lexington, KY

Beneficiary Responses

Amount abolished: \$881

“Because of you, one major source of stress has been lifted from my shoulders. Clearing my past medical debt has given my family room to breathe. It has allowed me to focus on paying down the bills from my wife's complicated pregnancy and our son's NICU stay, instead of drowning in fear over how we would ever catch up. You didn't just erase numbers on a page. You gave us relief, hope, and the chance to move forward without feeling buried.”

Jeremy, Lexington, KY

Questions?

