

Lexington- Fayette Urban County Government Council Meeting

Lexington, Kentucky January 15, 2026

The Council of the Lexington-Fayette Urban County Government, Kentucky convened in regular session on January 15, 2026 at 6:01 p.m. Present were Mayor Gorton in the chair presiding, and the following members of the Council: Wu, Beasley, Boone, Brown, Curtis, Ellinger, Elliott Baxter, Hale, Higgins-Hord, Lynch, Morton, Reynolds, Sevigny, and Sheehan.

The reading of the Minutes of the previous meeting was waived.

Ordinances No. 112-2025 through 118-2025, inclusive, and Resolutions No. 580-2025 through 609-2025, inclusive, were reported as having been signed and published and ordered to record.

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The Invocation was given by Pastor Mario Radford of Growth Point Church.

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Upon motion by Mr. Ellinger, seconded by Ms. Elliott Baxter, and approved by unanimous vote, the Minutes of the November 19, 2025 Zone Change Public Hearing, December 2, 2025 Council Meeting, and December 4, 2025 Council Meeting were approved.

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Mayor Gorton asked Mr. Jacobo Aragón Torres to join her at the podium, along with Ms. Reynolds, and read a Proclamation declaring January 15, 2026 as Jacobo Aragón Torres Day in Lexington.

The Mayor spoke about the many contributions Mr. Torres has made to the community during his 40 years of residency. Notably, he has worked as a court interpreter, taught Spanish at Lexington School and Lexington Catholic High School, served as the volunteer coordinator for RadioLex, co-founded the United Hispanic Association, served on arts foundations, and assisted with Casa de la Cultura.

Mr. Torres expressed his gratitude to the Mayor and the Council for the recognition, and to his wife for her steadfast support. He reflected on the importance of diversity and emphasized the need to reject fear in favor of understanding and unity.

Ms. Reynolds reflected on her friendship with Mr. Torres and credited him with bringing the tradition and celebration of Día De Los Muertos to Lexington.

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The following ordinances received first reading and were ordered to be placed on file for public inspection until January 22, 2026:

An Ordinance changing the zone from an Agricultural-Rural (A-R) zone to a Medium Density Residential (R-4) zone and a Light Industrial (I-1) zone, for 65.69 net (73.72 gross) acres for properties located at 200, 201, 250, 251 and 301 Canebrake Dr. (Scotty Baesler; Council District 12).

An Ordinance amending certain of the Budgets of the Lexington-Fayette Urban County Government to reflect current requirements for municipal expenditures, and appropriating and re-appropriating funds, FY 2026 Schedule No. 21.

An Ordinance of the Lexington-Fayette Urban County Government authorizing the issuance of its Various Purpose General Obligation Bonds, Series 2026A, in one or more subseries, in an aggregate principal amount of \$18,040,000 (which amount may be increased by an amount of up to ten percent (10%) or decreased by an unlimited amount); approving a form of Series 2026A Bonds; authorizing designated officers to execute and deliver the Series 2026A bonds; authorizing and directing the filing of notice with the State Local Debt Officer; providing for the payment and security of the Series 2026A Bonds; maintaining a sinking fund; creating a bond payment fund for the Series 2026A Bonds; authorizing acceptance of the bid(s) of the bond purchaser of the Series 2026A Bonds; and repealing inconsistent ordinances.

An Ordinance amending the authorized strength by abolishing six (6) classified positions of Refuse and Recycling Collector, formerly Resource Recovery Operator, Grade 518N, and creating six (6) classified positions of Refuse and Recycling Worker Sr., formerly Public Service Worker Sr., Grade 510N, all in the Div. of Waste Management, effective upon passage of Council.

An Ordinance amending the authorized strength by abolishing one (1) unclassified position of Recreation Specialist Sr., Grade 516N, and creating one (1) classified position of Recreation Specialist Sr., Grade 516N, all in the Div. of Parks and Recreation, effective upon passage of Council.

An Ordinance amending the authorized strength by abolishing one (1) unclassified position of Accountant Sr., Grade 524E, in the Div. of Accounting, effective upon passage of Council.

An Ordinance amending the authorized strength by abolishing one (1) unclassified position of CSEPP Manager, Grade 521N, in the Div. of Emergency Management, effective upon passage of Council.

An Ordinance amending the authorized strength by abolishing one (1) unclassified position of Accountant, Grade 518N, and creating one (1) classified position of Accountant, Grade 518N, all in the Div. of Grants and Special Programs, effective upon passage of Council.

An Ordinance amending the authorized strength by abolishing one (1) classified position of code enforcement officer, Grade 517N, and creating one (1) classified position of Code Enforcement Officer Sr., Grade 518N, all in the Div. of Code Enforcement, effective upon passage of Council.

An Ordinance amending the authorized strength by abolishing one (1) classified position of ERP Analyst, Grade 522E, and creating one (1) classified position of ERP Senior Analyst, Grade 525E, all in the Div. of Enterprise Solutions, effective upon passage of Council.

An Ordinance amending the authorized strength by creating one (1) classified position of Behavioral Health and Wellness Coordinator, Grade 523E, in the Div. of Police, effective upon passage of Council.

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Upon motion by Vice Mayor Wu, seconded by Ms. Reynolds, and approved by unanimous vote, a Resolution ratifying the Unclassified Civil Service appointment of David Barberie, Comm. of Law, Grade 538E, \$6,846.16 biweekly, effective January 19, 2026 was placed on the docket and received first reading.

Upon motion by Vice Mayor Wu, seconded by Mr. Ellinger, and approved by unanimous vote, the rules were suspended and the resolution received second reading.

Upon motion by Mr. Sevigny, and seconded by Ms. Curtis, the resolution was approved by the following vote:

Aye: Wu, Beasley, Boone, Brown, Curtis, -----14
Ellinger, Elliott Baxter, Hale, Higgins-Hord,
Lynch, Morton, Reynolds, Sevigny,
Sheehan

Nay: -----0

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A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute and submit a Grant Application to the Ky. Transportation Cabinet-Office of Local Programs, to provide any additional information requested in connection with this Grant Application, and to accept this Grant if awarded, which Grant funds are in the amount of \$4,700,000 in Federal funds from the Transportation Alternatives Program (TAP), for the Town Branch Trail - Phase IV & V, the acceptance of which obligates the Urban County Government to the expenditure of \$1,175,000 as a local match, and authorizing the Mayor to transfer unencumbered funds within the Grant Budget received first reading.

Upon motion by Ms. Reynolds, seconded by Ms. Sheehan, and approved by unanimous vote, the rules were suspended and the resolution received second reading.

Upon motion by Mr. Sevigny, and seconded by Ms. Curtis, the resolution was approved by the following vote:

Aye: Wu, Beasley, Boone, Brown, Curtis, -----14
Ellinger, Elliott Baxter, Hale, Higgins-Hord,
Lynch, Morton, Reynolds, Sevigny,
Sheehan

Nay: -----0

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The following resolutions received first reading and were ordered to be placed on file for public inspection until January 22, 2026:

A Resolution accepting the bid of Duke's Root Control, Inc., in the amount of \$172,600, for the Flow Monitoring, for the Div. of Water Quality, and authorizing the Mayor, on behalf of the Urban County Government, to execute an Agreement with Duke's Root Control, Inc., related to the bid.

A Resolution accepting the bid of Shunar Concrete & Construction, in the amount of \$522,422, for the Constitution Park Concessions and Restroom Building, for the Div. of Parks and Recreation, and authorizing the Mayor, on behalf of the Urban County Government, to execute an Agreement with Shunar Concrete & Construction, related to the bid.

A Resolution accepting the bid of Elaine Allen LLC, in the amount of \$216,700, for the Whitney Young Community Building Renovation, for the Div. of Parks and Recreation, and authorizing the Mayor, on behalf of the Urban County Government, to execute an Agreement with Elaine Allen LLC, related to the bid.

A Resolution ratifying the Permanent Classified Civil Service Appointment of: Tara Chenault, Revenue Compliance Auditor, Grade 521N, \$30.165 hourly in the Div. of Revenue, effective October 21, 2025, Lane Gilliam, Environmental Enforcement Specialist, Grade 518N, \$30.141 hourly in the Div. of Environmental Services, effective November 26, 2025, Adeel Azeem, Environmental Program Manager, Grade 522E, \$2,683.12 biweekly in the Div. of Environmental Services, effective December 23, 2025, Coo-Ee Shelby, Environmental Enforcement Specialist, Grade 518N, \$31.207 hourly in the Div. of Environmental Services, effective November 26, 2025, Richard Jones, Attorney, Grade 526E, \$2,988.24 biweekly in the Dept. of Law, effective December 23, 2025, Kurt Buterbaugh, Emergency Planning Coordinator, Grade 516E, \$2,307.76 biweekly in the Div. of Emergency Management, effective January 7, 2026, Joy Himmelsbach, Radio/Electronics Specialist, Grade 517N, \$25.065 hourly in the Div. of Fire, effective December 16, 2025, David Mauck, Facilities Manager, Grade 526N, \$36.597 hourly in the Div. of Facilities and Fleet Management, effective January 14, 2026, Callie Dickman, Recreation Supervisor, Grade 514N, \$22.279 hourly in the Div. of Parks and Recreation, effective November 5, 2025.

A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute a Quitclaim Deed and any other documents necessary to subdivide and transfer surplus tracts located adjacent to the properties at 4046 Ashgrove Rd. and 4050 Ashgrove Rd., Nicholasville, KY, to the abutting property owners at a cost not to exceed \$100.

A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute the Second Amendment to the lease Agreement with Ridgefield Investments, LLC, for approximately 1,836 square feet of office space located at 4071 Tates Creek Centre Drive, at no additional cost in Fiscal Year 2026, with annual rent increases subject to sufficient funds being appropriated in future fiscal years.

A Resolution of the Lexington-Fayette Urban County Government authorizing the advertisement for bids and the distribution of a preliminary official statement for the purchase of the principal amount of its (I) Various Purpose General Obligation Bonds, Series 2026A, in an aggregate principal amount of \$18,040,000 (which amount may be increased by an amount of up to ten percent (10%) or decreased by an unlimited amount).

A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute a Professional Services Agreement (awarded pursuant to RFP No. 43-2025) with the Facilities Commissioning Group, for commissioning services on the Div. of Water Quality facility renovations, for the Dept. of Environmental Quality and Public Works, at a cost not to exceed \$46,740.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute any and all documentation necessary for the reallocation of awarded Ky. Cleaner Water Grant Funding (ARPA), reallocating excess project funds from completed Grant projects to Grant projects not otherwise fully funded, and further authorizing the Mayor to transfer unencumbered funds within the Grant Budget.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute Amendment No. 5 to an Agreement with the Ky. Transportation Cabinet in order to alter the scope of Town Branch Trail, Phase V, to transfer the remaining funding from Phase IV to Phase V, and to accept additional Federal funds in the amount of \$810,000 for the utility phase of the Town Branch Trail Project, Phase V, the acceptance of which obligates the Urban County Government to the expenditure of \$162,000, and authorizing the Mayor to transfer unencumbered funds within the Grant Budget.

A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute Agreements with Ky. American Water and Ky. Utilities, for the relocation of

utilities for the Town Branch Trail Phase IV & V Project, at a cost estimated not to collectively exceed \$768,475.

A Resolution authorizing the Mayor, on behalf of the Lexington-Fayette Urban County Government, to execute Professional Services Agreements with Kristin Beers, Kayla Keeping, Marinda Beasley, Megan Magsam, Angela Wallace and Larissa Huey, to serve as Sexual Assault Nurse Examiners, to provide on-call forensic examinations and services under the Sexual Assault Nurse Examiner Program in 2026, at a cost not to exceed \$96,667.

A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute a Professional Services Agreement (awarded pursuant to RFP No. 33-2025) with Path Master Inc, for traffic signal timing and optimization along Tates Creek Rd., for the Div. of Traffic Engineering, at a cost not to exceed \$161,500.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to accept an award of \$10,000 from the Jessamine County Fiscal Court for the support of planning activities and operating costs related to the Office of the Lexington Area Metropolitan Planning Organization (MPO) for Jessamine County, located within the Div. of Planning, the acceptance of which does not obligate the Urban County Government to the expenditure of funds, authorizing the Mayor to execute any necessary Agreements related to this Grant, and authorizing the Mayor to transfer unencumbered funds within the Grant Budget.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute an Amendment to the Agreement with REACH, Inc., under the Home Investment Partnerships Program, extending the period of performance through December 31, 2026, at no cost to the Urban County Government.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute the Professional Services Agreement (awarded pursuant to RFP No. 44-2025) with Calhoun Construction Services, Inc. for the installation of a roof-mounted solar photovoltaic system on Police Sector East, at a cost not to exceed \$56,067.

A Resolution approving the Granting of an inducement to Neogen Corporation, or its successor or affiliate, pursuant to the Ky. Business Investment Act (KRS Subchapter

154.32), whereby the Lexington-Fayette Urban County Government agrees to rebate annually one percent (1%) of the Co.'s occupational license fees for a term of no longer than ten (10) years from the activation date, subject to the limitations contained in the act and any Agreement with the Ky. Economic Development Finance Authority or the Urban County Government related to the project, and taking other related action.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to accept Grant funds in the amount of \$161,050.22 from the Ky. Energy and Environment Cabinet for the continuation of the Litter Abatement Grant Funding Program in Fayette County for Calendar Year 2026, the acceptance of which does not obligate the Urban County Government for the expenditure of a local match, and authorizing the Mayor to transfer unencumbered funds within the Grant Budget.

A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute Certificates of Consideration and other necessary documents, and to accept deeds for property interests needed for the Southview Drive Stormwater Improvements Project, for the Div. of Water Quality, at a cost not to exceed \$2,500.

A Resolution authorizing the Mayor, on behalf of the Urban County Government, to enter into an Agreement with Health First Bluegrass Inc., authorizing the use and disclosure of Protected Health Information consistent with HIPAA Regulations, at no cost to the Urban County Government.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute an Agreement (awarded pursuant to RFP No. 46-2025) with Davis H. Elliot Construction Co., Inc., for underground utility locating services for the Div. of Traffic Engineering, at a cost not to exceed \$150,000.

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Upon motion by Ms. Reynolds, and seconded by Ms. Elliott Baxter, the Communications from the Mayor (Appointments) were approved by majority vote (Mr. Sevigny recused) and were as follows: (1) Recommending the appointment of Brandi Lewis, Alternate, filling an unexpired term, to the Administrative Hearing Board with a term expiring July 1, 2027; (2) Recommending the reappointments of Robert James and Patrick Robinson to the Agricultural Extension District Board both with terms expiring January 1, 2029; (3) Recommending the reappointment of James Baughman to the

Arboretum Advisory Board with a term expiring January 1, 2030; (4) Recommending the reappointment of Charles Stewart to the Charles Young Neighborhood Center Board with a term expiring March 1, 2030; (5) Recommending the reappointment of Susan Greene to the Civil Service Commission with a term expiring April 1, 2030; (6) Recommending the appointment of Kevin Compton, Dist. 3 Resident, filling the unexpired term of Tessa Pinkerton, to the Environmental Commission with a term expiring September 30, 2029; (7) Recommending the reappointments of Jojuana Leavell-Greene, James Mason, and Jonathan Nelson to the Human Rights Commission all with terms expiring January 1, 2030; (8) Recommending the reappointment of Mike Mayer, Engineer, to the Infrastructure Hearing Board with a term expiring February 1, 2029; (9) Recommending the appointment of Amanda Sarratore to the Lexington Children's Museum Board of Directors with a term expiring July 1, 2028; (10) Recommending the appointments of Paula Sevigny and Marissa Webb to the Library Board of Advisors both with terms expiring January 1, 2030; (11) Recommending the appointments of Morgan Jones, East End Representative, replacing Percy Thomas, and LaTosha Reynolds, University/ K-12 Representative, filling the unexpired term of Carrington Walker, to the Lyric Theatre and Cultural Arts Center Board of Directors both with terms expiring December 8, 2027; (12) Recommending the reappointments of Karen Michul, Dist. 4 Resident, and David Osborne, Dist. 7 Resident, to the Parks and Recreation Advisory Board both with terms expiring January 14, 2030; (13) Recommending the appointment of Councilmember Lisa Higgins-Hord, Council seat, non-voting, replacing Hannah LeGris, to the Picnic with the Pops Commission with an non-expiring term; (14) Recommending the reappointments of Brandis Beaumont, Phil Jun, Jessica Sass, Charlotte Turley, and the appointments of Samantha Castro, filling the unexpired term of Zachary Dembo, and Brian Conlon, Mike Hilton, filling the unexpired term of Miranda Scully, Elisha Mutayongwa, filling the unexpired term of Jaun Castro, to the Racial Justice and Equity Commission with terms expiring February 1, 2030, February 1, 2030, February 1, 2030, February 1, 2030, February 1, 2028, February 1, 2028, February 1, 2028, and February 1, 2028, respectively; (15) Recommending the appointments of Jojuana Leavell-Greene, Council Nominee, and Gloria Martin, FCNC Representative, to the Rural Land Management Board both with terms expiring April 1, 2030; (16) Recommending the appointments of

Hazel Teichen, Chair, and Martin Rivers, Vice Chair, to the Senior Services Commission; and, (17) Recommending the appointment of Councilmember Lisa Higgins-Hord, Council Seat, replacing Hannah LeGris, to the Sister Cities Program Commission with an non-expiring term.

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Upon motion by Vice Mayor Wu, and seconded by Mr. Hale, the Communications from the Mayor (Procurements) were approved by unanimous vote and were as follows: (1) Accepting and approving the following bids and establishing price contracts for the following Departments or Divisions as to the specifications and amount set forth in the terms of the respective bids: (a) Division of Water Quality - Sanitary Sewer Repair Materials - 109-2025 - Ferguson Waterworks; (b) Division of Fleet Services - Sweeper Brooms - 138-2025 - Municipal Equipment, Inc.; (c) Division of Streets & Roads - Wet Mix Concrete - 132-2025 - Harrod Concrete & Stone Company, Inc.; (d) Division of Fleet Services - Motorcraft Synthetic Oil - 136-2025 - Apollo Oil, LLC and Bill's Battery Company, Inc.; (e) Division of Police - Vehicle Partitions - 129-2025 - Dana Safety Supply, Inc. and L&W Emergency Equipment; (f) Division of Fleet Services - 130-2025 - Motor Oil 15W-40 - Apollo Oil, Key Oil Company and Valor Oil, LLC; (g) Division of Fleet Services - 131-2025 - Hydraulic Cylinder Repair - Hydraulic Specialists, Inc.; (h) Division of Police - 122-2025 - Reflective Vehicle Decals - L & W Emergency Equipment; (i) Division of Police - 107-2025 - Panorama Sharkee Antennas - Concourse Tech Inc and ROK Brothers, Inc; and, (2) Accepting and approving the following vendors as sole source providers: (a) Division of Waste Management - Accent Wire Tie - Bailing wire for MRF.

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The following Communications from the Mayor were received for information only: (1) Probationary Classified Civil Service Appointment of Alicia Underwood, Accountant Sr., Grade 524E, \$2,883.68 biweekly in the Div. of Accounting, effective December 29, 2025; (2) Probationary Classified Civil Service Appointment of Luke Botner, Computer Analyst, Grade 521E, \$2,297.84 biweekly in the Div. of Computer Services, effective January 12, 2026; (3) Probationary Classified Civil Service Appointment of Tanner Ellis, Heavy Equipment Mechanic, Grade 516N, \$23.931 hourly in the Div. of Streets and Roads, effective December 29, 2025; (4) Probationary Classified Civil Service

Appointment of Nicholas Conner, S & R Maintenance Worker, Grade 511N, \$18.663 hourly in the Div. of Streets and Roads, effective January 5, 2026; (5) Probationary Classified Civil Service Appointment of Sean McStay, Manhole Crew Supervisor, Grade 518N, \$26.640 hourly in the Div. of Streets and Roads, effective December 29, 2025; (6) Probationary Classified Civil Service Appointment of Lulummba Travis, SLM Field Technician, Grade 515N, \$21.715 hourly in the Div. of Water Quality, effective December 8, 2025; (7) Probationary Classified Civil Service Appointment of Emily Epperson, Plant Engineering Manager, Grade 531E, \$4,665.76 biweekly in the Div. of Water Quality, effective December 8, 2025; (8) Probationary Classified Civil Service Appointment of Mark Sanders, Deputy Director, Grade 533E, \$5,666.88 biweekly in the Div. of Water Quality, effective December 29, 2025; (9) Probationary Classified Civil Service Appointment of Philip Johnson, Refuse & Recycling Collector, Grade 518N, \$26.710 hourly in the Div. of Waste Management, effective January 12, 2026; (10) Probationary Classified Civil Service Appointment of Joseph Smith, Refuse & Recycling Collector, Grade 518N, \$26.608 hourly in the Div. of Waste Management, effective January 12, 2026; (11) Probationary Classified Civil Service Appointment of Josiah Richardson, Refuse and Recycling Collector, Grade 518N, \$24.934 hourly in the Div. of Waste Management, effective December 15, 2025; (12) Probationary Classified Civil Service Appointment of Matthew Patrick, Security Officer, Grade 511N, \$19.000 hourly in the Div. of Public Safety, effective January 12, 2026; (13) Probationary Classified Civil Service Appointment of Michael Bays, Code Enforcement Supervisor, Grade 520E, \$2,599.04 biweekly in the Div. of Code Enforcement, effective December 15, 2025; (14) Probationary Classified Civil Service Appointment of Gregory Cope, Nuisance Control Officer, Grade 515N, \$23.638 hourly in the Div. of Code Enforcement, effective January 26, 2026; (15) Probationary Classified Civil Service Appointment of Roger Hibbitts, Zoning Inspector, Grade 516N, \$25.500 hourly in the Div. of Building Inspection, effective January 12, 2026; (16) Probationary Classified Civil Service Appointment of Basel Touchan, Global Engagement Manager, Grade 528E, \$3,846.16 biweekly in the Dept. of Social Services, effective January 26, 2026; (17) Probationary Classified Civil Service Appointment of Emma Nelson, Staff Assistant Sr., Grade 511N, \$18.416 hourly in the Div. of Aging & Disability Services, effective January 5, 2026; (18) Probationary Classified

Civil Service Appointment of William Wood, Administrative Officer Sr., Grade 526E, \$2,914.48 biweekly in the Dept. of General Services, effective January 12, 2026; (19) Probationary Classified Civil Service Appointment of Antonio Webb, Custodial Worker, Grade 506N, \$17.223 hourly in the Div. of Facilities and Fleet Management, effective January 5, 2026; (20) Probationary Classified Civil Service Appointment of Emma Minix, Recreation Specialist Sr., Grade 516N, \$22.671 hourly in the Div. of Parks and Recreation, effective January 12, 2026; (21) Probationary Classified Civil Service Appointment of John Sharpe, Golf Equipment Technician, Grade 515N, \$23.638 hourly in the Div. of Parks and Recreation, effective January 20, 2026; (22) Probationary Classified Civil Service Appointment of Michael Alsott, Park Maintenance Worker Sr., Grade 510N, \$18.437 hourly in the Div. of Parks and Recreation, effective January 5, 2026; (23) Probationary Classified Civil Service Appointment of Chris Weiss, Recreation Manager Sr., Grade 522E, \$2,788.48 biweekly in the Div. of Parks and Recreation, effective February 2, 2026; (24) Probationary Classified Civil Service Appointment of Jason Thomas, Recreation Manager Sr., Grade 522E, \$2,504.00 biweekly in the Div. of Parks and Recreation, effective January 26, 2026; (25) Probationary Classified Civil Service Appointment of James Wolford, Administrative Specialist, Grade 516N, \$24.671 hourly in the Div. of Planning, effective January 20, 2026; (26) Probationary Classified Civil Service Appointment of Ryelle Browning, Planner, Grade 519N, \$26.202 hourly in the Div. of Planning, effective January 5, 2026; (27) Sworn Appointment of Sandra Depute, Corrections Sergeant, Grade 112N, \$33.523 hourly in the Div. of Community Corrections, effective December 4, 2025; (28) Sworn Appointment of William Stiefel, Corrections Officer, Grade 110N, \$25.430 hourly in the Div. of Community Corrections, effective December 1, 2025; (29) Sworn Appointment of Ana Garcia, Corrections Officer, Grade 110N, \$25.430 hourly in the Div. of Community Corrections, effective December 1, 2025; (30) Sworn Appointment of Aaron Wash, Corrections Officer, Grade 110N, \$25.430 hourly in the Div. of Community Corrections, effective December 1, 2025; (31) Sworn Appointment of Ashley Graves, Corrections Officer, Grade 110N, \$25.430 hourly in the Div. of Community Corrections, effective December 1, 2025; (32) Sworn Appointment of Jeremy Sharp, Corrections Officer, Grade 110N, \$25.430 hourly in the Div. of Community Corrections, effective December 1, 2025; (33) Sworn Appointment of

Natalie Keazer, Corrections Officer, Grade 110N, \$25.430 hourly in the Div. of Community Corrections, effective December 1, 2025; (34) Sworn Appointment of Xazavion Davis, Corrections Officer, Grade 110N, \$25.430 hourly in the Div. of Community Corrections, effective December 1, 2025; (35) Sworn Appointment of Mikia Bluntson, Corrections Officer, Grade 110N, \$25.430 hourly in the Div. of Community Corrections, effective December 1, 2025; (36) Sworn Appointment of Amy McNabb, Corrections Officer, Grade 110N, \$25.430 hourly in the Div. of Community Corrections, effective December 1, 2025; (37) Sworn Appointment of Michael O'Neil, Corrections Officer, Grade 110N, \$25.430 hourly in the Div. of Community Corrections, effective December 1, 2025; (38) Sworn Appointment of Nathaniel Brite, Corrections Officer, Grade 110N, \$25.430 hourly in the Div. of Community Corrections, effective December 1, 2025; (39) Sworn Appointment of Caleb Wade, Police Sergeant, Grade 315N, \$42.968 hourly in the Div. of Police, effective December 15, 2025; (40) Sworn Appointment of Zachary Flowers, Police Sergeant, Grade 315N, \$42.968 hourly in the Div. of Police, effective January 5, 2025; (41) Sworn Appointment of Jeffrey Howard, Police Lieutenant, Grade 317E, \$4,450.92 biweekly in the Div. of Police, effective January 5, 2026; (42) Sworn Appointment of Ilya Sharapov, Police Lieutenant, Grade 317E, \$4,450.92 biweekly in the Div. of Police, effective January 12, 2026; (43) Unclassified Civil Service Appointment of Hannah Legris, Access & Engagement Officer, Grade 526E, \$3,461.60 biweekly in the Chief Administrative Office, effective January 12, 2026; (44) Unclassified Civil Service Appointment of Paul Jones, Security Officer, Grade 511N, \$18.213 hourly in the Div. of Public Safety, effective December 15, 2025; (45) Unclassified Civil Service Appointment of Allyson Gemma, Crisis Responder, Grade 519N, \$26.952 hourly in the Div. of Fire and Emergency Services, effective January 12, 2026; (46) Unclassified Civil Service Appointment of Joseph Fain, Custodial Worker, Grade 506N, \$16.476 hourly in the Div. of Family Services, effective January 12, 2026; (47) Temporary Appointment of Sean McStay, Manhole Crew Supervisor, Grade 518N, \$26.640 hourly in the Div. of Streets and Roads, effective December 1, 2025; (48) Unclassified Civil Service Appointment in the Office of the Urban County Council Jayden Norris, Aide to Council P/T, Grade 518E, \$1,153.88 biweekly in the Office of the Urban County Council, effective January 5, 2026; (49) Unclassified Civil Service Pay Increase in the Office of the Urban County Council Sylvia

Cassidy, Aide to Council, Grade 518E, \$2,703.76 biweekly in the Office of the Urban County Council, effective December 15, 2025; (50) Unclassified Civil Service Pay Increase in the Office of the Urban County Council of Reina Slaymaker, Aide to Council, Grade 518E, \$2,692.32 biweekly in the Office of the Urban County Council, effective December 15, 2025; (51) Unclassified Civil Service Pay Increase in the Office of the Urban County Council of Isabelle Ballard, Aide to Council, Grade 518E, \$2,808.16 biweekly in the Office of the Urban County Council, effective December 1, 2025; (52) Unclassified Civil Service Pay Increase in the Office of the Urban County Council of Adina Tatum, Aide to Council P/T, Grade 518E, \$1,786.68 biweekly in the Office of the Urban County Council, effective January 1, 2026; (53) Resignation of Cameron Kennedy, Resource Recovery Operator, in the Div. of Waste Management, effective November 24, 2025; (54) Resignation of Seth Sheene, Police Officer- Trainee, in the Div. of Police, effective November 25, 2025; (55) Resignation of Kennon Kemp, Police Officer- Trainee, in the Div. of Police, effective November 26, 2025; (56) Resignation of Gage Mitchell, Telecommunicator Sr., in the Div. of Enhanced 911, effective November 30, 2025; (57) Resignation of Shan McNamara, Police Officer, in the Div. of Police, effective November 30, 2025; (58) Resignation of Joshua Yeager, Police Officer, in the Div. of Police, effective December 1, 2025; (59) Resignation of Daniel Nienaer, Jr., Firefighter, in the Div. of Fire and Emergency Services, effective December 4, 2025; (60) Resignation of Cayce Mullins, Police Officer- Trainee, in the Div. of Police, effective December 4, 2025; (61) Resignation of Andrew Shuck, Safety / Loss Control Specialist, in the Div. of Human Resources, effective December 5, 2025; (62) Resignation of Jaiden Brown, Customer Service Specialist, in the Div. of LaxCall, effective December 5, 2025; (63) Resignation of Heather Parrish, Aide to Council, in the Council Office, effective December 5, 2025; (64) Resignation of Alexis Price, Community Corrections Officer, in the Div. of Community Corrections, effective December 7, 2025; (65) Resignation of Jonathan Ball, Breathing Apparatus Manager, in the Div. of Fire and Emergency Services, effective December 7, 2025; (66) Resignation of James Norris, Public Service Worker, Sr., in the Div. of Parks and Recreation, effective December 8, 2025; (67) Resignation of Salina Riley, Police Officer, in the Div. of Police, effective December 9, 2025; (68) Resignation of Margaret Veillon, Recreation Specialist, Sr., in the Div. of Parks and Recreation, effective

December 10, 2025; (69) Resignation of Christian Lucero, Community Corrections Officer, in the Div. of Community Corrections, effective December 17, 2025; (70) Resignation of Victoria Hudson, Refuse and Recycling Worker, in the Div. of Waste Management, effective December 17, 2025; (71) Resignation of Gabriel Gunther, Telecommunicator Sr., in the Div. of Enhanced 911, effective December 26, 2025; and, (72) Resignation of Darrion Grigson, Accountant, in the Div. of Accounting, effective December 30, 2025.

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Chief Jason Wells, Div. of Fire and Emergency Services, presented a disciplinary action regarding Firefighter Wesley Kimball 63027. An allegation has been made that Firefighter Kimball has committed the offense of Tardy, Late, and AWOL in violation of KRS 95.450 (inefficiency, misconduct, insubordination or violation of law or rule) and UDG 1.11 Tardy, Late and AWOL in that on the 12th day(s) of October, 2025, he/she allegedly failed to report on time for a scheduled shift.

The appropriate punishment for this conduct is written reprimand.

Upon motion by Ms. Reynolds, seconded by Ms. Curtis and approved by unanimous vote, the disciplinary recommendation was approved.

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Chief Lawrence Weathers, Div. of Police, presented a disciplinary matter regarding Officer Mackenzie Maawac 063327. An allegation has been made that Officer Maawac has committed the offense of Preventable Collisions which constitutes misconduct under the provisions of KRS 95.450 and/or KRS 15.520 and General Order 1973-02K, Disciplinary Procedures, Appendix B, Operational Rule 1.40 Preventable Collisions in that on the January 3, May 9, and October 7 day(s) of 2025, he/she allegedly:

(1) Officer Mackenzie Maawac 63327 has been involved in three (3) at fault collisions within a twelve (12) month period. The collisions occurred on January 3, 2025, May 9, 2025, and October 7, 2025. There were no injuries reported at the scene of the collisions. This is Officer Maawac's first Formal Complaint.

The appropriate punishment for this conduct is written reprimand and two (2) week suspension of Home Fleet.

Upon motion by Ms. Elliott Baxter, seconded by Ms. Reynolds and approved by unanimous vote, the disciplinary recommendation was approved.

Mr. Morton asked whether the collisions occurred on or off duty, and if retraining was planned for the officer. Chief Weathers responded.

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Mr. Brown congratulated former Council Member Hannah LeGris on her new role as Access and Engagement Officer in the Chief Administrative Office. He also congratulated newly appointed Commissioner of Law, David Barberie. Mr. Brown shared the schedule for the upcoming celebrations honoring Dr. Martin Luther King, Jr. This year's theme is "*The Right to Live, The Right to Choose: Health, Ballots & the Beloved Community.*" The celebrations will begin on Monday, January 19, 2026, at 7:30 a.m. with a Unity Breakfast, followed by the annual Freedom March at 1:00 p.m., and a commemorative program at 2:00 p.m. at the Central Bank Center.

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Mr. Morton thanked Mr. Brown for his leadership and the efforts he makes each year in organizing the Martin Luther King, Jr. Day celebration. He went on to speak about the cultural importance of Dr. King and reminded those present of Dr. King's work and pursuits during his lifetime, many of which have continued after his death.

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C.E. Huffman, Dist. 1, spoke about his career as a news anchor and his current position at the University of Kentucky, and began to speak about his plans to run for Mayor. Vice Mayor Wu called a Point of Order and asked the Law Dept. about campaigning during Public Comment. Michael Cravens, Dept. of Law, clarified the rules. Mr. Huffman concluded his remarks.

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Upon motion by Mr. Sevigny, seconded by Ms. Curtis, and approved by unanimous vote, the meeting adjourned at 6:43 p.m.

Clerk of the Urban County Council